Elected Convention Officers
Juan Sánchez, President
Josh Crutchfield, Vice President
Joyce McKinley, Secretary

Executive Board Officers
Kie Bowman, Chairman
Robert Welch, Vice Chairman
Joe Rivera, Secretary

Future Annual Meeting Dates & Locations
October 28-29, 2019 - Odessa
November 9-10, 2020 - Austin

The Annual Meeting of the Southern Baptists of Texas Convention is funded by the Cooperative Program gifts of SBTC churches.
SENIOR MINISTRY STAFF
Jim Richards, Executive Director

Joe Davis, Chief Financial Officer
Mike Gonzales, Director of Hispanic Ministries
Doug Hixson, Director of Missions & Church Planting
Gary Ledbetter, Director of Communications & Ministry Relationships
Kenneth Priest, Director of Convention Strategies
Shane Pruitt, Director of Evangelism
Tony Wolfe, Director of Pastor/Church Relations
Mark Yoakum, Director of Church Ministries

ASSOCIATE MINISTRY STAFF
Dan Acharya, Missions
Chuy Ávila, Church Planting
Jesse Contreras, Hispanic Ministries
Lance Crowell, Church Ministries
Ted Elmore, Pastor/Church Relations
Chris Enright, Operational & Financial Services
Alex Gonzales, Pastor/Church Relations
Gordon Knight, Pastor/Church Relations & Disaster Relief
Jason Lankford, Church Planting
Bruno Molina, Language Evangelism
David Ortega, Church Planting
Scottie Stice, Disaster Relief
Richard Taylor, Personal Evangelism & Fellowships
Mitch Tidwell, Collegiate Evangelism
Garrett Wagoner, Student Evangelism
MINISTRY FACILITATORS*

**Missional Ministries**

**Missions & Church Planting**
- Church Planting: Aaron Clayton
- Church Planting: Felix Cornier
- Church Planting: Jason Crandall
- Church Planting: Martín González
- Church Planting: Shawn Kemp
- Reach Austin Strategist: Steve Cochran
- Reach Houston Strategist: Ben Hays

**Evangelism**
- Disaster Relief: Wally Leyerle
- Disaster Relief: Daniel White

**Leadership Ministries**

**Church Ministries**
- Children’s Ministry: Karen Kennemur
- Senior Adult: Billy Barnes
- Women’s Ministry: Laura Taylor
- Worship & Technology: Kevin Kendrick

**Pastor/Church Relations**
- Field Ministry Strategist: Paul Anderson
- Field Ministry Strategist: Randy Austin
- Field Ministry Strategist: Gilbert Chávez
- Field Ministry Strategist: Bill Collier
- Field Ministry Strategist: Weldon Doherty
- Field Ministry Strategist: Roy Ford
- Field Ministry Strategist: Mitch Kolenovsky
- Field Ministry Strategist: Wayne Livingston
- Field Ministry Strategist: David Loyola
- Field Ministry Strategist: Don McElroy
- Field Ministry Strategist: John McGuire
- Field Ministry Strategist: Micah Meurer
- Field Ministry Strategist: Dennis Parish
- Field Ministry Strategist: Glen Pearce
- Field Ministry Strategist: J.C. Rico
- Field Ministry Strategist: Tom Shelton
- Women’s Prayer Catalyst: Camille Minor

**Convention Strategies**
- Korean/Asian Ethnic Groups: Hyoung Min Kim

**Supporting Ministries**

**Communications**
- Texas Ethics and Religious Liberty Advisor: Cindy Asmussen
- News Editor: Tammi Ledbetter

*Ministry Facilitators are part-time ministry staff employees.*
**CONSULTANTS & SPECIALISTS***

### Missional Ministries

**Missions & Church Planting**
- Church Planting: Russ Barksdale
- Church Planting: Nic Burleson
- Church Planting: Chad Vandiver
- Church Planting & Missions Mobilization: Eric Perkins

**Evangelism**
- Disaster Relief-Media Relations: Bill Bumpas
- Evangelism Consultant: Mark Arenas
- Evangelism Consultant: Rod Masteller
- Evangelism Consultant-Marketing: Eunice Cruz

### Leadership Ministries

**Church Ministries**
- Audio/Visual: Rex Lake
- Audio/Visual: Charles Roberds
- Audio/Visual: William Schaefer
- Bible Drill/Speakers’ Tournament: Cindy Sullivan
- Bible Drill/Speakers’ Tournament: Marcia Wood
- Business Administration: Jim Myers
- Business Administration: Gary Waller
- Facilities/Architect: Lawrence Foxworth
- Facilities/Architect: Mark Todd
- Facilities/Construction Management: Bryce Greene
- Security: Mike Gurley
- Security: Harvey Letcher

**Pastor/Church Relations**
- Consultant: Michael Criner
- Consultant: T.C. Melton
- Consultant: Ronnie Yarber
- Specialist: Casey Perry

**Convention Strategies**
- African American Ministry: E.W. McCall
- Asian Ministry: Michael Liga
- Asian Ministry: Al Manigsaca
- Church Revitalization: Mike Landry
- Church Revitalization-African American Churches: Leon Moore
- Korean Translation: Caleb Ann
- Spanish Translation: Arlene Sanabria

### Supporting Ministries

**Communications**
- Graphic Design Consultant: Russell Lightner

*Consultants and specialists are independent contractors.*
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CONSTITUTION AND BYLAWS

Constitution

Preamble
To preserve and make secure the fundamental principles of our faith, to protect our doctrinal integrity and denominational unity, to ensure that the Convention conducts its business in an orderly and democratic manner under the Lordship of Christ and to set forth the relationship of the Convention with other bodies, we do hereby establish this Constitution and Bylaws.

