SOUTHERN BAPTISTS OF TEXAS CONVENTION

2016
BOOK OF REPORTS

Elected Convention Officers

Nathan Lino, President
Dante Wright, Vice President
Juan Sanchez, Secretary

Executive Board Officers

David Fleming, Chairman
Kie Bowman, Vice Chairman
Robert Welch, Secretary

Future Annual Meeting Dates & Locations

November 13-14, 2017 - DFW
November 12-13, 2018 - Houston

P. O. Box 1988 • Grapevine, Texas 76099-1988
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The Annual Meeting of the Southern Baptists of Texas Convention is funded by the Cooperative Program gifts of SBTC churches.

SENIOR MINISTRY STAFF

Jim Richards, Executive Director

Barry Calhoun, Director of Mobilization & Church Planting Associate
Joe Davis, Chief Financial Officer
Mike Gonzales, Director of Hispanic Ministries
Gary Ledbetter, Director of Communications & Ministry Relationships
Nathan Lorick, Director of Evangelism
Heath Peloquin, Director of Pastor/Church Relations
Kenneth Priest, Director of Convention Strategies
Shane Pruitt, Director of Missions
Mark Yoakum, Director of Church Ministries

ASSOCIATE MINISTRY STAFF

Dan Acharya, Texas & People Groups Mobilization
David Alexander, Lead Associate-Church Planting
Chuy Ávila, Church Planting
Lance Beaumont, Church Ministries
Keith Collier, Communications
Jesse Contreras, Hispanic Ministries
Lance Crowell, Church Ministries
Ted Elmore, Pastor/Church Relations
Chris Enright, Operational & Financial Services
Wes Hinote, Pastor/Church Relations
Gordon Knight, Pastor/Church Relations & Disaster Relief
Bruno Molina, Language Evangelism
David Ortega, Church Planting
Emily Smith, Church Ministries
Scottie Stice, Disaster Relief
Richard Taylor, Personal Evangelism & Fellowships
Mitch Tidwell, Collegiate Evangelism
Garrett Wagoner, Student Evangelism

MINISTRY FACILITATORS*

Missional Ministries

Missions

Church Planting	Felix Cornier
Church Planting	Shawn Kemp
Reach Houston Strategist	Ben Hays

Leadership Ministries

Korean/Asian Ethnic Groups	Hyoung Min Kim

Church Ministries

Senior Adult	Billy Barnes

Pastor/Church Relations

Field Ministry Strategist	Paul Anderson
Field Ministry Strategist	Randy Austin
Field Ministry Strategist	Gilbert Chávez
Field Ministry Strategist	Bill Collier
Field Ministry Strategist	Weldon Doherty
Field Ministry Strategist	Roy Ford
Field Ministry Strategist	Alex Gonzales
Field Ministry Strategist	Mitch Kolenovsky
Field Ministry Strategist	David Loyola
Field Ministry Strategist	Wayne Livingston
Field Ministry Strategist	Don McElroy
Field Ministry Strategist	John McGuire
Field Ministry Strategist	Dennis Parish
Field Ministry Strategist	Glen Pearce
Field Ministry Strategist	Tom Shelton
Field Ministry Strategist	Larry Vanley

Supporting Ministries

Communications

Texas Ethics and Religious Liberty Advisor	Cindy Asmussen
News Editor	Tammi Ledbetter

CONSULTANTS & SPECIALISTS*

Missional Ministries

Missions

Borderlands Mobilization Specialist	Juan Muñoz
Church Planter Coaching	Sam Douglass
Ethnic Church Planting	Terry Coy
El Paso Church Planting	Gamalier Luna

Evangelism

Disaster Relief-Media Relations	Bill Bumpas
Evangelism Consultant	Don Cass
Evangelism Consultant	Rod Masteller
Evangelism Consultant	Ronnie Yarber

Leadership Ministries

African-American Ministry	E. W. McCall
Church Revitalization	Mike Landry

Church Ministries

Audio/Visual	Casey Hensley
Audio/Visual	Curtis James
Audio/Visual	Rex Lake
Audio/Visual	Brandon Rowe
Audio/Visual	William Schaefer
Bible Drill/Speakers' Tournament	Cindy Sullivan (2017)
Bible Drill/Speakers' Tournament	Marcia Wood (2016)
Business Administration	Gary Aylor
Business Administration	Jim Myers
Business Administration	Gary Waller
Facilities	Lawrence Foxworth
Facilities	Bryce Greene
Facilities	Paul Kullman

Pastor/Church Relations

Consultant	T.C. Melton
Specialist	Ronnie Yarber
Specialist	Casey Perry

Supporting Ministries

Communications

Graphic Design Consultant	Russell Lightner

*Consultants and specialists are independent contractors.

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CONSTITUTION AND BYLAWS

Constitution

Preamble

To preserve and make secure the fundamental principles of our faith, to protect our doctrinal integrity and denominational unity, to ensure that the Convention conducts its business in an orderly and democratic manner under the Lordship of Christ and to set forth the relationship of the Convention with other bodies, we do hereby establish this Constitution and Bylaws.

We do moreover declare that whereas the Bible is the only foundational document for the defining rules of faith and practice that should be inherent in a Bible-based organization, the Constitution and Bylaws exist merely as a written document that provides a foundation and a framework for the application of these rules to the administration of this body. If in any point they are found to be inconsistent with or contrary to the Word of God, they are, in that point, null and void.

Article I. Name

This body shall be known as Southern Baptists of Texas Convention, (the Convention).

Article II. Mission Statement

The Convention exists to facilitate, extend, and enlarge the Great Commission ministries of the Southern Baptist Convention and the Southern Baptist churches and associations in Texas, upon the authority of God's inerrant Word, to the glory of God the Father, under the Lordship of Jesus Christ, and by the empowerment of the Holy Spirit.

Article III. Doctrinal Statement

The Baptist Faith and Message, adopted in 2000 by the Southern Baptist Convention, shall be the doctrinal statement for the Convention.

Article IV. Affiliation

Section 1 Affiliation Qualifications

The Convention will only allow a church to affiliate if the church: (a) Affirms the doctrinal statement of the Convention, (b) consents to work within the framework of the Constitution and Bylaws, (c) cooperates with the work of the Convention, (d) affirms the office of pastor to be limited to men, (e) does not act to affirm, approve, or endorse the practice of homosexuality, as evidenced by actions including but not limited to the licensure or ordination of homosexuals, marriage or blessing of homosexual relationships, and endorsing homosexuality as acceptable lifestyle, and (f) does not engage in or encourage any other practice or conduct deemed to be inconsistent or contrary to the doctrinal statement of the Convention.

Section 2 Method of Churches Becoming Affiliated

A. Any Baptist church in Texas desiring affiliation with the Convention shall complete an affiliation application affirming that it meets and intends to continue to meet the Affiliation Qualifications, and shall make an initial contribution to the Cooperative Program through the Convention. The application form and contribution must be received at the Convention office at least ninety (90) days prior to the annual meeting in order to have the messengers seated that year.

B. All churches having submitted an affiliation form shall be examined by the Credentials Committee as to their qualifications. The Credentials Committee may recommend affiliation status to the Executive Board or the annual session of the Convention. All churches receiving an affirmative majority vote shall be welcomed to affiliation.

Section 3 Representation at Meetings of this Body

A. Each affiliated church shall be entitled to ten messengers to any meeting of the Convention.

B. Messengers shall only vote in person.

C. A messenger's status as a messenger and as a member of the Convention corporation shall exist only during the session of any meeting of the Convention to which the messenger has been appointed by the messenger's church and is seated by the Convention.

Section 4 Termination of Affiliation

Any affiliated church may withdraw from this body at its discretion. An affiliated church may be removed from the Convention by majority vote of the Executive Board or of the messengers at an annual session of the Convention after the following process is completed: (a) The church has received written notice of the matter prompting the Executive Board's consideration of removal and (b) The Credentials Committee has attempted to resolve the matter by meeting with the pastor and/or leaders of the church.

Article V. Relationships

Section 1 General Relationships

The Convention declares that it fraternally cooperates with and supports the work of the Southern Baptist Convention and its entities. As a demonstration of this cooperation, the Convention promotes giving through the Cooperative Program and serves as a conduit for the distribution of Cooperative Program funds given by cooperating churches.

Section 2 Individual Relationships

The Convention welcomes individuals who are members of non-affiliated churches to attend any of its general meetings. Such individuals may attend, but not vote, and may speak to business matters only at the discretion of the presiding officer.

Section 3 Institutions and Ministries

The Convention may recognize a Baptist institution or ministry as a related ministry or may enter into a relationship with a Baptist institution or

ministry through an affiliation agreement. The Convention Executive Board shall set the terms of any agreement. The Executive Board may grant non-voting, ex-officio representation on the Convention Executive Board to affiliated institutions.

Article VI. Meetings

The Convention shall meet at least annually at a time and place designated by the messengers. No other notice of the annual meeting shall be required. A special meeting may be called by two-thirds vote of the Executive Board. Notice of a special meeting and its purpose or purposes shall be published by the Executive Board in the official publication of the Convention at least thirty (30) days prior to the meeting.

Article VII. Eligibility for Service

Only one who is a member of a church affiliated with the Convention shall be eligible to serve as an officer or ministry employee, or on the Executive Board or a committee, or in any other capacity called for or permitted by the Constitution or Bylaws.

Article VIII. Officers, Executive Director and Other Employees

Section 1 Officers

A. The elected officers of this Convention shall be a President, a Vice-President and a Secretary.
B. The officers shall be elected annually by the messengers of the Convention and shall hold their respective offices until the end of the annual session at which their successors are elected. If no nominee for an office receives a majority of the votes of the messengers present a run-off election shall be held between those two nominees receiving the greatest number of votes.
C. No person may serve in the same elected office of the Convention for more than two (2) consecutive years.
D. In the event of the resignation, removal, death or a disability that would hinder the President from fulfilling the responsibilities of the office, the Vice-President shall automatically become President.
E. In the event the Vice-President becomes the President, as provided above, or in the event of the resignation, removal, death, or disability of the Vice-President or Secretary, the Executive Board may elect a person to fill the office temporarily or until the expiration of the unexpired term.

Section 2 Executive Director and Other Employees

A. The Executive Director shall be the chief executive of the Convention.
B. The Executive Director shall be selected and employed by the Executive Board and receive remuneration as determined by the Executive Board.
C. The Executive Director shall supervise and administer all of the affairs of the Convention and all of its activities and shall represent and carry out the policies of the Convention and its Executive Board.
D. The Executive Board shall have the authority to elect or employ other ministry personnel as deemed necessary by the body.

Article IX. Boards, Trustees, and Committees

Section 1 Authority

The messengers shall have the authority (a) to authorize the creation of legal entities to fulfill the Convention's purposes, (b) to create committees and (c) to establish relationships or authorize the Executive Board to establish relationships with other Baptist institutions or ministries, and other Baptist general bodies.

Section 2 Convention Election

Any person the Convention is entitled to elect to manage and direct the affairs of another entity, to carry out relationships, or to be a member of any committee other than the committees or subcommittees of the Executive Board, shall be elected by the messengers, unless otherwise provided in the Constitution and Bylaws, or by specific direction of the messengers.

Section 3 Simultaneous and Repetitive Service

A. No person shall serve simultaneously on the Executive Board, the Committee on Committees, Committee on Nominations, a Standing Committee, a Procedural Committee, an affiliated entity board or a subsidiary board unless otherwise provided in the Constitution and Bylaws. Election to a Convention office shall not cause the Convention officer to forfeit his or her position on any of the above.

B. No person who has served two terms on the Executive Board shall be eligible to serve another term until an interval equal to one-half (1/2) the number of consecutive years served has elapsed. A member who has served a portion of a term shall be considered to have served a full term. No person who has previously served on any committee shall be eligible to serve on the Executive Board, the Committee on Nominations, a Standing Committee or a Procedural Committee until an interval equal to one-half (1/2) the number of consecutive years served on the previous body has elapsed.

Section 4 Conflict of Interest

No salaried employee of this Convention shall be eligible for service as a member of the Executive Board or any committee of the Convention except as may be provided in the Constitution and Bylaws. No person shall be eligible to serve to manage and direct the affairs of another entity, to carry out relationships, or to be a member of any committee if that service would create a conflict of interest. When such conditions become applicable, that person shall be considered as having resigned and the vacancy may be filled in accordance with established Convention procedure.

Article X. Parliamentary Authority

The parliamentary authority of the Convention shall be Robert's Rules of Order (latest revised edition).

Article XI. Amendments

Amendments require a two-thirds (2/3) vote of the messengers present at two consecutive annual meetings. Any proposed amendments must be either submitted in writing to the Convention one year before being

voted on, or recommended by the Executive Board and published in the official publication of the Convention ninety (90) days prior to the annual Convention session.

Article XII. Quorum and Voting

The quorum for conducting business during the annual or any special meetings of the Convention shall be twenty-five percent (25%) of the registered messengers. The vote of the majority of the registered messengers present shall be the act of the Convention unless the vote of a greater number is required by law, the Certificate of Formation, or the Constitution or Bylaws.

Bylaws

Section 1 President

A. The President shall be an ex-officio member with the right to vote on the Executive Board and all Convention committees.
B. The President shall appoint members to serve on the Annual Convention Committees as outlined in Article III, Section 5 of these Bylaws.
C. The President shall appoint members to the Committee on Committees as outlined in Article III, Section 1 of these Bylaws.
D. The President, assisted by the Vice-President, shall preside over the annual session of the Convention.

Section 2 The Vice-President

A. The Vice-President may, in the absence of the President, or when requested by the President, preside over the meetings of the Convention and shall perform other duties requested by the President and may act in his stead with the full privileges of his office.
B. The Vice-President shall serve on the Credentials Committee as outlined in Article III, Section 4, Paragraph A of these Bylaws.

Section 3 Secretary

A. The Secretary shall receive copies of motions offered for consideration at the annual session of the Convention, attest the signatures of the officers and execute any certifications as required.
B. The usual duties of recording the minutes of meetings of the Convention shall be performed by an employee designated by the Executive Director.
C. The Secretary shall serve on the Credentials Committee as outlined in Article III, Section 4, Paragraph A of these Bylaws.

Article II. Executive Board

Section 1 Membership

A. The Executive Board shall be composed of forty-four (44) elected members plus the President, Vice-President, and Secretary who shall serve ex-officio with the right to vote, and the Executive Director who shall serve ex-officio without the right to vote.

B. A minimum of one-fourth (1/4) of the elected members shall be persons whose employment is not church or denominational related. One-fourth (1/4) of the elected membership shall be made up of individuals who upon their election are members of a church whose membership does not exceed 400.

C. The elected membership of the Executive Board will be based on both geographical and numerical considerations.

D. The state will be divided into four (4) geographic areas by a line running east and west from the SE corner of the New Mexico Texas border to the Louisiana border just south of Nacogdoches and a line running north and south from the Oklahoma border just east of Wichita Falls to just east of Corpus Christi. (as shown on exhibits A-1 and A-2) Representation by geographic area shall be based on the elected board member's resident church membership.

E. Each of the four (4) areas will have no fewer than five (5) representatives among the Executive Board's elected membership.

F. Vacancies on the Executive Board shall be filled by the messengers constituting the Convention in session.

Section 2 Term of Office

The term of office for the members of the Executive Board shall be for four (4) years with no member being allowed to serve more than two (2) consecutive terms.

Section 3 Meetings

A. The Executive Board shall hold three regular meetings each as determined by the Executive Board. The Executive Committee may call a special meeting of the Executive Board upon giving at least seven (7) days' notice of the time and place to each member of the Executive Board. Notice may be given by US mail, e-mail, or fax.

B. The Executive Board may hold meetings by using conference telephone or similar communications equipment which permits each person participating in the meeting to communicate with all participants.

Section 4 Quorum and Voting

A number equal to one-half (1/2) of the voting members of the Executive Board shall be considered a quorum for the transaction of business. The act of a majority of the voting directors present in person shall be the act of the Executive Board unless the Business Organization Code, the Constitution or Bylaws requires the act of a greater number.

Section 5 Duties

A. The Executive Board shall be the fiduciary, fiscal and executive agency of the Convention.

B. The Executive Board is empowered to act for the Convention in all areas of the Convention's work between sessions of the Convention, but may not act contrary to or reverse any action of the Convention, except as otherwise provided in these Bylaws.

C. The Executive Board shall make a report of the work of the Convention at its annual session.

D. The Executive Board shall have the authority to enter into, modify, and terminate affiliation agreements with third parties which advance the purposes of the Convention, not inconsistent with the directions of the messengers.

E. The Executive Board shall recommend the annual budget to the annual session of the Convention. The Executive Board shall have the authority to reduce or eliminate allocations to third parties contained in the annual budget approved by the messengers when, in the Executive Board's judgment, circumstances arising after the messengers have approved the annual budget warrant that action. Any exercise by the Executive Board of this authority shall be reported to the next annual session of the Convention.

F. The Executive Board shall have the responsibility of locating and employing the Executive Director. The Executive Director shall be accountable to the Executive Board for his actions and direction of the day-to-day operation of the Convention. The Executive Board shall also have the authority to terminate the Executive Director.

G. The Executive Board shall also have the authority to terminate any Executive Board member, officer, or appointed or elected committee member after the individual has received written notice of the conduct prompting consideration of termination and the individual has been given reasonable opportunity to prepare for a meeting of the Executive Board. Such termination shall be by a majority vote of the Executive Board members in attendance at such meeting. Reasons may include, but are not limited to:

1. Failure to adhere to and uphold the principles set forth in the doctrinal statement as laid out in the Constitution and Bylaws.
2. Repeated and continuing indications of neglect or incompetence in the performance of duties, including consistent failure to attend meetings.
3. Failure to comply with official directives and established regulations of the Convention;
4. Immorality, use of illegal drugs, or use of alcohol as a beverage;
5. Conviction of any felony or other crime involving moral turpitude;
6. Any other conduct that would bring public reproach upon the Convention.

Section 6 Officers

A. The Executive Board shall elect a Chairman, a Vice-Chairman, and a Secretary.

B. The Officers shall be elected by the Executive Board at its first meeting following the annual meeting of the Convention.

C. The Officers shall serve for no more than two (2) consecutive years.

D. Should a vacancy occur, the Executive Board shall fill the office at its next meeting.

Section 7 Executive Committee

A. The Executive Board shall have an Executive Committee composed of the Chairman, the Vice-Chairman and the Secretary of the Executive Board, the President, and all of the chairmen of the Executive Board's subcommittees.

B. The Executive Director of the Convention shall serve as a non-voting ex-officio member of the Executive Committee of the Executive Board.

C. The Executive Committee shall act for the Executive Board ad interim, but may not act contrary to or reverse any action of the Executive Board.

D. The Executive Committee shall have the power to suspend the rights and privileges of officers, Executive Board members or committee members pending a determination of whether removal is appropriate as provided in the applicable section of these Bylaws.

Section 8 Subcommittees

A. The Executive Board shall have the authority to divide itself into subcommittees for the purpose of carrying out its business.

B. Each subcommittee may meet as needed to accomplish its tasks as assigned by the Executive Board and shall be responsible to the Executive Board for final approval and execution of any and all of its tasks.

Section 9 Ineligibility Due To Relocation

Should any elected member move resident church membership from the geographical area which the member represented when elected to the Executive Board, the member shall be considered to have resigned and must be off the Executive Board for a period of one year before being considered to represent his/her new area.

Article III. Committees

Section 1 Committee on Committees

A. The Committee on Committees shall be composed of twelve (12) members.

B. Committee on Committees members shall serve for a period of four (4) years or the completion of an unexpired term. The four-year (4) terms shall be staggered such that each year the President shall appoint one-fourth (1/4) of the membership of the committee and fill such vacancies as may occur.

C. The Committee on Committees shall bring to the Convention in annual session nominees to fill the vacancies on the Committee on Nominations. The Committee on Committees shall make its recommendations to the Convention in the form of a motion to elect those persons it recommends to the Committee on Nominations. The motion may be amended but no messenger shall be allowed to propose more than one (1) person at a time for election. When adopted by the Convention, the motion of the Committee on Committees, as amended, shall constitute the election of persons named in the motion to their respective terms of office.

