

HISPANIC MINISTRIES

The Texas Data Center projects that Hispanics will be the largest ethnic group in Texas by 2020 and over 50% of the population by 2040. This incredible projected growth creates a great mission opportunity to fulfill the Great Commission. Your Hispanic Ministries staff serves as ministry coordinators and resource guides to counsel and partner with Hispanic churches, whether they prefer Spanish or English, to be able to address particular leadership development needs that are unique to their communities. We are able to fulfill this task by partnering with church staff, SBC entities, congregations, and educational institutions to provide consultations, a Hispanic men's retreat, youth camp, Spanish regional conferences, and a Hispanic pastors and wives retreat. The purpose of the Hispanic ministries department is to encourage and facilitate SBTC churches and associations in their fulfillment of the Great Commission in reaching the lost in Texas.

Hispanic Ministry	\$ 270,000
Personnel Salary & Housing*	301,567
Travel & Meals	36,425
Convention & Conference	4,500
Personnel Health Insurance	70,894
Personnel Retirement	33,833
Personnel Payroll Taxes	6,581
Office Occupation/Related Expenses	30,375
Phone/Internet	9,000
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
Total	\$ 831,300