We do moreover declare that whereas the Bible is the only foundational document for the defining rules of faith and practice that should be inherent in a Bible-based organization, the Constitution and Bylaws exist merely as a written document that provides a foundation and a framework for the application of these rules to the administration of this body. If in any point they are found to be inconsistent with or contrary to the Word of God, they are, in that point, null and void.

Article I. Name
This body shall be known as Southern Baptists of Texas Convention, (the Convention).

Article II. Mission Statement
The Convention exists to facilitate, extend, and enlarge the Great Commission ministries of the Southern Baptist Convention and the Southern Baptist churches and associations in Texas, upon the authority of God’s inerrant Word, to the glory of God the Father, under the Lordship of Jesus Christ, and by the empowerment of the Holy Spirit.

Article III. Doctrinal Statement
The Baptist Faith and Message, adopted in 2000 by the Southern Baptist Convention, shall be the doctrinal statement for the Convention.

Article IV. Affiliation
Section 1 Affiliation Qualifications
The Convention will only allow a church to affiliate if the church: (a) Affirms the doctrinal statement of the Convention, (b) consents to work within the framework of the Constitution and Bylaws, (c) cooperates with the work of the Convention, (d) affirms the office of pastor to be limited to men, (e) does not act to affirm, approve, or endorse the practice of homosexuality, as evidenced by actions including but not limited to the licensure or ordination of homosexuals, marriage or blessing of homosexual relationships, and endorsing homosexuality as acceptable lifestyle, and (f) does not engage in or encourage any other practice or conduct deemed to be inconsistent or contrary to the doctrinal statement of the Convention.
Section 2 Method of Churches Becoming Affiliated
A. Any Baptist church in Texas desiring affiliation with the Convention shall complete an affiliation application affirming that it meets and intends to continue to meet the Affiliation Qualifications, and shall make an initial contribution to the Cooperative Program through the Convention. The application form and contribution must be received at the Convention office at least ninety (90) days prior to the annual meeting in order to have the messengers seated that year.

B. All churches having submitted an affiliation form shall be examined by the Credentials Committee as to their qualifications. The Credentials Committee may recommend affiliation status to the Executive Board or the annual session of the Convention. All churches receiving an affirmative majority vote shall be welcomed to affiliation.

Section 3 Representation at Meetings of this Body
A. Each affiliated church shall be entitled to ten messengers to any meeting of the Convention.

B. Messengers shall only vote in person.

C. A messenger’s status as a messenger and as a member of the Convention corporation shall exist only during the session of any meeting of the Convention to which the messenger has been appointed by the messenger’s church and is seated by the Convention.

Section 4 Termination of Affiliation
Any affiliated church may withdraw from this body at its discretion. An affiliated church may be removed from the Convention by majority vote of the Executive Board or of the messengers at an annual session of the Convention after the following process is completed: (a) The church has received written notice of the matter prompting the Executive Board’s consideration of removal and (b) The Credentials Committee has attempted to resolve the matter by meeting with the pastor and/or leaders of the church.

Article V. Relationships
Section 1 General Relationships
The Convention declares that it fraternally cooperates with and supports the work of the Southern Baptist Convention and its entities. As a demonstration of this cooperation, the Convention promotes giving through the Cooperative Program and serves as a conduit for the distribution of Cooperative Program funds given by cooperating churches.

Section 2 Individual Relationships
The Convention welcomes individuals who are members of non-affiliated churches to attend any of its general meetings. Such individuals may attend, but not vote, and may speak to business matters only at the discretion of the presiding officer.

Section 3 Institutions and Ministries
The Convention may recognize a Baptist institution or ministry as a related ministry or may enter into a relationship with a Baptist institution or
ministry through an affiliation agreement. The Convention Executive Board shall set the terms of any agreement. The Executive Board may grant non-voting, ex-officio representation on the Convention Executive Board to affiliated institutions.

**Article VI. Meetings**

The Convention shall meet at least annually at a time and place designated by the messengers. No other notice of the annual meeting shall be required. A special meeting may be called by two-thirds vote of the Executive Board. Notice of a special meeting and its purpose or purposes shall be published by the Executive Board in the official publication of the Convention at least thirty (30) days prior to the meeting.

**Article VII. Eligibility for Service**

Only one who is a member of a church affiliated with the Convention shall be eligible to serve as an officer or ministry employee, or on the Executive Board or a committee, or in any other capacity called for or permitted by the Constitution or Bylaws.

**Article VIII. Officers, Executive Director and Other Employees**

**Section 1 Officers**

A. The elected officers of this Convention shall be a President, a Vice-President and a Secretary.

B. The officers shall be elected annually by the messengers of the Convention and shall hold their respective offices until the end of the annual session at which their successors are elected. If no nominee for an office receives a majority of the votes of the messengers present a run-off election shall be held between those two nominees receiving the greatest number of votes.

C. No person may serve in the same elected office of the Convention for more than two (2) consecutive years.

D. In the event of the resignation, removal, death or a disability that would hinder the President from fulfilling the responsibilities of the office, the Vice-President shall automatically become President.

E. In the event the Vice-President becomes the President, as provided above, or in the event of the resignation, removal, death, or disability of the Vice-President or Secretary, the Executive Board may elect a person to fill the office temporarily or until the expiration of the unexpired term.

**Section 2 Executive Director and Other Employees**

A. The Executive Director shall be the chief executive of the Convention.

B. The Executive Director shall be selected and employed by the Executive Board and receive remuneration as determined by the Executive Board.