D. The Committee on Committees shall not recommend a fellow committee

member or the member's spouse or a member of the previous year's Committee on Committees or the member's spouse.

E. The Committee on Committees shall nominate the chair of the Committee on Nominations to be designated by the Convention.

Section 2 Committee on Nominations

A. The Committee on Nominations shall be composed of twelve (12) members.

B. The Committee on Nominations members shall serve for a period of four (4) years or the completion of an unexpired term. The four-year (4) terms shall be staggered such that each year the Committee on Committees shall nominate one-fourth (1/4) of the membership of the Committee on Nominations and fill such vacancies as may occur.

C. The Committee on Nominations shall bring to the Convention in annual session, nominees to fill the vacancies on the following:
   1. the Executive Board
   2. any person the messengers are entitled to elect to manage and direct the affairs of another entity or to carry out relationships.
   3. all standing committees and procedural committees of the Convention.

D. The Committee on Nominations shall make its recommendations to the Convention in the form of a motion to elect those persons it recommends for specific terms of office. The motion may be amended but no messenger shall be allowed to propose more than one (1) person at a time for election office. When adopted by the Convention, the motion of the Committee on Nominations, as amended, shall constitute the election of persons named in the motion to their respective terms of office.

E. The Committee on Nominations shall not recommend a fellow committee member or the member's spouse or a member of the previous year's Committee on Nominations or the member's spouse for a first term on any entity.

F. The Committee on Nominations shall nominate the chair of each standing and procedural committee to be designated by the Convention.

Section 3 Standing Committees

A. The standing committees of the Convention may include but are not limited to the following committees:
   1. Missions
   2. Evangelism
   3. Church Ministries
   4. Texas Ethics and Religious Liberty
   5. Minister/Church Relations

B. The Executive Board shall be responsible for reviewing, revising, removing or establishing any and all standing committees of the Convention and shall maintain duties for each committee in an operations manual to be kept in the Convention office.

C. The following provisions shall apply to all committees listed in this section and the following section of the Bylaws:
   1. Committee members shall be appointed to four-year (4) terms of

service or to complete an un-expired term.

2. All committees shall meet at least once per year, or at such other times as needed to carry out their assigned duties. Meetings may be held via conference call or other such telecommunication alternatives.
3. If the Convention hires a ministerial staff member whose responsibilities include the work of a standing committee, those committees shall transition into an advisory committee, responsible to advise the staff member in his ministry and make an annual report to the Executive Board or the annual session of the Convention.
4. Special Provisional Clause – If new committees are formed, membership shall be established in staggered terms.

Section 4 Procedural Committees

The Convention shall have two Procedural Committees:

A. The Credentials Committee shall be composed of the Vice-President and the Secretary plus four (4) persons one of whom shall be designated as chairman of the committee by the Committee on Nominations. The Credentials Committee will be responsible for examining all submitted forms from churches desiring affiliation. The committee shall decide any questions concerning the eligibility of any messenger in keeping with the provisions of this Constitution and Bylaws. Any question arising on the floor concerning the seating of messengers shall be referred to this committee for consideration and the committee shall report the committee's decision back to the Convention.

B. The Committee on Order of Business shall consist of eight (8) members. This committee shall meet as many times as necessary for the complete planning and confirming of the annual program. This committee shall provide time for all business, for the reports of the general phases of the work of the Convention and for full discussion of each report. This committee shall be responsible for receiving all motions from the floor of the Convention, evaluating the motions for parliamentary validity, and either assigning the motion to a standing Convention committee or the Executive Board for action, or scheduling the motion for a Convention business session for discussion and vote. This committee shall recommend to the Convention the date and place of the annual session three (3) years in advance. Also, it shall recommend the presenter of the annual message and his alternate one (1) year in advance. This committee is also authorized to select a guest speaker for the Convention three years in advance. This committee shall work with the Executive Director and Chief Financial Officer/Treasurer to reserve the meeting facilities for the annual session. This committee shall also make any other preparations for facilities and equipment to prepare for the annual session.

C. Any vacancies on these committees may be filled for the unexpired term by the Executive Board.

Section 5 Annual Convention Committees

A. The Registration Committee shall consist of a chairman and four (4) other members appointed by the President prior to the annual session. This committee shall register all messengers duly qualified according to this Constitution and Bylaws and certify the number of messengers and visitors at each annual session.

B. The Resolutions Committee shall consist of eight (8) persons and shall be appointed by the President at least two months prior to the annual session. This Committee shall be responsible for establishing an appropriate time limit for receiving all proposed resolutions, scheduling the resolution for a business session of the Convention, or rejecting the resolution. In the case of a rejected resolution, the person submitting the resolution will be provided a reason why the resolution was rejected.

C. The Tellers Committee consisting of twelve (12) persons shall be appointed by the President two months prior to the annual session. It shall be responsible for the tabulation of all ballots.

Article IV. Financial Considerations

Section 1 Chief Financial Officer (CFO)/Treasurer

A. The Executive Board shall have the responsibility of securing a CFO/Treasurer for the Convention.

B. The CFO/Treasurer will be an employee of the Convention responsible to the Executive Director and the Executive Board.

C. The CFO/Treasurer shall receive remuneration commensurate with the duties and responsibilities assigned to that office by the Executive Director or the Executive Board.

Section 2 Funds

A. All funds contributed to the Convention shall be placed in their respective accounts – either designated or undesignated – under the general oversight of the CFO/Treasurer, Executive Director, and the Executive Board for accounting, receipt and disbursement.

B. The formula for disbursement shall be governed by the annual budget approved at the annual session of the Convention and the Business and Financial Plan of the Convention.

C. All other funding matters shall be governed by the Business and Financial Plan of the Convention.

Section 3 Reimbursement

A. All officers and members of the committees, boards, trustees, and entities of the Convention will serve on a volunteer basis and therefore will not be compensated for their service.

B. Expenses for travel in association with their service may be reimbursed as provided in the annual budget, provided an itemized accounting of the said expenses along with appropriate receipts are submitted in a timely manner to the CFO/Treasurer.

Section 4 Fiscal Year

The fiscal year of the Convention shall begin January 1st and end December 31st of each year.

Section 5 Audit

A. The CFO/Treasurer shall provide for an annual audit of the financial records of the Convention of the preceding year.
B. The audit will be done by an agency outside the Convention.

Section 6 Debt

Believing that God will provide for all of the needs of the Convention in His perfect time and according to His good will and pleasure, the Convention will not incur any debt.

Article V. General Provisions

Section 1 Convention Year

The Convention year will begin and end at the closing of the annual session each year.

Section 2 Autonomy

Recognizing the autonomy of other bodies, the Convention will exert no authority over any church, association, or convention. The term "affiliate" is not used in the Convention's governing documents or otherwise as that term is defined in the Texas Business Organizations Code. The use of the term "affiliate" by the Convention in no way intends to suggest that the Convention claims or exercises control over a church, association, or convention. As a matter of polity, this Convention has no right to and shall not exercise any control whatsoever over a church, association, or convention. Further, this Convention, as a matter of polity, insists that this Convention is also autonomous, being subject only to the control of its messengers.

Section 3 Historical

The Convention shall provide for collection and storage of historical documents and other significant articles to chronicle the formation and on-going operation of this body.

Article VI. Amendments

These Bylaws may be amended by a two-thirds (2/3) vote of the messengers present at any session of any regular annual meeting of the Convention provided the proposed amendment was submitted in writing one (1) year before being voted on, or provided the amendment was recommended by the Executive Board and published in the official Convention paper ninety (90) days prior to the annual Convention session.

Exhibit A-1

Exhibit A-2

Southwest Quarter

Atascosa
Bandera
Bee
Bexar
Blanco
Brewster
Brooks
Brown
Burnet
Cameron
Coke
Coleman
Comanche
Comal
Concho
Crane
Crockett
Culberson
Dimmit
Duvall
Ector
Edwards
El Paso
Frio
Gillespie
Glasscock
Guadalupe
Hamilton
Hayes
Hidalgo
Hudspeth
Irion
Jeff Davis
Jim Hogg
Jim Wells
Karnes
Kendall
Kenedy
Kerr
Kimble
Kinney
Kleberg
Lampasas
LaSalle
Live Oak
Llano
Loving
McCullough
McMullen
Mason
Maverick
Medina
Menard
Midland
Mills
Nueces
Pecos
Presidio
Reagan
Real
Reeves
Runnels
San Patricio
San Saba
Schleicher
Starr
Sterling
Sutton
Terrell
Tom Green
Upton
Uvalde
Val Verde
Ward
Webb
Willacy
Wilson
Winkler
Zapata
Zavala

Southeast Quarter

Anderson
Angelina
Aransas
Austin
Bastrop
Bell
Bosque
Brazoria
Brazos
Burleson
Caldwell
Calhoun
Chambers
Colorado
Coryell
DeWitt
Falls
Fayette
Fort Bend
Freestone
Galveston
Goliad
Gonzales
Grimes
Hardin
Harris
Hill
Houston
Jackson
Jasper
Jefferson
Lavaca
Lee
Leon
Liberty
Limestone
Madison
Matagorda
McLennan
Milam
Montgomery
Newton
Orange
Polk
Refugio
Robertson
San Jacinto
Travis
Trinity
Tyler
Victoria
Walker
Waller
Washington
Wharton
Williamson

Northeast Quarter

Bowie
Camp
Cass
Cherokee
Clay
Collin
Cooke
Dallas
Delta
Denton
Ellis
Fannin
Franklin
Grayson
Gregg
Harrison
Henderson
Hood
Hopkins
Hunt
Jack
Johnson
Kaufman
Lamar
Marion
Montague
Morris
Nacogdoches
Navarro
Panola
Parker
Rains
Red River
Rockwall
Rusk
Sabine
San Augustine
Shelby
Smith
Somervell
Tarrant
Titus
Upshur
Van Zandt
Wise
Wood

Northwest Quarter

Andrews
Archer
Armstrong
Bailey
Baylor
Borden
Briscoe
Callahan
Carson
Castro
Childress
Cochran
Collinsworth
Cottle
Crosby
Dallam
Dawson
Deaf Smith
Dickens
Donley
Eastland
Erath
Fisher
Floyd
Foard
Gaines
Garza
Gray
Hale
Hall
Hansford
Hardeman
Hartley
Haskell
Hemphill
Hockley
Howard
Hutchison
Jones
Kent
King
Knox
Lamb
Lipscomb
Lubbock
Lynn
Martin
Mitchell
Moore
Motley
Nolan
Ochiltree
Oldham
Palo Pinto
Parmer
Potter
Randall
Roberts
Scurry
Shackelford
Sherman
Stephens
Stonewall
Swisher
Taylor
Terry
Throckmorton
Wheeler
Wichita
Wilbarger
Yoakum
Young

BUSINESS & FINANCIAL PLAN

Organization
The Southern Baptists of Texas Convention (the "Convention") is a Texas non-profit Corporation operating as a religious organization. The Convention serves as an autonomous state convention cooperating with the Southern Baptist Convention. The purpose of the Convention is to assist churches in Texas in effectively proclaiming the gospel of Jesus Christ, starting new churches, and ministering to all people. Support for the Convention is primarily through voluntary contributions from affiliated churches and individual donations.

Preliminary Provisions
Each ministry area of the Convention shall submit to the Executive Director and Chief Financial Officer an itemized estimate of expenditures for the next fiscal year upon request from the Executive Director or Chief Financial Officer. With the Executive Director's approval, the Chief Financial Officer will assemble these figures into a proposed budget and present this budget to the Administrative Committee. The Administrative Committee will make any changes necessary and submit the revised proposed budget to the Executive Board for approval.

The Executive Board shall recommend to the Convention a final proposed budget based on an analysis of the aforementioned data.

In-state Cooperative Program budget for the next fiscal year may not exceed 3% above the greater of either: 1) the most recent year end in-state Cooperative Program receipts, or 2) the forecasted annualized in-state Cooperative Program receipts for the current year based on a minimum of 4 months history.

Fiscal Period
The Convention shall be operated on a calendar year basis.

Disbursement of Monetary Funds
The Executive Director shall be responsible for overseeing the disbursement of all monies in accordance with the provisions of the Convention budget. The Chief Financial Officer shall be responsible, under the direction of the Executive Director, for daily operational disbursement of all monies in accordance with the provisions of the Convention budget. Prior years' earnings may be allocated for expenses by Executive Board consent. Prior years' expenditures must be reported at the Convention's annual meeting.

Disbursement of Cooperative Program and Designated funds will be made after closing of the books each month and in no event shall they be made later than the 15th day of the following month. Giving receipts will be forwarded quarterly within thirty (30) days of the end of each quarter. All undesignated CP funds shall be allocated according to the CP budget percentage through the fiscal year.

Each church is an autonomous body and has the right, as do individuals, to make designated gifts as desired, subject to acceptance by the Convention. The Convention shall administer all accepted designated gifts as trust funds to be held for the purpose for which they were given. All such designated gifts shall be recorded in the Convention books and forwarded forthwith to the designated entity. The Convention shall have the right not to accept any gift including any gift designated to an entity that is not related to the Convention as provided in the Policy for Ministry Relationships.

In the event that Cooperative Program receipts are less than the budget, distribution of funds, other than those operationally mandated shall be on a needs basis at the discretion of the Executive Director.

Members of SBTC Executive Board, Officers, Committee members and other non-SBTC employees who serve on a volunteer basis shall not be compensated for their services. However, when these roles require travel in association with their responsibilities, these individuals may be reimbursed for actual travel expenses as provided in the budget. Under such circumstance the individual is required to submit an itemized account of such expenses, with appropriate receipts, to the Chief Financial Officer.

Special Solicitations
The Convention shall not allocate Cooperative Program funds to any Texas entity which directly solicits SBTC affiliated churches in any fund raising programs without receiving permission from the Executive Board by a two thirds (2/3) majority vote.

Capital Investments and Liabilities
Investments in any company that is publicly recognized as being in the liquor, tobacco, gambling, pornography or abortion industries or any company whose products, services or activities are publicly recognized as being incompatible with the moral and ethical posture of the Convention are prohibited. The Chief Financial Officer, with the approval of the Administrative Committee, shall determine the investment placement of all SBTC funds.

Emergency Reserves
The Convention shall hold reserve funds for contingencies to provide for deficits that may occur either through decreased receipts or due to emergencies. The goal shall be a reserve representing six (6) months operations, based upon the in-state budget.

Financial Reports
The Convention shall close its books and accounts and have them audited by a Certified Public Accountant as of the close of its fiscal year. Copies of the audit report are to be delivered to the Executive Director, CFO and Executive Board. The audit should include, but shall not be limited to, the following:

1) Independent Auditors' Report
2) Statement of Financial Position
3) Statement of Activities
4) Statement of Cash Flows
5) Notes to the Financial Statements

A Financial Report consisting of the Statement of Financial Position and Statement of Activities for the Convention's prior year shall be included in each Annual and Book of Reports.

Handling of Funds
All persons who handle funds or securities for the Convention shall be adequately bonded. Discretion shall be exercised in the handling of all securities, deeds, notes and other valuable records and legal documents. There must always be express authority from the proper source for such handling.

Personnel
The Executive Director shall recommend for approval by the Executive Board all Full-Time Ministry Staff as is necessary to carry out the SBTC's purpose and mission. All Ministry Staff employees shall be members of SBTC affiliated churches. Full-Time Ministry Staff may be terminated by the Executive Director, with approval of the Executive Committee. Ministry Facilitators, Secretarial and support staff may be hired and dismissed at the Executive Director's discretion.

The salary structure for each Convention employee will be determined by the Administrative Committee. The Administrative Committee shall submit the proposed budget, which will include the salary for each SBTC employee, to the Executive Board. Employees may receive less than the budgeted amount at the discretion of the Executive Director. The budget of each ministry area submitted to the Convention will reflect the total amount of personnel expense for each ministry area. Individual salary information will be made available on a private, in-person and confidential basis to any affiliated church member by request. Otherwise, individual salaries are to be held confidential.

Additional Agencies and Institutions
No new agency or institution shall be authorized by this Convention except after thorough study by the Executive Board and two-thirds (2/3) favorable vote by the Convention messengers. Any agency or institution authorized by the Convention may not enter into any fund-raising programs without two-thirds (2/3) affirmative vote of the Executive Board. No more than 15% of the in-state operational budget may be specified items for institutional support.

Business Procedure
The Convention, as a normal operating policy, shall refrain from entering any business transaction with a trustee or employee or a business enterprise in which a trustee or employee has an interest. An exception to this policy may be made at the discretion of the Executive Committee in any case wherein it appears that a commodity or service is unavailable on a more favorable basis from any other source or is found to be in the best interest of the Convention. Competitive bids should be taken if practicable. In any case being considered for exception, the extent of the employee's interest shall be disclosed to the Executive Committee.

The Convention shall make no loan to a member of the Executive Board.

Professional Services
The Executive Board at its discretion may employ an engineer or architect to study proposed capital projects or maintenance of present capital assets and may employ attorneys, accountants, parliamentarians, and consultants whose expertise is deemed to be required.

Amendments
This Business and Financial Plan may be altered by two-thirds (2/3) vote of the Executive Board.

CERTIFICATE OF FORMATION

1. The name of the entity is Southern Baptists of Texas Convention.

2. The entity is a nonprofit corporation.

3. The corporation is organized exclusively for religious, charitable and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

4. In carrying out such purposes, the corporation shall have and may exercise all of the rights, privileges, powers and authority conferred upon similar corporations by the laws of the State of Texas.

5. No part of the net earnings of the corporation shall inure to the benefit of or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments or distributions in furtherance of its purposes. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publication or distribution of statements) in any political campaign on behalf of a candidate for public office. Notwithstanding any other provision of this Restated Certificate of Formation, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Upon the dissolution or winding-up of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine which are organized and operated exclusively for such purpose.

6. The period of duration is perpetual.

7. The street address of the initial registered office is
   4500 State Highway 360
   Grapevine, Texas 76051

8. The name of the initial registered agent of the corporation at that office is Joe Davis.

9. The corporation shall have members. The members of the corporation shall be those persons who are elected by churches and seated as messengers and who thus constitute the convention in session as provided in the corporation's Certificate of Formation and Bylaws.

10. The corporation's Bylaws shall be as provided in the "Constitution" and in the "Bylaws" of Southern Baptists of Texas Convention.

11. The board of directors of this corporation shall be known as the Executive Board.

12. The authority of the Executive Board to manage the affairs of the corporation is limited to the extent the Restated Certificate of Formation and Bylaws vest authority in the messengers constituting the convention in session. The polity of the Convention requires the Executive Board to be deferential to the messengers.

13. The governance of this corporation is shared between the Messengers and the Executive Board as provided in this Certificate of Formation and the corporation's Bylaws. When not inconsistent with the Certificate of Formation or Bylaws, messengers shall be members with voting rights in every instance in which the Business Organization Code provides for voting by members with voting rights. Without limiting the breadth of the foregoing statements as to the rights of messengers, messengers shall: elect the Executive Board members; choose the elected officers as enumerated in the Constitution; choose the Boards of Trustees of Southern Baptists of Texas Convention entities; choose the members of the Committee on Nominations, all standing committees, and procedural committees; vote by at least two-thirds of the messengers present to approve all fundamental actions (amendment of the certificate of formation, voluntary winding-up or revocation or cancellation of an event requiring winding-up, voluntary winding-up and the adoption of a plan of distribution; a plan of merger; a sale of all or substantially all of the assets of the corporation; a plan of conversion; a plan of exchange); enjoy the exclusive power to amend the bylaws; and determine the annual budget.

14. An action required by the Texas Business Organizations Code to be taken at a meeting of the Executive Board or at a meeting of a committee of the Executive Board may be taken without a meeting if a written consent, stating the action to be taken, is signed by the number of Executive Board members or committee members necessary to take that action at a meeting at which all the members of the Executive Board or committee members are present and voting. The consent must state the date of each Executive Board member's or committee member's signature. Prompt notice of the taking of an action without a meeting by less than unanimous written consent shall be given to each Executive Board member or committee member who did not consent in writing to the action.

