

SOUTHERN BAPTISTS OF TEXAS CONVENTION
2017 ANNUAL MEETING



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BOOK OF REPORTS

SOUTHERN BAPTISTS OF TEXAS CONVENTION

2017

BOOK OF REPORTS



Elected Convention Officers

Nathan Lino, President
Dante Wright, Vice President
Juan Sánchez, Secretary

Executive Board Officers

Kie Bowman, Chairman
Robert Welch, Vice Chairman
Joe Rivera, Secretary

Future Annual Meeting Dates & Locations

November 12-13, 2018 - Houston
October 28-29, 2019 - Odessa

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The Annual Meeting of the Southern Baptists of Texas Convention is funded by the Cooperative Program gifts of SBTC churches.



SENIOR MINISTRY STAFF

Jim Richards, Executive Director

Barry Calhoun, Director of Mobilization & Church Planting Associate

Joe Davis, Chief Financial Officer

Mike Gonzales, Director of Hispanic Ministries

Doug Hixson, Director of Missions

Gary Ledbetter, Director of Communications & Ministry Relationships

Kenneth Priest, Director of Convention Strategies

Shane Pruitt, Director of Evangelism

Tony Wolfe, Director of Pastor/Church Relations

Mark Yoakum, Director of Church Ministries

ASSOCIATE MINISTRY STAFF

Dan Acharya, Texas & People Groups Mobilization

David Alexander, Lead Associate-Church Planting

Chuy Ávila, Church Planting

Jesse Contreras, Hispanic Ministries

Lance Crowell, Church Ministries

Ted Elmore, Pastor/Church Relations

Chris Enright, Operational & Financial Services

Gordon Knight, Pastor/Church Relations & Disaster Relief

Bruno Molina, Language Evangelism

David Ortega, Church Planting

Emily Smith, Church Ministries

Scottie Stice, Disaster Relief

Richard Taylor, Personal Evangelism & Fellowships

Mitch Tidwell, Collegiate Evangelism

Garrett Wagoner, Student Evangelism

CONSULTANTS & SPECIALISTS*

Missional Ministries

Missions

Church Planter Coaching
Ethnic Church Planting
El Paso Church Planting

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Terry Coy
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Evangelism

Disaster Relief-Media Relations
Evangelism Consultant-Marketing
Evangelism Consultant
Evangelism Consultant
Evangelism Consultant

Bill Bumpas
Eunice Cruz
Rod Masteller
Richard Powell
Ronnie Yarber

Leadership Ministries

Church Ministries

Audio/Visual
Audio/Visual
Audio/Visual
Audio/Visual
Audio/Visual
Bible Drill/Speakers' Tournament
Business Administration
Business Administration
Business Administration
Facilities
Facilities
Facilities
Facilities
Security
Security

Casey Hensley
Curtis James
Rex Lake
Brandon Rowe
William Schaefer
Cindy Sullivan
Gary Aylor
Jim Myers
Gary Waller
Lawrence Foxworth
Bryce Greene
Paul Kullman
Mark Todd
Mike Gurley
Harvey Letcher

Pastor/Church Relations

Consultant
Consultant
Specialist
Specialist

Michael Criner
T.C. Melton
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Ronnie Yarber

Convention Strategies

African-American Ministry
Asian Ministry
Asian Ministry
Church Revitalization
Korean Translation
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CONSTITUTION AND BYLAWS

Constitution

Preamble

To preserve and make secure the fundamental principles of our faith, to protect our doctrinal integrity and denominational unity, to ensure that the Convention conducts its business in an orderly and democratic manner under the Lordship of Christ and to set forth the relationship of the Convention with other bodies, we do hereby establish this Constitution and Bylaws.

We do moreover declare that whereas the Bible is the only foundational document for the defining rules of faith and practice that should be inherent in a Bible-based organization, the Constitution and Bylaws exist merely as a written document that provides a foundation and a framework for the application of these rules to the administration of this body. If in any point they are found to be inconsistent with or contrary to the Word of God, they are, in that point, null and void.

Article I. Name

This body shall be known as Southern Baptists of Texas Convention, (the Convention).

Article II. Mission Statement

The Convention exists to facilitate, extend, and enlarge the Great Commission ministries of the Southern Baptist Convention and the Southern Baptist churches and associations in Texas, upon the authority of God's inerrant Word, to the glory of God the Father, under the Lordship of Jesus Christ, and by the empowerment of the Holy Spirit.

Article III. Doctrinal Statement

The Baptist Faith and Message, adopted in 2000 by the Southern Baptist Convention, shall be the doctrinal statement for the Convention.

Article IV. Affiliation

Section 1 Affiliation Qualifications

The Convention will only allow a church to affiliate if the church: (a) Affirms the doctrinal statement of the Convention, (b) consents to work within the framework of the Constitution and Bylaws, (c) cooperates with the work of the Convention, (d) affirms the office of pastor to be limited to men, (e) does not act to affirm, approve, or endorse the practice of homosexuality, as evidenced by actions including but not limited to the licensure or ordination of homosexuals, marriage or blessing of homosexual relationships, and endorsing homosexuality as acceptable lifestyle, and (f) does not engage in or encourage any other practice or conduct deemed to be inconsistent or contrary to the doctrinal statement of the Convention.



Section 2 Method of Churches Becoming Affiliated

- A. Any Baptist church in Texas desiring affiliation with the Convention shall complete an affiliation application affirming that it meets and intends to continue to meet the Affiliation Qualifications, and shall make an initial contribution to the Cooperative Program through the Convention. The application form and contribution must be received at the Convention office at least ninety (90) days prior to the annual meeting in order to have the messengers seated that year.
- B. All churches having submitted an affiliation form shall be examined by the Credentials Committee as to their qualifications. The Credentials Committee may recommend affiliation status to the Executive Board or the annual session of the Convention. All churches receiving an affirmative majority vote shall be welcomed to affiliation.

Section 3 Representation at Meetings of this Body

- A. Each affiliated church shall be entitled to ten messengers to any meeting of the Convention.
- B. Messengers shall only vote in person.
- C. A messenger's status as a messenger and as a member of the Convention corporation shall exist only during the session of any meeting of the Convention to which the messenger has been appointed by the messenger's church and is seated by the Convention.

Section 4 Termination of Affiliation

Any affiliated church may withdraw from this body at its discretion. An affiliated church may be removed from the Convention by majority vote of the Executive Board or of the messengers at an annual session of the Convention after the following process is completed: (a) The church has received written notice of the matter prompting the Executive Board's consideration of removal and (b) The Credentials Committee has attempted to resolve the matter by meeting with the pastor and/or leaders of the church.

Article V. Relationships

Section 1 General Relationships

The Convention declares that it fraternally cooperates with and supports the work of the Southern Baptist Convention and its entities. As a demonstration of this cooperation, the Convention promotes giving through the Cooperative Program and serves as a conduit for the distribution of Cooperative Program funds given by cooperating churches.

Section 2 Individual Relationships

The Convention welcomes individuals who are members of non-affiliated churches to attend any of its general meetings. Such individuals may attend, but not vote, and may speak to business matters only at the discretion of the presiding officer.

Section 3 Institutions and Ministries

The Convention may recognize a Baptist institution or ministry as a related ministry or may enter into a relationship with a Baptist institution or

ministry through an affiliation agreement. The Convention Executive Board shall set the terms of any agreement. The Executive Board may grant non-voting, ex-officio representation on the Convention Executive Board to affiliated institutions.

Article VI. Meetings

The Convention shall meet at least annually at a time and place designated by the messengers. No other notice of the annual meeting shall be required. A special meeting may be called by two-thirds vote of the Executive Board. Notice of a special meeting and its purpose or purposes shall be published by the Executive Board in the official publication of the Convention at least thirty (30) days prior to the meeting.

Article VII. Eligibility for Service

Only one who is a member of a church affiliated with the Convention shall be eligible to serve as an officer or ministry employee, or on the Executive Board or a committee, or in any other capacity called for or permitted by the Constitution or Bylaws.

Article VIII. Officers, Executive Director and Other Employees

Section 1 Officers

- A. The elected officers of this Convention shall be a President, a Vice-President and a Secretary.
- B. The officers shall be elected annually by the messengers of the Convention and shall hold their respective offices until the end of the annual session at which their successors are elected. If no nominee for an office receives a majority of the votes of the messengers present a run-off election shall be held between those two nominees receiving the greatest number of votes.
- C. No person may serve in the same elected office of the Convention for more than two (2) consecutive years.
- D. In the event of the resignation, removal, death or a disability that would hinder the President from fulfilling the responsibilities of the office, the Vice-President shall automatically become President.
- E. In the event the Vice-President becomes the President, as provided above, or in the event of the resignation, removal, death, or disability of the Vice-President or Secretary, the Executive Board may elect a person to fill the office temporarily or until the expiration of the unexpired term.

Section 2 Executive Director and Other Employees

- A. The Executive Director shall be the chief executive of the Convention.
- B. The Executive Director shall be selected and employed by the Executive Board and receive remuneration as determined by the Executive Board.
- C. The Executive Director shall supervise and administer all of the affairs of the Convention and all of its activities and shall represent and carry out the policies of the Convention and its Executive Board.
- D. The Executive Board shall have the authority to elect or employ other ministry personnel as deemed necessary by the body.



Article IX. Boards, Trustees, and Committees

Section 1 Authority

The messengers shall have the authority (a) to authorize the creation of legal entities to fulfill the Convention's purposes, (b) to create committees and (c) to establish relationships or authorize the Executive Board to establish relationships with other Baptist institutions or ministries, and other Baptist general bodies.

Section 2 Convention Election

Any person the Convention is entitled to elect to manage and direct the affairs of another entity, to carry out relationships, or to be a member of any committee other than the committees or subcommittees of the Executive Board, shall be elected by the messengers, unless otherwise provided in the Constitution and Bylaws, or by specific direction of the messengers.

Section 3 Simultaneous and Repetitive Service

- A. No person shall serve simultaneously on the Executive Board, the Committee on Committees, Committee on Nominations, a Standing Committee, a Procedural Committee, an affiliated entity board or a subsidiary board unless otherwise provided in the Constitution and Bylaws. Election to a Convention office shall not cause the Convention officer to forfeit his or her position on any of the above.
- B. No person who has served two terms on the Executive Board shall be eligible to serve another term until an interval equal to one-half (1/2) the number of consecutive years served has elapsed. A member who has served a portion of a term shall be considered to have served a full term. No person who has previously served on any committee shall be eligible to serve on the Executive Board, the Committee on Nominations, a Standing Committee or a Procedural Committee until an interval equal to one-half (1/2) the number of consecutive years served on the previous body has elapsed.

Section 4 Conflict of Interest

No salaried employee of this Convention shall be eligible for service as a member of the Executive Board or any committee of the Convention except as may be provided in the Constitution and Bylaws. No person shall be eligible to serve to manage and direct the affairs of another entity, to carry out relationships, or to be a member of any committee if that service would create a conflict of interest. When such conditions become applicable, that person shall be considered as having resigned and the vacancy may be filled in accordance with established Convention procedure.

Article X. Parliamentary Authority

The parliamentary authority of the Convention shall be Robert's Rules of Order (latest revised edition).

Article XI. Amendments

Amendments require a two-thirds (2/3) vote of the messengers present at two consecutive annual meetings. Any proposed amendments must be either submitted in writing to the Convention one year before being

voted on, or recommended by the Executive Board and published in the official publication of the Convention ninety (90) days prior to the annual Convention session.

Article XII. Quorum and Voting

The quorum for conducting business during the annual or any special meetings of the Convention shall be twenty-five percent (25%) of the registered messengers. The vote of the majority of the registered messengers present shall be the act of the Convention unless the vote of a greater number is required by law, the Certificate of Formation, or the Constitution or Bylaws.

Bylaws

Article I. Duties of Officers

Section 1 President

- A. The President shall be an ex-officio member with the right to vote on the Executive Board and all Convention committees.
- B. The President shall appoint members to serve on the Annual Convention Committees as outlined in Article III, Section 5 of these Bylaws.
- C. The President shall appoint members to the Committee on Committees as outlined in Article III, Section 1 of these Bylaws.
- D. The President, assisted by the Vice-President, shall preside over the annual session of the Convention.

Section 2 The Vice-President

- A. The Vice-President may, in the absence of the President, or when requested by the President, preside over the meetings of the Convention and shall perform other duties requested by the President and may act in his stead with the full privileges of his office.
- B. The Vice-President shall serve on the Credentials Committee as outlined in Article III, Section 4, Paragraph A of these Bylaws.

Section 3 Secretary

- A. The Secretary shall receive copies of motions offered for consideration at the annual session of the Convention, attest the signatures of the officers and execute any certifications as required.
- B. The usual duties of recording the minutes of meetings of the Convention shall be performed by an employee designated by the Executive Director.
- C. The Secretary shall serve on the Credentials Committee as outlined in Article III, Section 4, Paragraph A of these Bylaws.

Article II. Executive Board

Section 1 Membership

- A. The Executive Board shall be composed of forty-four (44) elected members plus the President, Vice-President, and Secretary who shall serve ex-officio with the right to vote, and the Executive Director who shall serve ex-officio without the right to vote.



- B. A minimum of one-fourth (1/4) of the elected members shall be persons whose employment is not church or denominational related. One-fourth (1/4) of the elected membership shall be made up of individuals who upon their election are members of a church whose membership does not exceed 400.
- C. The elected membership of the Executive Board will be based on both geographical and numerical considerations.
- D. The state will be divided into four (4) geographic areas by a line running east and west from the SE corner of the New Mexico Texas border to the Louisiana border just south of Nacogdoches and a line running north and south from the Oklahoma border just east of Wichita Falls to just east of Corpus Christi. (as shown on exhibits A-1 and A-2) Representation by geographic area shall be based on the elected board member's resident church membership.
- E. Each of the four (4) areas will have no fewer than five (5) representatives among the Executive Board's elected membership.
- F. Vacancies on the Executive Board shall be filled by the messengers constituting the Convention in session.

Section 2 Term of Office

The term of office for the members of the Executive Board shall be for four (4) years with no member being allowed to serve more than two (2) consecutive terms.

Section 3 Meetings

- A. The Executive Board shall hold three regular meetings each as determined by the Executive Board. The Executive Committee may call a special meeting of the Executive Board upon giving at least seven (7) days' notice of the time and place to each member of the Executive Board. Notice may be given by US mail, e-mail, or fax.
- B. The Executive Board may hold meetings by using conference telephone or similar communications equipment which permits each person participating in the meeting to communicate with all participants.

Section 4 Quorum and Voting

A number equal to one-half (1/2) of the voting members of the Executive Board shall be considered a quorum for the transaction of business. The act of a majority of the voting directors present in person shall be the act of the Executive Board unless the Business Organization Code, the Constitution or Bylaws requires the act of a greater number.

Section 5 Duties

- A. The Executive Board shall be the fiduciary, fiscal and executive agency of the Convention.
- B. The Executive Board is empowered to act for the Convention in all areas of the Convention's work between sessions of the Convention, but may not act contrary to or reverse any action of the Convention, except as otherwise provided in these Bylaws.
- C. The Executive Board shall make a report of the work of the Convention at its annual session.

- D. The Executive Board shall have the authority to enter into, modify, and terminate affiliation agreements with third parties which advance the purposes of the Convention, not inconsistent with the directions of the messengers.
- E. The Executive Board shall recommend the annual budget to the annual session of the Convention. The Executive Board shall have the authority to reduce or eliminate allocations to third parties contained in the annual budget approved by the messengers when, in the Executive Board's judgment, circumstances arising after the messengers have approved the annual budget warrant that action. Any exercise by the Executive Board of this authority shall be reported to the next annual session of the Convention.
- F. The Executive Board shall have the responsibility of locating and employing the Executive Director. The Executive Director shall be accountable to the Executive Board for his actions and direction of the day-to-day operation of the Convention. The Executive Board shall also have the authority to terminate the Executive Director.
- G. The Executive Board shall also have the authority to terminate any Executive Board member, officer, or appointed or elected committee member after the individual has received written notice of the conduct prompting consideration of termination and the individual has been given reasonable opportunity to prepare for a meeting of the Executive Board. Such termination shall be by a majority vote of the Executive Board members in attendance at such meeting. Reasons may include, but are not limited to:
 - 1. Failure to adhere to and uphold the principles set forth in the doctrinal statement as laid out in the Constitution and Bylaws.
 - 2. Repeated and continuing indications of neglect or incompetence in the performance of duties, including consistent failure to attend meetings.
 - 3. Failure to comply with official directives and established regulations of the Convention;
 - 4. Immorality, use of illegal drugs, or use of alcohol as a beverage;
 - 5. Conviction of any felony or other crime involving moral turpitude;
 - 6. Any other conduct that would bring public reproach upon the Convention.

Section 6 Officers

- A. The Executive Board shall elect a Chairman, a Vice-Chairman, and a Secretary.
- B. The Officers shall be elected by the Executive Board at its first meeting following the annual meeting of the Convention.
- C. The Officers shall serve for no more than two (2) consecutive years.
- D. Should a vacancy occur, the Executive Board shall fill the office at its next meeting.



Section 7 Executive Committee

- A. The Executive Board shall have an Executive Committee composed of the Chairman, the Vice-Chairman and the Secretary of the Executive Board, the President, and all of the chairmen of the Executive Board's subcommittees.
- B. The Executive Director of the Convention shall serve as a non-voting ex-officio member of the Executive Committee of the Executive Board.
- C. The Executive Committee shall act for the Executive Board ad interim, but may not act contrary to or reverse any action of the Executive Board.
- D. The Executive Committee shall have the power to suspend the rights and privileges of officers, Executive Board members or committee members pending a determination of whether removal is appropriate as provided in the applicable section of these Bylaws.

Section 8 Subcommittees

- A. The Executive Board shall have the authority to divide itself into subcommittees for the purpose of carrying out its business.
- B. Each subcommittee may meet as needed to accomplish its tasks as assigned by the Executive Board and shall be responsible to the Executive Board for final approval and execution of any and all of its tasks.

Section 9 Ineligibility Due To Relocation

Should any elected member move resident church membership from the geographical area which the member represented when elected to the Executive Board, the member shall be considered to have resigned and must be off the Executive Board for a period of one year before being considered to represent his/her new area.

Article III. Committees

Section 1 Committee on Committees

- A. The Committee on Committees shall be composed of twelve (12) members.
- B. Committee on Committees members shall serve for a period of four (4) years or the completion of an unexpired term. The four-year (4) terms shall be staggered such that each year the President shall appoint one-fourth (1/4) of the membership of the committee and fill such vacancies as may occur.
- C. The Committee on Committees shall bring to the Convention in annual session nominees to fill the vacancies on the Committee on Nominations. The Committee on Committees shall make its recommendations to the Convention in the form of a motion to elect those persons it recommends to the Committee on Nominations. The motion may be amended but no messenger shall be allowed to propose more than one (1) person at a time for election. When adopted by the Convention, the motion of the Committee on Committees, as amended, shall constitute the election of persons named in the motion to their respective terms of office.

- D. The Committee on Committees shall not recommend a fellow committee member or the member's spouse or a member of the previous year's Committee on Committees or the member's spouse.
- E. The Committee on Committees shall nominate the chair of the Committee on Nominations to be designated by the Convention.

Section 2 Committee on Nominations

- A. The Committee on Nominations shall be composed of twelve (12) members.
- B. The Committee on Nominations members shall serve for a period of four (4) years or the completion of an unexpired term. The four-year (4) terms shall be staggered such that each year the Committee on Committees shall nominate one-fourth (1/4) of the membership of the Committee on Nominations and fill such vacancies as may occur.
- C. The Committee on Nominations shall bring to the Convention in annual session, nominees to fill the vacancies on the following:
 - 1. the Executive Board
 - 2. any person the messengers are entitled to elect to manage and direct the affairs of another entity or to carry out relationships.
 - 3. all standing committees and procedural committees of the Convention.
- D. The Committee on Nominations shall make its recommendations to the Convention in the form of a motion to elect those persons it recommends for specific terms of office. The motion may be amended but no messenger shall be allowed to propose more than one (1) person at a time for election office. When adopted by the Convention, the motion of the Committee on Nominations, as amended, shall constitute the election of persons named in the motion to their respective terms of office.
- E. The Committee on Nominations shall not recommend a fellow committee member or the member's spouse or a member of the previous year's Committee on Nominations or the member's spouse for a first term on any entity.
- F. The Committee on Nominations shall nominate the chair of each standing and procedural committee to be designated by the Convention.