C. The Executive Director shall supervise and administer all of the affairs of the Convention and all of its activities and shall represent and carry out the policies of the Convention and its Executive Board.

D. The Executive Board shall have the authority to elect or employ other ministry personnel as deemed necessary by the body.
Article IX. Boards, Trustees, and Committees

Section 1 Authority
The messengers shall have the authority (a) to authorize the creation of legal entities to fulfill the Convention’s purposes, (b) to create committees and (c) to establish relationships or authorize the Executive Board to establish relationships with other Baptist institutions or ministries, and other Baptist general bodies.

Section 2 Convention Election
Any person the Convention is entitled to elect to manage and direct the affairs of another entity, to carry out relationships, or to be a member of any committee other than the committees or subcommittees of the Executive Board, shall be elected by the messengers, unless otherwise provided in the Constitution and Bylaws, or by specific direction of the messengers.

Section 3 Simultaneous and Repetitive Service
A. No person shall serve simultaneously on the Executive Board, the Committee on Committees, Committee on Nominations, a Standing Committee, a Procedural Committee, an affiliated entity board or a subsidiary board unless otherwise provided in the Constitution and Bylaws. Election to a Convention office shall not cause the Convention officer to forfeit his or her position on any of the above.

B. No person who has served two terms on the Executive Board shall be eligible to serve another term until an interval equal to one-half (1/2) the number of consecutive years served has elapsed. A member who has served a portion of a term shall be considered to have served a full term. No person who has previously served on any committee shall be eligible to serve on the Executive Board, the Committee on Nominations, a Standing Committee or a Procedural Committee until an interval equal to one-half (1/2) the number of consecutive years served on the previous body has elapsed.

Section 4 Conflict of Interest
No salaried employee of this Convention shall be eligible for service as a member of the Executive Board or any committee of the Convention except as may be provided in the Constitution and Bylaws. No person shall be eligible to serve to manage and direct the affairs of another entity, to carry out relationships, or to be a member of any committee if that service would create a conflict of interest. When such conditions become applicable, that person shall be considered as having resigned and the vacancy may be filled in accordance with established Convention procedure.

Article X. Parliamentary Authority

Article XI. Amendments
Amendments require a two-thirds (2/3) vote of the messengers present at two consecutive annual meetings. Any proposed amendments must be either submitted in writing to the Convention one year before being
voted on, or recommended by the Executive Board and published in the official publication of the Convention ninety (90) days prior to the annual Convention session.

**Article XII. Quorum and Voting**

The quorum for conducting business during the annual or any special meetings of the Convention shall be twenty-five percent (25%) of the registered messengers. The vote of the majority of the registered messengers present shall be the act of the Convention unless the vote of a greater number is required by law, the Certificate of Formation, or the Constitution or Bylaws.

**Bylaws**

**Article I. Duties of Officers**

**Section 1 President**

A. The President shall be an ex-officio member with the right to vote on the Executive Board and all Convention committees.

B. The President shall appoint members to serve on the Annual Convention Committees as outlined in Article III, Section 5 of these Bylaws.

C. The President shall appoint members to the Committee on Committees as outlined in Article III, Section 1 of these Bylaws.

D. The President, assisted by the Vice-President, shall preside over the annual session of the Convention.

**Section 2 The Vice-President**

A. The Vice-President may, in the absence of the President, or when requested by the President, preside over the meetings of the Convention and shall perform other duties requested by the President and may act in his stead with the full privileges of his office.

B. The Vice-President shall serve on the Credentials Committee as outlined in Article III, Section 4, Paragraph A of these Bylaws.

**Section 3 Secretary**

A. The Secretary shall receive copies of motions offered for consideration at the annual session of the Convention, attest the signatures of the officers and execute any certifications as required.

B. The usual duties of recording the minutes of meetings of the Convention shall be performed by an employee designated by the Executive Director.

C. The Secretary shall serve on the Credentials Committee as outlined in Article III, Section 4, Paragraph A of these Bylaws.

**Article II. Executive Board**

**Section 1 Membership**

A. The Executive Board shall be composed of forty-four (44) elected members plus the President, Vice-President, and Secretary who shall serve ex-officio with the right to vote, and the Executive Director who shall serve ex-officio without the right to vote.
B. A minimum of one-fourth (1/4) of the elected members shall be persons whose employment is not church or denominational related. One-fourth (1/4) of the elected membership shall be made up of individuals who upon their election are members of a church whose membership does not exceed 400.

C. The elected membership of the Executive Board will be based on both geographical and numerical considerations.

D. The state will be divided into four (4) geographic areas by a line running east and west from the SE corner of the New Mexico Texas border to the Louisiana border just south of Nacogdoches and a line running north and south from the Oklahoma border just east of Wichita Falls to just east of Corpus Christi. (as shown on exhibits A-1 and A-2) Representation by geographic area shall be based on the elected board member's resident church membership.

E. Each of the four (4) areas will have no fewer than five (5) representatives among the Executive Board's elected membership.

F. Vacancies on the Executive Board shall be filled by the messengers constituting the Convention in session.

Section 2 Term of Office
The term of office for the members of the Executive Board shall be for four (4) years with no member being allowed to serve more than two (2) consecutive terms.

Section 3 Meetings
A. The Executive Board shall hold three regular meetings each as determined by the Executive Board. The Executive Committee may call a special meeting of the Executive Board upon giving at least seven (7) days' notice of the time and place to each member of the Executive Board. Notice may be given by US mail, e-mail, or fax.

B. The Executive Board may hold meetings by using conference telephone or similar communications equipment which permits each person participating in the meeting to communicate with all participants.