15. No messenger and no member of the Executive Board shall be liable to the corporation or to its members for monetary damages for an act or omission by the person in the person's capacity as a messenger or member of the Executive Board.

16. Messengers are not personally liable for a debt, liability, or obligation of the corporation.

(The names and addresses of the directors are listed in the original document as item 17.)

EXECUTIVE DIRECTOR

Jim Richards, Executive Director

This year has been unique in so many ways. As most of you know I had extensive open heart surgery on May 4th. God was gracious, not only to spare my life, but to give me a strong recovery. It took almost four months to return to near normal levels of stamina. I am well on my way back to full strength.

Being unable to preach for an extended time, I still will have the privilege to preach over 30 times across Texas and beyond this year. I attended a church planters' orientation and their annual retreat. I was able to present several information sessions about the SBTC. Being present at the Harvest Crusade at AT&T Stadium was phenomenal. Seeing thousands come to Christ was unparalleled. The SBTC Empower Conference and Equip Conference were well attended. Attendance numbers and responses encouraged me. You can read about the way God used these two ministries in the departmental reports. Being involved in the day to day operations of the Convention, even on a limited basis, was truly a blessing.

Forge is the SBTC ministry to younger pastors. I am delighted to share with you that scores of twenty and thirty somethings are actively participating. SBTC President Nathan Lino had a vision to personally connect with younger pastors. He created the Texas Next Generation Leadership Network. Participants in a monthly video conference received practical assistance for their ministry. Accomplished individuals from varied fields spoke into the lives of this rising generation. I am thankful for Nathan's passion and his initiatives as president.

My involvement in the Southern Baptist Convention took on various expressions in 2016. The State Executive Directors' Fellowship, the SBC Executive Committee, the SBC Annual Meeting were just some of the places where I had the privilege of representing the SBTC. Currently, I am serving as the Chairman of the Committee on Nominations of the SBC.

On a personal level, I have a deeper sense of God's presence in my life. I am grateful for every day to serve Him. My wife is truly a gift from God. Our children, grandchildren and sons-in-law are all serving the Lord. While I do not see as many people come to Jesus as I would like, I try to be a faithful witness. This summer my wife and I had the privilege of leading a lady to Christ. She was working in a hotel where we were staying. As we engaged her in conversation, we found she spoke limited English. I was able to use the SBTC 1Cross App to present the gospel in her heart language. June and I rejoiced as this precious lady prayed to receive Jesus as her Savior.

As you read the reports in this book, be aware they are more than busyness. They are testimonies of God's amazing power. People are coming to know Jesus as Lord and Savior. SBTC church plants, church revitalizations and evangelistic events are avenues God is using to bring people to Himself. Your participation is vital. Your contribution through the Cooperative Program enables us to combine our resources to Reach Texas and Touch the World. With all of the challenges from within and without the church, we need each other more than ever. Now is the time for us to pray for the power of the Holy Spirit to fall upon us.

Thank you for allowing me to serve the churches of the Southern Baptists of Texas Convention.

MISSIONS

Shane Pruitt, Director of Missions

The SBTC Missions Team exists to help churches fulfill the Great Commission in Texas and beyond through church planting and strategic missions mobilization.

E17: Functionally, the Missions team sees itself as an Exodus 17 support. Just as Aaron and Hur lifted up the arms of Moses, so that the Israelites would defeat the Amalekites, we desire to be Aaron and Hur to the local church. As the Lord pushes back the darkness through His Bride, the Missions Department exists to support and encourage the church.

Advance Now: Advance Now is a collection of Podcasts, Articles, Videos, and News Feeds that are designed to equip us in advancing the Kingdom of God. Advance means to "move forward, proceed, press on, push on, push forward, make progress, make headway, gain ground, typically in a purposeful way." This is why Advance Now exists – wherever you're at on your journey in the Mission of God… Advance. www.sbtexas.com/advancenow , Download the App - Advance Now, Twitter - @advance_now , Facebook – Advance Now

Planting & Mobilization Social Media: We post regular updates on SBTC church planting, mission's mobilization, and all things missions and education. You can find information on who is affiliating, who you can pray for, missions mobilization, and find updates on events through the following social media sights: Twitter - @sbtcplant / Facebook – SBTC Church Planting , SBTC Missions Mobilization/ Instagram – SBTCplant

Reach Texas State Missions Offering: Once again God blessed and SBTC churches were generous! The 2015-2016 State Missions Offering reached over $1.37 million dollars. This is a new record! The 2016 – 2017 has just started with the theme, Who Is My Neighbor? We are grateful for the faithfulness of SBTC churches. Every penny of this offering goes towards Church Planting, Missions, Evangelism, and Disaster Relief. You can find downloadable resources and more information at www.sbtexas.com/reachtexas

Church Planting: 2016 has been one of the biggest Church Planting years in a long time. There are currently 92 Church Plants under funding, and by the end of the year we're expecting to have exceeded our goal of 100. There are an additional 80 plus potential planters in our application process, with 17 of them targeting the Houston area. This is by far the greatest number of church planters the SBTC has in Houston, so it seems as if the Reach Houston focus is working. Consequently, we expect to see our number of funded church plants to increase over the next twelve months. Finally, over the last year, we added 13 new Church Planting Centers and training institutes. There are more on the way.

Advance Luncheon: Preceding the 2016 Empower Evangelism Conference, we held our first Advance Luncheon for church planters, potential planters, and pastors/missions pastors of sponsoring churches. We set a goal for 25 – 30 attendees; however, over 125 people attended the event! We believe this will be an annual event.

***Church Planters Retreat*:** This event is now called Advance Weekend. In 2016, the Church Planters/Wives Retreat was on March 31- April 2. We had a full house with over 215 guests attending, which is one of our biggest responses.

***Borderlands Church Planting**:* God is definitely at work along the border!

***Rio Grande Valley*:** There are currently five funded church plants in the Rio Grande Valley. There are also several Bible Studies/preaching points with the potential of developing into churches. David Ortega, the SBTC's Valley Church Planting Missionary, has led the development of one church planting center, Iglesia Poder de Dios. Two more are scheduled to launch by the end of 2016: FBC Brownsville and Baptist Temple. Church planter assessors and coaches are in training, and the RGV church planting network is developing. David is emphasizing church planter recruitment this year, so we expect more planters to answer the call in 2016. Also, our PUSH Missions Mobilization events in the Valley have seen over 200 salvations so far this year.

***El Paso/Laredo/Midland-Odessa*:** Chuy Avila is expanding his fields! In El Paso, we have six funded church plants and several non-funded plants. Church planting training centers currently operate in five locations, with four in Spanish and one in English. Assessors and planter coaches were trained, and two more church planting centers are in the planning stage. Chuy makes it a priority to recruit second generation Hispanic church planters (English language).

Chuy also spends several days per month in Laredo overseeing and developing the strategy there. Our former Laredo strategist, Tom Lawton, moved to Florida last year. Since Chuy's return, we have seen an increased interest in planting from both potential planters and sponsor churches. We currently have two funded church plants in Laredo but certainly see a need for more. On top of all that, Chuy networks and leads training in the Midland-Odessa area. The new West Texas Bible Institute he started has 30 students. Pray that some of the students will receive a calling to plant a church. God is at work along the Border! Our most urgent need is quality church planters. Please pray for God to work in the lives of men in the border cities and for men willing to move to these cities.

Texas Missions Initiatives (TxMI): Texas is populated with millions of people from diverse religious backgrounds and millions of people who live in multi-housing settings. TxMI people-group missionaries continue to evangelize, start Bible Studies, and plant house churches among these people. So far, this work produced well over a 130 professions of faith, with almost a 100 baptisms, while also training 18 SBTC churches to do missions among these same people-groups. If you need consultation or advice on reaching your changing community, particularly in reaching people from a Muslim, Hindu, or Buddhist background, don't hesitate to call Dan Acharya.

Texas Missions for Kids: We continue to produce new Texas Missions for Kids educational materials each year. These resources can be used as a supplement for VBS, Missions Moments, or as a stand-alone curriculum. We expect to release Volume 3 in Fall, 2016. You can find recent videos and curriculum on our website, http://sbtexas.com/missions/mission-texas-for-kids/.

MISSIONS: MOBILIZATION & REACH HOUSTON

Barry Calhoun, Director of Mobilization and Church Planting Associate

Mobilization and Reach Houston: Our SENT-Mobilization Regional Conferences in Arlington, McAllen, Tyler and Abilene trained 184 people from 46 churches. Many of whom were not attending the larger conferences. One lady from Odessa said she had just prayed for a conference to come near them, and then she saw the SENT conference in Abilene. On April 28-29, 2017 we will return to the one large conference in Austin, Texas with two keynote addresses, great worship, and workshops. The uniqueness of our mission conference is that it is contextual – for Texas, by Texas, to reach the nations. You can now follow us on Facebook.

***Social Media*:** We have developed a new Mobilization social media, Facebook account, to help connect our churches to the training opportunities available to them. Facebook – SBTC Missions Mobilization.

Partnerships: Two new mobilization partnerships were formed with the state of Hawaii and Java, Indonesia. Both are scheduled to begin in 2017. The Hawaii partnership is a state-to-state partnership. We currently have at least four churches partnering in Hawaii. Three SBTC staff members traveled to meet with the Hawaii convention to help with the strategy. The island of Java, Indonesia has a population of 130 million and is 85 percent Muslim. We are hoping to attract pastors and leaders to teach at one of the local seminaries.

The SEND-Seattle partnership is doing well as SBTC churches are going on the vision tours. We have connected serval churches to this work and have assisted one pastor on a vision tour. We are working closely with the SEND-Seattle Ambassadors in Texas.

The SBTC's Ecuador Partnership sent a team of thirteen pastors and lay-leaders to begin building a wall for a local school in Lagarto to deter vandals as well as conduct leadership training for 60 Ecuadorians. There were eight decisions for Christ. One woman asked, "what did you do to my husband… he is a changed man?" Team members now see the value of long-term partnerships. We are now in the hearts of the local people and one man has agreed to donate land to build the first evangelical church in the town of Lagarto. We are hoping to connect other churches and teams in other townships in the province of Esmeraldas. A more detailed article is in the September edition of the TEXAN.

Reach Houston: Reach Houston is our "reach city" with more than 350 ethno-linguistic people groups. After fifteen months of searching, in July, we hired a strategist to help us mobilize churches in the areas of church planting and revitalization through evangelism. We've had more than twenty planter applications for Houston and have resourced four planters this year. Churches are responding to the need for summer mission teams. Please follow Reach Houston on Facebook and visit the website, sbtexas.com/reach-houston.

Your Mobilization team works within the Missions department. It is our pleasure to serve you.

EVANGELISM

Nathan Lorick, Director of Evangelism

This has been a busy year for the SBTC evangelism department. We had a great Empower Conference at the Irving Convention Center. We are extremely excited about the 2017 Empower conference being held February 27th and 28th. This year's conference will only be two days- Monday and Tuesday. We will have our Senior Adult Luncheon and Classics Session on Monday afternoon. We currently have a great line up of speakers starting Monday night such as, Matt Carter, Ed Stetzer, Steve Gaines, K. Marshall Williams, Ed Newton, Jarrett Stephens, Jerry Vines, Jimmy Draper and many others. This year worship will be led by Austin Stone Worship, Jason Waller, Prestonwood Worship and Mark Lowry. I promise you will be challenged and blessed.

This year we continued our statewide personal evangelism strategy called *One In A Million*. The heart of this campaign is the desire to see all SBTC churches work together in one sacred effort to share the gospel in one million homes across Texas. At this time, we have over 444,000 homes committed. As a part of this campaign we are holding "Can We Talk?" trainings across Texas for the next couple of years. "Can We Talk?" is an evangelism tool created by pastor John Meador that God is using to help churches engage their communities with the gospel. If you are looking for a great way to teach your church to share the gospel, be sure to sign up for a training conference near you! We also know that many churches are already doing a wonderful job sharing the gospel in their community and we encourage you to continue doing what you're doing that is effectively engaging the lost. We do however; encourage your church to participate in the *One In A Million* effort by visiting this site http://sbtexas.com/evangelism/ and make a commitment to how many homes your church will commit to reaching with the gospel by the year 2020.

Our language evangelism ministry continues to partner with our local churches to encourage, equip and serve as a resource for multi-ethnic, interfaith and multi-lingual ministry. Thus far more than 1,000 people were trained in evangelism. This year we launched the online Stand Firm Apologetics Course in Spanish which is a 16-Week video driven curriculum, the first of its kind in the Spanish-speaking the world, that equips Spanish speakers to love God with all their mind and better contend for the faith. The Spanish Session of the Empower Conference drew 270 on Saturday for Evangelism Workshops and the General Session while 623 attended the Sunday Evangelism Rally with 63 making professions of faith. Other language evangelism resources produced this past year included the pamphlets "The Noble Sultan" in both English/Arabic and English/Farsi which is a Muslim evangelism tract. Also, in Spanish "Witnessing to the Witnesses", two Vietnamese evangelism tracts, and a Buddhist evangelism tract titled "The True Buddha," as well as the addition of the Kibembe, Kifuliro, and Kirundi languages to our 1Cross Evangelism App .

Collegiate Ministries has had a wonderful year in 2016. We had our largest turnout of 30 at our annual leader's event, Collegiate Roundabout, in Fort Worth. This meeting provides an opportunity to network and learn from others around the state. We also had 18 students participate in our Engage Ministry this year. They visited 23 churches and communities and their primary mission was to promote revival and awakening all across Texas. In their faithfulness to share the gospel they saw 49 people come to faith in Christ. Many of the students who were impacted in these churches and

communities have signed up to be a part of Engage in 2017. In 2016 we have also saw 40 churches participate in our Collegiate Missionary Ministry. This ministry develops, trains, and funds collegiate missionaries for local churches. Up until the fall, they have shared the gospel over 600 times and seen 52 people come to faith in Christ.

Our Student Ministries had an incredible year! Our SEC Movement North had 768 in attendance with 66 salvations, 9 surrender to ministry, and 17 commit to be baptized in their local churches. SEC Movement South had 940 in attendance, 70 students saved, 19 surrender to ministry, and 41 commit to baptism in their local church. We held 3 student camps in 3 different locations. The first camp was held at Camp Zephyr. We had 609 in attendance with 26 salvations and 48 students surrender to vocational ministry. Our second camp was held at Highland Lakes Baptist Encampment with 759 in attendance, 28 salvations and 25 surrender to ministry. Our third camp was held at Glorieta Conference Center in New Mexico. We saw 1,249 in attendance with 50 salvations and 120 students surrender to ministry. This was the largest student camp in SBTC history. This summer we ministered to 2,617 students. This is the most students and churches we have ministered to in camp ministry thus far.

Our Disaster Relief ministry has been extremely busy! As of the end of July there have been 18 disasters where our volunteers have spent 36,840 hours involved in the restoration of many towns across the state and the country. Our chaplains have had 209 opportunities to share the Gospel and 111 of those were professions of faith. 116 Bibles have been distributed and 22,359 meals have been served. Internationally, we have adopted an area in Nepal in which our volunteers have invested 4,700 hours and counting with 464 opportunities to share the Gospel and 143 professions of faith. There have been 81,176 meals distributed and 601 bibles distributed. Your Disaster Relief staff and volunteers work hard, even sacrificially, to minister to practical needs and to take the Help, Healing, and Hope of Jesus Christ to people who are suffering and grieving. Many more volunteers are needed for teams to respond more often and stay deployed longer. Don't overlook the several training opportunities offered for Disaster Relief volunteers for 2017.

These are the highlights from the past year from the Evangelism Department. Thank you for your support and prayers. We look forward to what God is going to do in Texas in 2017.

CHURCH MINISTRIES

Mark Yoakum, Director of Church Ministries

The Church Ministries Team has spent the last four months busy with activities which have enriched many pastors and churches with resources and encouragement.

The team is leading the way in using technology to maximize their efforts to reach churches, associations, and individuals throughout Texas. The Church Ministries Team consists of:

- Mark Yoakum – Director
- Emily Smith – Women, Preschool, Children
- Lance Beaumont – Worship, Technology
- Lance Crowell – Discipleship, Family, Men, Online Training
- Billy Barnes - Part-time Sr. Adult Associate
- Paola Enriquez - Assistant
- Judy Van Hooser - Assistant
- Kayla Welch - Assistant
- Kayla Welch - Assistant
- Paola Enriquez - Assistant
- Specialists-Marcia Wood (Bible Drill specialist), Rex Lake, Casey Hensley, Bryce Greene, Brandon Rowe, and Will Schaefer (Worship Technology specialists), Larry Foxworth, and Paul Kullman (Architects-Facility specialists), Bryce Green (Construction Management- Facility specialist), Jim Myers and Gary Waller (Church Administration specialists)

Sunday School Ministry:

- 160 attendees at Sunday School conferences held in College Station
- 160 attendees at Sunday School Conference held in Denton
- 300 attendees at East Texas Leadership Conference in Lufkin
- 48 Pastors trained in two Growing Your Church Conferences (Lubbock, Cameron, Lufkin)
- 35 Ministers of Education trained in 3-day MEGA Conference in Austin
- 350 Staff and Spouses attended Breathe Deep at the Gaylord
- 1147 attendees at Equip at North Richland Hills Baptist Church

Administration Ministry

- 187 attended church tax seminars in 7 locations
- 24 church Facilities Consultations
- 21 consultations with churches over financial or administration concerns
- 26 Ministry Assistants attended the Administrative Assistants Retreat.

Children's Ministry

- 300 attendees (45 churches and Associations) at a VBS training in Spring,
- 150 attendees for VBS from 32 churches in Tyler,
- 90 attendees for VBS from 19 churches in San Antonio
- 55 attendees for VBS from 11 churches in Odessa.
- 200 Bible Drill/Speakers from 40 churches at (Euless, Spring, and Lubbock)
- 13 attendees at a Family Ministry Network Luncheon
- 58 at Sunday School Leaders Trainings (Longview, College Station and North Garland)
- 90 attendees in two locations for Safeguarding Training, representing 15 churches.
- 750 Preschool and Children's Leaders attended Heart of the Child-Broken Arrow
- 200 attended National Bible Drill/Speakers' June 16-17 First Baptist Colleyville Women's Ministry

Women's Ministry

- 275 attendees (37 churches) at Women's Ministry Forum at Birchman BC
- 140 attendees at the Ladies' Dinner at Empower Evangelism Conference
- 280 attendees at the Ladies' Sessions at Empower Evangelism Conference
- 100 attendees for the Pastor/Wife retreat

Men's Ministry

- Men's dinner at Empower Evangelism conference – 120 pastors and leaders.
- SWBTS men's Game dinner that hosted nearly 1500 men with 191 decisions for Christ.

Discipleship Ministry

- Rhythms Disciple-making book has had 85 requests from churches and associations. We have given out over 2300 copies in first quarter of the year.
- 8 consultations on Discipleship with associations and churches
- 350 attended Flashpoint Discipleship Conference at FBC Colleyville
- 15 attended Disciple-making luncheon in Austin area–including Austin Area Association
- Providing Pastors with new disciple-making book by Craig Etheredge
- Taught Rhythms to 125 at Lead Camp.
- Developed On-line videos to go with Rhythms discipleship material.

Family Ministry

- 5600 family app downloads – 120 Age graded Devotions for families.
- Hosted DFW family ministry roundtable for 13 local Family Ministry leaders

Online Training Ministry

- Webinars– over 500 videos available on Line now
- Have developed two online paths (Church Revitalization and Disciple-making)

Worship Ministry/Technologies

- LEAD Camp 104 students attended (July 26-30)
- 30 churches have been assisted with sound and tech needs in the first two quarters

Senior Adult Ministry

- 500 attendees at Senior Adult Luncheon at the Empower Evangelism Conference
- Four Senior Adult Ministries Conferences in Grapevine, New Braunfels, Huntsville, and Hooks
- Four church consultations on How to Begin a Sr. Adult Ministry
- Preached a Senior Adult Revival
- Preached a Senior Adult Recognition service

In addition to these events, your Church Ministries Team has served in many one-on-one consultations, helping the Churches of SBTC be more efficient in growing and reaching people for Jesus.