Section 3 Standing Committees

- A. The standing committees of the Convention may include but are not limited to the following committees:
 - 1. Missions
 - 2. Evangelism
 - 3. Church Ministries
 - 4. Texas Ethics and Religious Liberty
 - 5. Minister/Church Relations
- B. The Executive Board shall be responsible for reviewing, revising, removing or establishing any and all standing committees of the Convention and shall maintain duties for each committee in an operations manual to be kept in the Convention office.
- C. The following provisions shall apply to all committees listed in this section and the following section of the Bylaws:



1. Committee members shall be appointed to four-year (4) terms of service or to complete an un-expired term.
2. All committees shall meet at least once per year, or at such other times as needed to carry out their assigned duties. Meetings may be held via conference call or other such telecommunication alternatives.
3. If the Convention hires a ministerial staff member whose responsibilities include the work of a standing committee, those committees shall transition into an advisory committee, responsible to advise the staff member in his ministry and make an annual report to the Executive Board or the annual session of the Convention.
4. Special Provisional Clause – If new committees are formed, membership shall be established in staggered terms.

Section 4 Procedural Committees

The Convention shall have two Procedural Committees:

- A. The Credentials Committee shall be composed of the Vice-President and the Secretary plus four (4) persons one of whom shall be designated as chairman of the committee by the Committee on Nominations. The Credentials Committee will be responsible for examining all submitted forms from churches desiring affiliation. The committee shall decide any questions concerning the eligibility of any messenger in keeping with the provisions of this Constitution and Bylaws. Any question arising on the floor concerning the seating of messengers shall be referred to this committee for consideration and the committee shall report the committee's decision back to the Convention.
- B. The Committee on Order of Business shall consist of eight (8) members. This committee shall meet as many times as necessary for the complete planning and confirming of the annual program. This committee shall provide time for all business, for the reports of the general phases of the work of the Convention and for full discussion of each report. This committee shall be responsible for receiving all motions from the floor of the Convention, evaluating the motions for parliamentary validity, and either assigning the motion to a standing Convention committee or the Executive Board for action, or scheduling the motion for a Convention business session for discussion and vote. This committee shall recommend to the Convention the date and place of the annual session three (3) years in advance. Also, it shall recommend the presenter of the annual message and his alternate one (1) year in advance. This committee is also authorized to select a guest speaker for the Convention three years in advance. This committee shall work with the Executive Director and Chief Financial Officer/Treasurer to reserve the meeting facilities for the annual session. This committee shall also make any other preparations for facilities and equipment to prepare for the annual session.
- C. Any vacancies on these committees may be filled for the unexpired term by the Executive Board.

Section 5 Annual Convention Committees

- A. The Registration Committee shall consist of a chairman and four (4) other members appointed by the President prior to the annual session. This committee shall register all messengers duly qualified according to this Constitution and Bylaws and certify the number of messengers and visitors at each annual session.
- B. The Resolutions Committee shall consist of eight (8) persons and shall be appointed by the President at least two months prior to the annual session. This Committee shall be responsible for establishing an appropriate time limit for receiving all proposed resolutions, scheduling the resolution for a business session of the Convention, or rejecting the resolution. In the case of a rejected resolution, the person submitting the resolution will be provided a reason why the resolution was rejected.
- C. The Tellers Committee consisting of twelve (12) persons shall be appointed by the President two months prior to the annual session. It shall be responsible for the tabulation of all ballots.

Article IV. Financial Considerations

Section 1 Chief Financial Officer (CFO)/Treasurer

- A. The Executive Board shall have the responsibility of securing a CFO/Treasurer for the Convention.
- B. The CFO/Treasurer will be an employee of the Convention responsible to the Executive Director and the Executive Board.
- C. The CFO/Treasurer shall receive remuneration commensurate with the duties and responsibilities assigned to that office by the Executive Director or the Executive Board.

Section 2 Funds

- A. All funds contributed to the Convention shall be placed in their respective accounts – either designated or undesignated – under the general oversight of the CFO/Treasurer, Executive Director, and the Executive Board for accounting, receipt and disbursement.
- B. The formula for disbursement shall be governed by the annual budget approved at the annual session of the Convention and the Business and Financial Plan of the Convention.
- C. All other funding matters shall be governed by the Business and Financial Plan of the Convention.

Section 3 Reimbursement

- A. All officers and members of the committees, boards, trustees, and entities of the Convention will serve on a volunteer basis and therefore will not be compensated for their service.
- B. Expenses for travel in association with their service may be reimbursed as provided in the annual budget, provided an itemized accounting of the said expenses along with appropriate receipts are submitted in a timely manner to the CFO/Treasurer.



Section 4 Fiscal Year

The fiscal year of the Convention shall begin January 1st and end December 31st of each year.

Section 5 Audit

- A. The CFO/Treasurer shall provide for an annual audit of the financial records of the Convention of the preceding year.
- B. The audit will be done by an agency outside the Convention.

Section 6 Debt

Believing that God will provide for all of the needs of the Convention in His perfect time and according to His good will and pleasure, the Convention will not incur any debt.

Article V. General Provisions**Section 1 Convention Year**

The Convention year will begin and end at the closing of the annual session each year.

Section 2 Autonomy

Recognizing the autonomy of other bodies, the Convention will exert no authority over any church, association, or convention. The term “affiliate” is not used in the Convention’s governing documents or otherwise as that term is defined in the Texas Business Organizations Code. The use of the term “affiliate” by the Convention in no way intends to suggest that the Convention claims or exercises control over a church, association, or convention. As a matter of polity, this Convention has no right to and shall not exercise any control whatsoever over a church, association, or convention. Further, this Convention, as a matter of polity, insists that this Convention is also autonomous, being subject only to the control of its messengers.

Section 3 Historical

The Convention shall provide for collection and storage of historical documents and other significant articles to chronicle the formation and on-going operation of this body.

Article VI. Amendments

These Bylaws may be amended by a two-thirds (2/3) vote of the messengers present at any session of any regular annual meeting of the Convention provided the proposed amendment was submitted in writing one (1) year before being voted on, or provided the amendment was recommended by the Executive Board and published in the official Convention paper ninety (90) days prior to the annual Convention session.

Exhibit A-1



Exhibit A-2

Southwest
Quarter

Atascosa	Lampasas
Bandera	LaSalle
Bee	Live Oak
Bexar	Llano
Blanco	Loving
Brewster	McCullough
Brooks	McMullen
Brown	Mason
Burnet	Maverick
Cameron	Medina
Coke	Menard
Coleman	Midland
Comanche	Mills
Comal	Nueces
Concho	Pecos
Crane	Presidio
Crockett	Reagan
Culberson	Real
Dimmit	Reeves
Duvall	Runnels
Ector	San Patricio
Edwards	San Saba
El Paso	Schleicher
Frio	Starr
Gillespie	Sterling
Glasscock	Sutton
Guadalupe	Terrell
Hamilton	Tom Green
Hayes	Upton
Hidalgo	Uvalde
Hudspeth	Val Verde
Irion	Ward
Jeff Davis	Webb
Jim Hogg	Willacy
Jim Wells	Wilson
Karnes	Winkler
Kendall	Zapata
Kenedy	Zavala
Kerr	
Kimble	
Kinney	
Kleberg	

Southeast
Quarter

Anderson	Jasper
Angelina	Jefferson
Aransas	Lavaca
Austin	Lee
Bastrop	Leon
Bell	Liberty
Bosque	Limestone
Brazoria	Madison
Brazos	Matagorda
Burleson	McLennan
Caldwell	Milam
Calhoun	Montgomery
Chambers	Newton
Colorado	Orange
Coryell	Polk
DeWitt	Refugio
Falls	Robertson
Fayette	San Jacinto
Fort Bend	Travis
Freestone	Trinity
Galveston	Tyler
Goliad	Victoria
Gonzales	Walker
Grimes	Waller
Hardin	Washington
Harris	Wharton
Hill	Williamson
Houston	
Jackson	

Northeast
Quarter

Bowie	Morris
Camp	Nacogdoches
Cass	Navarro
Cherokee	Panola
Clay	Parker
Collin	Rains
Cooke	Red River
Dallas	Rockwall
Delta	Rusk
Denton	Sabine
Ellis	San Augustine
Fannin	Shelby
Franklin	Smith
Grayson	Somervell
Gregg	Tarrant
Harrison	Titus
Henderson	Upshur
Hood	Van Zandt
Hopkins	Wise
Hunt	Wood
Jack	
Johnson	
Kaufman	
Lamar	
Marion	
Montague	

Northwest
Quarter

Andrews	Dallam	Hall	Lipscomb	Roberts
Archer	Dawson	Hansford	Lubbock	Scurry
Armstrong	Deaf Smith	Hardeman	Lynn	Shackelford
Bailey	Dickens	Hartley	Martin	Sherman
Baylor	Donley	Haskell	Mitchell	Stephens
Borden	Eastland	Hemphill	Moore	Stonewall
Briscoe	Erath	Hockley	Motley	Swisher
Callahan	Fisher	Howard	Nolan	Taylor
Carson	Floyd	Hutchison	Ochiltree	Terry
Castro	Foard	Jones	Oldham	Throckmorton
Childress	Gaines	Kent	Palo Pinto	Wheeler
Cochran	Garza	King	Parmer	Wichita
Collinsworth	Gray	Knox	Potter	Wilbarger
Cottle	Hale	Lamb	Randall	Yoakum
Crosby				Young

BUSINESS & FINANCIAL PLAN

Organization

The Southern Baptists of Texas Convention (the “Convention”) is a Texas non-profit Corporation operating as a religious organization. The Convention serves as an autonomous state convention cooperating with the Southern Baptist Convention. The purpose of the Convention is to assist churches in Texas in effectively proclaiming the gospel of Jesus Christ, starting new churches, and ministering to all people. Support for the Convention is primarily through voluntary contributions from affiliated churches and individual donations.

Preliminary Provisions

Each ministry area of the Convention shall submit to the Executive Director and Chief Financial Officer an itemized estimate of expenditures for the next fiscal year upon request from the Executive Director or Chief Financial Officer. With the Executive Director’s approval, the Chief Financial Officer will assemble these figures into a proposed budget and present this budget to the Administrative Committee. The Administrative Committee will make any changes necessary and submit the revised proposed budget to the Executive Board for approval.

The Executive Board shall recommend to the Convention a final proposed budget based on an analysis of the aforementioned data.

In-state Cooperative Program budget for the next fiscal year may not exceed 3% above the greater of either: 1) the most recent year end in-state Cooperative Program receipts, or 2) the forecasted annualized in-state Cooperative Program receipts for the current year based on a minimum of 4 months history.

Fiscal Period

The Convention shall be operated on a calendar year basis.

Disbursement of Monetary Funds

The Executive Director shall be responsible for overseeing the disbursement of all monies in accordance with the provisions of the Convention budget. The Chief Financial Officer shall be responsible, under the direction of the Executive Director, for daily operational disbursement of all monies in accordance with the provisions of the Convention budget. Prior years’ earnings may be allocated for expenses by Executive Board consent. Prior years’ expenditures must be reported at the Convention’s annual meeting.

Disbursement of Cooperative Program and Designated funds will be made after closing of the books each month and in no event shall they be made later than the 15th day of the following month. Giving receipts will be forwarded quarterly within thirty (30) days of the end of each quarter. All undesignated CP funds shall be allocated according to the CP budget percentage through the fiscal year.

Each church is an autonomous body and has the right, as do individuals, to make designated gifts as desired, subject to acceptance by the Convention. The Convention shall administer all accepted designated gifts as trust funds to be held for the purpose for which they were given. All such designated gifts shall be recorded in the Convention books and forwarded forthwith to the designated entity. The Convention shall have the right not to accept any gift including any gift designated to an entity that is not related to the Convention as provided in the Policy for Ministry Relationships.



In the event that Cooperative Program receipts are less than the budget, distribution of funds, other than those operationally mandated shall be on a needs basis at the discretion of the Executive Director.

Members of SBTC Executive Board, Officers, Committee members and other non-SBTC employees who serve on a volunteer basis shall not be compensated for their services. However, when these roles require travel in association with their responsibilities, these individuals may be reimbursed for actual travel expenses as provided in the budget. Under such circumstance the individual is required to submit an itemized account of such expenses, with appropriate receipts, to the Chief Financial Officer.

Special Solicitations

The Convention shall not allocate Cooperative Program funds to any Texas entity which directly solicits SBTC affiliated churches in any fund raising programs without receiving permission from the Executive Board by a two thirds (2/3) majority vote.

Capital Investments and Liabilities

Investments in any company that is publicly recognized as being in the liquor, tobacco, gambling, pornography or abortion industries or any company whose products, services or activities are publicly recognized as being incompatible with the moral and ethical posture of the Convention are prohibited. The Chief Financial Officer, with the approval of the Administrative Committee, shall determine the investment placement of all SBTC funds.

Emergency Reserves

The Convention shall hold reserve funds for contingencies to provide for deficits that may occur either through decreased receipts or due to emergencies. The goal shall be a reserve representing six (6) months operations, based upon the in-state budget.

Financial Reports

The Convention shall close its books and accounts and have them audited by a Certified Public Accountant as of the close of its fiscal year. Copies of the audit report are to be delivered to the Executive Director, CFO and Executive Board. The audit should include, but shall not be limited to, the following:

- 1) Independent Auditors' Report
- 2) Statement of Financial Position
- 3) Statement of Activities
- 4) Statement of Cash Flows
- 5) Notes to the Financial Statements

A Financial Report consisting of the Statement of Financial Position and Statement of Activities for the Convention's prior year shall be included in each Annual and Book of Reports.

Handling of Funds

All persons who handle funds or securities for the Convention shall be adequately bonded. Discretion shall be exercised in the handling of all securities, deeds, notes and other valuable records and legal documents. There must always be express authority from the proper source for such handling.

Personnel

The Executive Director shall recommend for approval by the Executive Board all Full-Time Ministry Staff as is necessary to carry out the SBTC's purpose and mission. All Ministry Staff employees shall be members of SBTC affiliated churches. Full-Time Ministry Staff may be terminated by the Executive Director, with approval of the Executive Committee. Ministry Facilitators, Secretarial and support staff may be hired and dismissed at the Executive Director's discretion.

The salary structure for each Convention employee will be determined by the Administrative Committee. The Administrative Committee shall submit the proposed budget, which will include the salary for each SBTC employee, to the Executive Board. Employees may receive less than the budgeted amount at the discretion of the Executive Director. The budget of each ministry area submitted to the Convention will reflect the total amount of personnel expense for each ministry area. Individual salary information will be made available on a private, in-person and confidential basis to any affiliated church member by request. Otherwise, individual salaries are to be held confidential.

Additional Agencies and Institutions

No new agency or institution shall be authorized by this Convention except after thorough study by the Executive Board and two-thirds (2/3) favorable vote by the Convention messengers. Any agency or institution authorized by the Convention may not enter into any fund-raising programs without two-thirds (2/3) affirmative vote of the Executive Board. No more than 15% of the in-state operational budget may be specified items for institutional support.

Business Procedure

The Convention, as a normal operating policy, shall refrain from entering any business transaction with a trustee or employee or a business enterprise in which a trustee or employee has an interest. An exception to this policy may be made at the discretion of the Executive Committee in any case wherein it appears that a commodity or service is unavailable on a more favorable basis from any other source or is found to be in the best interest of the Convention. Competitive bids should be taken if practicable. In any case being considered for exception, the extent of the employee's interest shall be disclosed to the Executive Committee.

The Convention shall make no loan to a member of the Executive Board.

Professional Services

The Executive Board at its discretion may employ an engineer or architect to study proposed capital projects or maintenance of present capital assets and may employ attorneys, accountants, parliamentarians, and consultants whose expertise is deemed to be required.

Amendments

This Business and Financial Plan may be altered by two-thirds (2/3) vote of the Executive Board.



CERTIFICATE OF FORMATION

1. The name of the entity is Southern Baptists of Texas Convention.
2. The entity is a nonprofit corporation.
3. The corporation is organized exclusively for religious, charitable and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.
4. In carrying out such purposes, the corporation shall have and may exercise all of the rights, privileges, powers and authority conferred upon similar corporations by the laws of the State of Texas.
5. No part of the net earnings of the corporation shall inure to the benefit of or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments or distributions in furtherance of its purposes. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publication or distribution of statements) in any political campaign on behalf of a candidate for public office. Notwithstanding any other provision of this Restated Certificate of Formation, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Upon the dissolution or winding-up of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine which are organized and operated exclusively for such purpose.
6. The period of duration is perpetual.
7. The street address of the initial registered office is
4500 State Highway 360
Grapevine, Texas 76051
8. The name of the initial registered agent of the corporation at that office is Joe Davis.
9. The corporation shall have members. The members of the corporation shall be those persons who are elected by churches and seated as messengers and who thus constitute the convention in session as provided in the corporation's Certificate of Formation and Bylaws.

10. The corporation's Bylaws shall be as provided in the "Constitution" and in the "Bylaws" of Southern Baptists of Texas Convention.
11. The board of directors of this corporation shall be known as the Executive Board.
12. The authority of the Executive Board to manage the affairs of the corporation is limited to the extent the Restated Certificate of Formation and Bylaws vest authority in the messengers constituting the convention in session. The polity of the Convention requires the Executive Board to be deferential to the messengers.
13. The governance of this corporation is shared between the Messengers and the Executive Board as provided in this Certificate of Formation and the corporation's Bylaws. When not inconsistent with the Certificate of Formation or Bylaws, messengers shall be members with voting rights in every instance in which the Business Organization Code provides for voting by members with voting rights. Without limiting the breadth of the foregoing statements as to the rights of messengers, messengers shall: elect the Executive Board members; choose the elected officers as enumerated in the Constitution; choose the Boards of Trustees of Southern Baptists of Texas Convention entities; choose the members of the Committee on Nominations, all standing committees, and procedural committees; vote by at least two-thirds of the messengers present to approve all fundamental actions (amendment of the certificate of formation, voluntary winding-up or revocation or cancellation of an event requiring winding-up, voluntary winding-up and the adoption of a plan of distribution; a plan of merger; a sale of all or substantially all of the assets of the corporation; a plan of conversion; a plan of exchange); enjoy the exclusive power to amend the bylaws; and determine the annual budget.
14. An action required by the Texas Business Organizations Code to be taken at a meeting of the Executive Board or at a meeting of a committee of the Executive Board may be taken without a meeting if a written consent, stating the action to be taken, is signed by the number of Executive Board members or committee members necessary to take that action at a meeting at which all the members of the Executive Board or committee members are present and voting. The consent must state the date of each Executive Board member's or committee member's signature. Prompt notice of the taking of an action without a meeting by less than unanimous written consent shall be given to each Executive Board member or committee member who did not consent in writing to the action.
15. No messenger and no member of the Executive Board shall be liable to the corporation or to its members for monetary damages for an act or omission by the person in the person's capacity as a messenger or member of the Executive Board.
16. Messengers are not personally liable for a debt, liability, or obligation of the corporation.

(The names and addresses of the directors are listed in the original document as item 17.)



EXECUTIVE DIRECTOR

Jim Richards, Executive Director

To some, Harvey is a four letter word! Hurricane Harvey brought death and destruction to South Texas and beyond. Reportedly, 275,000 homes were impacted. From Corpus Christi to Orange, Southern Baptists of Texas Convention churches were affected. About 250 church facilities suffered some damage. Water and wind left some pastors' homes and parsonages unlivable. Thousands of church members saw their houses go under water. Words cannot paint the picture of hurt, loss and disbelief experienced by the people of South Texas.

In the midst of all this chaos, Southern Baptists sprang into action. The SBTC Disaster Relief forces put all 35 units in the field. Feeding tens of thousands, cleaning homes, providing showers, doing laundry and cutting down trees are just a few of the hands-on labor performed by the people in yellow shirts. The SBTC staff suspended most ministries for the month of September. Everyone became a member of the Disaster Response team. Literally, twenty-four hours a day for the first two weeks after the storm, your SBTC staff manned emergency phone lines seeking to respond to calls for help.

Pray, Give and Go became the watchword. Prayer is always needed. Let's continue to pray for those who lost loved ones. Pray for those who are in financial distress because they lost possessions. Pray for ministries that are struggling because of members being displaced. Go! Go help those in the affected area. There are still thousands of houses and scores of churches that need workers to participate in rebuild. Give through the Cooperative Program. The initial appeal was to give to disaster relief. The need now is for churches to give through the CP. Let me share with you why.

Without the Cooperative Program, there is no infrastructure in Southern Baptist life to respond to disasters. The SBTC Disaster Relief ministry is undergirded through the CP. Southern Baptists from across the nation rushed to aid us in Texas. Almost every state convention with a DR unit mobilized and came to Texas. The North American Mission Board provided a hand through SEND RELIEF. Your SBTC staff was able to coordinate ministries to pastors, churches and communities because of the Cooperative Program. Adopt-a-Church, Harvey Pastors/Wives Retreat, and TxRebuild are possible because of special gifts, but without CP funded ministries and ministers, none of this would be possible.