Section 4 Quorum and Voting
A number equal to one-half (1/2) of the voting members of the Executive Board shall be considered a quorum for the transaction of business. The act of a majority of the voting directors present in person shall be the act of the Executive Board unless the Business Organization Code, the Constitution or Bylaws requires the act of a greater number.

Section 5 Duties
A. The Executive Board shall be the fiduciary, fiscal and executive agency of the Convention.

B. The Executive Board is empowered to act for the Convention in all areas of the Convention's work between sessions of the Convention, but may not act contrary to or reverse any action of the Convention, except as otherwise provided in these Bylaws.

C. The Executive Board shall make a report of the work of the Convention at its annual session.
D. The Executive Board shall have the authority to enter into, modify, and terminate affiliation agreements with third parties which advance the purposes of the Convention, not inconsistent with the directions of the messengers.

E. The Executive Board shall recommend the annual budget to the annual session of the Convention. The Executive Board shall have the authority to reduce or eliminate allocations to third parties contained in the annual budget approved by the messengers when, in the Executive Board’s judgment, circumstances arising after the messengers have approved the annual budget warrant that action. Any exercise by the Executive Board of this authority shall be reported to the next annual session of the Convention.

F. The Executive Board shall have the responsibility of locating and employing the Executive Director. The Executive Director shall be accountable to the Executive Board for his actions and direction of the day-to-day operation of the Convention. The Executive Board shall also have the authority to terminate the Executive Director.

G. The Executive Board shall also have the authority to terminate any Executive Board member, officer, or appointed or elected committee member after the individual has received written notice of the conduct prompting consideration of termination and the individual has been given reasonable opportunity to prepare for a meeting of the Executive Board. Such termination shall be by a majority vote of the Executive Board members in attendance at such meeting. Reasons may include, but are not limited to:

1. Failure to adhere to and uphold the principles set forth in the doctrinal statement as laid out in the Constitution and Bylaws.
2. Repeated and continuing indications of neglect or incompetence in the performance of duties, including consistent failure to attend meetings.
3. Failure to comply with official directives and established regulations of the Convention;
4. Immorality, use of illegal drugs, or use of alcohol as a beverage;
5. Conviction of any felony or other crime involving moral turpitude;
6. Any other conduct that would bring public reproach upon the Convention.

Section 6 Officers

A. The Executive Board shall elect a Chairman, a Vice-Chairman, and a Secretary.

B. The Officers shall be elected by the Executive Board at its first meeting following the annual meeting of the Convention.

C. The Officers shall serve for no more than two (2) consecutive years.

D. Should a vacancy occur, the Executive Board shall fill the office at its next meeting.
Section 7 Executive Committee
A. The Executive Board shall have an Executive Committee composed of the Chairman, the Vice-Chairman and the Secretary of the Executive Board, the President, and all of the chairmen of the Executive Board’s subcommittees.
B. The Executive Director of the Convention shall serve as a non-voting ex-officio member of the Executive Committee of the Executive Board.
C. The Executive Committee shall act for the Executive Board ad interim, but may not act contrary to or reverse any action of the Executive Board.
D. The Executive Committee shall have the power to suspend the rights and privileges of officers, Executive Board members or committee members pending a determination of whether removal is appropriate as provided in the applicable section of these Bylaws.

Section 8 Subcommittees
A. The Executive Board shall have the authority to divide itself into subcommittees for the purpose of carrying out its business.
B. Each subcommittee may meet as needed to accomplish its tasks as assigned by the Executive Board and shall be responsible to the Executive Board for final approval and execution of any and all of its tasks.

Section 9 Ineligibility Due To Relocation
Should any elected member move resident church membership from the geographical area which the member represented when elected to the Executive Board, the member shall be considered to have resigned and must be off the Executive Board for a period of one year before being considered to represent his/her new area.

Article III. Committees
Section 1 Committee on Committees
A. The Committee on Committees shall be composed of twelve (12) members.
B. Committee on Committees members shall serve for a period of four (4) years or the completion of an unexpired term. The four-year (4) terms shall be staggered such that each year the President shall appoint one-fourth (1/4) of the membership of the committee and fill such vacancies as may occur.
C. The Committee on Committees shall bring to the Convention in annual session nominees to fill the vacancies on the Committee on Nominations. The Committee on Committees shall make its recommendations to the Convention in the form of a motion to elect those persons it recommends to the Committee on Nominations. The motion may be amended but no messenger shall be allowed to propose more than one (1) person at a time for election. When adopted by the Convention, the motion of the Committee on Committees, as amended, shall constitute the election of persons named in the motion to their respective terms of office.
D. The Committee on Committees shall not recommend a fellow committee member or the member’s spouse or a member of the previous year’s Committee on Committees or the member’s spouse.

E. The Committee on Committees shall nominate the chair of the Committee on Nominations to be designated by the Convention.

Section 2 Committee on Nominations

A. The Committee on Nominations shall be composed of twelve (12) members.

B. The Committee on Nominations members shall serve for a period of four (4) years or the completion of an unexpired term. The four-year (4) terms shall be staggered such that each year the Committee on Committees shall nominate one-fourth (1/4) of the membership of the Committee on Nominations and fill such vacancies as may occur.

C. The Committee on Nominations shall bring to the Convention in annual session, nominees to fill the vacancies on the following:
   1. the Executive Board
   2. any person the messengers are entitled to elect to manage and direct the affairs of another entity or to carry out relationships.
   3. all standing committees and procedural committees of the Convention.

