

## PASTOR/CHURCH RELATIONS

This area of ministry exists to provide leadership and relationship to pastors and other church employees as well as to the church body. Pastor/Church Relations (PCR) assists ministers in finding churches and churches who are seeking ministers. We provide training for search committees and assistance with pulpit supply and other interim needs, including help in finding interims or Transitional Pastors. PCR hosts events and training to help encourage and equip pastors and other ministers. We are available to assist churches when conflict mediation or counseling referrals are needed. PCR works to support the ministries of Directors of Missions and associations through grants and training events. We relate to GuideStone Financial Services to assist ministers and church employees with retirement benefits and we provide pastoral supplements and emergency relief.

Church Grant Assistance	\$ 40,000
Minister Emergency Grants	7,500
Minister Leadership Development & Enrichment	94,000
Pastor & Staff Banquet	3,000
Church Interim Resources	12,000
Counsel/Conflict Resolution	7,500
Informational Meetings	15,000
Prayer Ministry	30,000
Ministry to Associations	55,000
Resource Material	2,000
Printing/Postage/Promotion	30,000
General Ministry	5,000
Consultants/Specialists	25,000
Personnel Salary & Housing*	411,621
Travel & Meals	49,425
Convention & Conference	11,000
Personnel Health Insurance	95,544
Personnel Retirement	41,798
Personnel Payroll Taxes	8,035
Office Occupation/Related Expenses	30,375
Phone/Internet	9,000
Office Supplies	4,625
Furniture & Equipment	5,000
Equipment Upgrade & Maintenance	5,375
Computer Network Administration	11,875
Commercial Insurance	8,125
Committee Meetings	3,750
Technology Maintenance & Development	10,625
Operations & Contingency	18,750
<b>Total</b>	<b>\$ 1,050,923</b>