Of all the good that has been done and will be done, there is one praise to God that transcends all others. Disaster Relief chaplains and workers were able to share the gospel with needy people. Around 250 people came to know Jesus as their personal Savior. Harvey brought a lot of heartbreak, but there are people now that have been saved and never would have been saved had the storm not come our way. This is Romans 8:28 in action and God using His people.

Southern Baptists are best when they are sharing the gospel and blessing people's lives. Some people see little value in "denominations." Give God glory that you can be a part of the "tribe" known as Southern Baptists.

MISSIONS

Doug Hixson, Director of Missions

The SBTC Missions Team exists to help churches fulfill the Great Commission in Texas and beyond through church planting, missions education and strategic missions mobilization.

First Timothy 1:5 says, “The aim of our charge is love that issues from a pure heart and a good conscience and a sincere faith.” That means that all we do as followers of Jesus is to share the love of Jesus and the Gospel that has transformed our lives. The missions efforts of the SBTC have always been, and will be, to share the love of Jesus here, there and everywhere.

Advance Now: Advance Now is a collection of podcasts, articles, videos, and news feeds that are designed to equip us in advancing the kingdom of God. Advance means to “move forward, proceed, press on, push on, push forward, make progress, make headway, gain ground, typically in a purposeful way.” This is why Advance Now exists – wherever you are on your journey in the mission of God... advance.

- sbtexas.com/advancenow
- Twitter - @advance_now
- Facebook – Advance Now
- Download the App - Advance Now

Planting & Mobilization Social Media: We post regular updates on SBTC church planting, missions mobilization, and all things missions and education. You can find information on who is affiliating, who you can pray for, missions mobilization, and find updates on events through the following social media sites:

- Twitter – @sbtcpplant
- Facebook – SBTC Church Planting
- SBTC Missions Mobilization/ Instagram – SBTCplant

Reach Texas State Missions Offering: Once again God blessed and SBTC churches have been very generous! The 2016-2017 state missions offering reached over \$1.33 million. This is an incredible blessing! This year our theme is **Advancing the Kingdom in Texas**. We have a set a strong goal of \$1.4 million. This would give us the necessary resources to charge forward in the dark areas of Texas in need of Jesus. The great thing is that every penny of this offering goes toward church planting, missions, evangelism, church revitalization, and disaster relief. You can find downloadable resources and more information at sbtexas.com/reachtexas.

Church Planting: To God’s glory, as of this report our SBTC churches have funded **123 church plants** at various stages in their development. For 2017, **36 new SBTC traditional church plants** were started and funded with cooperative program dollars. In our current system of planting churches we have one of the highest rates of survivability for church plants at **91 percent after five years**.

We also work hard at keeping our planters trained with relevant topics related to church planting and pressing social issues. SBTC churches have funded and supported multiple trainings in 2017 and we have more planned for 2018.



We are also looking toward the future with 12 of our churches setting up systems as a church planting center to train and support church planters as they launch their new churches. We are thankful for the leadership of our church planting team leader, David Alexander.

2018 is already shaping up to be a huge year in church planting. We are excited about the work going on through our **Reach Houston** emphasis. Barry Calhoun, Ben Hays and Jason Crandall are doing a great job helping us impact the greater Houston area with the gospel. We will also be launching a new “Reach” city with **Reach Austin**. Please pray that these **Reach** cities will help us pierce the darkness in Texas!

Advance Luncheon: Preceding the 2017 Empower Evangelism Conference, we held our second Advance Luncheon for church planters, potential planters, and pastors/missions pastors of sponsoring churches. We set a goal for 100 attendees; however, over 170 people attended the event! We believe this will be an annual event.

Advance Now Weekend: We are excited about our 2018 Church Planters/Wives Retreat on March 22-24, 2018. This will be a great weekend of encouragement and learning for our planters. We had over 200 in attendance at the 2017 Advance Now weekend held in San Antonio.

Río Grande Valley: There are currently two funded church plants in the Río Grande Valley. There are also several in the process with the potential of developing into churches. David Ortega, the SBTC’s valley church planting missionary, is doing a great job in this region. This year he led out in multiple trainings in church planting, coaching and evangelism. The PUSH Missions Mobilization events in the valley have seen over 200 professions of faith! We are continuing to pursue potential planting sites and potential planters.

El Paso/Laredo/Midland-Odessa: This area of our state is prime and ready for the work of the gospel. Chuy Ávila is leading this charge and has helped plant five new churches, train 12 planters and equip 10 coaches for church planting. There have been seven vision tours for potential partnerships for planters and church plants. Chuy has also encouraged the work of two Bible institutes in El Paso and Odessa with 57 students trained in 2017. This work along with multiple trainings and conferences are allowing us to see the gospel press forward on the border of our state.

Texas Missions Initiatives (TxMI): Texas is populated with millions of people from diverse religious backgrounds and millions of people who live in multi-housing settings. TxMI people-group missionaries continue to evangelize, start Bible studies and plant house churches among these people groups. Dan Acharya has an incredible vision and task to reach the 421 different people groups in Texas. Irving has the most diverse zip code in the US and Houston is the most diverse city in the nation. In 2017, this work produced 78 professions of faith, distributed over 5000 Jesus films and trained hundreds of people in ethnic outreach strategies. If you need consultation or advice on reaching your changing community, particularly in reaching people from a Muslim, Hindu, or Buddhist background, don’t hesitate to contact Dan Acharya.

MISSIONS: MOBILIZATION & REACH HOUSTON

Barry Calhoun, Director of Mobilization and Church Planting Associate

It is our goal to provide training, assistance, consultations, resources, and connections for wherever you want to mobilize in order for your church to fulfill the Acts 1:8 mandate.

Training: The SENT Missions Conference was April 28-29 at Hyde Park Baptist Church in Austin and included 39 topics with 200 in attendance with six sessions video recorded for the on-line training website. An additional 51 people were trained at the EQUIP Conference. This premier missions training continues to equip and encourage churches in missions mobilization. It is missions equipping “By Texas, For Texas, to Reach the Nations.” Please follow us on Facebook at facebook.com/missionsmobilization. In an effort to consolidate events in 2018, look for the SENT Conference inside of the EQUIP Conference for missions training in the month of August.

This year we have attended various mission fairs or given reports to churches and local associations in an effort to help them mobilize for missions. After training and attending one of their meetings of approximately 20 pastors and leaders, the Bi-Stone Association has agreed to partner with Reach Houston in 2018. At least five other churches have requested mobilization assistance.

The Louisiana Baptist Convention, after hearing of our mobilization work in Ecuador, invited us to help them mobilize their African American churches. In September, we assisted the LBC in training 40 church leaders.

Partnerships: For this first year of the Hawaiian partnership a Stewardship Summit was conducted by SBTC staff in July on three of the islands with more than 100 church leaders from 25 churches in attendance. Two SBTC staff members attended the Hawaii Baptist Convention annual meeting in November to further help promote the partnership. We hope the momentum of this first year increases in the months to come.

The SEND-Seattle partnership is doing well. The SBTC has connected several churches to this work and has assisted two church leaders for vision trips to Seattle.

In an effort to help promote the Indonesian Partnership, one International Mission Board (IMB) unit from Indonesia was requested to attend and host the IMB booth at our annual meeting. The island of Java, Indonesia has a population of 130 million and is 85 percent Muslim. Our strategy is to attract pastors and leaders to teach at one of the local seminaries and partner with one of the units. One church has agreed to a vision tour in 2018.

The Ecuador Partnership has advanced at a faster rate than we expected. We were able to connect more than eleven churches to this work as well as the Dallas Baptist Association. Various teams plan to continue the work begun there three years ago. In October a team of nine helped to dedicate the wall that was built last year to deter vandals at a local school in the town of Lagarto. They also conducted training and a vacation Bible school for local children. Your Cooperative Program gifts made this



partnership a huge success. 2017 ends our partnership in Ecuador.

Reach Houston is the SBTC's "reach city" with more than 350 ethno-linguistic people groups. Our staff continues to shine the spotlight on this city with prayer breakfasts and networking events. Our first vision tour was June 5-7 and was attended by 15 leaders from 11 churches, which included churches from the Bi-Stone Association as well as Union Baptist Association and Tryon-Evergreen Baptist Association. For more information, please go to sbtexas.com/reach-houston.

In accessing new partnerships for 2018 and beyond, we traveled to Montana, New York and Cuba. New partnerships will begin with Havana, Cuba, in 2018 to replace the Ecuador partnership. We will also begin a state-to-state partnership with Montana to focus on revitalization. Additionally, we have decided our next "Reach City" will be the Austin metropolitan area and we will launch it mid-2018.

We responded to more than 20 inquiries for missions connections in addition to our borderland cities of El Paso and Río Grande Valley church planting connections.

Your Mobilization team works to connect churches to mission opportunities to "Reach Texas and Touch the World." It is our pleasure to serve.

EVANGELISM

Shane Pruitt, Director of Evangelism

This has been a busy year for the SBTC evangelism department. We had a great Empower Conference at the Irving Convention Center. We are extremely excited about the 2018 Empower Conference being held February 26-27. This year's conference will return to focusing on everything in the light of evangelism. We will have our Classics Luncheon and Classics Session on Monday afternoon. Also, on Monday we have a great line up of speakers and breakout leaders, such as JD Greear, Bob Goff, Robert Smith, Jr., Juan Sánchez, O. S. Hawkins, Tom Eliff, Dennis Swanberg and many others. This year, worship for all main sessions will be led by Shane & Shane. I promise you, this will be an evangelism conference that people will be talking about for years to come.

Our personal evangelism efforts: With slightly more than 440,000 homes committed so far, we are continuing to invite our churches to prayerfully pledge/commit to take the gospel to homes in their communities under the *One In A Million* campaign. That campaign was launched in 2015 with the desire to see all SBTC churches work together in one sacred effort to share the gospel in one million homes across Texas by 2020. While one million is just a drop in the bucket of the 18 million lost people, the hope is that it will create a momentum that would lead to spiritual awakening and revival. The "Can We Talk?" evangelism tool continues to be used to help churches engage their communities with the gospel. If you are looking for a great way to teach your church how to share the gospel, be sure to sign up for a training conference near you! Since its inception, we have held 17 conferences with 350 trained on how to share the gospel (116 pastors, 234 lay) and 50 churches partnered with One Conversation, Inc., to spread the gospel. Seventy-five SBTC pastors and church leaders have been trained so far in 2017, and we are already seeing great fruit within their churches and communities. We are currently securing dates and cities for the 2018 training events. We know that many churches are already doing a wonderful job sharing the gospel in their community and we encourage you to continue doing what you're doing to effectively engage the lost. We invite your church to participate in the *One In A Million* effort by visiting sbtexas.com/evangelism/one-in-a-million. Make your commitment for how many homes your church will reach with the gospel by the year 2020. There is great excitement about the re-launch of the Game Plan, which is designed to give families and churches the opportunity to be on mission together. The plan offers a simple and concise way to have an intentional strategy to reach the lost for Christ. It is a five-step process that anyone can use to see their family, friends and coworkers come to faith in Christ. Personal evangelism provides training, resources and encouragement that will help empower and mobilize believers to be intentional in sharing their faith. We are eager to serve you.

Our language evangelism efforts: Our language evangelism ministry continues to partner with our local churches to encourage, equip and serve as a resource for multi-ethnic, interfaith and multi-lingual ministry. In 2017 the spanish session of the Empower Conference had 300 people attend and 54 came to Christ. The Fiesta of Hope evangelistic event in Garland had 1,300 attend and 44 came to Christ. The Stand Firm Apologetics Conference at SWBTS had 270 in attendance. Currently we have 62 languages on the 1Cross App, 1,426 downloads and 2,694 media plays. The evangelism app has had 335 downloads and 283 media plays. We have trained over



900 people in Language & Interfaith Evangelism. The Stand Firm online apologetics course has had 264 page views. The Spanish Stand Firm online apologetics course has had 810 page views.

Our student ministry efforts: Our student ministries had an incredible year. Our student evangelism conferences (Movement North and South) was held in Arlington and San Antonio and saw a total of 1,379 students in which all were trained in evangelism and sent out in the cities to share the gospel. Churches reported that this ignited a fire for evangelism in their students as many continued to share the gospel when they got home. Our student camps called M3 Camp were held at Highland Lakes, Camp Zephyr and Glorieta, NM. These camps saw a total of 2,765 in attendance. Glorieta camp was the largest student camp in SBTC history at 1,558. There were 183 total decisions at M3 camps. We held Surrender Summit at Great Wolf Lodge and equipped 100 students who were called to ministry from around the state. The SBTC student ministry teams seek to equip and refresh the souls of student ministers through the networks, retreats, equipping and a time of encouragement at M3 camp and Movement. We are also building a coaching/mentoring ministry for new student ministers.

Our collegiate ministry efforts: This ministry has seen God move in awesome ways over 2017. Throughout the 2016-2017 school year, SBTC supported 18 churches to help engage college campuses with the gospel. The following has been reported through the efforts of the collegiate missionaries we help support:

<i>Campus prayer-walks</i>	468
<i>New relationships</i>	780
<i>Spiritual conversations</i>	1,404
<i>Gospel presentations</i>	639
<i>Students involved with new units*</i>	32
<i>New units* started</i>	51
<i>Attendance at units*</i>	770
<i>Attendance at main collegiate gathering</i>	4,280
<i>Salvations</i>	130
<i>Baptisms</i>	138
<i>Students sent on missions</i>	458
<i>Students called to ministry</i>	50
<i>Students being disciplined by collegiate missionaries</i>	58

**Unit includes Bible study, discovery Bible study, small group, community group or a similar type that the collegiate missionary started.*

Engage sent out four different teams of college students. We had two revival teams that traveled to churches each week and reported 18 salvations over the summer. We also had two church planting teams who saw 146 salvations over the summer as they partnered with church plants in the Valley. Texas Roundup is our yearly meeting for

collegiate leaders across the state. Last year we had around 30 in attendance, which was up from eight the year before. This year we had 57 in attendance. We brought leading voices from around the nation to invest in this group and provided them with a digital resource pack to extend the impact of this event.

Our disaster relief efforts: 2017 has proven to be a busy year for our disaster relief efforts. God has done amazing things through this ministry. Through the end of September, this team has assisted in 20 disasters where our volunteers have spent 62,030 hours involved in the restoration of many towns across the state and the country. Our chaplains have had 484 opportunities to share the gospel and 100 of those were professions of faith. Your Disaster Relief staff and volunteers work hard, even sacrificially, to minister to practical needs and to take the help, healing and hope of Jesus Christ to people who are suffering and grieving. Many more volunteers are needed for teams to respond more often and stay deployed longer. Don't overlook the several training opportunities offered for disaster relief volunteers in 2018.

These are the highlights from the past year from the Evangelism Department. Thank you for your support and prayers. We look forward to what God is going to do in Texas in 2018.



CHURCH MINISTRIES

Mark Yoakum, Director of Church Ministries

The Church Ministries Team in 2017 led many activities and events which have enriched many pastors, leaders and churches with training, resources and networking. In addition to these events, your Church Ministries Team has served in many one-on-one consultations, helping the churches of SBTC be more efficient in growing and reaching people for Jesus. The Church Ministries Team consists of:

- Mark Yoakum – Director, Paola Enríquez - Assistant
- Emily Smith – Women, Preschool, Children, Judy Van Hooser - Assistant
- Vacant Position – Worship, Technology, Kayla Welch - Assistant
- Lance Crowell – Discipleship, Family, Men, Online Training, Kayla Welch - Assistant
- Billy Barnes - Part-time Sr. Adult Associate, Paola Enríquez - Assistant
- Specialists-Cindi Sullivan (Bible Drill specialist), Rex Lake, Casey Hensley, Bryce Greene, Brandon Rowe, and Will Schaefer (Worship Technology specialists), Larry Foxworth and Paul Kullman (Architects-Facility specialists), Bryce Green (Construction Management-Facility specialist), Jim Myers and Gary Waller (Church Administration specialists)

Sunday School Ministry

- 160 attendees at Sunday School conferences held in College Station
- 207 attendees at Sunday School Conference held in Denton
- 250 attendees at East Texas Leadership Conference in Lufkin
- 48 Pastors-three Growing Your Church Conferences (Brenham, Longview, Nacogdoches)
- 19 Ministers of Education trained in 3-day MEGA Conference in Austin
- 1,379 attendees at Equip at Champion Forest Baptist Church in Houston

Administration Ministry

- 210 attended church tax seminars in 8 locations
- 45 church facilities consultations
- 11 church security consultations
- 29 consultations with churches over financial or administration concerns
- 41 ministry assistants attended the Administrative Assistants Retreat

Children's Ministry

- 348 attendees (53 churches and associations) at VBS training in Spring
- 125 attendees (18 churches) VBS training in San Antonio
- 160 attendees (29 churches, 2 associations) VBS training in Longview
- 105 attendees (11 churches) VBS training in Amarillo
- 305 children/students/41 churches participated in Bible Drill at three regional locations
- 72 attendees at three SS Trainings for Children (Longview, College Station, and Lubbock)
- 5 attendees at the Preschool/Children Network Longview
- 5 attendees at the Preschool/Children Network in Nacogdoches
- 25 attendees Preschool/Children Network in Plano
- 5 speaking/consults in McLeod, Rusk, Bridge City, Crystal Beach and Liberty City
- 150 attendees at Safeguarding Conferences in Houston, Grapevine and Amarillo

Women's Ministry

- 660 attendees (107 churches) at Women's Ministry Forum at Houston Northwest BC
- 270 attendees at the Men's and Ladies' Dinner at Empower Evangelism Conference

Women's Ministry (continued)

- 145 attendees at the Ladies' Sessions at Empower Evangelism Conference
- 11 attendees for the New Pastor/Wife Retreat
- 100 attendees for the Pastor/Wife Retreat in Arlington
- 105 attendees for the Sr. Pastor Wife Retreat in Las Colinas

Men's Ministry

- Men's dinner at Empower Evangelism Conference – sold out 270 pastors and leaders
- Crave Freedom online-30 day sexual pornography detox tool (160 users)
- Developed Men's DVD resources "Role of a Man"—300 churches are using

Discipleship Ministry

- Taught on discipleship to Hill Country Baptist Association - 20 pastors 3 different times over the past 18 months
- Discipleship training and training about the SBTC at Cornerstone Baptist Church in Keller to church leaders in Texas and beyond for their discipleship event
- Taught discipleship and provided discipleship training at EQUIP and East Texas Leadership Conference (Over 120 trained)
- 220 requests from churches and associations for the *Rhythms* disciple-making book-to-date. We have given out over 4,200 copies in the last 20 months

Family Ministry

- 6,584 family app downloads –We have 3½ full years of weekly devotions for families, age-graded applications for six different age ranges of children
- Family Ministry Parent Summit at Bay Area Church - 250 in attendance
- Parent training at FBC Justin (Lance Crowell and Emily Smith) - 40 parents
- Parent training at Lakeland Baptist Church - 60 parents
- North Texas Family Ministry Luncheon - 35 registrants (14 churches)

Online Training Ministry

- Nearly 1,000 different videos online at sbtexas.com/online
- Monthly Webinars new format for 2017 (Family Ministry, Evangelism, Race Relations, Dialogue with Shane Pruitt and Tony Wolfe, Women's ministry)
- Total of 10 online training paths for leaders to use (discipleship, revitalization, sexual purity, Roles of a Man, Spanish and English Stand Firm Apologetics and disaster relief)

Worship Ministry/Technologies

- LEAD Camp - 85 attended (July 10-14)
- 35 churches have been assisted with sound and tech needs
- 3 Innovate Regionals, Corpus Christi, San Antonio and Amarillo
- Worship Leadership Conferences in SE TX and Bi-Stone Association

Senior Adult Ministry

- 850 attendees at Senior Adult Luncheon at the Empower Evangelism Conference
- Senior Adult Conferences in Grapevine, New Braunfels, Nacogdoches and Hempstead
- Four church consultations on "How to Begin a Sr. Adult Ministry"
- Preached a Senior Adult Revival

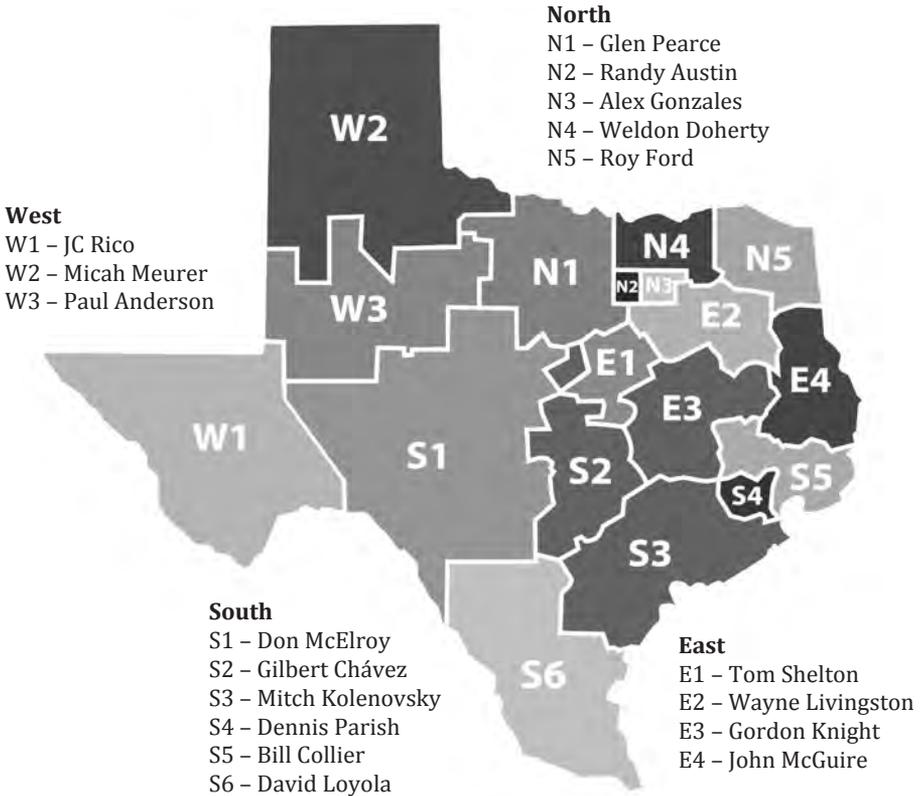


PASTOR/CHURCH RELATIONS

Tony Wolfe, Director of Pastor/Church Relations

The goal of the Pastor/Church Relations (PCR) team is to serve, support and connect pastors and churches all across the Lone Star State. Reaching Texas and Touching the World with the gospel of Jesus Christ is too big of a commission for any one local church to do alone, but we are strong together.