PASTOR/CHURCH RELATIONS

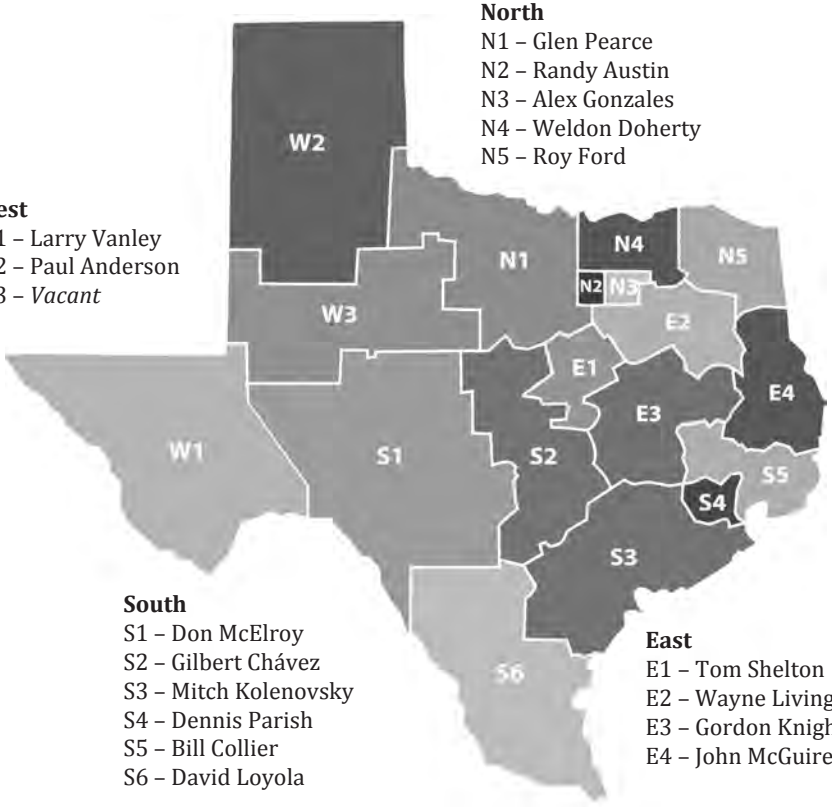
Heath Peloquin, Director of Pastor/Church Relations

Our Mission:
We strategically facilitate ongoing, spiritually healthy relationships with pastors and churches to support their success in the Kingdom of God.

Our Team:
The PCR Team consists of Heath Peloquin, Director; Ted Elmore, Associate overseeing Field Ministry Strategists and Prayer Ministry; Wes Hinote overseeing Forge Young Pastor's Network and the Next Step resume system; Bunni Ramey, PCR Ministry Assistant, Gloria Corbitt, PRC Ministry Assistant and Laura Adkison, PCR Ministry Assistant to Heath Peloquin; Casey Perry, Specialist, Ronnie Yarber, Specialist and TC Melton, Consultant.

North
N1 – Glen Pearce
N2 – Randy Austin
N3 – Alex Gonzales
N4 – Weldon Doherty
N5 – Roy Ford

West
W1 – Larry Vanley
W2 – Paul Anderson
W3 – *Vacant*



South
S1 – Don McElroy
S2 – Gilbert Chávez
S3 – Mitch Kolenovsky
S4 – Dennis Parish
S5 – Bill Collier
S6 – David Loyola

East
E1 – Tom Shelton
E2 – Wayne Livingston
E3 – Gordon Knight
E4 – John McGuire

Field Ministry Strategy
Field Ministry Strategists: Paul Anderson, Randy Austin, Gilbert Chavez, Bill Collier, Weldon Doherty, Roy Ford, Alex Gonzalez, Gordon Knight, Mitch Kolenovsky, Wayne Livingston, David Loyola, Don McElroy, John McGuire, Dennis Parish, Glen Pearce, Tom Shelton and Larry Vanley.

Field Ministry Strategists (FMS) seek to develop and build relationships with pastors, church staff, and directors of missions. It is the desire of each FMS to be a friend, provide encouragement, pray and connect churches to the SBTC and our ministry resources. The Field Ministry Strategists also help facilitate area ministries and represent the SBTC.

Field Ministry Report
Our Field Ministry Strategists continually make one-on-one visits, phone calls, texts and emails with both information and encouragement to pastors and directors of missions. They monitor their zones for pastor-less churches and seek to connect those congregations with the resources of PCR to assist in the training of pastor search committees and selection of a new pastor.

Prayer Ministry
Since January 2016, Ted Elmore, SBTC, Prayer Strategist, reports 116 attendees, 34 pastors, and 1 DOM at the 5 "We Will Pray" regional prayer events. The "We Will Pray" prayer meetings have been refreshing times for attendees and are a component of the state prayer strategy to develop a culture of prayer in the local church.

Today's Interim Pastor Ministry
This aspect of our work equips God-called interim pastors with a track during the interim time leading the pastor-less congregation toward intentional organic steps to provide a stage for the next pastor without establishing the agenda for the next pastor. Three interim pastor trainings have taken place training a total of 45 men for interim pastor work. There will be several more trainings regionally across the state.

Forge Ministry
Wes Hinote continues to develop many avenues for young pastors to connect with the convention through the Forge network's website, blogs, and events. His yearly strategy has been implemented and 2016 will see the full force of the Forge network's capabilities.

The website is pioneering the field of pastor networking on the web. It is a uniquely SBTC project. Just as the SBTC is pushing forward with ministry to young pastors, the young pastor's network website is just a beginning to a grander picture for pastors in the state.

The blogs are a new and exciting addition to the Forge network. It features respected pastors from across the state both writing and contributing to the project. The blogs cover preaching, pastoring, discipleship, leadership, and current events. Updated on a two week basis, the blogs will offer encouragement and insight consistently for our young pastors.

Finally, the lecture series will be in seven regions across the state. The same lecturer will go to each location with Wes and lecture on a particular topic. A lunch will be provided while questions are answered. This event is open to all who would like to come.

Next Step Resume Service
PCR helps churches and pastors with our Next Step resume system providing resumes to churches for potential ministers. We have currently supplied 172 churches with pastor/church leader resumes.

Encouraging Pastors
The New Pastor Retreat started off 2016 with 23 pastors new to the Southern Baptists of Texas Convention in attendance to meet staff and learn more about the resources of the SBTC. Pastor Keith Sanders of First Baptist Church, Keller encouraged the pastors and wives with his message at the evening banquet.

In April, the first Pause Retreat took place in Tyler for bi-vocational pastors and worship pastors with 32 pastors attending. This was a collaborative effort between the SBTC Church Ministries department and Pastor Church Relations to meet the specific needs bi-vocational pastors face. Dr. Jimmy Draper, Carol Ann Draper and Bill Anderson lead sessions designed to refresh and encourage the pastors and their wives.

PCR hosted the 2016 Pastor and Staff Golf Retreat at The Tribute at The Colony, Texas. The banquet was held at Providence Church in Frisco. Afshin Ziafat was the key note speaker who encouraged the pastors at the banquet. A total of 103 golfers participated in the tournament. Next year, the tournament is taking place at the Tribute in the Colony and we expect over 140 pastors and church staff members to be involved.

The annual Pastor/Wife Retreat is set for July 21-22, 2017 at the Hilton Lakes in Grapevine. The retreat had very high attendance this year with 110 couples being able to enjoy a weekend of relaxation and encouragement.

Serving Churches
PCR works with GuideStone Financial Services to provide retirement benefits for church employees, staff evangelists, and directors of missions. The total number of monthly participants per GuideStone's billing summary is 1987.
PCR has provided eight churches with church grant assistance totaling $10,500.

Assisting Associations
PCR continues to serve associations by meeting their needs through grant assistance upon request. Since January 2016, PCR has served two associations through grant assistance.

Other Ministries
PCR assists the SBTC Credential Committee in affiliation requests.
PCR collects the Annual Church Profile (Data) for reporting statistics for the SBTC.
PCR oversees the Bible Conference which precedes the Annual Meeting.

HISPANIC MINISTRIES

Mike Gonzales, Director of Hispanic Ministries

Your SBTC Hispanic Ministries team is privileged to continue to enrich the ministries of pastors and churches with resources, training, and encouragement. We are here to serve and partner with you in your endeavor to fulfill the Great Commission.

In February during the URGENT Evangelism Conference, we worked in conjunction with the language evangelism ministry to coordinate the Spanish language evangelism training track, as well as the evangelism rally on Sunday evening.

Our first Spanish Regional Conference was held at Bethel Baptist Church in Houston, March 11-12. Our keynote speaker was Rudy Valdez, associate pastor of Bethel Baptist Church. We were blessed with the partnerships of Champion Forest, Houston's First, Navasota, Crosby, and the greater Houston area churches that promoted and served this leadership training event. Various age appropriate teaching sessions were offered for children, youth, and adults. Close to 200 people were in attendance representing 12 congregations.

The second annual Hispanic Leadership Summit was held on Tuesday, April 5, and brought together over 35 pastors from around the state that are focused on reaching the 2nd and 3rd generations of Hispanics which are the fastest growing segment of Hispanics in the United States. Mike Alameda, director of Arizona-based Corazón Ministries, challenged stereotypes and offered practical solutions to better minister to this demographic group.

The second Spanish Regional Conference was held April 8-9 at Immanuel Baptist Church in El Paso. Pastor Gilberto Gutiérrez and his wife, Yaní, from México City, ministered to the pastors and wives during a special dinner and dialogue on Thursday; and on Friday and Saturday, pastor Gilberto was the keynote speaker and also taught ministry workshops. Various age-appropriate tracks were offered for children, youth, and adults. We had over 200 in attendance.

Our annual pastors and wives retreat was held at the Marriott Solana, Westlake, on Friday, April 29 through Saturday, April 30. The retreat encouraged, trained, and connected 30 ministry couples through various marriage enrichment seminars and pastoral ministry sessions. This year pastor David Galván and his wife Elvia, of Primera Iglesia Bautista Nueva Vida/New Life Church in Dallas helped to facilitate the retreat.

Our tenth annual Youth Week student camp was held at the Palacios by the Sea Texas Baptist Encampment in Palacios, Texas. Evangelist Lance Wendling of Garland was our camp pastor and Dallas-Ft. Worth based Creation's Anthem led us in music. Drama group In the Light Ministry from San Antonio, comedian Jason Earles, and speed painter Lance Brown of Arlington entertained and challenged students with the gospel as part of our what's next special events program. There were more than 200 students and leaders in attendance. Also, 4 youth trusted Jesus Christ as Lord and Savior and 9 asked special prayer for spiritual maturity.

Our 11th and final Hispanic Women's Conference was held at the Richardson

Renaissance Hotel in Richardson on July 29-30. Christian counselor Zoricelis Dávila and mother-daughter ministry team Elizabeth Márquez and Lizzie Márquez expounded on the conference theme of leaving a legacy of faith. There were more than 675 women in attendance. Also, contemporary Christian artist and worship leader from Baptist Temple, Nidia Quintanilla, led the praise and worship time.

The third Spanish Regional Equipping Conference was held in conjunction with First Baptist Church and Iglesia Bautista West Brownsville on September 9-10. Chuy Ávila, SBTC's Borderlands missionary and church planting catalyst was the keynote speaker. We had an attendance of 271 on Friday night. Various age appropriate teaching sessions were offered on Saturday.

The fourth Spanish Regional Equipping Conference will be held on September 23-24 at South Jefferson Baptist Church in Mt. Pleasant. Richard Vera of California will be our keynote speaker. We are anticipating an attendance of over 200. Various age appropriate teaching sessions will also be offered.

Our annual Hispanic Men's Conference, Men of Impact, will be held at the River Bend Retreat Center in Glen Rose on October 9-10. The elite athletes of Team Impact will be ministering this year through various physical feats and biblical teaching. Pastor Ramón Medina of Champion Forest Español in Houston will also bring a challenging message about biblical masculinity. Our SBTC disaster relief feeding unit will also be present to prepare a special Friday night meal and share about their ministry. We are anticipating an attendance of 400 men.

We will conclude 2016 with the Spanish Session during the SBTC annual meeting at High Pointe Baptist Church in Austin on November 13. Various churches will be invited to take part in this special service to celebrate what God has done in our state. Our keynote speaker will be Carlos Navarro, pastor of Iglesia Bautista West Brownsville.

Our team has also been involved in church consultations, pastor resume services, evangelism, student evangelism conferences, church planting conferences, Cooperative Program promotion, translation projects from other departments, and leadership development seminars. We will continue to work diligently to make our service to our churches more effective.

LEADERSHIP MINISTRIES

Kenneth Priest, Director of Convention Strategies

The Convention Strategies area focuses on church revitalization, Cooperative Program, social media and promotion for the Southern Baptists of Texas Convention.

Church Revitalization

The SBTC has launched 18 new revitalization works in coordination with pastors and churches during 2016. Additional conferences and labs in church revitalization were also this year, equipping approximately 150 pastors and church leaders.

The website, church-revitalization.com, has 135 registrants. This site is an online training tool providing course work for pastors to assist in revitalization educational work. The new church revitalization life expectancy calculator was launched on the website.

The Cooperative Program is the missional funding mechanism of the SBTC. Forty-five percent of undesignated giving remains in the state for mission and ministry of the SBTC and 55 percent go to the SBC for on-going support of the convention's ministry and mission of impacting lostness globally.

New resources released for Cooperative Program strategies include education resources and promotional materials. The SBTC uses the website whatisCP.com for this purpose. Resources are available for download throughout the year and are added on an ongoing basis.

Video

392 total videos shot and/or edited (Doesn't include Online Training/Learning Paths)

- 34 eblast videos
- 51 Promotional videos
- 2 Reach Texas Videos
- 4 CP Videos
- 17 Webinars
- 10 Church Revitalization Preaching/Teaching Point Series (119 Teaching Point videos 165 Preaching Point Videos)
- 22 Event/Training video series produced for Learning Paths and Online Training

Apps

SBTC app

- 1,326 Total Downloads
- 6,885 Total Launches
- 23,491 Total Impressions

Revitalization App

- 432 Downloads
- 1,513 Launches
- 6,026 Impressions

Set up and launched The Evangelism App and the Advance Now app.

Launched new church revitalization podcast.

Social Media

Explored Facebook Live and promoted posts with positive results.

Twitter

https://twitter.com/_SBTC

- 554 New Followers

Facebook

https://www.facebook.com/SBTexas/

- 302 New Page Likes

Instagram

https://www.instagram.com/sb_texas/

- 79 Total Followers

LEADERSHIP MINISTRIES: FELLOWSHIPS

Richard Taylor, Personal Evangelism & Fellowships Associate

African American Fellowship (AAF):
The AAF was in the midst of transition this year. Dr. Terry Turner decided that it was best for the Fellowship to have new leadership as he resigned that post after numerous years. Dr. Tony Mathews now serves as Interim President, until a permanent president is selected.

The Evangelism Banquet was a great success with a sold out venue of 55 in attendance. There was great fellowship and worship, and Shanon Thomas, pastor of Rockwall Friendship preached a powerful message. Plans are underway to have even greater participation in the future.

A FaceBook and Twitter account was created in order to more effectively communicate with pastors and highlight activities going among sister churches.

A Praying & Listening Session was convened on July 19th to pray about and discuss issues of racial tension and violence at the SBTC building with 22 in attendance. A Prayer Retreat is scheduled for 2017.

Korean Baptist Fellowship of Texas (KBFT):
There was no KBFT Evangelism Conference held this year. They were encouraged to participate in the regular conferences and attend the AMF Banquet.

Annual Meeting was held the first week in August at the Semihan Baptist Church in Carrollton, TX. I was invited to have dinner with them and bring greetings on behalf of the SBTC. I also accepted a plaque of appreciation presented to Dr. Richards.

Asian Ministries Fellowship (AMF):
The AMF Evangelism Banquet was held during the Empower Conference. Dr. Terry Coy was the guest speaker.

The Pastor and Family Retreat was held at First Baptist Church Euless June 27-28. Dr. Lloyd Blue led several sessions dealing with the Family. There were 45 in attendance.

Francis Calimbahin resigned as the Asian Ministries Consultant to further his education.

Plans are underway to develop a four-person Task Force that will coordinate the future events of the AMF.

Look Like Heaven (LLH):
The Multi-Cultural Conference that was scheduled in partnership with Champion Forest Baptist Church was postponed when it was discovered that another major conference targeting the same audience was already scheduled and being promoted.

The first LLH Chapel was held on July 20th. Dr. Hyoung Min Kim preached from Acts 1:8; Titled: Carrying out the Great Commission. Several of our staff participated in worship, scripture reading and prayer. The service was very impactful and plans for an annual LLH emphasis are scheduled.

COMMUNICATIONS and MINISTRY RELATIONSHIPS

Gary Ledbetter, Director of Communications and Ministry Relationships

Communications

Our convention's communications ministry strives to tell the good news of God's work among Southern Baptists in Texas, across the nation and around the world. Done well, communications resources will unify the churches of our convention around the beliefs and ministry that led them to found a convention in the first place. The Southern Baptist TEXAN is the only newspaper that addresses the work of Southern Baptists in Texas. This monthly newsmagazine is mailed and shipped to more than 45,000 people each month. Because stories break more often than once a month, we regularly post stories to texanonline.net and promote those stories through our Twitter (@sbtexan) and Facebook accounts. I encourage you to follow us on Twitter and visit our Facebook page for regular updates. We also send out an email digest of our stories every two weeks. You can subscribe to our print and emailed editions by visiting our website.

During the period between July 31, 2015 and August 1, 2016, our news staff produced 292 stories and articles. Forty-six of these were opinion pieces (editorials, executive director's column, president's column, etc.). Our print edition carried 170 of those original stories and the remainder were posted to our website.

Our communications staff also assists with design projects ranging from web banners to booklets and catalogs. We estimate that we will produce more than 400 design projects by the end of the year. In this way and in others, the goal of our communications team is to support the work of our other convention ministries and also to provide our churches with information and encouragement to help them do all that God has placed before them. It is a privilege to serve the churches of the SBTC in this way.

Ministry Relationships

In accord with our core value of remaining kingdom-focused, the SBTC has worked to identify like-minded ministries in Texas with which we can work without starting an institution from the ground up. These sister entities are assisting our churches through education and family ministries. We are happy to maintain affiliated relationships with Criswell College, Jacksonville College and the Texas Baptist Home for Children. We have trustee board representation for each of these institutions and each receives a portion of our annual budget to assist their work. We do not have majority representation or provide a majority of income for any of these. Each institution is committed to doctrinal integrity and Great Commission ministry by their affirmation of the Baptist Faith and Message (2000). Each of these is evangelistic in intent and in practice, and each bears fruit. This year, we have provided 59 scholarships to students at Criswell College and Jacksonville College.

We also have related ministry agreements with five Texas fellowships and institutions: The Baptist Missionary Association of Texas, The Korean Baptist Fellowship of Texas, Houston Baptist University, The Conference of Texas Baptist Evangelists and The Baptist Credit Union. With the exception of the Baptist Missionary Association of

Texas, with which we have an open-ended agreement, each of these agreements is annually renewed.

The description of the two types of agreements and the qualifications for entering agreements is published on pages 43 and 45 of this book of reports. Our ministry relationships are evaluated each year by a committee of the SBTC Executive Board and appropriate action is then taken by the full board.

It is has been our experience since 2002 when we entered into our first ministry relationships that these relationships do provide services and strength to the ministries of our churches. They also serve to make the ministry of our convention more thorough and diverse. All this is in keeping with our affirmation that cooperative ministry accomplishes more than we could ever do alone.

OPERATIONAL & FINANCIAL SERVICES

Joe Davis, Chief Financial Officer

The certified public accounting firm of PSK LLP completed an independent audit of the financial statements and condition of the Convention, as of December 31, 2015. The Convention's financial statements were found to present fairly the financial position and the changes in net assets and cash flows for the year.

Shown on the following pages are the 2015 Consolidated Statements of Financial Position and Statement of Activities. Although the Southern Baptists of Texas Convention Foundation is a separate legal entity under the control of its board of directors, the financial statement for the Convention and the Foundation have been consolidated. The chart below separately identifies the Convention's and Foundation's financial information.