D. The Committee on Nominations shall make its recommendations to the Convention in the form of a motion to elect those persons it recommends for specific terms of office. The motion may be amended but no messenger shall be allowed to propose more than one (1) person at a time for election office. When adopted by the Convention, the motion of the Committee on Nominations, as amended, shall constitute the election of persons named in the motion to their respective terms of office.

E. The Committee on Nominations shall not recommend a fellow committee member or the member’s spouse or a member of the previous year’s Committee on Nominations or the member’s spouse for a first term on any entity.

F. The Committee on Nominations shall nominate the chair of each standing and procedural committee to be designated by the Convention.

Section 3 Standing Committees

A. The standing committees of the Convention may include but are not limited to the following committees:
   1. Missions
   2. Evangelism
   3. Church Ministries
   4. Texas Ethics and Religious Liberty
   5. Minister/Church Relations

B. The Executive Board shall be responsible for reviewing, revising, removing or establishing any and all standing committees of the Convention and shall maintain duties for each committee in an operations manual to be kept in the Convention office.

C. The following provisions shall apply to all committees listed in this section and the following section of the Bylaws:
1. Committee members shall be appointed to four-year (4) terms of service or to complete an un-expired term.

2. All committees shall meet at least once per year, or at such other times as needed to carry out their assigned duties. Meetings may be held via conference call or other such telecommunication alternatives.

3. If the Convention hires a ministerial staff member whose responsibilities include the work of a standing committee, those committees shall transition into an advisory committee, responsible to advise the staff member in his ministry and make an annual report to the Executive Board or the annual session of the Convention.

4. Special Provisional Clause – If new committees are formed, membership shall be established in staggered terms.

Section 4 Procedural Committees

The Convention shall have two Procedural Committees:

A. The Credentials Committee shall be composed of the Vice-President and the Secretary plus four (4) persons one of whom shall be designated as chairman of the committee by the Committee on Nominations. The Credentials Committee will be responsible for examining all submitted forms from churches desiring affiliation. The committee shall decide any questions concerning the eligibility of any messenger in keeping with the provisions of this Constitution and Bylaws. Any question arising on the floor concerning the seating of messengers shall be referred to this committee for consideration and the committee shall report the committee’s decision back to the Convention.

B. The Committee on Order of Business shall consist of eight (8) members. This committee shall meet as many times as necessary for the complete planning and confirming of the annual program. This committee shall provide time for all business, for the reports of the general phases of the work of the Convention and for full discussion of each report. This committee shall be responsible for receiving all motions from the floor of the Convention, evaluating the motions for parliamentary validity, and either assigning the motion to a standing Convention committee or the Executive Board for action, or scheduling the motion for a Convention business session for discussion and vote. This committee shall recommend to the Convention the date and place of the annual session three (3) years in advance. Also, it shall recommend the presenter of the annual message and his alternate one (1) year in advance. This committee is also authorized to select a guest speaker for the Convention three years in advance. This committee shall work with the Executive Director and Chief Financial Officer/Treasurer to reserve the meeting facilities for the annual session. This committee shall also make any other preparations for facilities and equipment to prepare for the annual session.

C. Any vacancies on these committees may be filled for the unexpired term by the Executive Board.
Section 5 Annual Convention Committees
A. The Registration Committee shall consist of a chairman and four (4) other members appointed by the President prior to the annual session. This committee shall register all messengers duly qualified according to this Constitution and Bylaws and certify the number of messengers and visitors at each annual session.
B. The Resolutions Committee shall consist of eight (8) persons and shall be appointed by the President at least two months prior to the annual session. This Committee shall be responsible for establishing an appropriate time limit for receiving all proposed resolutions, scheduling the resolution for a business session of the Convention, or rejecting the resolution. In the case of a rejected resolution, the person submitting the resolution will be provided a reason why the resolution was rejected.
C. The Tellers Committee consisting of twelve (12) persons shall be appointed by the President two months prior to the annual session. It shall be responsible for the tabulation of all ballots.

Article IV. Financial Considerations
Section 1 Chief Financial Officer (CFO)/Treasurer
A. The Executive Board shall have the responsibility of securing a CFO/Treasurer for the Convention.
B. The CFO/Treasurer will be an employee of the Convention responsible to the Executive Director and the Executive Board.
C. The CFO/Treasurer shall receive remuneration commensurate with the duties and responsibilities assigned to that office by the Executive Director or the Executive Board.

Section 2 Funds
A. All funds contributed to the Convention shall be placed in their respective accounts – either designated or undesignated – under the general oversight of the CFO/Treasurer, Executive Director, and the Executive Board for accounting, receipt and disbursement.
B. The formula for disbursement shall be governed by the annual budget approved at the annual session of the Convention and the Business and Financial Plan of the Convention.
C. All other funding matters shall be governed by the Business and Financial Plan of the Convention.

Section 3 Reimbursement
A. All officers and members of the committees, boards, trustees, and entities of the Convention will serve on a volunteer basis and therefore will not be compensated for their service.
B. Expenses for travel in association with their service may be reimbursed as provided in the annual budget, provided an itemized accounting of the said expenses along with appropriate receipts are submitted in a timely manner to the CFO/Treasurer.
Section 4 Fiscal Year
The fiscal year of the Convention shall begin January 1st and end December 31st of each year.

Section 5 Audit
A. The CFO/Treasurer shall provide for an annual audit of the financial records of the Convention of the preceding year.
B. The audit will be done by an agency outside the Convention.

Section 6 Debt
Believing that God will provide for all of the needs of the Convention in His perfect time and according to His good will and pleasure, the Convention will not incur any debt.

Article V. General Provisions
Section 1 Convention Year
The Convention year will begin and end at the closing of the annual session each year.