Field Ministry Strategy - We have divided the state of Texas into 18 zones and staffed each zone with a Field Ministry Strategist (FMS). It is the joy of every FMS to stay connected with the pastors and churches in his zone, as much as possible, both to provide ongoing encouragement and to connect the churches back to the resources of the convention. From January through August alone this year, FMS's have made 5,790 total contacts with pastors and churches, 637 of them with pastorless churches.



Pastorless Churches & Churchless Pastors - Through the work of our FMS's and other ministry staff, the PCR team has assisted hundreds of pastorless SBTC churches this year with interim pastor connections, pulpit supply, pastor search team training and practical counsel. Through our NextStep Resume Service, we have forwarded over 2,000 resumes to more than 150 requesting churches this year. We work hard

to respect the autonomy of every local church while offering guidance and connection at their request. Whether you are a pastorless church or a churchless pastor, know that the PCR team is *for* you.

Pastors & Wives Retreat & Pastors Masters Golf Tournament - This year, 100 couples attended our Pastors & Wives Retreat at the Hilton in Arlington. This retreat is designed to be a refreshing and relaxing time for pastors and their wives. In 2017, comedian Jason Earls brought tears to our eyes and smiles to our faces. Those who attended expressed deep gratitude for a convention of churches that is committed to loving on pastors and wives. Another avenue of refreshment and connection for our pastors is the annual golf tournament. Ninety-five pastors played in the SBTC PCR Pastors Masters Golf Tournament this year at The Tribute in The Colony. They were encouraged by Shane Pruitt on Monday evening at the banquet, and enjoyed great fellowship throughout the day Tuesday on the course.

Affiliations - The PCR team facilitates the affiliation process. We relate to the Credentials Committee, assisting them in making informed decisions about churches seeking to affiliate with the SBTC. Their work is vital to preserving the integrity of our confessional fellowship. This year, 80 churches have affiliated with the SBTC. Your PCR Team has walked each of them through the application, verification, information and recommendation process.

Prayer Strategy - Ted Elmore is our Prayer Strategist. He cooperates with all SBTC departments to integrate strategies for prayer into our work as a convention. This year, God has opened some exciting doors for prayer ministry in Texas. We are expecting a mighty movement of the Holy Spirit in the months and years ahead, as churches are called to effective, focused prayer.

Hurricane Harvey Church-to-Church Adoptions - In late August, Hurricane Harvey devastated the southern coast of our state. Through the SBTC's Disaster Relief, Texas Relief, and Church Adoption strategies, God has been working in the wake to turn temporary tragedy into eternal victory. The PCR team has created and facilitated the church-to-church adoption program through which we have connected over 100 adopting churches to 89 different South Texas churches needing adoption. Churches have been connected for physical "boots on the ground" work as well as short-term and long-term financial assistance. These adoptions have been facilitated from churches in Texas and all over the United States. We stop in our tracks frequently to return thanks to God as we see the Bride serving the Bride.

NextGen Pastors Network - (Previously "FORGE") This network is for pastors 40 years old and younger. We believe strongly in getting these pastors connected to each other and to the resources of the convention. In 2017, in addition to gatherings at major SBTC events, NextGen Pastors have participated in videoconference calls with Thom Rainer, Danny Aiken, Owen Strachan, David Allen, Kevin Smith and Lt. Governor Dan Patrick. In 2018, David Platt, Steve Gaines, Robby Gallaty, Frank Page and Jason Allen are in the line-up. Michael Criner is our NextGen Pastors consultant, staying connected with young pastors throughout the year. Visit sbtexas.com/nextgen for more info.



New for 2018:

- **Deacon Training** – The SBTC has recently published new deacon training material entitled, *A Deacon On Purpose: Four Biblical Essentials*. Free copies are available at the PCR booth in the exhibit area. We have piloted the training this Fall and look forward to deacon training opportunities in 2018.
- **Resume Service** – We recently rolled out our brand new resume service system. This system allows pastors to directly choose church positions for which to apply. Churches build their own profiles and define their own parameters. The new system integrates nicely with ads in the Texan and on social media (optional). This system will allow our PCR staff to be more relational and less administrative in resume services.
- **Preaching Conference** – PCR will be partnering with Criswell College in September of 2018 to offer an affordable, dynamic preaching conference for pastors of all size churches. H.B. Charles will be our keynote speaker. Mark your calendar now for September 4, 2018 at Criswell College and look for registration to open in the months ahead.
- **CONNECT Network** – David Fleming, pastor of Champion Forest Baptist Church, will be joining us in 2018 for four one-day seminars on leadership. These CONNECT Network meetings will be held in Abilene (1/18), McAllen (4/26), Amarillo (8/23) and Houston (10/25). Get connected with other pastors in your area while being encouraged toward faithful and fruitful ministry.

HISPANIC MINISTRIES

Mike Gonzales, Director of Hispanic Ministries

Your SBTC Hispanic Ministries team is privileged to continue to enrich the ministries of pastors and churches with resources, training and encouragement. We are here to serve and partner with you in your endeavor to fulfill the Great Commission.

Our first Spanish Regional Conference and Florece Women's Conference was held at Iglesia Bautista Trinidad in Laredo on January 20-21. Our regional conference keynote speakers were pastors Armando Vera and David Loyola of McAllen, and Bruno Molina, SBTC associate of Language Evangelism. We were blessed with the partnerships of the greater Laredo area churches that promoted and served in these leadership training events. Various age appropriate teaching sessions were offered for children, youth, and adults. Close to 300 people were in attendance.

In February during the Empower Evangelism Conference, we worked in conjunction with the language evangelism ministry to coordinate the Spanish language evangelism training track, as well as the evangelism rally. Also in February, the second Spanish Regional Conference was held on February 17-18 at High Pointe Baptist Church in Austin. Senior Pastor Juan Sánchez ministered to the pastors and wives during a special appreciation dinner on Friday and pastoral ministry workshops. Various age-appropriate tracks were offered for children, youth, and adults on Saturday. We had over 150 in attendance.

In March we held our second Florece Women's conference at Oakland Heights Baptist Church in Longview on March 11. Our keynote speaker was Christian counselor Lizzie Márquez de Carpinteyro from Puebla, México, author Elsa Hermosillo of Semilla de Mostaza, McAllen, and a special concert by Christian recording artist and worship minister from Baptist Temple, McAllen, Nidia Quintanilla. A special youth track was led by Christian counselor Zoricelis Dávila. We had over 200 in attendance.

Our annual pastors and wives retreat was held at the Summers Mill Retreat Center in Belton on April 28-29. The retreat encouraged, trained, and connected 30 ministry couples through various marriage enrichment seminars and pastoral ministry sessions. This year Fernando Amaro, Hispanic Church Planting Catalyst for the Arizona Baptist Convention, and his wife, Mirsa, helped facilitate the retreat.

The third annual Hispanic Leadership Summit was held on Tuesday, May 16, and brought together over 25 pastors and leaders from around the state that are focused on reaching the 2nd and 3rd generations of Hispanics - which are the fastest growing segment of Hispanics in the United States. Dr. Daniel Sánchez, professor of Missions at Southwestern Baptist Theological Seminary and Bruno Molina, SBTC associate of Language Evangelism, offered practical solutions to better minister to this vital group.

In June we held our third Florece Women's conference at New Life Baptist Church in Dallas. Our keynote speakers were Christian author Yani de Gutiérrez from Mexico City. Various ministry workshops were offered as well as a special youth track led by Christian counselor Zoricelis Dávila. We had over 500 in attendance.



Our eleventh annual Youth Week student camp was held at the Texas Baptist Encampment in Palacios. Evangelist Mike Thibodeaux was our camp pastor and music was led by the Robyn Wymer band. *In the Light Ministries*, a drama group from San Antonio, illusionist Rafael Rondón, and contemporary Christian recording artist Jamie Grace, entertained and challenged students with the gospel as part of our *What's Next* special events program. There were more than 300 students and leaders in attendance. Also, 20 youth trusted Jesus Christ as Lord and Savior and 3 sensed a call to ministry.

Our third Spanish Regional Conference was held at Mobberly Baptist Church in Longview on August 4-5. Our keynote speaker was Dr. Carlos Zazueta of Visión Para Vivir (Insight for Living) and pastor of Stonebriar en Español in Frisco. Various age-appropriate teaching sessions were offered for children, youth and adults. Close to 300 people were in attendance.

The fourth Spanish Regional Conference was held in conjunction with First Baptist Church and Iglesia Bautista West Brownsville on September 8-9. David Galván, pastor of Iglesia Bautista Nueva Vida in Dallas, was our keynote speaker. Over 300 people attended the various age-appropriate teaching sessions and seminars during this weekend.

The last Florece Women's Conference was held at First Baptist Church Galena Park on September 23. Christian counselors Zoricelis Dávila and Lizzie Márquez de Carpinteyro were our keynote speakers. Music was led by Daneysa Berdejo, music minister at Sagemont Baptist Church en Español. We had over 200 women in attendance.

Our annual Men of Impact Hispanic men's conference was held at the River Bend Retreat Center in Glen Rose on October 27-28. Pastor Heriberto Hermosillo of Semilla de Mostaza, McAllen, was our keynote speaker. Music was led by the First Baptist Eules en Español praise team. We had an attendance of 400 men.

We concluded 2017 with the Spanish Session during the SBTC annual meeting at New Life Baptist Church in Dallas on November 12. Various churches came to take part in this special service to celebrate what God has done in our state. Our keynote speaker was Luis López, associate Director of Missions, Ethnic Work, for the Robertson County Baptist Association, Tennessee.

Our team has also been involved in church consultations, evangelism, student evangelism conferences, church planting conferences, Cooperative Program promotion and leadership development seminars. We will continue to work diligently to make our service to our churches more effective.

CONVENTION STRATEGIES

Kenneth Priest, Director of Convention Strategies

The Convention Strategies area focuses on church revitalization, Cooperative Program, social media and promotion for the Southern Baptists of Texas Convention.

Church Revitalization

The SBTC launched 25 new revitalization works in coordination with pastor and churches during 2017. We are currently walking alongside 62 churches in the revitalization process this year alone. Additional conferences and labs in church revitalization were also offered this year, equipping approximately 126 pastors and church leaders.

The website, church-revitalization.com, has 186 registrants. This site is an online training tool providing course work for pastors to assist in revitalization educational work. The church revitalization life expectancy calculator has continued to be a useful tool for church growth examination on the website.

RevTalks Podcast was newly launched this year with 8 sessions currently available for download.

Revitalization Apps/Media

- 602 total downloads
- 98 downloads YTD
- 980 total media plays
- 269 media plays YTD

Cooperative Program

The Cooperative Program is the missional funding mechanism of the SBTC. Forty-five percent of undesignated giving remains in the state for mission and ministry of the SBTC and 55 percent goes to the SBC for on-going support of the convention's ministry and mission of impacting lostness globally. Our annual CP Sunday was April 9. We sent out five SBTC staff members to preach at churches who requested a CP Sunday speaker.

New resources released for Cooperative Program strategies include education resources and promotional materials. The SBTC uses the website whatisCP.com for this purpose. Resources are available for download throughout the year and are added on an ongoing basis.

Video

- 402 total videos shot and/or edited
- 54 promotional videos
- 8 Reach Texas videos
- 4 Cooperative Program videos
- 12 Webinars
- 165 Preaching/Teaching Point Series videos
- 22 Event/training video series produced for Learning Paths and Online Training



SBTC App

- 1,566 total downloads
- 147 downloads YTD

Social Media

Our social media accounts give us a way to connect with our churches and pastors in a way in which they communicate. It opens the SBTC to more publically promote our ministries and services as well as facilitate and encouraging conversations. With social media we can deliver more deliberate and prompt dissemination of information to pastors, their congregations, and through their interactions, to the world.

Facebook - @sbtexas

- 502 new page likes YTD
- 2,395 total likes
- 37.4K video views YTD

Twitter - @_sbtc

- 280 new followers YTD
- 13,513 profile visits YTD

Instagram - @sb_texas

- 156 new followers YTD

CONVENTION STRATEGIES: FELLOWSHIPS

Richard Taylor, Personal Evangelism & Fellowships Associate

Both the African American Fellowship and the Asian Ministry Fellowship exists to encourage fellowship and cooperation among member churches and to fulfill the Great Commission through support of the Cooperative Program. Both ministries have gone through major transitions in their leadership structure to allow for greater effectiveness.

African American Fellowship (AAF)

Dr. Tony Mathews, pastor of North Garland Baptist Fellowship now serves as president along with Dr. Johnnie R. Bradley, pastor of Shiloh Missionary Baptist Church, Dallas, serving as vice president; along a full cabinet of new officers.

The AAF saw its largest turnout for the Empower Evangelism Dinner in February. Dr. Johnnie Bradley and the Shiloh Missionary Baptist Church led in worship and all were challenged from the Romans 1:16 theme of “Unashamed.” Plans are already underway to make next year’s event even better.

After surveying the churches to gain insight on desired topics for future trainings, the leadership of the AAF hosted the Exploring the Call Conference on October 7th. A full staff assembled to address topics like: Expository Preaching, Mission Makes the Difference, Biblical Interpretation, Are You Fiscally Fit?, Group Matters, Women Reaching Women, Biblical Discipleship Unleashed, Music Ministry, Next Level Leadership; just to name a few. The intent was to develop contextual equipping events to address the unique challenges and differences within the African American churches.

The Annual SBTC-AAF Banquet was changed to an off-site Fellowship Meal and Worship Summit. By moving this event to a local church, it not only reduces the costs, but also allows us to create an environment that is better suited for worship and fellowship. Shiloh Missionary Baptist Church hosted the event with Pastor Damon Halliday and Keystone Fellowship Church leading in preaching and worship. A free-will offering was taken for SBTC Disaster Relief causes.

Asian Ministry Fellowship (AMF)

The Asian Ministry Fellowship also saw a leadership change. We have developed the Asian Ministry Task Force to assist with planning and implementation of key initiatives. The intent is to bring together a collaborative force to better plan and address the needs of the Asian churches. There are 17 different ethnic groups housed under the AMF with different languages, cultures and traditions. It is difficult to meet the needs of such a diverse group.

Michael Liga, pastor of International Victory Christian Church, Pearland, and Al Manigsaca, pastor of the Austin Filipino Christian Fellowship, Austin were engaged as consultants to serve on the Task Force. We are still looking to add two additional members from the DFW area to complete the team. Dr. Hyoung Min Kim continues to serve as our part-time Korean Groups Ministry Facilitator and liaison for the Korean Baptist Fellowship of Texas.



The Fellowship meal associated with the Empower Conference was shifted to a church setting with Semihan Baptist Church, Carrollton serving as host. It was a great success with well over two-hundred fifty people in attendance. It was a wonderful time of worship and prayer with several churches contributing to the service. Dr. Craig Etheridge, pastor of FBC Colleyville challenged us to *Keep on Investing in People* from 2 Tim. 2:1-15.

The Annual Pastor & Family Retreat was held in July at Sagemont Baptist Church in Houston. Approximately 175 people gathered to fellowship, worship and study together. Dr. Billie Hanks taught on: Becoming a Disciple Maker. Dr. Hanks brought much practical insight to the challenges and excuses of not making disciples especially in an Asian context. Books and resources were also provided so pastors would have all of the tools needed to accomplish the task. Plans for next year's event are underway.

There is a sincere desire to move the fellowships toward greater clarity and collaboration in advancing the gospel and fulfilling the great commission.

COMMUNICATIONS and MINISTRY RELATIONSHIPS

Gary Ledbetter, Director of Communications and Ministry Relationships

Communications

Our convention's communications ministry strives to tell the good news of God's work among Southern Baptists in Texas, across the nation and around the world. Rightly done, a communications ministry will unify the churches of our convention around the beliefs and ministry that led to our convention's founding. The Southern Baptist TEXAN is the only newspaper that addresses the work of Southern Baptists in Texas. This monthly newsmagazine is mailed and shipped to more than 46,000 people each month. Because stories break more often than once a month, we regularly post stories to texanonline.net and promote those stories through our Twitter (@sbtexan) and Facebook accounts. I encourage you to follow us on Twitter and visit our Facebook page for regular updates. We also send out an email digest of our stories every two weeks. You can subscribe to our print and emailed editions by visiting our website.

During the past year, our news staff produced more than 300 stories and articles. Our print edition carried 175 of those original stories and the remainder were posted to our website.

Our communications staff also assists with design projects ranging from web banners to booklets and catalogs. We estimate that we will produce more than 450 design projects by the end of the year. In this way and in others, the goal of our communications team is to support the work of our other convention ministries and also to provide our churches with information and encouragement to help them do all that God has placed before them. It is a privilege to serve the churches of the SBTC in this way.

Ministry Relationships

In accord with our core value of remaining kingdom-focused, the SBTC has worked to identify like-minded ministries in Texas with which we can work without starting an institution from the ground up. These sister entities are assisting our churches through education and family ministries. We are happy to maintain affiliated relationships with Criswell College, Jacksonville College and the Texas Baptist Home for Children. The convention nominates board members for each of these institutions and each receives a portion of our annual budget to assist their work. We do not recommend a majority of members on any of these boards or provide a majority of income for affiliated ministries. Each institution is committed to doctrinal integrity and Great Commission ministry by their affirmation of the Baptist Faith and Message (2000). Each of these is evangelistic in intent and in practice, and each bears fruit. This year, we have provided \$40,000 in scholarships to students at Criswell College and Jacksonville College. Reports from these ministries are found in this book on pages 49, 50 and 51.

We also have related ministry agreements with five Texas fellowships and institutions: The Baptist Missionary Association of Texas, The Korean Baptist Fellowship of Texas, Houston Baptist University, The Conference of Texas Baptist Evangelists and The Baptist Credit Union. With the exception of the Baptist Missionary Association of



Texas, with which we have an open-ended agreement, each of these agreements is considered annually.

The description of the two types of agreements and the qualifications for entering agreements is published on pages 47 and 48 of this book of reports. Our ministry relationships are evaluated each year by a committee of the SBTC Executive Board and appropriate action is then taken by the full board.

It has been our experience since we entered into our first ministry relationship that these relationships do provide services and strength to the ministries of our churches. They also serve to make the ministry of our convention more thorough and diverse. All this is in keeping with our affirmation that cooperative ministry accomplishes more than we could ever do alone.

OPERATIONAL & FINANCIAL SERVICES

Joe Davis, Chief Financial Officer

The certified public accounting firm of PSK LLP completed an independent audit of the financial statements and condition of the Convention, as of December 31, 2016. The Convention's financial statements were found to present fairly the financial position and the changes in net assets and cash flows for the year in accordance with accounting principles generally accepted in the United States of America.