	Convention	Foundation	Consolidated*
Net assets at beginning of year	$ 17,478,731	$ 2,059,130	$ 19,537,861
Net assets at end of year	17,325,357	2,094,887	19,420,244
Change in net assets	(153,374)	35,757	(117,617)
Net Assets			
Unrestricted			
Board designated	2,026,583	170,047	2,196,630
Receivables and prepaid expenses	399,605	63,677	463,241
Available for charitable gift annuity distributions	-	407,797	407,797
Available for donor advised distribution	-	121,309	121,309
Revocable endowment to the Foundation	2,458,635	-	2,458,635
Invested in property and equipment	4,067,034	17,782	4,084,816
Property held for sale	-	202,475	202,475
Available for current operations	5,716,534	478,209	6,194,784
Total unrestricted net assets	14,668,391	1,461,296	16,129,687
Temporarily restricted	2,656,966	524,952	3,181,918
Permanently restricted	-	108,639	108,639
Total net assets	$ 17,325,357	$ 2,094,887	$ 19,420,244

*Net of eliminations

During 2015 the Executive Board granted approximately $2 million for ministry purposes from reserve funds. Included in these allocations was $100,000 to the North American Mission Board for SEND Montreal, $90,000 to fund the Breathe Deep Retreat, $1,000,000 for Reach Houston church planting and revitalization efforts by former IMB missionaries, $20,000 for Church Revitalization projects, $75,000 for Disaster Relief bunk house trailer and a laundry trailer, $25,000 for the 2016 Southern Baptist Convention Pastors' Conference, and $20,000 for missions and ministries at Connect Church in Spearfish, South Dakota. Operating reserves of 5.41 months were held at year end.

Cooperative Program (CP) receipts for the 2015 year totaled $26,892,999, which was $206,233 less than the previous year's CP receipts and $243,060 less than budget. Lottie Moon contributions for the June 2015-May 2016 year totaled $11,318,456, which was an increase of $2,785,761 over the prior year. The Annie Armstrong offering for the October 2015-September 2016 year of $2,765,492 was $31,205

over the prior year. The Reach Texas State Missions offering for the September 2015-August 2016 totaled $1,374,123, increasing by $41,163 over last year.

Through September 2016 CP receipts of $20,311,508 are $232,214 below the prorated budget. The in-state portion of this CP shortage is $104,496. Expenses through September are less than budget allowing a net operating budgeted income of approximately $645,000.

As of September 2016 the Convention employs 28 full time ministry staff, 31 full time support staff and 27 part time staff members.

Consolidated Statement of Financial Position

December 31, 2015

ASSETS

Cash and cash equivalents	$	8,504,657
Short-term investments		9,306,326
Accounts receivable		27,444
Interest receivable		47,315
Prepaid expenses		335,206
Notes receivable		53,276
Foundation investments		
Managed gifts		1,439,567
Other		289,284
Endowment		112,884
Deferred compensation plan investments		273,359
Property and Equipment, net of accumulated depreciation		4,084,816
Property held for sale		574,950
Assets administered by the Foundation		14,537,707
Total Assets	$	39,586,791

LIABILITIES AND NET ASSETS

Liabilities		
Accounts payable	$	229,031
Outside ministry support payables		3,397,553
Accrued expenses		150,864
Deferred revenues		26,786
Split-interest obligations		1,064,243
Other liabilities		760,363
Funds administered by the Foundation		14,537,707
Total liabilities		20,166,547
Net Assets		
Unrestricted		
Board designated		2,196,630
Receivables and prepaid expenses		463,241
Available for charitable gift annuity distributions		407,797
Available for donor advised distributions		121,309
Revocable endowment to the Foundation		2,458,635
Invested in property and equipment		4,084,816
Property held for sale		202,475
Available for current operations		6,194,784
Total unrestricted		16,129,687
Temporarily restricted		3,181,918
Permanently restricted		108,639
Total net assets		19,420,244
Total Liabilities and Net Assets	$	39,586,791

Page 2 from the 2015 audit report by PSK LLP

Consolidated Statement of Activities

For the Year Ended December 31, 2015

Change in unrestricted net assets:

Support and Revenues		
Cooperative Program	$	26,892,999
SBTC support from national organizations		51,996
SBTC support from churches		80,141
Investment earnings (losses)		(14,770)
Other income		841,124
Foundation income		104,317
Net assets released from restrictions		1,697,030
Total support and revenues		29,652,837
Operating Expenses		
Program expenses		
Outside ministers' retirement		419,213
Protection benefit		256,696
Designated activities		1,381,976
Missions		2,333,223
Evangelism		2,489,080
Cooperative program		14,791,150
Communications		942,010
Church ministries		1,289,026
Pastor/church relations		901,339
Ministry relationships		904,946
Hispanic ministries		837,304
Leadership ministries special assignment		573,222
Foundation		496,335
Total operating program expenses		27,615,520
Supporting Services		
Operational		1,358,424
Fundraising		47,033
Total operating supporting services		1,405,457
Total operating expenses		29,020,977
Change in unrestricted net assets from operations		631,860
Board Designated Expenses		
Program expenses		613,823
Supporting services		94,010
Total board designated expenses		707,833
Change in unrestricted net assets		(75,973)

Page 3 from the 2015 audit report by PSK LLP

Consolidated Statement of Activities (CONTINUED)

For the Year Ended December 31, 2015

Change in temporarily restricted net assets:	
Support and Revenues	
SBTC support from national organizations	71,538
SBTC support from churches	115,522
State missions	1,370,519
Foundation income	84,921
Other income	11,499
Net assets released from restrictions	(1,697,030)
Change in temporarily restricted net assets	(43,031)
Change in permanently restricted net assets:	
Support and Revenues	
Endowment income	1,387
Change in net assets	(117,617)
Net assets at beginning of year	19,537,861
Net assets at end of year	$ 19,420,244

Page 4 from the 2015 audit report by PSK LLP

POLICY FOR MINISTRY RELATIONSHIPS

Rationale for Ministry Relationships

Biblical Rationale
Various times in the New Testament churches partnered to accomplish a common goal, (2 Corinthians 8, 9; Philippians 4; 3 John). While no formal association of churches existed, such as state conventions, the principle of cooperation and mutual assistance is found throughout scripture (Ecclesiastes 4, Luke 9).

Southern Baptists of Texas Convention ("The Convention" or "The SBTC") is committed to carrying out the Great Commission tasks of evangelism and discipleship (Matthew 28:19-20). The convention may at times consider ministry relationships with institutions or organizations that can assist it in accomplishing these divine mandates.

Theological Rationale
The Convention holds a core value of theological agreement. Recognizing the church as autonomous, the Convention claims autonomy as well. The SBTC has chosen to set theological parameters for affiliation among the churches. Therefore the SBTC would enter into a ministry relationship with those institutions or organizations that meet those parameters.

Missiological Rationale
The SBTC desires to work with Great Commission entities. Without creating a bureaucracy, the SBTC seeks to provide mission and ministry tools for the affiliated churches. In order to do so, the SBTC is willing to enter ministry relationships.

Foremost for the SBTC is evangelism and missions that result in new church starts. Other missions and ministry efforts must fit within the context of the Great Commission. Priority in funding will be directed to missions and evangelism. New church starts will continue to receive the largest emphasis.

Practical Aspects
Coordination of mission/evangelism and ministry activities is being done with a limited staff, paid consultants and volunteers. There is no desire on the part of the SBTC to form new organizations or duplicate ministries that are already in existence and are willing to enter into a ministry relationship.

Affiliated and Related Ministries may be eligible to receive funding from the Convention. Any funding shall be administered according to the Business and Financial Plan.

Spiritual Understanding
The work undertaken in these ministries is the work of God for the benefit of His Kingdom. Each agreement shall specify that no legal partnership, joint venture, or agency is being created. No ministry relationship shall be undertaken with an entity which does not hold an exemption under Section 501(c) (3) of the Internal Revenue

Code. Each agreement shall declare that the parties do not intend to be entering into, and the agreement shall not be, a legally enforceable contract.

1. Each ministry relationship is founded upon a voluntary agreement between the SBTC and another entity to cooperate together in the task of missions and ministry.

2. The SBTC and the other entity shall each remain independent and autonomous organizations.

3. Neither the SBTC nor the other entity will seek to abridge or control the other.

4. Each will select, employ, retain, and supervise its employees, volunteers, members, officers, directors and agents without any participation by the other in those matters.

5. Each shall remain free to enter into other formal relationships with other institutions or organizations.

6. Each must faithfully comply with all applicable state and federal laws, rules, and regulations.

7. Each will have the right to terminate the relationship at any time without cause and without the necessity of any prior notice to the other.

Method for entering into a Ministry Relationship

1. Any entity desiring a Ministry Relationship with the SBTC will petition the Ministry Relationships Department of the SBTC, indicating a desire for such relationship.

2. The SBTC Staff and the entity shall formulate a written Ministry Relationship agreement to be presented to the Ministry Relationships Committee.

3. The written Ministry Relationship agreement shall be submitted through the Ministry Relationships Committee to the Executive Board of the SBTC for approval.

4. The Ministry Relationship agreement will be reviewed and renewed periodically as specified in the agreement.

Types of Ministry Relationships

I. Fundamental conditions of an **Affiliated Ministry Agreement**

A. The entity entering into an affiliation agreement with the Convention shall affirm it is in agreement with the Baptist Faith and Message 2000.

B. The entity will engage an independent CPA to perform year-end audit of its books and records. It will provide a copy of its audited financial statements, and any accompanying audit reports and management letters, to the Convention on an annual basis for informational purposes. Although not a condition for affiliation, it is also strongly recommended that the entity be a member of the Evangelical Council for Financial Accountability ("ECFA") and adhere to the standards of conduct required to remain a member of ECFA in good standing.

C. The entity shall be eligible to receive financial support from the SBTC. If the entity receives funds from the SBTC it agrees not to solicit funding from any church affiliated with SBTC without prior SBTC approval in writing signed on behalf of the SBTC by the Executive Board Chairman.

D. The SBTC will be allowed to have representation on the governing board of the entity.

II. Fundamental conditions of a **Related Ministry Agreement**

A. The entity must hold a high view of scripture.
A high view of scripture would include but not be limited to the position that the Bible is factual in character and historicity in such matters as: 1) the supernatural character of the biblical miracles which occurred as factual events in time and space, 2) the historical accuracy of biblical narratives which occurred precisely as the text of scripture indicates, and 3) the actual authorship of biblical writings as attributed by scripture itself.

B. Institutions and organizations must be in basic agreement with Southern Baptist distinctives.
Southern Baptist distinctives would include but not be limited to 1) salvation by grace alone through faith alone in Christ alone [inclusive of security of the believer] 2) baptism by immersion of believers only, and 3) the Bible is the final rule of faith and practice.

CRISWELL COLLEGE

Barry Creamer, President

Criswell College's 2015-2016 year provides the best evidence yet of its progress to become one of the top biblically based liberal arts colleges in the country. Highlights for this year include:

Financial Health-A financial health report provided by external auditors (Capin&Crouse, LLP) clarifies the healthy, forward-leaning position in which the college finds itself as a result of decades of faithful donations, estate gifts and bequests since the school's founding. Even as we adjust our business model to maximize the service we can provide our students, SBTC churches and our supporters, we do so knowing God has already laid the material foundation from which the school can grow to become one of the best biblically grounded colleges in the country.

Accreditation-The school's fifth-year report and our substantive change request for a new Bachelor of Science in Education (Early Childhood through Sixth Grade) to SACSCOC put an exclamation point on five consecutive successful requests or reports to the regional accrediting agency—an impressive accomplishment even for colleges with a staff much larger than Criswell's. These successes accurately indicate the healthy and helpful relationship we enjoy with our accrediting agency.

Admissions-The enrollment team had its second impressive admissions class in a row, adding over 100 new students in 2015 and demonstrating that its strategy is on the mark. Additionally, the fall 2016 addition of 125 new students indicates a very promising trend for the future. In addition, the college recruited its first honors students in 2015 and 2016 in its ongoing development of an honors cohort.

Academic Programs-While biblical studies and ministry degrees have held their ground as the mainstay for undergraduate students, the psychology and counseling programs' growth, and the education degree's strong start reveal their broad appeal as well. As always, every program (including PPE, psychology, and education) includes a minimum of 42 hours in Bible, theology, and ministry.

Mission Trips-Among other local evangelistic works and innumerable engagements in local churches and ministries, Criswell students and faculty traveled on mission to both Israel and Kenya. Bobby Worthington and Kevin Warstler led a team of five students to Nairobi in January to partner with Kenyan national pastor Samson Kisia of the First Baptist Church of Ruiru, where Criswell students led evangelism efforts through translators, preached in churches and provided love and care to their local church partners. The team helped plant a church on a parcel of land belonging to FBC Ruiru, which Pastor Kisia has named Criswell Baptist Church. During the trip, 84 individuals professed faith in Christ, and 62 national pastors received training in both Bible and theology.

JACKSONVILLE COLLEGE

Mike Smith, President

When I was a lad of six, my legs would hurt. My mother's response as she rubbed them, "Those are growing pains." I thought to myself, "It sure hurts to grow." I have found it hurts to grow in all areas of life. Be it physically, institutionally, numerically in church growth or spiritually, there usually are growing pains. The Bible has numerous verses on pain and suffering associated with growth. According to Acts 6, when the early church was growing—conflict arose. Romans 8 records that Paul, who suffered immensely, said, "I consider the sufferings of this present time are not worthy to be compared to the glory which shall be revealed." James 1 says, "Count it all joy when you fall into trials …"

GROWING

Jacksonville College is growing, praise the Lord. Look at the facts in the following areas:

Enrollment:

Year	Fall Semester
2010	402
2011	458
2012	560
2013	526
2014	560
2015	628

Evangelism:

In the past, a large number of students at Jacksonville College were from BMA churches and Christian homes, but not so today. Many come from unchurched backgrounds. We had nineteen countries of the world represented on our campus this past semester. Jacksonville College is a mission field. This past year we had over 100 salvation decisions. We held weekly Bible studies and discipleship training, and we had a group of students who went on a mission trip to Costa Rica.

Expansion:

We have added new courses in agriculture, art, criminal justice and education.

We have added new staff. Janice Caldwell, wife of Pastor Robbie Caldwell of New Harmony Baptist church, is a JC speech and education instructor. Roy Stephens, former BMA and SBC pastor, is the new JC golf coach and agriculture and psychology instructor. George Cumby, All-American linebacker at Oklahoma, and All-Pro with Green Bay Packers, is a JC recruiter.

PAINS

We praise the Lord for all growth in all areas, but with growth, comes pain. We need more student housing, as well as classrooms and staff to keep pace with student growth. We need new facilities. Many of our buildings are over 50 years old, and plumbing and roof leaks are constant problems. All these needs require money.

DEBT FREE IN THREE

Jacksonville College is experiencing growing pains, but I would rather have growing pains than dying pains. The College has had to borrow against itself to make necessary repairs. We need to be debt free, and I know this is possible.

We are thankful for every church, association, and individual who supports Jacksonville College. Please continue. Jacksonville College is growing and lives are being changed every day as a result. Keep giving your present amount plus a little extra to help accomplish our goal. Over the next three years, if each of you would give one-third more than you are presently giving, we could be "Debt Free in Three."

God is blessing Jacksonville College, and our students have the amazing opportunity to attend a Christ-centered college that is committed to academic excellence. Please continue to pray for us as we continue to grow.

TEXAS BAPTIST HOME FOR CHILDREN

Eddie Marsh, President

In the spring of 2005, a group representing the Southern Baptists of Texas Convention, along with members of the staff of Texas Baptist Home for Children met in the office of the Home President to discuss the possibility of a partnership. This relationship has yielded many benefits to the Baptist Home and the members of the Convention. I would like to take this space to share a few.

- In the fall of 2015, First Baptist Church of Farmersville helped with the back-to–school campaign by providing 20 backpacks which contained everything a child would need for the first day of school. The value of each backpack and contents was about $100.
- At Christmas, First Baptist Church of Farmersville and other churches of the SBTC helped to provide gifts for 150 children who were in the care of TBH. Remedy Church arranged for the Waxahachie High School Drill team, the Cherokee Charmers, to spend a Saturday morning helping to wrap gifts. This is the fourth year that the church and drill team have provided this service to the Baptist Home.
- Remedy Church also provides a bounce house each year for the Change for Children celebration and open house on the campus of TBHC.
- In the year that began in September 2015 through the month of August 2016 TBH witnessed 44 adoptions. The husband of one of the couples who adopted serves as pastor of a SBTC church. This is the third year that a SBTC pastor and his family has opened their heart and home to a child.
- Cook Springs Baptist Church has been a friend to this ministry for many years. They help with back-to-school and Christmas, and other needs throughout the year.
- The trustees who represent the Convention have proved themselves to be a vital part of the ministry. Their fellow members have elected them to positions of leadership on the Board.
- Couples with strong SBTC ties are involved in the foster program and the foster-to-adopt program of TBHC. There are couples, who represent churches of the SBTC, and have in the past fostered or adopted through this ministry, they now are faithful to recommend the ministry of the Baptist Home to friends who are foster or adoption motivated.
- In a couple of months, a couple who are active members of Remedy Baptist Church will increase their family as they adopt a sibling group. This couple will go from no children to five children.

In last twelve months, 22 children, who are in the care of Texas Baptist Home for Children accepted Jesus Christ as their Savior. Each victory is shared with you. Thank you for loving and helping to care for children.

SOUTHERN BAPTISTS OF TEXAS FOUNDATION

Bart McDonald, Executive Director

The Southern Baptists of Texas Foundation exists to help God's people advance His kingdom with the blessings He gives. This vision statement drives the Foundation's mission of helping Southern Baptists support Baptist ministries through bequests, planned gifts, church loans, fund management and trust services.

A shift in Foundation funding approved by messengers in the 2015 annual meeting facilitated the implementation of new initiatives in Foundation operations. The expansion of staff and the delivery of new ministry-related products and services to affiliated churches over the past twelve months have been effective in producing institutional growth. With God's blessing, assets under management have seen impressive increases, up 10% for the twelve months ending 12/31/15 and an additional 20% for the six months ending 6/30/16. As we finish a five-year cycle and form strategic plans for the coming three-year cycle through 2020, we are thankful to God and the churches who have been instrumental in accomplishing a 63% rate of growth over the past five years.

Church lending has fueled much of the Foundation's expansion with $9.2 million in approved loans over the last 18 months. As financial markets tighten and commercial banks shift their policies on church lending, the Foundation becomes a much more attractive alternative to conventional bank financing. The Foundation offers competitive financing alternatives to churches for renovation, expansion and new construction and all net earnings from lending are reinvested into funding Baptist ministries. Chris Emery joined our staff in July of 2016 as Director of Church Lending.

The Foundation hired Dr. Jeff Steed as Director of Planned Giving in March of 2016. Dr. Steed brings a wealth of expertise and experience critical to assisting churches in incorporating planned giving into their stewardship strategies. Through the establishment of Legacy Initiatives and planned giving seminars, Dr. Steed is available to work with congregants in leaving a portion of their estate to fund Baptist causes. Planning a "Getting Your House in Order" seminar is a great way to introduce planned giving concepts and educate believers on the potential of leaving a legacy to the kingdom through estate planning.

In October, Ken Temple joined the Foundation staff in the capacity of CFO / Director of Church Accounting Services. Many of our affiliated churches have expressed a need for outsourced accounting services and the Foundation is working on creating the necessary platforms to address this need in the future. Ken is a CPA and has served for the past fifteen years at Criswell College and is a valuable addition to our staff.

The Foundation continues to offer fund management options to meet church's investment needs through screened funds and attractive short-term liquidity funds offering above-market returns. Please do not hesitate to contact your Foundation for assistance in any of the ministry areas listed above. We would be honored to serve you and your church.