Section 2 Autonomy
Recognizing the autonomy of other bodies, the Convention will exert no authority over any church, association, or convention. The term “affiliate” is not used in the Convention’s governing documents or otherwise as that term is defined in the Texas Business Organizations Code. The use of the term “affiliate” by the Convention in no way intends to suggest that the Convention claims or exercises control over a church, association, or convention. As a matter of polity, this Convention has no right to and shall not exercise any control whatsoever over a church, association, or convention. Further, this Convention, as a matter of polity, insists that this Convention is also autonomous, being subject only to the control of its messengers.

Section 3 Historical
The Convention shall provide for collection and storage of historical documents and other significant articles to chronicle the formation and ongoing operation of this body.

Article VI. Amendments
These Bylaws may be amended by a two-thirds (2/3) vote of the messengers present at any session of any regular annual meeting of the Convention provided the proposed amendment was submitted in writing one (1) year before being voted on, or provided the amendment was recommended by the Executive Board and published in the official Convention paper ninety (90) days prior to the annual Convention session.
For you know the grace of our Lord Jesus Christ, that though he was rich, yet for your sakes he became poor, so that you through his poverty might become rich.
### Southwest Quarter
- Atascosa
- Bandera
- Bee
- Bexar
- Blanco
- Brewster
- Brooks
- Brown
- Burnett
- Cameron
- Coke
- Coleman
- Comanche
- Comal
- Concho
- Crane
- Crockett
- Culberson
- Dimmit
- Duval
- Ector
- Edwards
- El Paso
- Frio
- Gillespie
- Glasscock
- Guadalupe
- Hamilton
- Hayes
- Hidalgo
- Hudspeth
- Irion
- Jeff Davis
- Jim Hogg
- Jim Wells
- Karnes
- Kendall
- Kenedy
- Kerr
- Kimble
- Kinney
- Kleberg
- Lampasas
- La Salle
- Live Oak
- Llano
- Loving
- McCulloch
- McMullen
- Mason
- Maverick
- Medina
- Menard
- Midland
- Mills
- Nueces
- Pecos
- Presidio
- Reagan
- Real
- Reeves
- Runnels
- San Patricio
- Schleicher
- Sterling
- Sutton
- Terrell
- Tom Green
- Upton
- Uvalde
- Val Verde
- Ward
- Webb
- Wilacy
- Wilson
- Winkler
- Zapata
- Zavala

### Southeast Quarter
- Anderson
- Angelina
- Aransas
- Austin
- Bastrop
- Bell
- Bosque
- Brazoria
- Brazos
- Burleson
- Caldwell
- Calhoun
- Chambers
- Colorado
- Coryell
- DeWitt
- Falls
- Fayette
- Fort Bend
- Freestone
- Galveston
- Goliad
- Gonzales
- Grimes
- Hardin
- Harris
- Hill
- Houston
- Jackson
- Jasper
- Jefferson
- Lavaca
- Lee
- Leon
- Liberty
- Limestone
- Madison
- Matagorda
- McLennan
- Milam
- Montgomery
- Newton
- Orange
- Polk
- Refugio
- Robertson
- San Jacinto
- Travis
- Trinity
- Tyler
- Victoria
- Walker
- Waller
- Washington
- Wharton
- Williamson

### Northeast Quarter
- Bowie
- Camp
- Cass
- Cherokee
- Clay
- Collin
- Cooke
- Dallas
- Delta
- Denton
- Ellis
- Fannin
- Franklin
- Grayson
- Gregg
- Harrison
- Henderson
- Hood
- Hopkins
- Hunt
- Jack
- Johnson
- Kaufman
- Lamar
- Marion
- Montague
- Morris
- Nacogdoches
- Navarro
- Panola
- Parker
- Rains
- Red River
- Rockwall
- Rusk
- Sabine
- San Augustine
- Shelby
- Smith
- Somervell
- Tarrant
- Titus
- Upshur
- Van Zandt
- Wise
- Wood

### Northwest Quarter
- Andrews
- Archer
- Armstrong
- Bailey
- Borden
- Briscoe
- Callahan
- Carson
- Castro
- Childress
- Cochran
- Collin
- Collinsworth
- Cottle
- Crosby
- Dallam
- Dawson
- Deaf Smith
- Dickens
- Donley
- Eastland
- Erath
- Fisher
- Floyd
- Foard
- Gaines
- Garza
- Gray
- Hale
- Hall
- Hansford
- Hardeman
- Hartley
- Haskell
- Hemphill
- Hockley
- Howard
- Hutchison
- Jones
- Kent
- King
- Knox
- Lamb
- Lipscomb
- Lubbock
- Lynn
- Martin
- Mitchell
- Moore
- Motley
- Nolan
- Ochiltree
- Oldham
- Palo Pinto
- Parmer
- Potter
- Randall
- Roberts
- Scurry
- Shackelford
- Sherman
- Stephens
- Stonewall
- Swisher
- Taylor
- Terry
- Throckmorton
- Wheeler
- Wichita
- Wilbarger
- Yoakum
- Young
BUSINESS & FINANCIAL PLAN

Organization
The Southern Baptists of Texas Convention (the “Convention”) is a Texas non-profit Corporation operating as a religious organization. The Convention serves as an autonomous state convention cooperating with the Southern Baptist Convention. The purpose of the Convention is to assist churches in Texas in effectively proclaiming the gospel of Jesus Christ, starting new churches, and ministering to all people. Support for the Convention is primarily through voluntary contributions from affiliated churches and individual donations.