Shown on the following pages are the 2016 Consolidated Statements of Financial Position and Statement of Activities. Although the Southern Baptists of Texas Foundation is a separate legal entity under the control of its board of directors, the financial statement for the Convention and the Foundation have been consolidated. The chart below separately identifies the Convention's and Foundation's financial information.

	Convention	Foundation	Consolidated*
Net assets at beginning of year	\$ 17,325,357	\$ 2,094,887	\$ 19,420,244
Net assets at end of year	<u>16,799,174</u>	<u>2,709,756</u>	<u>19,508,930</u>
Change in net assets	<u>(526,183)</u>	<u>614,869</u>	<u>88,686</u>
Net Assets			
Unrestricted			
Board designated	1,559,780	150,321	1,710,101
Receivables and prepaid expenses	495,568	141,613	590,550
Available for charitable gift annuity distributions	-	459,182	459,182
Available for donor advised distribution	-	255,907	255,907
Revocable endowment to the Foundation	1,956,754	-	1,956,754
Invested in property and equipment	4,019,436	36,271	4,055,707
Property held for sale	-	202,475	202,475
Available for current operations	<u>5,861,885</u>	<u>814,274</u>	<u>6,722,790</u>
Total unrestricted	13,893,423	2,060,043	15,953,466
Temporarily restricted	2,905,751	539,788	3,445,539
Permanently restricted	-	109,925	109,925
Total net assets	<u>\$ 16,799,174</u>	<u>\$ 2,709,756</u>	<u>\$ 19,508,930</u>

*Net of eliminations

During 2016 the Executive Board made allocations from reserve funds to include: \$200,000 to the Southern Baptist Convention, \$150,000 to Jacksonville College for general operations or construction projects, \$100,000 for Texas Baptist Home general operations, \$135,000 for the Dakota Baptist Convention for support of Cornerstone First Baptist Church in Williston, \$200,000 for Midwestern Baptist Theological Seminary for student center construction, \$50,000 for Louisiana Baptist Convention for disaster relief, \$54,000 for Church Revitalization Consulting and \$96,000 for strategy research. Operating reserves of 5.47 months were held at year end.

Cooperative Program (CP) receipts for the 2016 year totaled \$26,795,666, which was \$97,333 less than the previous year's CP receipts and \$595,963 less than budget. Lottie Moon contributions for the June 2016-May 2017 year totaled \$9,010,172, which was a decrease of \$2,308,284 over the prior year. The Annie Armstrong offering for



the October 2016-September 2017 year of \$2,772,119 was \$6,627 over the prior year. The Reach Texas State Missions offering for the September 2016-August 2017 totaled \$1,339,462, decreasing by \$34,661 under the prior year.

Through September 2017 CP receipts of \$19,870,617 are \$985,240 below the prorated budget. The in-state portion of this CP shortage is \$443,358. Expenses through September are less than budget allowing a net operating budgeted income of approximately \$192,000.

As of September 2017 the Convention employs 25 full-time ministry staff, 28 full-time support staff and 30 part-time ministry staff and 6 part-time support staff members.

Consolidated Statement of Financial Position

December 31, 2016

ASSETS

Cash and cash equivalents	\$ 4,786,437
Accounts receivable	130,029
Prepaid expenses	408,804
Notes receivable	10,253,169
Investments	33,413,120
Deferred compensation plan investments	334,375
Property and Equipment, net of accumulated depreciation	4,055,707
Property held for sale	613,621
Other assets	4,212
	<hr/>
Total Assets	\$ 53,999,474

LIABILITIES AND NET ASSETS

Liabilities	
Accounts payable	\$ 316,439
Outside ministry support payables	3,435,313
Accrued expenses	280,035
Deferred revenues	46,709
Split-interest obligations	1,057,706
Other liabilities	839,928
Line of credit	4,500,000
Funds administered by the Foundation	24,014,414
	<hr/>
Total liabilities	24,014,414
Net Assets	
Unrestricted	
Board designated	1,710,101
Receivables and prepaid expenses	590,550
Available for charitable gift annuity distributions	459,182
Available for donor advised distributions	255,907
Revocable endowment to the Foundation	1,956,754
Invested in property and equipment	4,055,707
Property held for sale	202,475
Available for current operations	6,722,790
	<hr/>
Total unrestricted	15,953,466
Temporarily restricted	3,445,539
Permanently restricted	109,925
	<hr/>
Total net assets	19,508,930
Total Liabilities and Net Assets	\$ 53,999,474



Consolidated Statement of Activities

For the Year Ended December 31, 2016

Change in unrestricted net assets:

Support and Revenues	
Cooperative Program	\$ 26,795,666
SBTC support from national organizations	351,996
SBTC support from churches	74,095
Investment earnings	212,131
Other income	951,988
Foundation income	490,588
Net assets released from restrictions	<u>1,388,720</u>
 Total support and revenues	 <u>30,265,184</u>
Operating Expenses	
Program expenses	
Outside ministers' retirement	430,001
Protection benefit	257,358
Designated activities	1,217,920
Missions	2,491,528
Evangelism	2,577,899
Cooperative program	14,737,616
Communications	996,794
Church ministries	1,321,013
Pastor/church relations	924,528
Ministry relationships	921,657
Hispanic ministries	918,128
Leadership ministries special assignment	630,979
Foundation	<u>649,498</u>
 Total operating program expenses	 <u>28,074,919</u>
Supporting Services	
Operational	1,428,030
Fundraising	<u>43,867</u>
 Total operating supporting services	 <u>1,471,897</u>
 Total operating expenses	 <u>29,546,816</u>
 Change in unrestricted net assets from operations	 <u>718,368</u>
 Board Designated Expenses	
Program expenses	762,176
Supporting services	<u>132,413</u>
 Total board designated expenses	 <u>894,589</u>
 Change in unrestricted net assets	 <u>(176,221)</u>

Consolidated Statement of Activities (CONTINUED)

For the Year Ended December 31, 2016

Change in temporarily restricted net assets:

Support and Revenues	
SBTC support from national organizations	156,560
SBTC support from churches	101,381
State missions	1,366,046
Foundation income	18,601
Other income	9,753
Net assets released from restrictions	<u>(1,388,720)</u>
Change in temporarily restricted net assets	<u>263,621</u>

Change in permanently restricted net assets:

Support and Revenues	
Endowment income	<u>1,286</u>
Change in net assets	<u>88,686</u>
Net assets at beginning of year	<u>19,420,244</u>
Net assets at end of year	<u>\$ 19,508,930</u>



POLICY FOR MINISTRY RELATIONSHIPS

Rationale for Ministry Relationships

(Revised Agreement/Effective 1/1/18)

Biblical Rationale

Various times in the New Testament churches partnered to accomplish a common goal, (2 Corinthians 8, 9; Philippians 4; 3 John). While no formal association of churches existed, such as state conventions, the principle of cooperation and mutual assistance is found throughout scripture (Ecclesiastes 4, Luke 9).

Southern Baptists of Texas Convention (“The Convention” or “The SBTC”) is committed to carrying out the Great Commission tasks of evangelism and discipleship (Matthew 28:19-20). The convention may at times consider ministry relationships with institutions or organizations that can assist it in accomplishing these divine mandates.

Theological Rationale

The Convention holds a core value of theological agreement. Recognizing the church as autonomous, the Convention claims autonomy as well. The SBTC has chosen to set theological parameters for affiliation among the churches. Therefore the SBTC would enter into a ministry relationship with those institutions or organizations that meet those parameters.

Missiological Rationale

The SBTC desires to work with Great Commission entities. Without creating a bureaucracy, the SBTC seeks to provide mission and ministry tools for the affiliated churches. In order to do so, the SBTC is willing to enter ministry relationships.

Foremost for the SBTC is evangelism and missions that result in new church starts. Other missions and ministry efforts must fit within the context of the Great Commission. Priority in funding will be directed to missions and evangelism. New church starts will continue to receive the largest emphasis.

Practical Aspects

Coordination of mission/evangelism and ministry activities is being done with a limited staff, paid consultants and volunteers. There is no desire on the part of the SBTC to form new organizations or duplicate ministries that are already in existence and are willing to enter into a ministry relationship.

Affiliated and Fraternal Ministries may be eligible to receive funding from the Convention. Any funding shall be administered according to the Business and Financial Plan.

Spiritual Understanding

The work undertaken in these ministries is the work of God for the benefit of His Kingdom. Each agreement shall specify that no legal partnership, joint venture, or agency is being created. No ministry relationship shall be undertaken with an entity

which does not hold an exemption under Section 501(c) (3) of the Internal Revenue Code. Each agreement shall declare that the parties do not intend to be entering into, and the agreement shall not be, a legally enforceable contract.

1. Each ministry relationship is founded upon a voluntary agreement between the SBTC and another entity to cooperate together in the task of missions and ministry.
2. The SBTC and the other entity shall each remain independent and autonomous organizations.
3. Neither the SBTC nor the other entity will seek to abridge or control the other.
4. Each will select, employ, retain, and supervise its employees, volunteers, members, officers, directors and agents without any participation by the other in those matters.
5. Each shall remain free to enter into other formal relationships with other institutions or organizations.
6. Each must faithfully comply with all applicable state and federal laws, rules, and regulations.
7. Each will have the right to terminate the relationship at any time without cause and without the necessity of any prior notice to the other.

Method for entering into a Ministry Relationship

1. Any entity desiring a Ministry Relationship with the SBTC will petition the Ministry Relationships Department of the SBTC, indicating a desire for such relationship.
2. The SBTC Staff and the entity shall formulate a written Ministry Relationship agreement to be presented to the Ministry Relationships Committee.
3. The written Ministry Relationship agreement shall be submitted through the Ministry Relationships Committee to the Executive Board of the SBTC for approval.
4. The Ministry Relationship agreement will be reviewed and renewed periodically as specified in the agreement.

Types of Ministry Relationships

- I. Fundamental conditions of an **Affiliated Ministry Agreement**
 - A. This type of relationship is intended for educational or family support institutions that enhance the ministries of the SBTC churches. It is not appropriate for fellowships or other types of ministry resource providers.
 - B. The entity entering into an affiliation agreement with the Convention shall affirm it is in agreement with the Baptist Faith and Message 2000.
 - C. The entity will engage an independent CPA to perform year-end audit of its books and records. It will provide a copy of its audited financial statements, and any accompanying audit reports and management letters, to the Convention on an annual basis for informational



purposes. Although not a condition for affiliation, it is also strongly recommended that the entity be a member of the Evangelical Council for Financial Accountability (“ECFA”) and adhere to the standards of conduct required to remain a member of ECFA in good standing.

- D. The entity shall be eligible to receive financial support from the SBTC. If the entity receives funds from the SBTC it agrees not to solicit funding from any church affiliated with SBTC without prior SBTC approval in writing signed on behalf of the SBTC by the Executive Board Chairman.
- E. The SBTC will be allowed to have representation on the governing board of the entity.

II. Fundamental conditions of a **Fraternal Ministry Agreement**

- A. This type of agreement is intended for fellowships and organizations that have risen out of Texas Southern Baptist life and is not intended for institutions, or commercial, sole proprietors or ministry resource providers under the primary control and direction of an individual.
- B. The entity must hold a high view of Scripture.
A high view of Scripture would include but not be limited to the position that the Bible is factual in character and historicity in such matters as: 1) the supernatural character of the biblical miracles which occurred as factual events in time and space, 2) the historical accuracy of biblical narratives which occurred precisely as the text of Scripture indicates, and 3) the actual authorship of biblical writings as attributed by scripture itself.
- C. Organizations must be in basic agreement with Southern Baptist distinctives.
Southern Baptist distinctives would include but not be limited to 1) salvation by grace alone through faith alone in Christ alone [inclusive of security of the believer] 2) baptism by immersion of believers only, and 3) the Bible is the final rule of faith and practice.

CRISWELL COLLEGE

Barry Creamer, President

In 2016-17, Criswell College continued to focus on its mission to provide higher education for men and women preparing to become Christian leaders throughout society, while maintaining an institutional commitment to biblical inerrancy.

Affordability: Criswell College is one of the most affordable undergraduate options in Texas, and is ranked by the Department of Education among the top 10 percent in affordability among private four-year institutions in the nation.

Campus Development: Plans for improving the campus are ongoing, including work with the city of Dallas to acquire Bird Street, the development of the college's first residence hall and the renovation of the college's current buildings, including the 1,200-seat Ruth Chapel. Renovation efforts have been coordinated to accommodate the SBTC's 2017 annual meeting, providing impetus and resources for even more improvements. Fundraising efforts for this purpose as of September 2017 have brought in \$736,000 in commitments, about half of which has already been given in cash. The college is still seeking a lead gift for the residence hall of \$2 million or more.

Academics: Offering bachelor degrees in Psychology, Education, PPE, Ministry, and Biblical Studies, the college completed its fifth-year accreditation report without issue, capping a five-year run of evidence that the college is in its best academic and administrative position ever. The Bachelor of Science in Education, which launched in the fall of 2016, educates students interested in teaching early childhood through 6th grade in public, private and Christian schools. This Educator Preparation Program includes 42 hours of biblical core, 32 hours of academic core and a 63-hour professional program. Graduates of the program will have fulfilled the Texas Education Agency requirements and be prepared to sit for the TExES examinations that lead to teacher certification.

Graduate Programs: The success of graduates in the MAC (Master of Arts in Counseling) at the National Counselor Exam underscores the quality of Criswell College's graduate level programs. In addition to the MAC, the Master of Arts in Theological and Biblical Studies (MATBS); the Master of Divinity (MDiv), the Master of Arts in Christian Leadership (MACL), and the Master of Arts in Christian Studies (MACS) equip students with the tools for successful leadership as lay and vocational church leaders, and for further academic pursuits. The MACL and MACS are also available fully online. The college is currently developing strategies for maximizing the availability and effectiveness of these graduate programs for SBTC ministers throughout Texas.

Institutional Goals: The college's five-year plan includes four aims: (1) Foster a supportive and academically rigorous environment in which students are equipped to influence the culture for Christ. (2) Develop a model workplace which provides faculty, staff and administrators opportunities to flourish both personally and professionally. (3) Implement strategic practices that increase the college's level of distinction and enrich its corporate culture. (4) Cultivate external relationships that support the college and create opportunities for the institution to serve its local community. Already strong in all four areas, regularly scheduled internal assessments affirm even more improvements ongoing in all four areas.

We are grateful for your support through the Cooperative Program and consider it a privilege to support the work of Southern Baptist churches in Texas.



JACKSONVILLE COLLEGE

Mike Smith, President

For years I have espoused the adage “tell the people; trust God.” The principle behind this adage is that if you will be open and honest with people, they will be happier and more supportive. If you will acknowledge your needs and trust God, he will provide.

Jacksonville College is alive. Ever since I arrived at Jacksonville College, I have heard the naysayers comment, “Jacksonville College will close.” After cross-town college, Lon Morris, closed, many around town said, “Jacksonville College, you’re next. If the Methodists can’t make it, surely the poor Baptists won’t make it.”

Yes, we have challenges and numerous needs, but we are still here. Jacksonville College is open for business. Enrollment is growing; we are right at the 600 mark.

I am grateful to individuals, churches, BMA of Texas and the SBTC for giving. Local Church Cooperative Program giving through the Southern Baptists of Texas Convention provides monthly support to Jacksonville College.

The Southern Baptists of Texas Foundation, led by Bart McDonald, has been advising us and helping us make plans for the future.

Last year nearly 100 students were saved through the ministry of the college. At the second chapel service of this semester, nine more were saved.

Our alumni have supported the college with their time and money. Alumnus Danny Holifield partnered with Edward Jones in Colleyville to purchase a trailer to carry the equipment for our choir and golf teams.

Jacksonville College trustees not only govern, but also give. Carol Lybrand purchased a new convection oven and fryer for the cafeteria. Paul Burkhart has given generously and assisted in other fundraising events.

In the summer of 2017, The Master’s Builders worked on several projects across campus, including enclosing structures and creating more rooms and bathrooms for student housing.

God has provided a new Vice President of Executive Affairs, Blanton Feaster; a new math teacher, Ryan Melton; a history teacher, Brett Eckels and assistant coaches.

Our students continue to learn and serve. A large number of students participated in SBTC Disaster Relief training on campus to be able to serve as volunteers in the Houston area and to be prepared for future disasters. The choir members were the first to be deployed and helped Needham Road Baptist Church, an SBTC church pastored by Dennis Parrish.

Pray for us; Jacksonville College needs the prayers of God’s people.

Promote Jacksonville College by encouraging students to attend.

TEXAS BAPTIST HOME FOR CHILDREN

Jason Curry, President

Texas Baptist Home has seen some major changes this past year. I was hired as the new president this past August. As I start my time here, I am humbled and already so appreciative of my time meeting churches, staff, foster and adoptive parents and of course the children here at TBH. As an adoptive parent, I know firsthand the blessing of foster care and adoption. My wife and I adopted two boys through TBH in 2013. We were so excited to be a part of this ministry then and continue to be today.

This year, I know TBH was able to support 280+ foster children, complete 32 adoptions, and be a part of 21 salvations. Seeing lives changed for eternity for the Lord through this ministry is going to be one of the best experiences for me as the new president. I will be sharing these stories with you more and more as I continue my time here at TBH.

As the president, I hope to see the lives of kids changed and the staff invigorated and energized to accomplish this great work of foster care and adoption. I am excited to see foster and adoptive parents get the resources and encouragement they desperately need to do the day-in and day-out work of caring for children.

I am looking forward to visiting your church congregations. I will be bringing stories of hope about the lives that are being changed and blessed through your churches support. Stories like Taylor, who has aged out of care at TBH but is living in an apartment on campus and is a part of our Independent living program. She is working, going to college and really learning what it's like being an adult, but she knows she still has the support of TBH. I will be excited to share many other stories like Taylor's with you throughout the year.

Texas Baptist Home is known, in the foster and adoption community, for being a supportive agency to our families and children. We are so thankful for the Southern Baptists of Texas Convention's support that allows TBH to continue the work of the Lord. We appreciate your thoughts and prayers as we seek to provide support for children and families through the Texas Baptist Home for Children.



SOUTHERN BAPTISTS OF TEXAS FOUNDATION

Bart McDonald, Executive Director

The continued expansion and growth of Foundation operations led its board of directors to amend the purpose statement contained in the SBTF's bylaws to accurately reflect current operations. The original statement as amended appears below:

"Within the scope of the Corporation's purpose as set forth in the Certificate of Formation, the Corporation shall encourage Southern Baptists of Texas to support the ministry of the Lord's work through bequests, planned gifts, and fund management services for Southern Baptist churches and ministries support the Southern Baptists of Texas Convention by delivering services to churches, ministries and institutions and by administering, holding, managing, investing, reinvesting, lending and/or selling cash assets, real estate and/or other non-cash asset in such manner as in the judgement of the directors shall further the purposes of the Corporation."

This amendment properly encompasses the SBTF's services which include facilitating bequests, planned gifts, church loans, fund management and trust services. Additional ministry support is provided through stewardship, financial consulting, and contract accounting services which represent new areas of ministry assistance. The amendment's wording also reflects the Foundation's efforts in working with distressed churches through its Jubilee Property Program to assist them in preserving the legacy impact of kingdom assets. These new activities have been made possible through a shift in funding approved in 2015 which has enabled institutional growth. Assets under management increased 48% for the twelve months ending 12/31/16 and an additional 28% for the six months ending 6/30/17.

Church lending has fueled much of the expansion with \$18.9 million in approved loans to date. As financial markets tighten and commercial banks shift their policies on church lending, the Foundation becomes a more attractive alternative to conventional bank financing. The SBTF offers competitive financing alternatives for renovation, expansion and new construction and all net earnings from lending are reinvested into funding Baptist ministries. As a funding source for these loans, the Foundation offers above-market returns on Church Expansion Term Investments (CET). Churches with excess liquidity can maximize the interest earned on those balances by choosing CET investment options ranging from daily cash accounts to investments of longer duration (30 days all the way up to five years). CET rates are updated monthly and at 9/1/17 offered annual returns ranging from 1.25% to 3.30%.

Planned giving remains an area of priority. Assisting churches through the establishment of Legacy Initiatives and planned giving seminars, Dr. Jeff Steed, SBTF's Director of Planned Giving, is available to work with congregants in leaving a portion of their estate to fund Baptist causes. Planning a "House in Order" seminar is a great way to educate and assist believers in leaving a legacy for kingdom causes through effective estate planning.

The Foundation offers fund management options to meet churches' investment needs through screened funds and attractive short-term liquidity funds offering above-market returns. Since the last assembly of Messengers, the SBTF has relocated operations in order to facilitate continued growth. We invite you to tour our offices located at 4025 Woodland Park Blvd., Arlington. Please do not hesitate to contact your Foundation for assistance in any of the ministry areas listed above. We would be honored to serve you and your church.