EXECUTIVE BOARD MINUTE EXCERPTS
NOVEMBER 11, 2015 – APRIL 19, 2016 – AUGUST 9, 2016

SBTC Executive Board Meeting – November 11, 2015

1. Rocky Weatherford brought a report on behalf of the Credentials Committee. He presented a list of churches requesting affiliation with the Southern Baptists of Texas Convention and a list of churches to be removed from affiliation, as printed. A motion was made and seconded to approve both lists as printed. The motion carried. (The new and current church count is 2,544.)
2. Robert Welch made a motion on behalf of the Administrative Committee for the approval of:
   a. Allowing the Southern Baptists of Texas Foundation (SBTF) to spend the corpus of the Revocable Endowment for its operational costs; however, such endowment corpus funding shall not exceed $700,000 in 2016, $800,000 in 2017, and $500,000 in 2018. Foundation access to the remaining endowment balance may be available after 2018, subject to Convention Executive Board approval.
   b. Funding of the $700,000 allocated for 2016 shall be made at the Foundation's request after January 1, 2016. Beginning in the fall of 2016, the SBTF shall report to the Convention's Administrative Committee annually. Administrative Committee approval is required in order to fund the following year's revocable endowment grant. The Administrative Committee shall report to the Executive Board annually regarding their action authorizing SBTF funding from the revocable endowment.
   c. The Convention may at any time alter the endowment corpus amounts made available to the Foundation, as well as make any other alteration to the endowment.
   d. The Convention will no longer make grants into the Revocable Endowment, nor will the Convention continue to make the routine annual operations grant to the Foundation from Convention reserves.
   e. The Foundation will continue to receive the earnings from the endowment payout annually.

   The motion carried.
3. Robert Welch made a motion on behalf of the Administrative Committee for the approval of creation of the SBTC Church Planting Revocable Endowment into which reserves in excess of six months, based on the in-state budget, will be funded annually beginning in 2016. The Southern Baptists of Texas Foundation will manage the endowment, subject to approval by the Convention's Administrative Committee of all investments and their allocation. Earnings from the endowment will be available for church planting needs as determined by Convention staff. The Convention shall have the authority to withdraw funds from the endowment corpus, and may terminate or make other changes to the endowment at any time. The motion carried.
4. Robert Welch made a motion on behalf of the Administrative Committee for the approval of a reserves funding grant of up to $1,000,000 for the purpose of funding Reach Houston church planting and revitalization efforts by former IMB missionaries. All expenses from these funds will be reported

to the SBTC's Administrative Committee annually. Any funds which have not been committed to specific plants or specific Reach Houston projects by December 31, 2016 will be released from this designation. Staff answered questions about the strategy and timeline for Reach Houston. The motion carried.

5. Robert Welch made a motion on behalf of the Administrative Committee for the approval of a reserves funding grant of up to $25,000 for the purpose of purchasing a vehicle to be used in connection with the ministry in El Paso, or as otherwise needed. Chuy Avila gave a testimony on the work being done in El Paso and how the suburban will be used. The motion carried.
6. Robert Welch made a motion on behalf of the Administrative Committee for the approval of a reserves funding grant for motions 6C through 6K as presented. The motion carried.
    C. The Administrative Committee moves the approval of a reserves funding grant of up to $100,000 for line item overages in the 2015 budget.
    D. The Administrative Committee moves the approval of a reserves funding grant of up to $35,000 for Year End/Christmas bonuses to all SBTC staff who are employed by the Convention at the time of the beginning of the Annual Meeting. Bonuses are to be based on the amounts and employment categories shown.
    F. The Administrative Committee moves the approval of a reserves funding grant of up to $27,000 for the purpose of providing an SBTC reception and exhibit booth at the 2016 Southern Baptist Convention in St Louis, Missouri.
    G. The Administrative Committee moves the approval of a reserves funding grant of $145,000 to be used for technology related enhancement.
    H. The Administrative Committee moves the approval of a reserves funding grant of up to $20,000 for projects related to church revitalization.
    I. The Administrative Committee moves the approval of a reserves funding grant in the amount of $125,000 to be used for support staff employment costs.
    J. The Administrative Committee moves the approval of a reserves funding grant of up to $75,000 for the purchase of a Bunk House trailer and a Laundry trailer.
    K. The Administrative Committee moves the approval of a reserve funds grant in the amount of $25,000 to the 2016 SBC Pastors' Conference.
    L. The Administrative Committee moves the approval of a reserves funding grant to Connection Church in Spearfish, South Dakota, in the amount of $20,000 for the purpose of funding the churches' missions and ministries.
7. Kie Bowman brought a report on behalf of the Executive Committee. The committee approved four church affiliation requests from the Credentials Committee that submitted their forms by the deadline of three months prior to the annual meeting. These churches were eligible to send messengers to the annual meeting.
8. Josh Crutchfield nominated David Fleming to serve as chairman. With only one nominee for chairman, David Fleming was elected by acclamation.

9. Jared Wellman nominated Kie Bowman to serve as vice chairman. With only one nominee for vice chairman, Kie Bowman was elected by acclamation.
10. Michael Postell nominated Robert Welch to serve as secretary. With only one nominee for secretary, Robert Welch was elected by acclamation.

SBTC Executive Board Meeting – April 19, 2016

1. Robert Welch made a motion to read into the minutes the following motion approved by January 13, 2016 email ballot by the Executive Board. The Executive Committee recommends to the Executive Board the employment of Mitch Tidwell as Collegiate Evangelism Associate, as indicated in the job description and under the provisions shown in the terms and conditions of employment. The motion was seconded and the motion carried.
2. Dr. Bowman called the board's attention to the chairman's appointments to the board sub-committees. Russ Ponder, Mark Hogan, Mike Phillips, Joe Rivera and Tim Skaggs are appointed to the Administrative Committee. Josh Crutchfield, Craig Bailey, Paul Garcia, Matthew McCurley, Jo McGuire, Michael Postell and Kerry Ritchie are appointed to the Ministry Relationships Committee. President Nathan Lino serves by virtue of office on all board sub-committees.
3. Rocky Weatherford brought a report on behalf of the Credentials Committee. He presented a list of churches requesting affiliation (38) with the Southern Baptists of Texas Convention, and a list of churches for removal (13) from affiliation, as presented. A motion was made and seconded to approve both lists, as printed. The motion carried. (After voting, the new church count is 2,569.)
4. The chair recognized Bryan Baughman from PSK LLP. Bryan reported to the board that his firm conducted the 2015 audit for the SBTC. The auditor's opinion gives a clean, unqualified report of the Convention's statements. The information provided accurately represents the financial position and activity of the SBTC. A motion was made and seconded to accept the audit review. The motion carried.
5. Robert Welch made a motion on behalf of the Executive Committee for the approval of the following 2017 SBTC Executive Board meeting dates: April 24-25 (Retreat Meeting), August 15, and November 15. The motion carried.
6. Robert Welch made a motion on behalf of the Executive Committee to amend the "Laredo Property Gift" motion which was passed on April 28, 2015 by allowing the IRS 501(c)3 exemption to be obtained at any time prior to the conveyance of the property, rather than requiring the IRS exemption to be obtained within twelve months from the original motion. The remainder of the original motion shall be unaffected by this amendment. The motion carried.
7. Robert Welch made a motion on behalf of the Executive Committee to affirm the staff's creation of a ministry partnership with the Hawaii Pacific Baptist Convention. The motion carried.
8. Robert Welch made a motion on behalf of the Executive Committee to adopt the following recommendation:
    a. That the Executive Board create the Strategy Research Committee comprised of the three Executive Board officers and the Convention President, who are serving at the time this motion is passed, and the SBTC Director of Convention Strategies.

b. That the committee be authorized and directed to research, develop and direct staff to implement a new relational strategy for the Convention. This assignment shall include, but not be limited to, the creation of a new logo and the development and production of updated materials to tell the story of Southern Baptists of Texas Convention. The committee shall be authorized to choose and engage an outside source to assist the committee in its work.

c. That the Administrative Committee is authorized and directed to allocate funding from reserves in amounts which the Administrative Committee deems appropriate as reasonably sufficient to accomplish the committee's assignment. The Administrative Committee is directed to report the amount of money authorized by the Administrative Committee to the Executive Board.

The motion carried.

9. Dr. Bowman introduced Mitch Tidwell, the new Collegiate Evangelism Associate, and asked him to share his testimony and vision for collegiate ministry with the board. Mitch was hired in January with board approval by email ballot.
10. Dr. Bowman informed the board that the Executive Committee met with Dr. Richards prior to the board meeting and has a recommendation. With the Executive Director being incapacitated for an undetermined period of time, it is the best interest of the Southern Baptists of Texas Convention to have someone responsible for decision making in the day to day activities of the Convention. Since Joe Davis is the longest serving ministry staff person who has a grasp of the entire convention operation, it is the desire of the Executive Committee to present him to serve as "Acting" Executive Director. This term of service would be until the Executive Director is capable of returning to his duties or other arrangements need to be made. As chair, Dr. Bowman asked for unanimous consent that the rules for Executive Board Operations & Authority be set aside for the Executive Board to consider a motion. There was no objection. Dr. Bowman opened the floor for a motion.
11. Steve Swofford made a motion that the Executive Board of the Southern Baptists of Texas Convention elect Joe Davis as "Acting Executive Director." The term of his service would be for that period of time the Executive Director is not capable of performing his duties, or until other arrangements need to be made. During the term of his service as Acting Executive Director, he shall have the rights, duties, and powers of the Executive Director. The motion was seconded and the motion carried.

SBTC Executive Board Meeting – August 9, 2016

1. Dr. Fleming announced that Jim Richards was reinstated as Executive Director of the SBTC on June 1st by a unanimous vote of the Executive Committee. Jim Richards expressed his appreciation for prayers and support during his sick leave. He shared a devotional and voiced the opening prayer.
2. The chairman called on each affiliated entity to bring a report to the board.
   a. Eddie Marsh brought a report on behalf of Texas Baptist Home for Children.
   b. Mike Smith brought a report on behalf of Jacksonville College.
   c. Barry Creamer brought a report on behalf of Criswell College.

   At the conclusion of the reports, the board members prayed for each of the

entities.

3. Bart McDonald brought a report on the Southern Baptists of Texas Foundation.
4. Richmond Goolsby brought a report on behalf of the Credentials Committee. He presented a list of churches requesting affiliation with the Southern Baptists of Texas Convention and a list of churches to be removed from affiliation, as printed. A motion was made and seconded to approve both lists as printed. The motion carried. (The new and current church count is 2,592.) At the chair's request, Dr. Richards led a prayer for all SBTC churches and leaders.
5. During the lunch break, Jim Richards recognized two outgoing board members: Kerry Ritchie and Joshua Crutchfield.
6. Chad King made a motion on behalf of the Ministry Relationships Committee to approve the Related Ministry Agreements between the Southern Baptists of Texas Convention and the Korean Baptist Fellowship of Texas, the Conference of Texas Baptist Evangelists, the Baptist Credit Union, and Houston Baptist University, as presented. The motion carried. Chad reminded the board that the Related Ministry Agreement with the Baptist Missionary Association of Texas continues indefinitely unless either party chooses to withdraw.
7. Nathan Lino made a motion on behalf of the Pressler Award Special Committee that George Harris be named as the recipient of the 2016 Paul Pressler Distinguished Service Award. The motion carried. The Pressler award will be presented at the 2016 SBTC Annual Meeting during the Executive Board report.
8. Kie Bowman made a motion on behalf of the Executive Committee that the statement in the Principles and Practices of SBTC Board Members reading "A board member must keep confidential all board deliberations that are presented as confidential," be amended as follows: "A board member must keep confidential all board deliberations that are presented as confidential <u>and shall at all times hold staff salary and benefit information confidential;</u>" further, he recommended that each board member's approval of this motion shall serve to affirm their agreement to hold staff salary and benefit information confidential, without the necessity of re-signing the Principles and Practices document. The motion carried.
9. Kie Bowman asked Barry Calhoun, SBTC Director of Mobilization, to give a report on the Reach Houston emphasis. Barry gave an update on the work in Houston, including new church plants and those in process. He also introduced the new part-time employee and Reach Houston Strategist, Ben Hays. Ben shared his testimony and his heart for the ministry in Houston. Afterward, the board members prayed for Ben.
10. Russ Ponder made a motion on behalf of the Administrative Committee to approve the proposed 2017 budget as submitted and moved that the 2017 budget be presented to the messengers constituting the 2016 Southern Baptists of Texas Convention; and further, he moved that a reserves funding grant of $125,000 be used to supplement 2017 health insurance premium costs. Joe Davis gave a report on health insurance expenses for staff and potentials way to reduce costs. The motion carried.

COMMITTEE ON NOMINATIONS

2016-2017 Proposed Committees Recommendation

Dallas Stringer, Chairman
Chuck Sturgeon, Vice Chairman
Underlined names indicate those who are being re-nominated to serve.
Those names in *italics* are proposed nominations.

Recommended chairman nominations are as shown.

EXECUTIVE BOARD

Term Expiring 2017

Amy Joslin, Community Baptist Church
6012 Highway 276, Royse City 75189

David Fleming, Champion Forest Baptist Church
15555 Stuebner-Airline Road, Houston 77069

Paul Garcia, Bobtown Road Baptist Church
4206 Bobtown Rd, Garland 75043

Gwyn Tidwell, Northgate Church
P.O. Box 250, Haslet 76052

Paul Sanders, Houston's First Baptist Church
7401 Katy Freeway, Houston 77024

Charles Treadway, First Baptist Church, Forney
PO Box 97, Forney 75126

Jo McGuire, Cornerstone Fellowship Baptist Church
PO Box 3, Haskell 79521

Nathan Lino, Northeast Houston Baptist Church
1800 W Lake Houston Pkwy, Humble 77346

Russ Ponder, First Baptist Church, Farwell
PO Box 129, Farwell 79325

Joe Rivera, Primera Iglesia Bautista, Grand Prairie
201 Freetown, Grand Prairie 75051

Matthew McCurley, First Baptist Church, Canadian
PO Box 717, Canadian 79014

Term Expiring 2018

Mark Estep, Spring Baptist Church
633 E Louetta Rd, Spring 77373

Roy Guel, Sagemont Church
11300 S Sam Houston Pkwy E, Houston 77089

Bill Gardner, Southside Baptist Church
1801 Old Nacogdoches Rd, Henderson, 75654

Tim Skaggs, Coggin Avenue Baptist Church
1815 Coggin Avenue, Brownwood 76801

Steve Swofford, First Baptist Church, Rockwall
601 S Goliad, Rockwall 75087

Keith Sanders, First Baptist Church, Keller
225 Keller Pkwy, Keller 76248

Cesar Gabriel, Iglesia Bautista Trinidad
10108 FM 1472, Laredo 78045

Mark Hogan, Castle Hills Church
2220 NW Military Hwy, San Antonio 78213

Norman Rushing, Central Baptist Church
513 E Francis, Pampa 79065

Tommy Oglesby, South Jefferson Baptist Church
PO Box 928, Mt Pleasant 75456

Tony Wolfe, Antioch Baptist Church
4416 FM 230, Lovelady 75851

Term Expiring 2019

Kie Bowman, Hyde Park Baptist Church
3901 Speedway, Austin 78751

Chris Moody, First Baptist Church, Beaumont
900 Calder Avenue, Beaumont 77701

Mike Phillips, First Baptist Church, Wimberley
15951 Winters Mill Pkwy, Wimberley 78676

Jeremy Rogers, Arlington Park Baptist Church
5510 Matlock Rd., Arlington 76018

Robert Welch, Jr., Rock Hill Baptist Church
10768 CR 3405, Brownsboro 75756

Damon Halliday, Keystone Fellowship Church
2050 Golden Triangle Rd, Fort Worth 76105

Brian Haynes, Bay Area Church
4800 W Main Street, League City 77573

J.C. Rico, Immanuel Baptist Church
1201 Hawkins Blvd, El Paso 79925

Eric Shin, New Life Fellowship Church
777 Fairbanks N Houston Rd, Houston 77040

Lucas Vaughn, First Baptist Church, Euless
1000 W Airport Frwy, Euless 76039

Bill Vernon, Lakeview Baptist Church
7717 State Hwy 317, Belton 76513

Term Expiring 2020

Bernard Ritzert, First Baptist Church, Dallas
1707 San Jacinto St, Dallas 75201

Michael Postell, New Hope Baptist Church
6765 Dick Price Rd, Mansfield 76063

Danny Forshee, Great Hills Baptist Church
10500 Jollyville Rd, Austin 78759

Craig Bailey, First Baptist Church, Madisonville
PO Box 159, Madisonville 77864

Steve Dorman, First Baptist Church, Brownsville
1600 Boca Chica Boulevard, Brownsville 78520

Chad King, First Baptist Church, Childress
300 Avenue C NW, Childress 79201

Bill Simmons, River Hills Baptist Church
PO Box 260200, Corpus Christi 78246

Jared Wellman, Mission Dorado Baptist Church
4142 Faudree Road, Odessa 79765

David LaMascus, First Baptist Church, Uvalde
220 N High St Uvalde, 78801

Maria Rolf, Prestonwood Baptist Church
6801 W Park Blvd, Plano 75093

Caleb Turner, Mesquite Friendship Baptist Church
680 Highway 80 E, Mesquite 75149

MISSIONS

Barry Jeffries, Chairman

Term Expiring 2017

Michael Donathan, First Baptist Church, Stinnett
PO Box 1316, Stinnett 79083

Butch Ikels, The Country Church
PO Box 421, Marion 78124

Jesse Gore, First Baptist Church, Odessa
709 N Lee Ave, Odessa 79761

Term Expiring 2018

James Darby, Body of Faith, Stafford
10330 Hwy 6 Ste D, Missouri City 77459

Barry Jeffries, Humble Area's First Baptist Church
19901 Townsen Blvd E, Humble 77338

Vince Smith, Murphy Road Baptist Church
411 S Murphy Rd, Murphy 75094

Term Expiring 2019

Aaron Scarbrough, Graceview Baptist Church
1440 S Burleson Blvd, Burleson 76028

Lynn Crosslin, Harmony Baptist Church
242 Harmony Rd, Weatherford 76087

Stu Cocanougher, Southcliff Baptist Church
4100 SW Loop 820, Fort Worth 76109

Term Expiring 2020

Nic Burleson, Timber Ridge Church
PO Box 2574, Stephenville 76401

Jason Crandall, CityView Church
10223 Broadway Ste P Box 359, Pearland 77584

Ryan Fontenot, The Mount
860 N Keller Smithfield Rd, Keller 76248

EVANGELISM COMMITTEE

Roger Ferguson, Chairman

Term Expiring 2017

Andrew Johnson, Faith Memorial Baptist Church
623 Kress, Houston 77020

Scott Maze, North Richland Hills Baptist Church
6955 Boulevard 26, North Richland Hills 76180

Chris Winegar, The Mount
860 N Keller Smithfield Rd, Keller 76248

Term Expiring 2018

Charles Stewart, Cana Baptist Church
2309 E Renfro St, Burleson 76028

Roger Ferguson, First Baptist Church, Justin
PO Box 309, Justin 76247

Donnie Edwards, East Paris Baptist Church
725 N Collegiate, Paris 75460

Term Expiring 2019

Jayson Larson, First Baptist Church, Vidor
350 N Main St, Vidor 77662

Wayne Miller, Midway Baptist Church,
PO Box 1306, Springtown 76082

Andre Ward, Prairieville Baptist Church
3638 FM 90, Mabank 75147

Term Expiring 2020

Curtis Chandler, First Baptist Church, Murchison
PO Box 27, Murchison 75778

P.J. Dunn, Wedgwood Baptist Church
5522 Whitman, Fort Worth 76133

Travis Maclay, Bannockburn Baptist Church
7100 Brodie Ln, Austin 78745

CHURCH MINISTRIES

Chris Stanley, Chairman

Term Expiring 2017

Ross Hartsfield, Great Hills Baptist Church
10500 Jollyville Rd, Austin 78759

Karen Tayne, MacArthur Blvd. Baptist Church
8001 Mustang Dr, Irving 75063

Carter Shotwell, Lake Pointe Church
701 E Interstate 30, Rockwall 75087

Term Expiring 2018

Nancy Law, Trinity Baptist Church
PO Box 8286, Longview 75607

Chris Stanley, West Conroe Baptist Church
1855 Longmire Rd, Conroe 77304

Nancy Turner, Mesquite Friendship Baptist Church
680 E Hwy 80 E, Mesquite 75149

Term Expiring 2019

Laura Clontz, First Baptist Church, Odessa
709 N Lee Ave, Odessa 79761

James Ervin, Coggin Avenue Baptist Church
1815 Coggin Ave, Brownwood 76801

Daniel Ortner, First Baptist Church, Pampa
PO Box 621, Pampa 79066

Term Expiring 2020

Charles Draper, Nassau Bay Baptist Church
18131 Nassau Bay Dr, Houston 77058

Von Paxton, Grace Baptist Church
PO Box 820, Quinlan 75474

Scott Schulik, Mobberly Baptist Church
625 E Loop 281, Longview 75605

TEXAS ETHICS and RELIGIOUS LIBERTY

Mike Northen, Chairman

Term Expiring 2017

Troy Cates, First Baptist Church, Porter
PO Box 650, Porter 77365

Mike Northen, First Baptist Church, Pflugerville
306 S. 10th Street, Pflugerville 78660