Preliminary Provisions
Each ministry area of the Convention shall submit to the Executive Director and Chief Financial Officer an itemized estimate of expenditures for the next fiscal year upon request from the Executive Director or Chief Financial Officer. With the Executive Director’s approval, the Chief Financial Officer will assemble these figures into a proposed budget and present this budget to the Administrative Committee. The Administrative Committee will make any changes necessary and submit the revised proposed budget to the Executive Board for approval.

The Executive Board shall recommend to the Convention a final proposed budget based on an analysis of the aforementioned data.

In-state Cooperative Program budget for the next fiscal year may not exceed the most recent year end in-state Cooperative Program receipts.

Fiscal Period
The Convention shall be operated on a calendar year basis.

Disbursement of Monetary Funds
The Executive Director shall be responsible for overseeing the disbursement of all monies in accordance with the provisions of the Convention budget. The Chief Financial Officer shall be responsible, under the direction of the Executive Director, for daily operational disbursement of all monies in accordance with the provisions of the Convention budget. Prior years’ earnings may be allocated for expenses by Executive Board consent. Prior years’ expenditures must be reported at the Convention’s annual meeting. In the event that actual budget expenses exceed actual budget receipts, the Executive Director is authorized to spend reserve funds in the amount necessary in order to meet budget expenses. Any such reserves spending will be reported to the Administrative Committee within 30 days of the end of the month in which the expenses were incurred and will be reported in the next Executive Board meeting.

Disbursement of Cooperative Program and Designated funds will be made after closing of the books each month and in no event shall they be made later than the 15th day of the following month. Giving receipts will be forwarded quarterly within thirty (30) days of the end of each quarter. All undesignated CP funds shall be allocated according to the CP budget percentage through the fiscal year.

Each church is an autonomous body and has the right, as do individuals, to make designated gifts as desired, subject to acceptance by the Convention. The Convention shall administer all accepted designated gifts as trust funds to be held for the purpose for which they were given. All such designated gifts shall be recorded in the
Convention books and forwarded forthwith to the designated entity. The Convention shall have the right not to accept any gift including any gift designated to an entity that is not related to the Convention as provided in the Policy for Ministry Relationships.

In the event that Cooperative Program receipts are less than the budget, distribution of funds, other than those operationally mandated shall be on a needs basis at the discretion of the Executive Director.

Members of SBTC Executive Board, Officers, Committee members and other non-SBTC employees who serve on a volunteer basis shall not be compensated for their services. However, when these roles require travel in association with their responsibilities, these individuals may be reimbursed for actual travel expenses as provided in the budget. Under such circumstance the individual is required to submit an itemized account of such expenses, with appropriate receipts, to the Chief Financial Officer.

**Special Solicitations**

The Convention shall not allocate Cooperative Program funds to any Texas entity which directly solicits SBTC affiliated churches in any fund raising programs without receiving permission from the Executive Board by a two thirds (2/3) majority vote.

**Capital Investments and Liabilities**

Investments in any company that is publicly recognized as being in the liquor, tobacco, gambling, pornography or abortion industries or any company whose products, services or activities are publicly recognized as being incompatible with the moral and ethical posture of the Convention are prohibited. The Chief Financial Officer, with the approval of the Administrative Committee, shall determine the investment placement of all SBTC funds.

**Emergency Reserves**

The Convention shall hold reserve funds for contingencies to provide for deficits that may occur either through decreased receipts or due to emergencies. The goal shall be a reserve representing six (6) months operations, based upon the in-state budget.

**Financial Reports**

The Convention shall close its books and accounts and have them audited by a Certified Public Accountant as of the close of its fiscal year. Copies of the audit report are to be delivered to the Executive Director, CFO and Executive Board. The audit should include, but shall not be limited to, the following:

1) Independent Auditors’ Report
2) Statement of Financial Position
3) Statement of Activities
4) Statement of Cash Flows
5) Notes to the Financial Statements

A Financial Report consisting of the Statement of Financial Position and Statement of Activities for the Convention’s prior year shall be included in each Annual and Book of Reports.

**Handling of Funds**

All persons who handle funds or securities for the Convention shall be adequately bonded. Discretion shall be exercised in the handling of all securities, deeds, notes and other valuable records and legal documents. There must always be express authority from the proper source for such handling.
**Personnel**
The Executive Director shall recommend for approval by the Executive Board all Full-Time Ministry Staff as is necessary to carry out the SBTC’s purpose and mission. All Ministry Staff employees shall be members of SBTC affiliated churches. Full-Time Ministry Staff may be terminated by the Executive Director, with approval of the Executive Committee. Ministry Facilitators, Secretarial and support staff may be hired and dismissed at the Executive Director’s discretion.

The salary structure for each Convention employee will be determined by the Administrative Committee. The Administrative Committee shall submit the proposed budget, which will include the salary for each SBTC employee, to the Executive Board. Employees may receive less than the budgeted amount at the discretion of the Executive Director. The budget of each ministry area submitted to the Convention will reflect the total amount of personnel expense for each ministry area. Individual salary information will be made available on a private, in-person and confidential basis to any affiliated church member by request. Otherwise, individual salaries are to be held confidential.

**Additional Agencies and Institutions**
No new agency or institution shall be authorized by this Convention except after thorough study by the Executive Board and two-thirds (2/3) favorable vote by the Convention messengers. Any agency or institution authorized by the Convention may not enter into any fund-raising programs without two-thirds (2/3) affirmative vote of the Executive Board. No more than 15% of the in-state operational budget may be specified items for institutional support.