EXECUTIVE BOARD MINUTE EXCERPTS
NOVEMBER 16, 2016 – APRIL 25, 2017 – AUGUST 15, 2017

SBTC Executive Board Meeting – November 16, 2016

1. Kenneth Priest brought a special report on the health of Cooperative Program giving within the Convention. Currently, 28% of churches do not give anything through CP; 36% of churches decreased their giving through CP in the last year; and 30% of churches increased their giving through CP in the last year.
2. Rocky Weatherford brought a report on behalf of the Credentials Committee. He presented a list of churches requesting affiliation with the Southern Baptists of Texas Convention and a list of churches to be removed from affiliation, as printed. A motion was made and seconded to approve both lists as printed. The motion carried. (The new and current church count is 2,610.)
3. Kie Bowman brought a report on behalf of the Executive Committee. The committee approved four church affiliation requests from the Credentials Committee that submitted their forms by the deadline of three months prior to the annual meeting. These churches were eligible to send messengers to the annual meeting.
4. Russ Ponder made a motion on behalf of the Administrative Committee that \$1,000,000 previously designated for “Reach Houston” be released from designation. He explained that although church plants in Houston increased, there were not as many retiring IMB missionaries involved as were anticipated. The motion carried.
5. Russ Ponder made a motion on behalf of the Administrative Committee for the approval of a reserves funding grant for motions A through G as shown below. The motion carried.
 - A. The Administrative Committee recommends that should 2016 year end Cooperative Program receipts not total a minimum of \$200,000 above budget, a reserves funding grant of up to \$200,000 be granted to the Southern Baptist Convention as necessary, when combined with any Cooperative Program receipts above budget, to bring the total gift to \$200,000.
 - B. The Administrative Committee recommends a reserves funding grant in the amount of \$250,000 to Criswell College for the purpose of assisting with the construction a campus student dormitory, with special SBTC gift recognition in the dormitory lounge area. Funds of \$125,000 will be released upon Criswell’s acquisition of Bird Street, with the remaining \$125,000 to be funded upon Criswell’s confirmation that dormitory construction has begun. Should construction not begin by December 31, 2018, this designation will terminate and these funds will return to undesignated reserves.
 - C. The Administrative Committee recommends a reserves funding grant to Jacksonville College in the amount of \$150,000 to be used for their general operations or construction projects.



- D. The Administrative Committee recommends a reserves funding grant to Texas Baptist Home for Children in the amount of \$100,000 to be used for their general operations.
 - E. The Administrative Committee recommends a reserves funding grant in the amount of \$135,000 to the Dakota Baptist Convention for the purpose of supporting the pastoral salary and benefits for Cornerstone First Baptist Church in Williston, North Dakota. Funding would begin upon the church calling a pastor, would require ongoing compliance with the SBTC's revitalization ministry funding criteria, and would be made annually. Funding disbursements would be \$60,000 for the first year, \$45,000 for the second year, and \$30,000 for the third year. Any funds not advanced within five years of the date of the SBTC Executive Board's approval of this motion will be released from this designation.
 - F. The Administrative Committee recommends the approval of a reserves funding grant in the amount of \$200,000 to Midwestern Baptist Theological Seminary for the purpose of student center construction. Funding in the amount of \$100,000 would take place at the groundbreaking service and the remaining \$100,000 would be funded upon the beginning of construction as evidenced by the pouring of the slab. Any amount that is not funded by December 31, 2018 will be released from designation and returned to undesignated reserves.
 - G. The Administrative Committee recommends the approval of a reserves funding grant in the amount of \$50,000 to be gifted to the Louisiana Baptist Convention for disaster relief.
6. Russ Ponder made a motion on behalf of the Administrative Committee for the approval of a reserves funding grant for motions H through O as shown below. The motion carried.
- H. The Administrative Committee recommends a reserves funding grant of \$10,000 for the purpose of promoting and cultivating diversity among SBTC churches and ministries.
 - I. The Administrative Committee recommends a reserves funding grant in the amount of \$54,000 for the purpose of funding a 2017 revitalization consultant stipend of \$48,000 and related travel and meal expenses of \$6,000.
 - J. The Administrative Committee recommends the approval of a reserves funding grant in the amount of \$15,000 for the purpose of hiring Phillip Blount and Associates to complete a compensation review for the SBTC.
 - K. The Administrative Committee recommends a reserves funding grant in the amount of \$15,000 for the purpose of updating or replacing the Next Step Resume service and the Annual Meeting Messenger registration system.
 - L. The Administrative Committee recommends a reserves funding grant of up to \$100,000 for line item overages in the 2016 budget.
 - M. The Administrative Committee recommends a reserves funding grant of up to \$35,000 for Year End/Christmas bonuses to all SBTC staff who are employed by the Convention at the time of the beginning of the Annual Meeting. Bonuses are to be based on the amounts and employment categories shown.

- N. The Administrative Committee recommends a reserves funding grant of up to \$31,000 for the purpose of providing an SBTC reception and exhibit booth at the 2017 Southern Baptist Convention in Phoenix, Arizona.
 - O. The Administrative Committee recommends a reserves funding grant in the amount of \$30,000 for the purchase of a convention vehicle.
7. Russ Ponder brought a report that the Administrative Committee received a report from the Southern Baptists of Texas Foundation and approved the spending of up to \$800,000 of the corpus of the Revocable Endowment in 2017 for its operational costs.
 8. Russ Ponder brought a report on behalf of the Administrative Committee regarding the Strategy Research Committee. The committee approved reserves funds of up to \$96,000 for the purpose of accomplishing the task assigned to the strategy research committee by the Executive Board on April 19, 2016. Nathan Lino gave a report on the project. By acclamation, the Board affirmed the committee's report.
 9. Nathan Lino nominated Kie Bowman to serve as chairman. With only one nominee for chairman, Kie Bowman was elected by acclamation.
 10. Jared Wellman nominated Robert Welch to serve as vice chairman. With only one nominee for vice chairman, Robert Welch was elected by acclamation.
 11. Paul Garcia nominated Joe Rivera to serve as secretary. With only one nominee for secretary, Joe Rivera was elected by acclamation.

SBTC Executive Board Meeting – April 25, 2017

1. Juan Sanchez brought a report on behalf of the Credentials Committee. He presented a list of churches requesting affiliation (38) with the Southern Baptists of Texas Convention, and a list of churches for removal (18) from affiliation, as printed. A motion was made and seconded to approve both lists as printed. The motion carried. (After voting, the new church count is 2,630.)
2. The chair recognized Joe Davis for the financial report. Joe Davis called on Bryan Baughman from PSK LLP. Bryan reported to the board that his firm conducted the 2016 audit for the SBTC. The auditor's opinion gives a clean, unqualified report of the Convention's statements. The information provided accurately represents the financial position and activity of the SBTC. A motion was made and seconded to accept the audit review. The motion carried.
3. Robert Welch made a motion on behalf of the Executive Committee for the approval of the following 2018 SBTC Executive Board meeting dates: April 24 (Retreat Meeting), July 31, and November 14. The motion carried.
4. Robert Welch brought two reports on behalf of the Executive Committee.
 - a. He informed the board members that the Southern Baptists of Texas Foundation is in the process of changing their purpose statement, and they are considering creating a holding company that would hold title to real estate.
 - b. He also informed the board members that the committee entertained a motion that was referred to the Executive Board during the 2016 Annual Meeting. Staff was directed to gather information regarding



- the potential process and requirements necessary in order to provide video venue locations for the SBTC Annual Meeting. More information will be provided at the summer board meeting.
5. Tim Skaggs made a motion on behalf of the Administrative Committee to approve a reserve funds grant of up to \$95,000 for the purpose of funding the 2018 Breathe Deep Conference. The motion carried.
 6. Tim Skaggs brought two reports on behalf of the Administrative Committee.
 - a. The committee authorized the Convention to gift the book and manuscript for “Embracing the Ends of the Earth” to Jim Richards due to the fact that it was out of print and had no dollar value.
 - b. The committee authorized the release of funds set aside for Breakaway Camp back into reserves.
 7. The Executive Board adopted the Compensation and Benefits Review, conducted by Phil Blount & Associates, as a non-binding guideline to be used by the Administrative Committee as employee salaries and benefits are formulated.
 8. Robert Welch made a motion on behalf of the Executive Committee for the employment of Tony Wolfe as Director of Pastor/Church Relations as indicated on the Job Description and under the provisions shown in the Terms and Conditions of Employment on the handout. Jim Richards introduced Tony and his wife, Vanessa; Tony shared his testimony and took questions from the board. The motion carried.

SBTC Executive Board Meeting – August 15, 2017

1. The chair called on each affiliated entity to bring a report to the board.
 - a. Charles Johnson brought a report on behalf of Texas Baptist Home for Children.
 - b. Mike Smith brought a report on behalf of Jacksonville College.
 - c. Barry Creamer brought a report on behalf of Criswell College.
2. Bart McDonald brought a report on the Southern Baptists of Texas Foundation.
3. Jim Richards shared several of the SBTC ministry highlights that are possible because of Cooperative Program giving. He thanked the board members for their support and emphasized the increasing need to promote CP giving among our churches. He asked the board to consider a motion from the Administrative Committee that would help to promote increased giving among SBTC churches.
4. Tim Skaggs made a motion on behalf of the Administrative Committee that the Executive Board members of the Southern Baptists of Texas Convention voluntarily participate in a staff strategy to encourage affiliated churches to either participate in or increase their Cooperative Program giving. The motion carried.
5. Tim Skaggs made a motion on behalf of the Administrative Committee to approve the 2018 budget as submitted, and moved that the budget be presented to the messengers constituting the 2017 Southern Baptists of Texas Convention; he further recommended that the use of the previously approved reserves funding grant of \$125,000 for 2017 health insurance premium costs be extended into 2018 and beyond, as needed. The motion was amended to include:

- a. reduce the church planting increase from \$200,000 to \$100,000
 - b. add \$350,000 for retirement matching benefits
 - c. retain ministerial coverage but eliminate non-ministerial coverage
 - d. raise the minimum threshold for participation to \$500 per year, per participant
 - e. use this as a tool to discuss increased Cooperative Program support
- The motion, as amended carried.
6. Tim Skaggs made a motion on behalf of the Administrative Committee for the Executive Board to approve a reserves funding grant of up to \$64,000 for the purpose of funding costs associated with enabling the interface between CRM and Cvent. The motion carried.
 7. Tim Skaggs made a motion on behalf of the Administrative Committee for the Executive Board to approve a reserves funding grant of up to \$75,000 to be used for special 2018 celebration initiatives and recognition. The motion carried.
 8. Tim Skaggs made a motion on behalf of the Administrative Committee for the Executive Board to approve a reserves funding grant of up to \$75,000 for the purpose of providing an SBTC reception, an exhibit booth, and Pastors Conference sponsorship at the 2018 Southern Baptist Convention in Dallas, Texas. The motion carried.
 9. Jim Richards recognized and presented gifts to seven outgoing board members: Jo McGuire, Gwyn Tidwell, Charles Treadway, Paul Sanders, Paul Garcia, David Fleming and Amy Joslin.
 10. Steve Dorman made a motion on behalf of the Ministry Relationships Committee for the Executive Board to approve:
 - a. the modified Policy for Ministry Relationships, effective January 1, 2018;
 - b. the renewal of one year agreements with the Korean Baptist Fellowship of Texas and the Conference of Texas Baptist Evangelists under "Fraternal Ministry Agreements;"
 - c. the renewal of the "Affiliated Ministry Agreement" with Criswell College;
 - d. the approval of a replacement agreement with the Baptist Missionary Association of Texas under a "Fraternal Ministry Agreement."
 The motion carried.
 11. Rocky Weatherford brought a report on behalf of the Credentials Committee. He presented a list of churches requesting affiliation (27) with the Southern Baptists of Texas Convention, and a list of churches for removal (20) from affiliation, as printed. A motion was made and seconded to approve both lists as printed. The motion carried. (After voting, the new church count is 2,637.)
 12. Nathan Lino made a motion on behalf of the Pressler Award Special Committee that Jack Pogue be named as the recipient of the 2017 Paul Pressler Distinguished Service Award. The motion was seconded and the motion carried. The Pressler award will be presented at the 2017 SBTC Annual Meeting during the Executive Board report.
 13. Joe Rivera made a motion on behalf of the Executive Committee that due to the functional complexity and potential technical issues that could prevent the Convention from conducting essential business, video venue locations for the SBTC's Annual Meeting are not feasible and will not be pursued. Staff gave a detailed report. The motion carried. This action will be presented at the 2017 SBTC Annual Meeting during the Executive Board report.



14. Joe Rivera made a motion on behalf of the Executive Committee to approve the employment of Doug Hixson as Director of Missions, as indicated on the job description and under the provisions shown in the Terms and Conditions of Employment. Jim Richards announced that Shane Pruitt would be the new Director of Evangelism, replacing Nathan Lorick, and creating a vacancy for Director of Missions. He introduced Doug and his wife, Dana; Doug shared his testimony and took questions from the board. The motion carried.

COMMITTEE ON NOMINATIONS

2017-2018 Proposed Committees Recommendation

Loui Canchola, Chairman

Underlined names indicate those who are being re-nominated to serve.

Those names in *italics* are proposed nominations.

Recommended chairman nominations are as shown.

EXECUTIVE BOARD

Term Expiring 2018

Mark Estep, Spring Baptist Church
633 E Louetta Rd, Spring 77373

Roy Guel, Sagemont Church
11300 S Sam Houston Pkwy E, Houston 77089

*Todd Kaunitz, New Beginnings Baptist Church
2137 E George Richey Rd, Longview 75604*

Tim Skaggs, Coggin Avenue Baptist Church
1815 Coggin Ave, Brownwood 76801

Steve Swofford, First Baptist Church, Rockwall
601 S Goliad, Rockwall 75087

Keith Sanders, First Baptist Church, Keller
225 Keller Pkwy, Keller 76248

Cesar Gabriel, Iglesia Bautista Trinidad
10108 FM 1472, Laredo 78045

Mark Hogan, Castle Hills Church
2220 NW Military Hwy, San Antonio 78213

Norman Rushing, Central Baptist Church
513 E Francis, Pampa 79065

Tommy Oglesby, South Jefferson Baptist Church
PO Box 928, Mt Pleasant 75456



*Jacob Fitzgerald, Denman Avenue Baptist Church
1807 E Denman Ave, Lufkin 75901*

Term Expiring 2019

Kie Bowman, Hyde Park Baptist Church
3901 Speedway, Austin 78751

Chris Moody, First Baptist Church, Beaumont
900 Calder Ave, Beaumont 77701

*Courtney Wilcox, Calvary Baptist Church
4111 Airport Ave, Rosenberg 77471*

Jeremy Rogers, Arlington Park Baptist Church
5510 Matlock Rd, Arlington 76018

Robert Welch, Jr., Rock Hill Baptist Church
10768 CR 3405, Brownsboro 75756

Damon Halliday, Keystone Fellowship Church
2050 Golden Triangle Rd, Fort Worth 76105

Brian Haynes, Bay Area Church
4800 W Main St, League City 77573

*Richard Winford, Second Baptist Church
1705 N Bryan Ave, Lamesa 79331*

Eric Shin, New Life Fellowship Church
777 Fairbanks N Houston Rd, Houston 77040

Lucas Vaughn, First Baptist Church, Euless
1000 W Airport Fwy, Euless 76039

Bill Vernon, Lakeview Baptist Church
7717 State Hwy 317, Belton 76513

Term Expiring 2020

*Landon Northcutt, Harvey Baptist Church
PO Box 981, Stephenville 76401*

Michael Postell, New Hope Baptist Church
6765 Dick Price Rd, Mansfield 76063

Danny Forshee, Great Hills Baptist Church
10500 Jollyville Rd, Austin 78759

Craig Bailey, First Baptist Church, Madisonville
PO Box 159, Madisonville 77864

Steve Dorman, First Baptist Church, Brownsville
1600 Boca Chica Blvd, Brownsville 78520

Chad King, First Baptist Church, Childress
300 Avenue C NW, Childress 79201

Bill Simmons, River Hills Baptist Church
PO Box 260200, Corpus Christi 78246

*Robert Slavens, Houston's First Baptist Church
7401 Katy Fwy, Houston 77024*

David LaMascus, First Baptist Church, Uvalde
220 N High St, Uvalde 78801

*Adam Dooley, Sunnyvale First Baptist Church
3018 N Belt Line Rd, Sunnyvale 75182*

Caleb Turner, Mesquite Friendship Baptist Church
680 Highway 80 E, Mesquite 75149

Term Expiring 2021

Nathan Lino, Northeast Houston Baptist Church
1800 W Lake Houston Pkwy, Humble 77346

Russ Ponder, First Baptist Church, Farwell
PO Box 129, Farwell 79325

Joe Rivera, Primera Iglesia Bautista, Grand Prairie
201 Freetown, Grand Prairie 75051

Matthew McCurley, First Baptist Church, Canadian
PO Box 717, Canadian 79014

*Tim Wheeless, Fairway Baptist Church
4408 Fairway Blvd, Wichita Falls 76308*

*Leah Holder, Fallbrook Church
12512 Walters Rd, Houston 77014*



*John Muzyka, Prestonwood Baptist Church
6801 W Park Blvd, Plano 75093*

*Steve Ramirez, Immanuel Baptist Church
PO Box 54, Fort Stockton 79735*

*Charles Lee, Acts Fellowship Church
600 Stansted Manor Dr, Pflugerville 78660*

*John Greene, Harmony Hill Baptist Church
2708 S Chestnut Dr, Lufkin 75901*

*Donald Schmidt, Lakeland Baptist Church
397 S Stemmons Fwy, Lewisville 75067*

MISSIONS

Barry Jeffries, Chairman

Term Expiring 2018

James Darby, Body of Faith
10330 Hwy 6 Ste D, Missouri City 77459

Barry Jeffries, First Baptist Humble
19901 Townsen Blvd E, Humble 77338

Vince Smith, Murphy Road Baptist Church
411 S Murphy Rd, Murphy 75094

Term Expiring 2019

Aaron Scarbrough, Graceview Baptist Church
1440 S Burleson Blvd, Burleson 76028

Lynn Crosslin, Harmony Baptist Church
242 Harmony Rd, Weatherford 76087

Stu Cocanougher, Southcliff Baptist Church
4100 SW Loop 820, Fort Worth 76109

Term Expiring 2020

Nic Burleson, Timber Ridge Church
PO Box 2574, Stephenville 76401

*Keith Williams, First Baptist Church, Colleyville
5405 Pleasant Run Rd, Colleyville 76034*

Ryan Fontenot, The Mount
860 N Keller Smithfield Rd, Keller 76248

Term Expiring 2021

*Sandra Brock, Sagemont Church
11300 S Sam Houston Pkwy E, Houston 77089*

*Gary May, Trinity Baptist Church
PO Box 8286, Longview 75607*

*Chase Richardson, The Church at Buffalo Creek
PO Box 1752, Rockwall 75087*



EVANGELISM COMMITTEE

Roger Ferguson, Chairman

Term Expiring 2018

Charles Stewart, Cana Baptist Church
2309 E Renfro St, Burleson 76028

Roger Ferguson, First Baptist Church, Justin
PO Box 309, Justin 76247

Donnie Edwards, East Paris Baptist Church
725 N Collegiate, Paris 75460

Term Expiring 2019

Jayson Larson, First Baptist Church, Vidor
350 N Main St, Vidor 77662

Wayne Miller, Midway Baptist Church
PO Box 1306, Springtown 76082

Andre Ward, Prairieville Baptist Church
3638 FM 90, Mabank 75147

Term Expiring 2020

*Michael Dean, Travis Avenue Baptist Church
800 W Berry St, Fort Worth 76110*

P.J. Dunn, Wedgwood Baptist Church
5522 Whitman, Fort Worth 76133

Travis Maclay, Bannockburn Baptist Church
7100 Brodie Ln, Austin 78745

Term Expiring 2021

*Chris DuPree, Baptist Temple
2001 Trenton Rd, McAllen 78504*

*Scott Brown, First Baptist Church, Bullard
PO Box 138, Bullard 75757*

*Leon Moore, Mesquite Friendship Baptist Church
680 E Hwy 80 E, Mesquite 75149*

CHURCH MINISTRIES

Chris Stanley, Chairman

Term Expiring 2018

Nancy Law, Trinity Baptist Church
PO Box 8286, Longview 75607

Chris Stanley, West Conroe Baptist Church
1855 Longmire Rd, Conroe 77304

Nancy Turner, Mesquite Friendship Baptist Church
680 E Hwy 80 E, Mesquite 75149

Term Expiring 2019

Laura Clontz, First Baptist Church, Odessa
709 N Lee Ave, Odessa 79761

James Ervin, Coggin Avenue Baptist Church
1815 Coggin Ave, Brownwood 76801

Daniel Ortner, First Baptist Church, Pampa
PO Box 621, Pampa 79066

Term Expiring 2020

Charles Draper, Spring Baptist Church
633 E Louetta Rd, Spring 77373

Von Paxton, Grace Baptist Church
PO Box 820, Quinlan 75474

Scott Schulik, Mobberly Baptist Church
625 E Loop 281, Longview 75605

Term Expiring 2021

*Derek Draper, First Baptist Church, Wylie
200 N. Ballard, Wylie 75098*

*Karen Kennemur, MacArthur Blvd Baptist Church
8001 Mustang Dr, Irving 75063*

*Steven Morris, Champion Forest Baptist Church
15555 Stueber Airline Rd, Houston 77069*