Jackie Galloway, Southcrest Baptist Church
3801 S Loop 289, Lubbock 79423

Term Expiring 2018

Scott Sanford, Cottonwood Creek Baptist Church
1015 State Hwy 121, Allen 75013

Charles Hebert, Prestonwood Baptist Church
6801 W Park Blvd, Plano 75093

Jeremy Stovall, Houston's First Baptist Church
7401 Katy Frwy, Houston 77024

Term Expiring 2019

Alan Agee, Calvary Baptist Church
PO Box 340, Bastrop 78602

Trey Graham, First Baptist Church, Melissa
2101 Melissa Road East, Melissa 75454

Ed Thompson, Sagemont Church
11300 S Sam Houston Pkwy E, Houston 77089

Term Expiring 2020

Nick Esch, Cornerstone Baptist Church
113 State Hwy 205, Terrell 75160

Kris Segrest, First Baptist Church, Wylie
100 N First Street, Wylie 75098

Ben Wright, Cedar Pointe Baptist Church
100 E Whitestone Blvd Ste 148-222, Cedar Park 78613

PASTOR/CHURCH RELATIONS

Scott McDonald, Chairman

Term Expiring 2017

Beaux Hinote, Central Baptist Church
515 S Magnolia Ave, Luling 78648

Olin Boles, LaRue Baptist Church
PO Box 84, LaRue 75770

Term Expiring 2018

Scott McDonald, Corpus Christi Community Church
4833 Saratoga Blvd 259, Corpus Christi 78413

James Stevens, First Baptist Church, Gholson
228 Wildcat Cir, Gholson 76705

Term Expiring 2019

Brian Givens, First Baptist Church, Colmesneil
PO Box 247, Colmesneil 75938

Ivy Shelton, Sherwood Baptist Church
505 E 42nd St, Odessa 79762

Term Expiring 2020

Anthony Svajda, Harvey Baptist Church
PO Box 981, Stephenville 76401

Kevin Wiseman, First Baptist Church, Friona
404 W 5th St, Friona 79035

CREDENTIALS COMMITTEE

Rocky Weatherford, Chairman

Term Expiring 2017

Richmond Goolsby, Grace Baptist Fellowship
PO Box 1404, Celina 75009

Term Expiring 2018

Rocky Weatherford, Chisholm Baptist Church
1388 S State Hwy 205, Rockwall 75032

Term Expiring 2019

Jordan Rogers, Hillcrest Baptist Church
3324 Park Dr, Nederland 77627

Term Expiring 2020

Jason Gray, Redeemer Church
PO Box 7328, Abilene 79608

COMMITTEE ON ORDER OF BUSINESS

Jack Maddox, Chairman

Term Expiring 2017

Jack Maddox, First Baptist Church, Post
402 W Main St, Post 79356

Charles Smith, First Baptist Church, Willis
PO Box 437, Willis 77378

Term Expiring 2018

Michael Criner, First Baptist Church, Bellville
504 E Strauss, Bellville 77418

Wes Terry, Broadview Baptist Church
2500 S 27th St, Abilene 79605

Term Expiring 2019

Gerald Smith, Walnut Ridge Baptist Church
1201 State Hwy 360, Mansfield 76063

Jason Paredes, Fielder Church
1323 W Pioneer Pkwy, Arlington 76013

Term Expiring 2020

Matt Surber, Castle Hills Church
2220 NW Military Hwy, San Antonio 78213

Jerome Williams, Shiloh Missionary Baptist Church
921 W Illinois Ave, Dallas 75224

CRISWELL COLLEGE

Term Expiring 2017

Robert Welch, Sr., Parkhills Baptist Church
17747 San Pedro, San Antonio 78232

Dante Wright, Sweet Home Baptist Church
3200 Sunrise Rd, Round Rock 78665

Chris Osborne, Central Baptist Church
1991 FM 158, College Station 77845

Term Expiring 2018

Ann Hettinger, First Baptist Church, Dallas
1707 San Jacinto St, Dallas 75201

Mack Roller, Glen Meadows Baptist Church
6002 Knickerbocker Rd, San Angelo 76904

Term Expiring 2019

Tony Rogers, Southside Baptist Church
311 West Wilbarger St, Bowie 76230

Terry Turner, Mesquite Friendship Baptist Church
680 East Highway 80 E, Mesquite 75149

Jimmy Draper, First Baptist Church, Euless
1000 W Airport Freeway, Euless 76039

JACKSONVILLE COLLEGE

Term Expiring 2017

JoEd Anderson, First Baptist Church, Rusk
PO Box 258, Rusk 75785

Term Expiring 2018

Bob Pearle, Birchman Baptist Church
9100 N Normandale, Fort Worth 76116

Term Expiring 2019

Jason Martin, Calvary Baptist Church, Rosenberg
4111 Airport Ave, Rosenberg 77471

Term Expiring 2020

Mark Moore, Lakeside Baptist Church
1291 Old Kaufman Rd, Canton 75103

TEXAS BAPTIST HOME FOR CHILDREN

Term Expiring 2017

Phyllis Tanner, First Baptist Church, Farmersville
PO Box 681, Farmersville 75442

Aaron Clayton, Remedy Church
PO Box 2925, Waxahachie 75168

Term Expiring 2018

Zeth Smith, First Baptist Church, Springtown
500 N Main St, Springtown 76082

SOUTHERN BAPTISTS OF TEXAS FOUNDATION

Term Expiring 2017

Arthur Nickerson, North Garland Baptist Fellowship
5840 North Garland Avenue, Garland 75044

Greg Martin, Mobberly Baptist Church
625 E Loop 281, Longview 75605

Terry Jeffries, Tate Springs Baptist Church, Arlington
4201 Little Rd, Arlington 76016

Calvin Pearson, Crossroads Baptist Church
5000 College Park Dr, The Woodlands 77384

Term Expiring 2018

Gary Aylor, Humble Area's First Baptist Church
19901 Townsen Blvd E, Humble 77338

Curtis Boozer, Fielder Church
1323 W Pioneer Pkwy, Arlington 76013

Rod Minor, Anderson Mill Baptist Church
10633 Lake Creek Parkway, Austin 78750

David Fannin, Nassau Bay Baptist Church
18131 Nassau Bay Drive, Houston 77058

Term Expiring 2019

Russ Barksdale, The Church on Rush Creek, Arlington
2350 SW Green Oaks Blvd, Arlington 76017

Glenda Brewer, Lake Pointe Church
701 E Interstate 30, Rockwall 75087

Jim Pannell, Travis Avenue Baptist Church, Fort Worth
800 W Berry St, Fort Worth 76110

Vacant

COMMITTEE ON COMMITTEES RECOMMENDATIONS

Richard Piles, Chairman

COMMITTEE ON NOMINATIONS

_____, Chairman
(presented at the convention)

Term Expiring 2017

Vacant

Loui Canchola, Cornerstone Church
2009 Industrial Dr, McAllen 78504

Larry Sanders, Keller Springs Baptist Church
3227 Keller Springs Rd, Carrollton 75006

Term Expiring 2018

Brett Hoyle, First Baptist Church, Friona
404 W 5th St, Friona 79035

Carroll Marr, Southcliff Baptist Church
4100 SW Loop 829, Fort Worth 76109

James Sparks, First Baptist Church, DeKalb
204 W Fulton, DeKalb 76109

Term Expiring 2019

Alton McKinley, Rowlett Friendship Baptist Church
9400 Lakeview Pkwy, Ste 124B, Rowlett 75088

Juan Sanchez, High Pointe Baptist Church
12030 Dessau Rd, Austin 78754

Tim Smith, East Mountain Baptist Church
315 E Mountain Rd North, Gilmer 75645

Term Expiring 2020 (*to be presented at convention)

**Vacant*

**Vacant*

**Vacant*

2016 COMMITTEE APPOINTMENTS

[Under the constitution, the following committees were appointed by the state convention president.]

REGISTRATION

Beaux Hinote	CHAIRMAN Central Baptist Church, Luling
Dagne Balcha	High Pointe Baptist Church, Austin
Bill Gernenz	First Baptist Church, Blanco
Al Magness	Anderson Mill Baptist Church, Austin
Mario Moreno	Oak Meadow Baptist Church, Austin

RESOLUTIONS

Evan Lenow	CHAIRMAN Birchman Baptist Church, Fort Worth
Matt Beasley	Ridgecrest Baptist Church, Greenville
Scott Harper	Northeast Houston Baptist Church, Humble
Averri LeMalle	Champion Forest Baptist Church, Houston
Giancarlo Montemayor	High Pointe Baptist Church, Austin
John Powell	Northeast Houston Baptist Church, Humble
Coleman Philley	First Baptist Church, Merkel
Karen Yarnell	Birchman Baptist Church, Fort Worth

TELLERS

Steve Cochran	CHAIRMAN CrossWalk Church, Round Rock
Brandon Bales	Northeast Houston Baptist Church, Humble
Edward Beltran	Genesis Baptist Church, San Antonio
Guillermo Cardona	Trinity Bible Church, San Antonio
Joshua Collins	The Crossing Community Church of Bulverde
Michael Delaney	First Baptist Church of Weir
Al Manigsaca	Austin Filipino Christian Fellowship, Austin
Mark Markham	Grace Fellowship Church of Lago Vista
James Martinez	First Baptist Church, Brownsville
Saul Ramirez	Piedra Viva, Austin
Dennis Spire	Calvary Baptist Church, San Marcos
George Ward	Pleasant Hill Baptist Church, Austin

OTHER APPOINTMENTS

PARLIAMENTARIANS

Barry McCarty	First Baptist Church, Euless
Terry Wright	First Baptist Church, Vidor

COMMITTEE ON COMMITTEES
(Appointed by the President)

Term Expiring 2016

Johnnie Bradley	Shiloh Missionary Baptist Church, Dallas
Milton Brock	Sagemont Church, Houston
Matthew Pitts	Minden Baptist Church, Minden

Term Expiring 2017

Andi McWilliams	First Baptist Church, Odessa
Steve Washburn	First Baptist Church, Pflugerville
David Wilson	Southcrest Baptist Church, Lubbock

Term Expiring 2018

Richard Piles	CHAIRMAN Emory Baptist Church, Emory
Eddie Lopez	First Baptist Church Forney En Espanol
Carolyn May	Trinity Baptist Church, Longview

Term Expiring 2019

Marcus Allen	Faith Family Baptist Church, Kingwood
Sonny Hathaway	LaBelle Baptist Church, Beaumont
James Jordan	Northeast Houston Baptist Church, Humble

Committee Replacement Summary 2016

	Term Expiring	Eligible for Renomination	Proposed Nomination	New Term to Expire
Executive Board				
Bernard Ritzert	2016	eligible	Bernard Ritzert	2020
Michael Postell	2016	eligible	Michael Postell	2020
Danny Forshee	2016	eligible	Danny Forshee	2020
Craig Bailey	2016	eligible	Craig Bailey	2020
Steve Dorman	2016	eligible	Steve Dorman	2020
Chad King	2016	eligible	Chad King	2020
Bill Simmons	2016	eligible	Bill Simmons	2020
Jared Wellman	2016	eligible	Jared Wellman	2020
David LaMascus	2016	eligible	David LaMascus	2020
Kerry Ritchie	2016	ineligible	Maria Rolf	2020
Joshua Crutchfield	2016	resigned	Caleb Turner	2020
Kelvin Foley	2019	resigned	Brian Haynes	2019
John Powell	2018	resigned	Norman Rushing	2018
Missions				
Committee Chair	2016	N/A	Barry Jeffries	2017
Keith Garner	2016	ineligible	Nic Burleson	2020
Margaret Halsell	2016	ineligible	Jason Crandall	2020
Sergio Lopez	2016	ineligible	Ryan Fontenot	2020
Butch Tanner	2019	resigned	Aaron Scarbrough	2019
Evangelism				
Committee Chair	2016	N/A	Roger Ferguson	2017
Bill Britt	2016	ineligible	Curtis Chandler	2020
Steve Brazzel	2016	ineligible	P.J. Dunn	2020
Mike Henson	2016	ineligible	Travis Maclay	2020
Jeremy Pruitt	2017	resigned	Chris Winegar	2017
Church Ministries				
Committee Chair	2016	N/A	Chris Stanley	2017
Steve Slover	2016	ineligible	Charles Draper	2020
Darren Carver	2016	ineligible	Von Paxton	2020
Shaun Skiles	2016	ineligible	Scott Schulik	2020
Texas Ethics and Religious Liberty				
Committee Chair	2016	N/A	Mike Northen	2017
Chuck Anderson	2016	ineligible	Nick Esch	2020
Bill Kimbley	2016	resigned	Kris Segrest	2020
Micah Meurer	2016	ineligible	Ben Wright	2020
Thomas Pfeiffer	2019	resigned	Trey Graham	2019

Committee Replacement Summary 2016
(Continued)

	Term Expiring	Eligible for Renomination	Proposed Nomination	New Term to Expire
Pastor/Church Relations				
Committee Chair	2016	N/A	Scott McDonald	2017
George Folmar	2016	ineligible	Anthony Svajda	2020
Tim Neely	2016	ineligible	Kevin Wiseman	2020
Brandon Autry	2019	resigned	Brian Givens	2019
Credentials Committee				
Committee Chair	2016	N/A	Rocky Weatherford	2017
Dale Moreland	2016	ineligible	Jason Gray	2020
Committee On Order of Business				
Committee Chair	2016	N/A	Jack Maddox	2017
Donald Burgs	2016	ineligible	Matt Surber	2020
Jerry Redkey	2016	ineligible	Jerome Williams	2020
Criswell College				
Tony Rogers	2016	eligible	Tony Rogers	2019
Terry Turner	2016	eligible	Terry Turner	2019
Jimmy Draper	2016	eligible	Jimmy Draper	2019
Jacksonville College				
Mark Moore	2016	eligible	Mark Moore	2020
Texas Baptist Home For Children				
Michael Linton	2017	resigned	Aaron Clayton	2017
Southern Baptists of Texas Foundation				
Russ Barksdale	2016	eligible	Russ Barksdale	2019
Aubrey Halsell	2016	resigned	Glenda Brewer	2019
Jim Pannell	2016	eligible	Jim Pannell	2019
Winston Eckhardt	2016	resigned	Vacant	2019

PROPOSED 2017 BUDGET

MISSIONAL MINISTRIES

MISSIONS

The SBTC Missions Team exists to help churches plant new churches and mobilize for missions in Texas and beyond by focusing on leadership assessment, training and discipleship. The budget reflects the three focus ministries of church planting, missions mobilization and missions education.

**Church Planting	$ 1,200,000
Missions Education	12,000
Missions Mobilization	44,500
Deaf Ministry	10,000
State Missions Material	30,000
Printing/Postage/Promotion	15,000
General Ministry	5,000
Consultants/Specialists	51,000
Personnel Salary & Housing *	734,636
Travel & Meals	94,425
Convention & Conference	9,000
Personnel Health Insurance	161,094
Personnel Retirement	64,654
Personnel Payroll Taxes	12,982
Office Occupation/Related Expenses	30,375
Phone/Internet	9,000
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	**$ 2,551,791**

**Includes church plants and church planting initiatives including strategists, initiatives and partnerships.

EVANGELISM

The Evangelism ministry exists to encourage and train pastors and staff ministers to equip believers of all ages to do the work of evangelism. Additionally we mobilize and train volunteers in disaster relief efforts and are committed to assist Texas associations, churches, and individuals in facilitating their vision of fulfilling the Great Commission.

Empower Evangelism Conference	$ 230,000
Evangelism Events	40,000
Language Evangelism Ministry	73,000
Personal Evangelism	30,000
Disaster Relief	75,000
Student Evangelism	57,000
Student Camp	153,500
Student Evangelism Conference	98,000
Student Led Revivals	40,000
Collegiate Ministry	75,000
Material Development & Printing	4,000
Printing/Postage/Promotion	10,000
General Ministry	5,000
Consultants/Specialists	50,000
Personnel Salary & Housing *	662,028
Travel & Meals	90,425
Convention & Conference	13,000
Personnel Health Insurance	163,219
Personnel Retirement	63,881
Personnel Payroll Taxes	20,506
Office Occupation/Related Expenses	30,375
Phone/Internet	9,000
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	**$ 2,061,059**

LEADERSHIP MINISTRIES

CHURCH MINISTRIES

Assisting churches with ongoing ministries is a vital role of the SBTC. We accomplish this task through the Church Ministries department. Your CM staff members functions as ministry facilitators and resource agents utilizing SBC entities and staff members from local churches who are valued practitioners in their respective fields. Program needs are determined through direct contact with our churches. The assistance provided occurs through seminars, workshops, clinics, conferences, and valuable consultations. The primary purpose of the CM department is providing leadership development to church staff and lay leaders of the local church.

Worship/Music Education	$ 36,000
LEAD Camp	55,000
Children's Ministries	103,000
Women's Ministry	60,000
Education & Leadership	89,000
Administration Ministries	35,000
Adult Ministry - Family/Men/Singles	50,000
Discipleship Ministries	26,500
On-Line Training	15,500
Facilities & Technology Ministry	37,000
Senior Adult Ministry	22,000
Finance Management/Stewardship	16,000
Printing/Postage/Promotion	24,000
General Ministry	2,000
Personnel Salary & Housing*	511,853
Travel & Meals	31,425
Convention & Conference	9,000
Personnel Health Insurance	127,944
Personnel Retirement	52,040
Personnel Payroll Taxes	16,831
Office Occupation/Related Expenses	30,375
Phone/Internet	9,000
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	**$ 1,427,593**

PASTOR/CHURCH RELATIONS

This area of ministry exists to provide leadership and relationship to pastors and other church employees as well as to the church body. Pastor/Church Relations (PCR) assists ministers in finding churches and churches who are seeking ministers. We provide training for search committees and assistance with pulpit supply and other interim needs, including help in finding interims or Transitional Pastors. PCR hosts events and training to help encourage and equip pastors and other ministers. We are available to assist churches when conflict mediation or counseling referrals are needed. PCR works to support the ministries of Directors of Missions and associations through grants and training events. We relate to GuideStone Financial Services to assist ministers and church employees with retirement benefits and we provide pastoral supplements and emergency relief.

Church Grant Assistance	$ 40,000
Minister Emergency Grants	7,500
Minister Leadership Development & Enrichment	94,000
Pastor & Staff Banquet	3,000
Church Interim Resources	12,000
Counsel/Conflict Resolution	7,500
Informational Meetings	15,000
Prayer Ministry	30,000
Ministry to Associations	55,000
Resource Material	2,000
Printing/Postage/Promotion	30,000
General Ministry	5,000
Consultants/Specialists	25,000
Personnel Salary & Housing*	411,621
Travel & Meals	49,425
Convention & Conference	11,000
Personnel Health Insurance	95,544
Personnel Retirement	41,798
Personnel Payroll Taxes	8,035
Office Occupation/Related Expenses	30,375
Phone/Internet	9,000
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	**$ 1,050,923**

HISPANIC MINISTRIES

The Texas Data Center projects that Hispanics will be the largest ethnic group in Texas by 2020 and over 50% of the population by 2040. This incredible projected growth creates a great mission opportunity to fulfill the Great Commission. Your Hispanic Ministries staff serves as ministry coordinators and resource guides to counsel and partner with Hispanic churches, whether they prefer Spanish or English, to be able to address particular leadership development needs that are unique to their communities. We are able to fulfill this task by partnering with church staff, SBC entities, congregations, and educational institutions to provide consultations, a Hispanic men's retreat, youth camp, Spanish regional conferences, and a Hispanic pastors and wives retreat. The purpose of the Hispanic ministries department is to encourage and facilitate SBTC churches and associations in their fulfillment of the Great Commission in reaching the lost in Texas.