TEXAS ETHICS and RELIGIOUS LIBERTY

Ben Wright, Chairman

Term Expiring 2018

Scott Sanford, Cottonwood Creek Baptist Church
1015 State Hwy 121, Allen 75013

Charles Hebert, Prestonwood Baptist Church
6801 W Park Blvd, Plano 75093

Jeremy Stovall, Houston's First Baptist Church
7401 Katy Fwy, Houston 77024

Term Expiring 2019

Alan Agee, Calvary Baptist Church
PO Box 340, Bastrop 78602

Trey Graham, First Baptist Church, Melissa
2101 Melissa Road East, Melissa 75454

Ed Thompson, Sagemont Church
11300 S Sam Houston Pkwy E, Houston 77089

Term Expiring 2020

Nick Esch, Cornerstone Baptist Church
113 State Hwy 205, Terrell 75160

Kris Segrest, First Baptist Church, Wylie
100 N First Street, Wylie 75098

Ben Wright, Cedar Pointe Baptist Church
100 E Whitestone Blvd Ste 148-222, Cedar Park 78613

Term Expiring 2021

*Casey Blair, First Baptist Church, Forney
PO Box 97, Forney 75126*

*Joshua Hebert, Calvary Baptist Church
PO Box 1024, Kemp 75143*

*B.J. McCurdy, New Shores Baptist Church
PO Box 27, Old Ocean 77463*

PASTOR/CHURCH RELATIONS

Scott McDonald, Chairman

Term Expiring 2018

Scott McDonald, Corpus Christi Community Church
4833 Saratoga Blvd 259, Corpus Christi 78413

James Stevens, First Baptist Church, Gholson
228 Wildcat Cir, Gholson 76705

Term Expiring 2019

Brian Givens, First Baptist Church, Colmesneil
PO Box 247, Colmesneil 75938

Ivy Shelton, First Baptist Church, Waskom
185 Colquitt St, Waskom 75692

Term Expiring 2020

Anthony Svajda, Harvey Baptist Church
PO Box 981, Stephenville 76401

Kevin Wiseman, First Baptist Church, Friona
404 W 5th St, Friona 79035

Term Expiring 2021

*Keeney Dickenson, First Baptist Church, Crockett
801 E Goliad Ave, Crockett 75835*

*Richard Lewis, Unity Baptist Church
PO Box 566, Copperas Cove 76522*

CREDENTIALS COMMITTEE

Jordan Rogers, Chairman

Term Expiring 2018

Rocky Weatherford, Chisholm Baptist Church
1388 S State Hwy 205, Rockwall 75032

Term Expiring 2019

Jordan Rogers, Hillcrest Baptist Church
3324 Park Dr, Nederland 77627



Term Expiring 2020

Jason Gray, Redeemer Church
PO Box 7328, Abilene 79608

Term Expiring 2021

*Bill Coffey, Pinecrest Baptist Church
5660 FM 1122, Silsbee 77656*

COMMITTEE ON ORDER OF BUSINESS

Michael Criner, Chairman

Term Expiring 2018

Michael Criner, First Baptist Church, Bellville
504 E Strauss, Bellville 77418

Wes Terry, Broadview Baptist Church
2500 S 27th St, Abilene 79605

Term Expiring 2019

Gerald Smith, Walnut Ridge Baptist Church
1201 State Hwy 360, Mansfield 76063

Jason Paredes, Fielder Church
1323 W Pioneer Pkwy, Arlington 76013

Term Expiring 2020

Matt Surber, Castle Hills Church
2220 NW Military Hwy, San Antonio 78213

Jerome Williams, Shiloh Missionary Baptist Church
921 W Illinois Ave, Dallas 75224

Term Expiring 2021

*Jay Gross, West Conroe Baptist Church
1855 Longmire Rd, Conroe 77304*

*Susan Smith, First Baptist Church, Jacksonville
210 Philip St, Jacksonville 75766*

CRISWELL COLLEGE

Term Expiring 2018

Ann Hettinger, First Baptist Church, Dallas
1707 San Jacinto St, Dallas 75201

Mack Roller, Glen Meadows Baptist Church
6002 Knickerbocker Rd, San Angelo 76904

Term Expiring 2019

Tony Rogers, Southside Baptist Church
311 West Wilbarger St, Bowie 76230

Terry Turner, Mesquite Friendship Baptist Church
680 East Highway 80 E, Mesquite 75149

Jimmy Draper, First Baptist Church, Euless
1000 W Airport Fwy, Euless 76039

Term Expiring 2020

Robert Welch, Sr., Parkhills Baptist Church
17747 San Pedro, San Antonio 78232

Dante Wright, Sweet Home Baptist Church
3200 Sunrise Rd, Round Rock 78665

Chris Osborne, Central Baptist Church
1991 FM 158, College Station 77845



JACKSONVILLE COLLEGE

Term Expiring 2018

Bob Pearle, Birchman Baptist Church
9100 N Normandale, Fort Worth 76116

Term Expiring 2019

*Donnie Page, Hillcrest Baptist Church
265 W Pleasant Run Rd, Cedar Hill 75104*

Term Expiring 2020

Mark Moore, Lakeside Baptist Church
1291 Old Kaufman Rd, Canton 75103

Term Expiring 2021

JoEd Anderson, First Baptist Church, Rusk
PO Box 258, Rusk 75785

TEXAS BAPTIST HOME FOR CHILDREN

Term Expiring 2018

*Mike Flanagan, First Baptist Church, Whitesboro
124 Center St, Whitesboro 76273*

Term Expiring 2021

*Dustin Guidry, Ridgewood Church
2920 Lake Arthur Dr, Port Arthur 77642*

*Whitney Paschal, Inglewood Baptist Church
1901 S Carrier Pwky, Grand Prairie 75051*

SOUTHERN BAPTISTS OF TEXAS FOUNDATION

Term Expiring 2018

Gary Aylor, First Baptist Humble
19901 Townsen Blvd E, Humble 77338

*Brandon Lackey, Bayou City Fellowship
9597 Jones Rd #351, Houston 77065*

Rod Minor, Anderson Mill Baptist Church
10633 Lake Creek Pkwy, Austin 78750

David Fannin, Nassau Bay Baptist Church
18131 Nassau Bay Dr, Houston 77058

Term Expiring 2019

Russ Barksdale, The Church on Rush Creek
2350 SW Green Oaks Blvd, Arlington 76017

Glenda Brewer, Lake Pointe Church
701 E Interstate 30, Rockwall 75087

Jim Pannell, Travis Avenue Baptist Church
800 W Berry St, Fort Worth 76110

Ron Kelley, Prestonwood Baptist Church
6801 W Park Blvd, Plano 75093

Term Expiring 2020

Calvin Pearson, Crossroads Baptist Church
5000 College Park Dr, The Woodlands 77384

*Chet Haney, Highland Terrace Baptist Church
3939 Joe Ramsey Blvd E, Greenville 75401*

*David Turner, First Baptist Church, Odessa
709 N Lee Ave, Odessa 79761*

Vacant



COMMITTEE ON COMMITTEES RECOMMENDATIONS

Richard Piles, Chairman

COMMITTEE ON NOMINATIONS

_____, Chairman
(presented at the convention)

Term Expiring 2018

Brett Hoyle, First Baptist Church, Friona
404 W 5th St, Friona 79035

Carroll Marr, Southcliff Baptist Church
4100 SW Loop 829, Fort Worth 76109

James Sparks, First Baptist Church, DeKalb
204 W Fulton, DeKalb 76109

Term Expiring 2019

Alton McKinley, Rowlett Friendship Baptist Church
9400 Lakeview Pkwy, Ste 124B, Rowlett 75088

Juan Sánchez, High Pointe Baptist Church
12030 Dessau Rd, Austin 78754

Tim Smith, East Mountain Baptist Church
315 E Mountain Rd North, Gilmer 75645

Term Expiring 2020

Angela Autrey, Sagemont Church
11300 S Sam Houston Pkwy E, Houston 77089

Stan Britton, The Church at Buffalo Creek
PO Box 1752, Rockwall 75087

Casey Lewis, Foundation Baptist Church
505 W Harwood Rd, Euless 76039

Term Expiring 2021 (*to be presented at convention)

**Vacant*

**Vacant*

**Vacant*

2017 COMMITTEE APPOINTMENTS

[Under the constitution, the following committees were appointed by the state convention president.]

REGISTRATION

Wes Hinote	CHAIRMAN Old River Baptist Church, Dayton
Jennifer Garcia	Bobtown Road Baptist Church, Garland
Tom Prickett	Tate Springs Baptist Church, Arlington
Pedro Gutierrez	Iglesia Bautista El Buen Pastor, Dallas
Damien Williams	The Word Community Church, Dallas

RESOLUTIONS

Evan Lenow	CHAIRMAN Birchman Baptist Church, Fort Worth
Doug Brady	First Baptist Church, Dallas
Jeff Campbell	New Hope Southern Baptist Church, Kaufman
Troy Cates	First Baptist Church, Porter
Sharayah Colter	Birchman Baptist Church, Fort Worth
Carlos Hinojos	Redbud Baptist Church, Lubbock
Tommy Turner	First Baptist Church, Paris
Jeanetta West	North Garland Baptist Fellowship, Garland

TELLERS

Bobby Worthington	CHAIRMAN Lake June Baptist Church, Dallas
Ashis Bhattarai	New Life Family Church, Dallas
Brandon Carreon	First Baptist Church, Hamlin
Michael Cooper	Grace Community Baptist Church, Mabank
John Croasdale	Robinwood Baptist Church, Seagoville
Jonathan Diaz	Bobtown Road Baptist Church, Garland
Cody Landers	Lakeland Baptist Church, Lewisville
Jonathan McLeod	Trinity Baptist Church, Boyd
Rusty Mott	Cornerstone Baptist Church, Kountze
John Sybert	Preston Highlands Baptist Church, Dallas
Miguel Torrez	Bobtown Road Baptist Church, Garland
Caleb Turner	Mesquite Friendship Baptist Church, Mesquite



OTHER APPOINTMENTS

PARLIAMENTARIANS

Barry McCarty	First Baptist Church, Euless
Terry Wright	First Baptist Church, Vidor

COMMITTEE ON COMMITTEES (Appointed by the President)

Term Expiring 2017

Andi McWilliams	First Baptist Church, Odessa
Steve Washburn	First Baptist Church, Pflugerville
David Wilson	Southcrest Baptist Church, Lubbock

Term Expiring 2018

Richard Piles	CHAIRMAN
	Emory Baptist Church, Emory
Eddie Lopez	First Baptist Church Forney En Espanol
Carolyn May	Trinity Baptist Church, Longview

Term Expiring 2019

Marcus Allen	Faith Family Baptist Church, Kingwood
Sonny Hathaway	LaBelle Baptist Church, Beaumont
James Jordan	Northeast Houston Baptist Church, Humble

Term Expiring 2020

Hal Kinkeade	First Baptist Church, Springtown
Shanon Thomas	Rockwall Friendship Baptist Church, Royse City
Josh Smith	MacArthur Blvd Baptist Church, Irving

Committee Replacement Summary 2017

	Term Expiring	Eligible for Renomination	Proposed Nomination	New Term to Expire
Executive Board				
Nathan Lino	2017	eligible	Nathan Lino	2021
Russ Ponder	2017	eligible	Russ Ponder	2021
Joe Rivera	2017	eligible	Joe Rivera	2021
Matthew McCurley	2017	eligible	Matthew McCurley	2021
Amy Joslin	2017	ineligible	Tim Wheelless	2021
David Fleming	2017	ineligible	Leah Holder	2021
Paul Garcia	2017	ineligible	John Muzyka	2021
Gwyn Tidwell	2017	ineligible	Steve Ramirez	2021
Paul Sanders	2017	ineligible	Charles Lee	2021
Charles Treadway	2017	ineligible	John Greene	2021
Jo McGuire	2017	ineligible	Donald Schmidt	2021
Bernard Ritzert	2020	resigned	Landon Northcutt	2020
Jared Wellman	2020	resigned	Robert Slavens	2020
Maria Rolf	2020	resigned	Adam Dooley	2020
Mike Phillips	2019	resigned	Courtney Wilcox	2019
JC Rico	2019	resigned	Richard Winford	2019
Tony Wolfe	2018	resigned	Jacob Fitzgerald	2018
Bill Gardner	2018	resigned	Todd Kaunitz	2018
Missions				
Committee Chair	2017	N/A	Barry Jeffries	2018
Michael Donathan	2017	ineligible	Sandra Brock	2021
Butch Ikels	2017	ineligible	Gary May	2021
Jesse Gore	2017	ineligible	Chase Richardson	2021
Jason Crandall	2020	resigned	Keith Williams	2020
Evangelism				
Committee Chair	2017	N/A	Roger Ferguson	2018
Andrew Johnson	2017	ineligible	Chris DuPree	2021
Scott Maze	2017	ineligible	Scott Brown	2021
Chris Winegar	2017	ineligible	Leon Moore	2021
Curtis Chandler	2020	resigned	Michael Dean	2020
Church Ministries				
Committee Chair	2017	N/A	Chris Stanley	2018
Ross Hartsfield	2017	ineligible	Karen Kennemur	2021
Karen Tayne	2017	ineligible	Derek Draper	2021
Carter Shotwell	2017	ineligible	Steven Morris	2021



Committee Replacement Summary 2017 (Continued)

	Term Expiring	Eligible for Renomination	Proposed Nomination	New Term to Expire
Texas Ethics and Religious Liberty				
Committee Chair	2017	N/A	Ben Wright	2018
Troy Cates	2017	ineligible	Joshua Hebert	2021
Mike Northen	2017	ineligible	B.J. McCurdy	2021
Jackie Galloway	2017	ineligible	Casey Blair	2021
Pastor/Church Relations				
Committee Chair	2017	N/A	Scott McDonald	2018
Beaux Hinote	2017	ineligible	Richard Lewis	2021
Olin Boles	2017	ineligible	Keeney Dickenson	2021
Credentials Committee				
Committee Chair	2017	N/A	Jordan Rogers	2018
Richmond Goolsby	2017	resigned	Bill Coffey	2021
Committee On Order of Business				
Committee Chair	2017	N/A	Michael Criner	2018
Jack Maddox	2017	ineligible	Jay Gross	2021
Charles Smith	2017	ineligible	Susan Smith	2021
Criswell College				
Robert Welch, Sr.	2017	eligible	Robert Welch, Sr.	2020
Dante Wright	2017	eligible	Dante Wright	2020
Chris Osborne	2017	eligible	Chris Osborne	2020
Jacksonville College				
JoEd Anderson	2017	eligible	JoEd Anderson	2021
Jason Martin	2019	resigned	Donnie Page	2019
Texas Baptist Home For Children				
Phyllis Tanner	2017	declined	Dustin Guidry	2021
Aaron Clayton	2017	declined	Whitney Paschal	2021
Zeth Smith	2018	resigned	Mike Flanagan	2018
Southern Baptists of Texas Foundation				
Calvin Pearson	2017	eligible	Calvin Pearson	2020
Arthur Nickerson	2017	ineligible	Chet Haney	2020
Greg Martin	2017	ineligible	David Turner	2020
Terry Jeffries	2017	resigned	Vacant	2020
Curtis Boozer	2018	resigned	Brandon Lackey	2018

PROPOSED 2018 BUDGET

MISSIONAL MINISTRIES

MISSIONS

The SBTC Missions Team exists to help churches plant new churches and mobilize for missions in Texas and beyond by focusing on leadership assessment, training and discipleship. The budget reflects the three focus ministries of church planting, missions mobilization and missions education.

*Church Planting	\$ 1,300,000
Missions Education	12,000
Missions Mobilization	44,500
Deaf Ministry	10,000
State Missions Material	30,000
Printing/Postage/Promotion	15,000
General Ministry	5,000
Consultants/Specialists	51,000
Personnel Salary & Housing	754,548
Travel & Meals	95,250
Convention & Conference	9,000
Personnel Health Insurance	201,626
Personnel Retirement	66,682
Personnel Payroll Taxes	10,715
Office Occupation/Related Expenses	30,375
Phone/Internet	8,500
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	\$ 2,712,321

*Includes church plants and church planting initiatives including strategists, initiatives and partnerships.



EVANGELISM

The Evangelism ministry exists to encourage and train pastors and staff ministers to equip believers of all ages to do the work of evangelism. Additionally we mobilize and train volunteers in disaster relief efforts and are committed to assist Texas associations, churches, and individuals in facilitating their vision of fulfilling the Great Commission.

Empower Evangelism Conference	\$ 230,000
Evangelism Events	40,000
Language Evangelism Ministry	73,000
Personal Evangelism	20,000
Disaster Relief	75,000
Student Evangelism	57,000
Student Camp	153,500
Student Evangelism Conference	98,000
Collegiate Ministry	75,000
Printing/Postage/Promotion	10,000
General Ministry	5,000
Consultants/Specialists	50,000
Personnel Salary & Housing	694,870
Travel & Meals	91,250
Convention & Conference	13,000
Personnel Health Insurance	190,126
Personnel Retirement	66,421
Personnel Payroll Taxes	21,982
Office Occupation/Related Expenses	30,375
Phone/Internet	8,500
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	\$ 2,071,149

LEADERSHIP MINISTRIES

CHURCH MINISTRIES

The primary purpose of the Church Ministries department is to equip churches for ministry. This is done by utilizing SBTC staff and valued experts in their field to equip staff and lay leaders of the local church. The assistance provided occurs through training seminars, workshops, clinics, conferences, webinars, networking, resourcing and consultations.

Worship/Music Education	\$	36,000
LEAD Camp		55,000
Children's Ministries		103,000
Women's Ministry		60,000
Education & Leadership		89,000
Administration Ministries		35,000
Adult Ministry - Family/Men/Singles		50,000
Discipleship Ministries		26,500
On-Line Training		15,500
Facilities & Technology Ministry		37,000
Senior Adult Ministry		22,000
Finance Management/Stewardship		16,000
Printing/Postage/Promotion		24,000
General Ministry		2,000
Personnel Salary & Housing		529,563
Travel & Meals		32,250
Convention & Conference		9,000
Personnel Health Insurance		151,376
Personnel Retirement		53,392
Personnel Payroll Taxes		17,340
Office Occupation/Related Expenses		30,375
Phone/Internet		8,500
Office Supplies		4,625
Furniture & Equipment		5,000
Equipment Upgrade & Maintenance		5,375
Computer Network Administration		11,875
Commercial Insurance		8,125
Committee Meetings		3,750
Technology Maintenance & Development		10,625
Operations & Contingency		18,750
Total	\$	1,470,921



PASTOR/CHURCH RELATIONS

This area of ministry exists to provide leadership and relationship to pastors and other church employees as well as to the church body. Pastor/Church Relations (PCR) assists ministers in finding churches and churches who are seeking ministers. We provide training for search committees and assistance with pulpit supply and other interim needs, including help in finding interim pastors. PCR hosts events and trainings to help encourage and equip pastors and other ministers. We are available to assist churches when conflict mediation or counseling referrals are needed. PCR works to support the ministries of Directors of Missions and associations through grants and training events. We relate to GuideStone Financial Services to assist ministers and church employees with retirement benefits and we provide church grant assistance and emergency relief.

Church Grant Assistance	\$ 40,000
Minister Emergency Grants	7,500
Minister Leadership Development & Enrichment	94,000
Preaching Conference	7,000
Pastor & Staff Banquet	3,000
Church Interim Resources	12,000
Counsel/Conflict Resolution	7,500
Informational Meetings	15,000
Prayer Ministry	30,000
Ministry to Associations	55,000
Resource Material	2,000
Printing/Postage/Promotion	30,000
General Ministry	5,000
Consultants/Specialists	25,000
Personnel Salary & Housing	425,081
Travel & Meals	50,250
Convention & Conference	9,500
Personnel Health Insurance	113,626
Personnel Retirement	42,613
Personnel Payroll Taxes	8,668
Office Occupation/Related Expenses	30,375
Phone/Internet	8,500
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	\$ 1,089,738

HISPANIC MINISTRIES

The Texas Data Center projects that Hispanics will be the largest ethnic group in Texas by 2020 and over 50% of the population by 2040. This incredible projected growth creates a great mission opportunity to fulfill the Great Commission. Your Hispanic Ministries staff serves as ministry coordinators and resource guides to counsel and partner with Hispanic churches, whether they prefer Spanish or English, to be able to address particular leadership development needs that are unique to their communities. We are able to fulfill this task by partnering with church staff, SBC entities, congregations, and educational institutions to provide consultations, a Hispanic men's retreat, youth camp, Spanish regional conferences, and a Hispanic pastors and wives retreat. The purpose of the Hispanic ministries department is to encourage and facilitate SBTC churches and associations in their fulfillment of the Great Commission in reaching the lost in Texas.

Hispanic Ministry	\$ 260,000
Personnel Salary & Housing	310,923
Travel & Meals	37,250
Convention & Conference	4,500
Personnel Health Insurance	82,626
Personnel Retirement	34,740
Personnel Payroll Taxes	6,784
Office Occupation/Related Expenses	30,375
Phone/Internet	8,500
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	\$ 843,823



CONVENTION STRATEGIES

Additional focus is being given to convention strategies that include church revitalization, Cooperative Program promotion and branding, use of social media, and African American and Asian ethnic groups.

Cooperative Program Promotion	\$ 65,000
General Promotion	30,000
Video Production Supplies	2,500
Second Chair Leadership	2,500
Church Revitalization	205,000
African American Ministry	30,000
Korean Baptist Fellowship of Texas	20,000
Asian Initiative Ministry	60,000
General Ministry	2,500
Personnel Salary & Housing	381,793
Travel & Meals	30,250
Convention & Conference	3,000
Personnel Health Insurance	66,251
Personnel Retirement	31,273
Personnel Payroll Taxes	12,380
Office Occupation/Related Expenses	15,188
Phone/Internet	4,250
Office Supplies	2,313
Furniture & Equipment	2,500
Equipment Upgrade & Maintenance	2,688
Computer Network Administration	5,938
Commercial Insurance	4,063
Committee Meetings	1,875
Technology Maintenance & Development	5,313
Operations & Contingency	9,375
Total	\$ 995,950

SUPPORTING MINISTRIES

COMMUNICATIONS

The purpose of our Communications department is to implement a strategy that supports all aspects of our convention's ministry. A successful communications strategy will build relationships within our fellowship of churches. The good news of successful ministries and the sharing of challenges faced in other places can draw those who have needs together with those who have solutions. Our Communications ministry can also encourage affiliated churches as they partner together in the Great Commission. As Texas Southern Baptists see the needs and successes in our worldwide mission, we will be able to participate and pray in a more strategic way. Using a variety of information technology—print, web, and social media—the Communications staff works to provide timely information aimed at unifying our convention around the mission we've all joined. We remain committed to telling the good story in as many ways as possible.

<i>TEXAN</i> Publications	\$ 360,000
Estimated Publication Ad Fees	(30,000)
Annual Printing & Distribution	8,000
Printing/Postage/Promotion	3,000
Resource Material	3,800
General Ministry	5,000
Personnel Salary & Housing	378,136
Travel & Meals	30,750
Convention & Conference	5,000
Personnel Health Insurance	76,976
Personnel Retirement	35,312
Personnel Payroll Taxes	15,152
Office Occupation/Related Expenses	30,375
Phone/Internet	8,500
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	\$ 998,126



MINISTRY RELATIONSHIPS

As the name implies, our Ministry Relationships department works with compatible, already existing institutions to provide strengthening resources to our convention's affiliated churches. Our relationship with educational institutions addresses the need for leadership training and preparation for church leaders. Some of our related institutions employ experts in discipleship, missions, preaching, ethics, and a wide variety of useful ministry knowledge. Our convention has from the start committed to using expertise already available in our state to meet the needs of the churches. We also partner with ministries that provide support to ethnic churches, aid to families in crisis, and rescue to children who need families. These relationships are all built on the foundation of doctrinal integrity. Every major ministry of our convention is magnified by the relationships we have built with sister ministries.

Criswell College	\$ 417,225
Jacksonville College	128,377
Texas Baptist Home	96,283
TX Ethics and Religious Liberty Committee	30,000
Human Care & Family Ministry	10,000
Scholarships	40,000
President's Travel & Meals	2,000
General Ministry	3,000
Personnel Salary & Housing	109,348
Travel & Meals	18,250
Personnel Health Insurance	14,651
Personnel Retirement	10,236
Personnel Payroll Taxes	855
Office Occupation/Related Expenses	15,187
Phone/Internet	4,250
Office Supplies	2,312
Furniture & Equipment	2,500
Equipment Upgrade & Maintenance	2,687
Computer Network Administration	5,937
Commercial Insurance	4,062
Committee Meetings	1,875
Technology Maintenance & Development	5,312
Operations & Contingency	9,375
Total	\$ 933,722

OPERATIONAL & FINANCIAL SERVICES

The Operations and Financial Services area facilitates all ministries of the SBTC through internal accounting functions, facilities-operations and human resources management. The use of technology including the SBTC Web site, social media, mobile apps, and other tools allows affiliated churches access to training, networking, and other resources to enhance their ministries.

Audit & Outside Services	\$	50,000
Legal Expense		30,000
Staff Meetings and Training		27,500
Staff Planning Retreat		11,000
Benefit Plan Services		4,500
SBTC Employee Relocation		10,000
Payroll Services		11,000
SBTC Staff Scholarship		2,000
Convention Vehicle Expense		16,500
Board Meetings		85,000
Annual Meeting		200,000
Resource Materials		400
Printing/Postage /Promotion		42,000
General Ministry		5,000
Travel & Meals		23,000
Convention & Conference		9,500
Personnel Salary & Housing		555,468
Personnel Salary Supplement		25,000
Personnel Health Insurance		126,762
Personnel Disability Insurance		14,500
Personnel Retirement		65,836
Personnel Payroll Taxes		41,964
Office Occupation/Related Expenses		30,375
Phone/Internet		8,500
Office Supplies		4,625
Furniture & Equipment		5,000
Equipment Upgrade & Maintenance		5,375
Computer Network Administration		11,875
Commercial Insurance		8,125
Committee Meetings		3,750
Technology Maintenance & Development		10,625
Operations & Contingency		18,750
Total	\$	1,463,930

Personnel salary, housing and benefits represents 19.9% of the total budget, may be reallocated across the convention as duties or positions change, and may be used for outsourced solutions.



PROPOSED 2018 BUDGET SUMMARY

IN STATE BUDGET SUMMARY	Budget Per Ministry Area	% Total Budget
Minister's Outside Retirement	\$ 350,000	2.65%
Protection Benefit	260,000	1.97%
Total IN STATE SPECIAL ALLOCATION	610,000	4.62%
Missions	2,712,321	20.57%
Evangelism	2,071,149	15.70%
Total MISSIONAL MINISTRIES	4,783,470	36.27%
Church Ministries	1,470,921	11.15%
Pastor/Church Relations	1,089,738	8.26%
Hispanic Ministries	843,823	6.40%
Convention Strategies	995,950	7.55%
Total LEADERSHIP MINISTRIES	4,400,432	33.36%
Communications	998,126	7.57%
Ministry Relationships	933,722	7.08%
Operational & Financial Services	1,463,930	11.10%
Total SUPPORTING MINISTRIES	3,395,778	25.75%
TOTAL IN STATE BUDGET	\$ 13,189,680	100.00%

TOTAL BUDGET

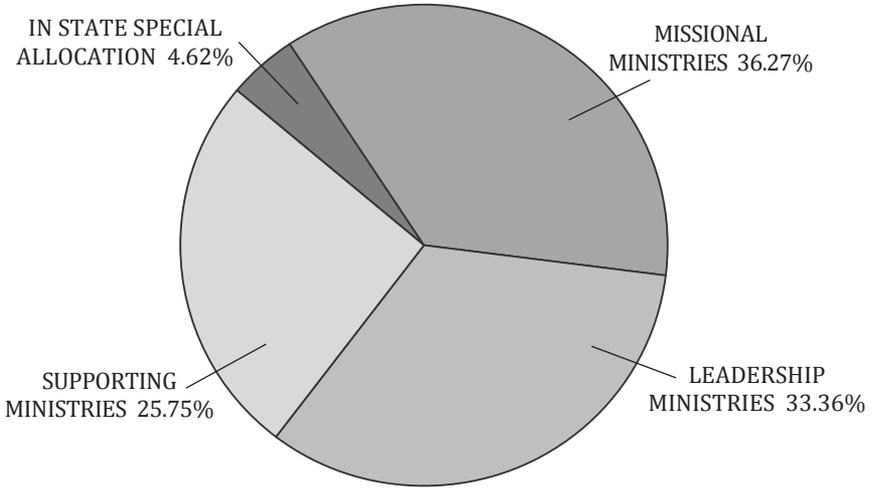
SBC CP Budget (55%)	\$ 15,690,498
SBTC CP Budget (45%)	12,837,680
TOTAL CP BUDGET	28,528,178
Grant from SBC Entities	352,000
TOTAL BUDGET	\$ 28,880,178

The ministry of the Southern Baptists of Texas Convention is an extension of the ministries of affiliated churches in the state. We thank you for your partnership and we pledge our continued commitment to Kingdom work through the Cooperative Program.

BUDGET HISTORY

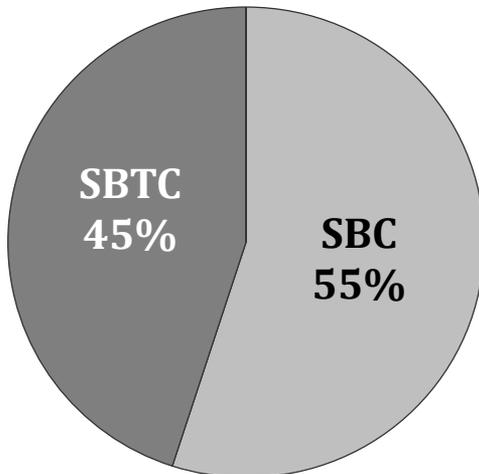
Year	Total Budget	Increase Over Prior Year	Percentage Increase
2012	\$ 26,274,704	\$ 804,717	3.16%
2013	26,343,626	68,922	0.26%
2014	27,149,526	805,900	3.06%
2015	27,488,059	338,533	1.25%
2016	27,743,629	255,570	0.93%
2017	28,159,810	416,181	1.50%
Proposed for 2018	\$ 28,880,178	\$ 720,368	2.56%

PROPOSED 2018 BUDGET PERCENTAGES



PROPOSED 2018 COOPERATIVE PROGRAM PERCENTAGES

The budget continues to support ministries worldwide by forwarding an unprecedented 55% of all Cooperative Program funds to the Southern Baptist Convention in 2018.



2018 CALENDAR

Please visit our website sbtexas.com or call toll free
1-877-953-7282 or local 817-552-2500 for more information

JANUARY

- 1 New Year's Holiday—SBTC office closed
- 3 Tax Seminar, SBTC, Grapevine
- 4 Tax Seminar, Friendly BC, Tyler
- 10 Chapel, SBTC, sbtexas.com/live
- 11 TX NextGen WebEx, sbtexas.com/nextgen
- 12 Collegiate Missionary Orientation Training, SBTC, Grapevine
- 12-13 Movement North, Fielder Church, Arlington
- 12-13 VBS Preview, Travis Avenue BC, Ft Worth
- 15 Martin Luther King Day—SBTC office closed
- 16 Tax Seminar, Clay Road BC, Houston
- 16 Today's Interim Pastor, Immanuel BC, El Paso
- 17 Tax Seminar, University BC, San Antonio
- 18 Tax Seminar, Denman Avenue BC, Lufkin
- 18 Connect Network, Elmcrest BC, Abilene
- 19 Florece Women's Conference, Iglesia Bautista Trinidad, Laredo
- 19-20 Movement South, Community Bible Church, San Antonio
- 20 Spanish Regional Conference, Iglesia Bautista Trinidad, Laredo
- 22 Church Planter Orientation, SBTC, Grapevine
- 23 New Pastor Retreat, SBTC, Grapevine
- 23 Tax Seminar, Sherwood BC, Odessa
- 23 Prayer Workshop, Valley Hi FBC, San Antonio
- 24 Tax Seminar, Paramount BC, Amarillo
- 25 Leadership Conversations, sbtexas.com/webinars
- 25 RevTalks, Faith Memorial BC, Houston
- 26-27 Church Planter Basic Training, SBTC, Grapevine
- 30 Tax Seminar, Hyde Park BC, Austin
- 30 Prayer Workshop, La Junta BC, Springtown

FEBRUARY

- 1 RevTalks, High Pointe BC, Austin
- 6 Today's Interim Pastor Training, McAllen
- 7 Chapel, SBTC, sbtexas.com/live
- 8 Church Revitalization Conference, Criswell College, Dallas
- 9 Women's Ministry Forum, FBC New Braunfels
- 10 DR Phase 1 Training, FBC Kountze
- 15 Family Ministry Networking Lunch, SBTC, Grapevine
- 20 Prayer Workshop, La Promesa Iglesia Bautista, McAllen
- 22 Leadership Conversations, sbtexas.com/webinars
- 22 Growing your Church Conference
- 23-24 Spanish Session of Empower, First Euless
- 26-27 Empower Conference, Irving Convention Center at Las Colinas

MARCH

- 2-3 Spanish Ministries Regional Conference, Immanuel BC, El Paso
- 3 VBS Training, Spring BC, Spring
- 3 VBS Training, Friendly BC, Tyler
- 7 Chapel, SBTC, sbtexas.com/live
- 8 Today's Interim Pastor Training, Abilene-Callahan
- 10 DR Phase 1 Training, FBC Pflugerville
- 10 Florece Women's Conference, New Beginnings BC, Longview
- 13 Prayer Workshop, Bay Area Church, League City
- 15 Sr Adult Training, FBC New Braunfels
- 15 TX NextGen WebEx, sbtexas.com/nextgen
- 20 Prayer Workshop, Immanuel BC, El Paso
- 22 Sr Adult Training, SBTC, Grapevine
- 22 Leadership Conversations, sbtexas.com/webinars
- 23 Pause Retreat, Tyler
- 30 Good Friday—SBTC office closed

APRIL

- 1 Easter Sunday
- 3 Prayer Workshop, Dallas Baptist Association, Dallas
- 6-7 Bible Drill/Speakers' Tournament, FBC Odessa
- 6-7 Bible Drill/Speakers' Tournament, Spring BC, Spring
- 7 VBS Training, University BC, San Antonio
- 7 VBS Training, FBC Odessa
- 8 CP Sunday
- 11 Chapel, SBTC, sbtexas.com/live
- 13-14 Heart of the Child, FBC, Broken Arrow, OK
- 14 DR Phase 1 Training, First Baptist Humble
- 17-19 Texas MEGA Conference, Great Hills BC, Austin
- 19-20 Basic Training for Church Planters, Austin
- 20-21 Bible Drill/Speakers' Tournament, First Eules
- 21 Innovate Praise, Ft Worth
- 24 Executive Board Meeting, DFW
- 26 Leadership Conversations, sbtexas.com/webinars
- 26 Connect Network, Baptist Temple, McAllen
- 26 Today's Interim Pastor Training, Odessa-Permian Basin
- 26 RevTalks, Southcrest BC, Lubbock
- 28 Bible Drill/Speakers' Tournament State Finals, SBTC, Grapevine

MAY

- 3 National Day of Prayer
- 3-5 Breathe Deep, Embassy Suites DFW Airport North, Grapevine
- 4-5 Hispanic Pastor/Wife Retreat, Summer Mills Retreat Center, Belton
- 7-8 The Pastors Masters Golf Tournament, Tour 18, Flower Mound
- 7-9 Administrative Assistants Retreat, Embassy Suites, San Marcos
- 10 Role of the Pastor Conference, SBTC, Grapevine
- 10-11 Church Revitalization Retreat, SBTC, Grapevine
- 15 Hispanic Leadership Summit, SBTC, Grapevine



MAY (continued)

- 15 Today's Interim Pastor Training, Amarillo Association Office, Amarillo
- 17-18 Texas Roundup
- 17 TX NextGen WebEx, sbtexas.com/nextgen
- 22 Prayer Workshop, Dogwood Trails Baptist Association, Jacksonville
- 24 Leadership Conversations, sbtexas.com/webinars
- 28 Memorial Day—SBTC office closed

JUNE

- 8-9 Reach Houston Vision Tours, Houston
- 9-10 SBC Crossover/Harvest Crusade, AT&T Stadium, Arlington
- 10-13 SBC Pastor's Conference & Annual Meeting, Kay Bailey Dallas Convention Center, Dallas
- 14-15 Reach Houston Vision Tours, Houston
- 18-22 M3 Highland Lakes, Spicewood
- 23 Florece Women's Conference, FBC Forney
- 25-29 M3 Zephyr, Sandia
- 26 Prayer Workshop
- 28 Leadership Conversations, sbtexas.com/webinars

JULY

- 4 Independence Day—SBTC office closed
- 9-13 Lead Camp, Lake Tomahawk Baptist Encampment, Livingston
- 11 Chapel, SBTC, sbtexas.com/live
- 12 Church Planter Orientation, SBTC, Grapevine
- 16-17 Basic Training for Church Planters, Houston
- 16-20 Youth Week, Texas Baptist Encampment, Palacios
- 20-21 Pastor/Wife Retreat, DFW
- 20-24 M3 Camp, Glorieta, NM
- 24 Prayer Workshop
- 26 Leadership Conversations, sbtexas.com/webinars
- 26 TX NextGen WebEx, sbtexas.com/nextgen
- 31 Executive Board Meeting, SBTC, Grapevine

AUGUST

- 10 Today's Interim Pastor Training, North Richland Hills Baptist Church
- 10-11 EQUIP, North Richland Hills Baptist Church
- 11 SENT, North Richland Hills Baptist Church
- 15 Chapel, SBTC, sbtexas.com/live
- 17 Collegiate Missionary Orientation Training, SBTC, Grapevine
- 21 Prayer Workshop, Odessa
- 23 Leadership Conversations, sbtexas.com/webinars
- 23 Connect Network, Paramount BC, Amarillo
- 25 East Texas Leadership Conference, Lufkin

SEPTEMBER

- 3 Labor Day—SBTC office closed
- 4 Preaching Conference, Criswell College, Dallas
- 5 Chapel, SBTC, sbtexas.com/live
- 6 TX NextGen WebEx, sbtexas.com/nextgen
- 7-8 Spanish Regional Conference, Baptist Temple, McAllen
- 16-23 Reach Texas Week of Prayer
- 18 Prayer Workshop
- 20 Sr Adult Training, East Texas
- 20 Prayer Workshop
- 22 Florece Women's Conference, Sagemont, Houston
- 25 Family Ministry Networking Lunch, SBTC, Grapevine
- 27 DFW Mega Conference, DFW
- 27 Preschool/Children Network, DFW
- 27 Sr Adult Training, West Texas
- 27 Leadership Conversations, sbtexas.com/webinars

OCTOBER

- 4-5 Strategic Growth Forum, SBTC, Grapevine
- 6 DR Phase 1 Training, DFW area
- 9 Prayer Workshop, Highland Park BC, Mt. Pleasant
- 12-13 Spanish Regional Conference, Moberly BC, Longview
- 13 Bi-Stone Association Leadership Conference, FBC Mexia
- 17 Chapel & Staff Day of Prayer for Annual Meeting, SBTC, sbtexas.com/live
- 23 Sexual Abuse Awareness Conference, Christ Chapel, Fort Worth
- 25 Leadership Conversations, sbtexas.com/webinars
- 25 Connect Network, Houston's FBC
- 26-27 Hombres de Impacto Men's Conference, Riverbend Retreat Center, Glen Rose
- 26-27 Basic Training, SBTC, Grapevine
- 28 Day of Prayer for Annual Meeting

NOVEMBER

- 6 Prayer Workshop
- 11 Spanish Session of Annual Meeting, Second BC North, Houston
- 12-13 Annual Meeting, Second BC North, Houston
- 14 Executive Board Meeting, Houston
- 15 Leadership Conversations, sbtexas.com/webinars
- 22-23 Thanksgiving Holiday—SBTC office closed

DECEMBER

- 2-9 Week of Prayer – International Missions, imb.org/lottymoon
- 24-31 Christmas break—SBTC office closed



Belong

EPHESIANS 4

From Him the whole body, fitted and knit together by every supporting ligament, promotes the growth of the body for building up itself in love by the proper working of each individual part.



REACHING



TOUCHING THE



P.O. Box 1988 • Grapevine, TX 76099-1988
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