Hispanic Ministry	$ 270,000
Personnel Salary & Housing*	301,567
Travel & Meals	36,425
Convention & Conference	4,500
Personnel Health Insurance	70,894
Personnel Retirement	33,833
Personnel Payroll Taxes	6,581
Office Occupation/Related Expenses	30,375
Phone/Internet	9,000
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	**$ 831,300**

LEADERSHIP MINISTRIES SPECIAL ASSIGNMENT

Additional focus is being given to convention strategies that include church revitalization, cooperative program promotion and branding, use of social media, and African American and Asian ethnic groups.

Cooperative Program Promotion	$	65,000
General Promotion		30,000
Video Production Supplies		2,500
Church Revitalization		55,000
Second Chair Leadership		2,500
African American Ministry		30,000
Korean Baptist Fellowship of Texas		20,000
Asian Initiative Ministry		60,000
General Ministry		2,500
Personnel Salary & Housing *		276,972
Travel & Meals		12,000
Convention & Conference		3,000
Personnel Health Insurance		48,450
Personnel Retirement		22,267
Personnel Payroll Taxes		10,232
Total	**$**	**640,421**

SUPPORTING MINISTRIES

COMMUNICATIONS

The purpose of our Communications department is to implement a strategy that supports all aspects of our Convention's ministry. A successful communications strategy will build relationships within our fellowship of churches. The good news of successful ministries and the sharing of challenges faced in other places can draw those who have needs together with those who have solutions. Our Communications ministry can also encourage affiliated churches as they partner together in the Great Commission. As Texas Southern Baptists see the needs and successes in our worldwide mission, we will be able to participate and pray in a more strategic way. Using a variety of information technology—print, web, and social media—the Communications staff works to provide timely information aimed at unifying our convention around the mission we've all joined. We remain committed to telling the good story in as many ways as possible.

TEXAN Publications	$ 410,000
Estimated Publication Ad Fees	(30,000)
Annual Printing & Distribution	8,000
Printing/Postage/Promotion	3,000
Resource Material	3,800
General Ministry	5,000
Personnel Salary & Housing*	397,833
Travel & Meals	29,925
Convention & Conference	5,000
Personnel Health Insurance	74,219
Personnel Retirement	37,637
Personnel Payroll Taxes	14,760
Office Occupation/Related Expenses	30,375
Phone/Internet	9,000
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	**$ 1,066,674**

MINISTRY RELATIONSHIPS

As the name implies, our Ministry Relationships department works with compatible, already existing institutions to provide strengthening resources to our Convention's affiliated churches. Our relationship with educational institutions addresses the need for leadership training and preparation for church leaders. Some of our related institutions employ experts in discipleship, missions, preaching, ethics, and a wide variety of useful ministry knowledge. Our Convention has from the start committed to using expertise already available in our state to meet the needs of the churches. We also partner with ministries that provide support to ethnic churches, aid to families in crisis, and rescue to children who need families. These relationships are all built on the foundation of doctrinal integrity. Every major ministry of our convention is magnified by the relationships we have built with sister ministries.

Criswell College	$ 406,689
Jacksonville College	125,135
Texas Baptist Home	93,851
TX Ethics and Religious Liberty Committee	30,000
Human Care & Family Ministry	10,000
Scholarships	40,000
President's Travel & Meals	2,000
General Ministry	3,000
Personnel Salary & Housing*	105,127
Travel & Meals	17,425
Personnel Health Insurance	13,894
Personnel Retirement	14,189
Personnel Payroll Taxes	1,969
Office Occupation/Related Expenses	30,375
Phone/Internet	9,000
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	**$ 970,779**

OPERATIONAL & FINANCIAL SERVICES

The Operations and Financial Services area facilitates all ministries of the SBTC through internal accounting functions, facilities-operations and human resources management. The use of technology including the SBTC Web site, social media, mobile apps, and other tools allows affiliated churches access to training, networking, and other resources to enhance their ministries. Convention governance is budgeted through the Executive Board and Annual Meeting. The Annual Meeting also serves to encourage the Convention's fellowship, build relationships and promote the joint effort of Southern Baptists in Texas and around the world.

Audit & Outside Services	$ 53,000
Legal Expense	30,000
Staff Meetings and Team Building	16,000
Staff Planning Retreat	11,000
Benefit Plan Services	4,500
SBTC Employee Relocation	10,000
Payroll Services	10,250
SBTC Staff Scholarship	2,000
Convention Vehicle Expense	16,500
Board Meetings	85,000
Annual Meeting	200,000
Resource Materials	400
Printing/Postage /Promotion	45,000
General Ministry	5,000
Travel & Meals	40,425
Convention & Conference	9,500
Personnel Salary & Housing*	592,396
Personnel Overtime	35,000
Personnel Salary Supplement	25,000
Personnel Health Insurance	112,344
Personnel Disability Insurance	14,500
Personnel Retirement	64,417
Personnel Payroll Taxes	40,243
Office Occupation/Related Expenses	30,375
Phone/Internet	9,000
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	**$ 1,529,975**

*Personnel salary and housing represents 14.18% of the total budget, may be reallocated across the convention as duties or positions change, and may be used for outsourced solutions.

PROPOSED 2017 BUDGET SUMMARY

IN STATE BUDGET SUMMARY	Budget Per Ministry Area	% Total Budget
Minister's Outside Retirement	$ 450,000	3.50%
Protection Benefit	285,000	2.21%
Total IN STATE SPECIAL ALLOCATION	735,000	5.71%
Missions	2,551,791	19.83%
Evangelism	2,061,059	16.02%
Total MISSIONAL MINISTRIES	4,612,850	35.85%
Church Ministries	1,427,593	11.10%
Pastor/Church Relations	1,050,923	8.17%
Hispanic Ministries	831,300	6.46%
Leadership Special Assignment	640,421	4.98%
Total LEADERSHIP MINISTRIES	3,950,237	30.71%
Communications	1,066,674	8.29%
Ministry Relationships	970,779	7.55%
Operational & Financial Services	1,529,975	11.89%
Total SUPPORTING MINISTRIES	3,567,428	27.73%
TOTAL IN STATE BUDGET	**$ 12,865,515**	**100.00%**

TOTAL BUDGET

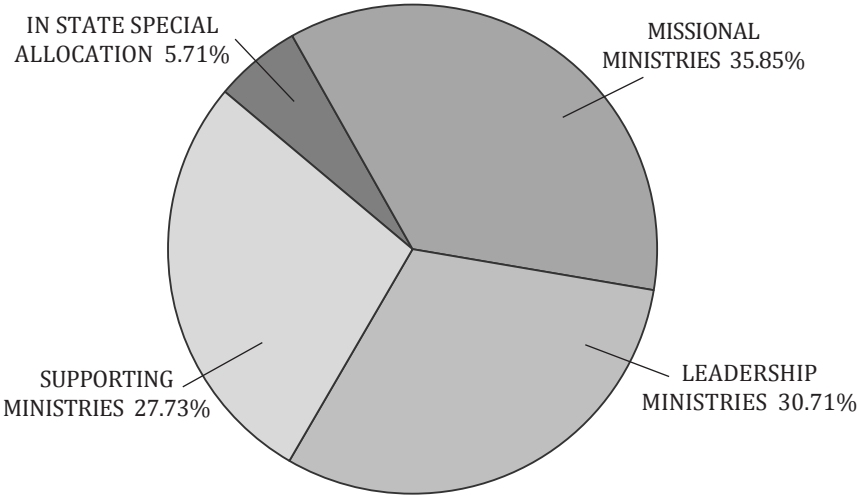
SBC CP Budget (55%)	$ 15,294,295
SBTC CP Budget (45%)	12,513,515
TOTAL CP BUDGET	27,807,810
Grant from SBC Entities	352,000
TOTAL BUDGET	**$ 28,159,810**

The ministry of the Southern Baptists of Texas Convention is an extension of the ministries of affiliated churches in the state. We thank you for your partnership and we pledge our continued commitment to Kingdom work through the Cooperative Program.

BUDGET HISTORY

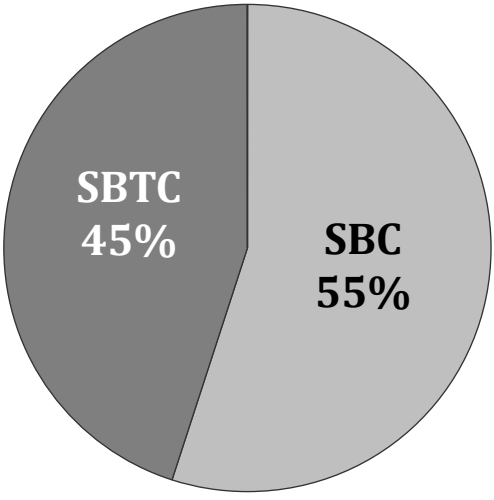
Year	Total Budget	Increase Over Prior Year	Percentage Increase
2011	$ 25,469,987	$ 632,889	2.55%
2012	26,274,704	804,717	3.16%
2013	26,343,626	68,922	0.26%
2014	27,149,526	805,900	3.06%
2015	27,488,059	338,533	1.25%
2016	27,743,629	255,570	0.93%
Proposed for 2017	$ 28,159,810	$ 416,181	1.50%

PROPOSED 2017 BUDGET PERCENTAGES



PROPOSED 2017 COOPERATIVE PROGRAM PERCENTAGES

The budget continues to support ministries worldwide by forwarding an unprecedented 55% of all Cooperative Program funds to the Southern Baptist Convention in 2017.



2017 CALENDAR

Please visit our website sbtexas.com or call toll free
1-877-953-7282 or local 817-552-2500 for more information

JANUARY

1-2	Christmas & New Year's Holiday—SBTC office closed
4	Tax Seminar, SBTC building, Grapevine
5	Tax Seminar, Friendly BC, Tyler
10	Gravity Network Gathering, Lupe Tortilla's, San Antonio
11	Chapel, SBTC—join via live stream: sbtexas.com
12	Church Revitalization Lab, SBTC building, Grapevine
13-14	VBS Preview, Travis Avenue BC, Ft Worth
13-14	SEC North, Fielder Church, Arlington
14	DR Phase 1 training, First Baptist Rosehill, Tomball
16	Martin Luther King Jr. Day—SBTC office closed
17	Tax Seminar, University BC, San Antonio
18	Tax Seminar, Clay Road BC, Houston
19	Church Revitalization Lab, Parkhill BC, San Antonio
19	Tax Seminar, Denman Avenue BC, Lufkin
20-21	SEC South, Village Parkway BC, San Antonio
21	Hispanic 1 Day, Trinity BC, Laredo
23	Can We Talk Training, Houston
23	Church Planter Orientation, SBTC building, Grapevine
23-24	New Pastor Retreat, SBTC building, Grapevine
24	Tax Seminar, Sherwood BC, Odessa
25	Tax Seminar, Redbud BC, Lubbock
26	Growing Your Church Conference, Pampa
26-27	Preschool/Children Leadership Conference, Bay Area Church, League City
28	Family Ministry Conference, Bay Area Church, League City
31	Tax Seminar, Bannockburn BC, Austin

FEBRUARY

2	Gravity Network Gathering, Ralph and Kacoo's, Lufkin
3-4	Church Planter Basic Training, SBTC building, Grapevine
8	Chapel, SBTC—join via live stream: sbtexas.com
9	Church Revitalization Conference, Criswell College, Dallas
10	Disaster Relief Phase 2 Training, Hillcrest BC, Jasper
10-11	Women's Forum, Houston Northwest Church, Houston
11	DR Phase 1 Training, Hillcrest BC, Jasper
16	Gravity Network Gathering, Mercado's, Tyler
17-18	Hispanic Regional Conference, High Pointe BC, Austin
23	Growing Your Church Seminar, Champion Fellowship, Brenham
25	Creath/Brazos Baptist Association – Spring Training Event
25	Spanish Sessions of Empower Conference, First Euless
26	COTBE Session, Irving Convention Center
27-28	Empower Evangelism Conference, Irving Convention Center

MARCH

3-4	Hispanic Regional Conference, Houston's FBC, Houston
4	VBS Training, Spring BC, Spring
4-10	Beach Reach, Panama City Beach, FL
5-12	Week of Prayer - North American Missions (anniearmstrong.com)
8	Chapel, SBTC—join via live stream: sbtexas.com
9	Safeguarding Church Ministry, SBTC building, Grapevine
11	DR Phase 1 Training, FBC Madisonville
11	Hispanic Women's Regional Conference, Oakland Heights BC, Longview
11-17	Beach Reach, Panama City Beach, FL
13	Gravity Network Gathering, Hoffbrau Steaks, Amarillo
14	Growing Your Church Conference, Oakland Heights BC, Longview
14	Preschool/Children Network, Oakland Heights BC, Longview
16	Sr Adult Training, FBC New Braunfels
17-18	LifeWay SS training, FBC Hendersonville, TN
20	Can We Talk Training, McAllen
20	Gravity Network Gathering, Chuy's, Houston
23	Sr Adult Training, SBTC building, Grapevine
24-25	Pause Retreat for Bi-vocational Pastor & Minister of Music, Tyler
27-29	Blueprint Discipleship Conference, FBC Sunnyvale
30	FORGE Connect Lunch, Northeast Houston BC, Humble
30	Safeguarding Church Ministry/Skillful Screening, Houston
30-4/1	Church Planting/Church Revitalization Retreat, San Antonio

APRIL

1	VBS Training, University BC, San Antonio
1	VBS Training, Trinity BC, Longview
1	VBS Training, Church at Quail Creek, Amarillo
5	Chapel, SBTC—join via live stream: sbtexas.com
7-8	Bible Drill/Speakers' Tournament Regional, FBC Euless
9	Fiesta of Hope
9	Cooperative Program Sunday
11-13	Minister of Education Conference, Great Hills BC, Austin
12	Preschool/Children Network, Great Hills BC, Austin
13	NAMB Church Revitalization Conference, SBTC building, Grapevine
14	Good Friday—SBTC office closed
20	Can We Talk Training, Austin
21-22	Bible Drill/Speakers' Tournament Regional, FBC Odessa
21-22	Bible Drill/Speakers' Tournament Regional, Spring BC, Spring
21-22	The Encourager Conference: For Ordinary Pastors & Pastors Wives, Central BC, College Station
21-22	Innovate Praise, Ft Worth
22	Safeguarding Church Ministry/Skillful Screening, Amarillo
24-25	Executive Board Retreat, San Antonio
27	Family Ministry Network Luncheon, SBTC building, Grapevine
27	FORGE Connect Lunch, The Grove, FBC Orange Grove
27-28	ESL & Church Planter Basic Training, Hyde Park, BC, Austin
28-29	Hispanic Pastor/Wife Retreat, Sumer Mills Retreat Center, Belton
28-29	SENT Conference, Hyde Park BC, Austin

MAY

1	DR Phase 1 Training, Panfork Baptist Encampment, Wellington
2	DR Phase 2 Training, Panfork Baptist Encampment, Wellington
4	Role of the Pastor Conference, SBTC building, Grapevine
6	Bible Drill/Speakers' Tournament State Finals, SBTC building, Grapevine
8-9	Pastor/Staff Golf Tournament North, The Colony
9	Hispanic Leadership Summit, SBTC building, Grapevine
15-17	Administrative Assistant Retreat, Embassy Suites, San Marcos
17-18	Collegiate Roundabout, For the City Center, Austin
18	FORGE Connect Lunch, Central BC, College Station
19-20	SEND 2017 NAMB Conference, Dallas
21-24	Engage Retreat
29	Memorial Day—SBTC office closed

JUNE

10-14	SBC Crossover, Pastor's Confernece and Annual Meeting, Phoenix, AZ
16-19	MK Breakaway (preacher kids camp), Highland Lakes Camp & Conference Center, Spicewood
19-23	M3 Camp, Highland Lakes Camp & Conference Center, Spicewood
24	Hispanic Women's Regional Conference, Primera Iglesia Bautista Nueva Vida, Dallas
26-30	M3 Camp, Camp Zephyr, Sandia
29	FORGE Connect Lunch, Hillcrest BC, Nederland

JULY

4	Independence Day—SBTC office closed
10-14	Lead Camp
12	Chapel, SBTC—join via live stream: sbtexas.com
17-21	Youth Week, Texas Baptist Encampment, Palacios
21-22	Pastor & Wife Retreat, Hilton DFW Lakes
25-29	M3 Camp, Glorieta, NM
27	FORGE Connect Lunch, FBC Odessa

AUGUST

4-5	Hispanic Regional Conference, Mobberly BC, Longview
10-12	EQUIP, Champion Forest BC, Houston
11	Today's Interim Pastor, Champion Forest BC, Houston
11-12	Church Planter Basic Training, Champion Forest BC, Houston
15	Executive Board Meeting, SBTC building, Grapevine
16	Chapel, SBTC—join via live stream: sbtexas.com
17-19	Surrender Summit, Great Wolf Lodge, Grapevine
19	Sunday School Training, Denton Association
21	Can We Talk Training, DFW
24	Growing Your Church Conference, Calvary BC, Nacogdoches
24	Preschool/Children Network, Calvary BC, Nacogdoches
26	East Texas Leadership Conference, Lufkin
31	Forge Connect Lunch, FBC Rusk

SEPTEMBER

4	Labor Day—SBTC office closed
7	Church Revitalization Conference, Northeast Houston BC, Humble
8-9	Hispanic Regional Conference, Iglesia Bautista West, Brownsville/FBC Brownsville
13	Chapel, SBTC—join via live stream: sbtexas.com
14	FORGE Connect Lunch, SBTC building, Grapevine
16	Innovate Praise, San Antonio
16	Safeguarding Church Ministry, Longview
17-24	Reach Texas Week of Prayer
18	Can We Talk Training, Tyler
21	Sr Adult Training, Calvary BC, Nacogdoches
23	Hispanic Women's Regional Conference, FBC Galena Park, Houston
28	DFW Mega Conference, Prestonwood BC, Plano
28	Preschool/Children Network, Prestonwood BC, Plano
28	Sr Adult Training, FBC Hempstead
29-30	Sr Pastors' Wives Retreat, Omni Mandalay, Irving
30	Innovate Praise, East Texas

OCTOBER

2-3	Pastor/Staff Golf Tournament South, Bastrop
5-6	Strategic Growth Forum, SBTC building, Grapevine
6	DR Phase 2 training, Flint BC, Flint
7	DR Phase 1 training, Flint BC, Flint
7	Hispanic 1 Day, Mission Dorado, Odessa
12	FORGE Connect Lunch, Hyde Park BC, Austin
12	Safeguarding Church Ministry/Skillful Screening, DFW
14	Innovate Praise, Lubbock
16	Can We Talk Training, Wichita Falls
20-21	Church Planter Basic Training, SBTC building, Grapevine
22	Day of Prayer for Annual Meeting
25	Chapel, SBTC—join via live stream: sbtexas.com
27-28	Hispanic Men's Conference, Riverbend, Glen Rose

NOVEMBER

12	Spanish Session of Annual Meeting, Primera Iglesia Bautista Nueva Vida, Dallas
12-13	Forge Conference, Dallas
12-14	SBTC Bible Conference & Annual Meeting, Criswell College, Dallas
15	Executive Board Meeting, Dallas
23-24	Thanksgiving Holiday—SBTC office closed

DECEMBER

3-10	Week of Prayer – International Missions, imb.org/lottiemoon
22-31	Christmas break—SBTC office closed