**Business Procedure**
The Convention, as a normal operating policy, shall refrain from entering any business transaction with a trustee or employee or a business enterprise in which a trustee or employee has an interest. An exception to this policy may be made at the discretion of the Executive Committee in any case wherein it appears that a commodity or service is unavailable on a more favorable basis from any other source or is found to be in the best interest of the Convention. Competitive bids should be taken if practicable. In any case being considered for exception, the extent of the employee’s interest shall be disclosed to the Executive Committee.

The Convention shall make no loan to a member of the Executive Board.

**Professional Services**
The Executive Board at its discretion may employ an engineer or architect to study proposed capital projects or maintenance of present capital assets and may employ attorneys, accountants, parliamentarians, and consultants whose expertise is deemed to be required.

**Amendments**
This Business and Financial Plan may be altered by two-thirds (2/3) vote of the Executive Board.
CERTIFICATE OF FORMATION

1. The name of the entity is Southern Baptists of Texas Convention.

2. The entity is a nonprofit corporation.

3. The corporation is organized exclusively for religious, charitable and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

4. In carrying out such purposes, the corporation shall have and may exercise all of the rights, privileges, powers and authority conferred upon similar corporations by the laws of the State of Texas.

5. No part of the net earnings of the corporation shall inure to the benefit of or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments or distributions in furtherance of its purposes. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publication or distribution of statements) in any political campaign on behalf of a candidate for public office. Notwithstanding any other provision of this Restated Certificate of Formation, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Upon the dissolution or winding-up of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine which are organized and operated exclusively for such purpose.

6. The period of duration is perpetual.

7. The street address of the initial registered office is
   4500 State Highway 360
   Grapevine, Texas 76051

8. The name of the initial registered agent of the corporation at that office is Joe Davis.

9. The corporation shall have members. The members of the corporation shall be those persons who are elected by churches and seated as messengers and who thus constitute the convention in session as provided in the corporation's Certificate of Formation and Bylaws.
10. The corporation’s Bylaws shall be as provided in the “Constitution” and in the “Bylaws” of Southern Baptists of Texas Convention.

11. The board of directors of this corporation shall be known as the Executive Board.

12. The authority of the Executive Board to manage the affairs of the corporation is limited to the extent the Restated Certificate of Formation and Bylaws vest authority in the messengers constituting the convention in session. The polity of the Convention requires the Executive Board to be deferential to the messengers.

13. The governance of this corporation is shared between the Messengers and the Executive Board as provided in this Certificate of Formation and the corporation’s Bylaws. When not inconsistent with the Certificate of Formation or Bylaws, messengers shall be members with voting rights in every instance in which the Business Organization Code provides for voting by members with voting rights. Without limiting the breadth of the foregoing statements as to the rights of messengers, messengers shall: elect the Executive Board members; choose the elected officers as enumerated in the Constitution; choose the Boards of Trustees of Southern Baptists of Texas Convention entities; choose the members of the Committee on Nominations, all standing committees, and procedural committees; vote by at least two-thirds of the messengers present to approve all fundamental actions (amendment of the certificate of formation, voluntary winding-up or revocation or cancellation of an event requiring winding-up, voluntary winding-up and the adoption of a plan of distribution; a plan of merger; a sale of all or substantially all of the assets of the corporation; a plan of conversion; a plan of exchange); enjoy the exclusive power to amend the bylaws; and determine the annual budget.

14. An action required by the Texas Business Organizations Code to be taken at a meeting of the Executive Board or at a meeting of a committee of the Executive Board may be taken without a meeting if a written consent, stating the action to be taken, is signed by the number of Executive Board members or committee members necessary to take that action at a meeting at which all the members of the Executive Board or committee members are present and voting. The consent must state the date of each Executive Board member's or committee member's signature. Prompt notice of the taking of an action without a meeting by less than unanimous written consent shall be given to each Executive Board member or committee member who did not consent in writing to the action.

15. No messenger and no member of the Executive Board shall be liable to the corporation or to its members for monetary damages for an act or omission by the person in the person's capacity as a messenger or member of the Executive Board.

16. Messengers are not personally liable for a debt, liability, or obligation of the corporation.

(The names and addresses of the directors are listed in the original document as item 17.)
Words cannot express my gratitude to God for you. To be able to serve the churches of the Southern Baptists of Texas Convention for the past twenty years has truly been a grace gift from the Lord!

Often I get asked what the vision is for the next five, ten or twenty years for the SBTC. One constant will be our core values. We will remain biblically based, Kingdom focused and missionally driven. Adjusting to the rapidly moving trends the SBTC has sought to keep a broad yet defined umbrella of fellowship in the BF&M2000. Otherwise almost everything else is on the table before the Lord.

Technology has changed at warp speed over the last twenty years. There will continue to be the need to adjust to new ways of communication. Once brand loyalty was a mainstay. Currently we live in an entrepreneurial atmosphere. Churches can find a myriad of resources available no longer depending on a denominational vendor. Online training, refreshed web presence, attractive imaging are things that were not important twenty years ago. Today the SBTC leads the way.

Relationships have increased in value. Pastors gravitate toward niche groups rather than finding their collective identity with a convention. Even with a small full-time ministry staff the SBTC intentionally seeks to build relationships to customize service to churches and pastors. As someone has said, “People don’t care what you know until they know that you care.” Accessibility coupled with a Philippians 2 mindset of servanthood will characterize the SBTC.

Cultural trends drive much debate on social media. The SBTC Texas Ethics and Religious Liberty Committee works diligently to impact public policy on social and moral issues. The SBTC is committed to human dignity. Racial injustice is addressed in small gatherings, resolutions and intentional involvement of diverse ethnic groups. Abortion is not only opposed but alternatives such as adoption are made available through Texas Baptist Home for Children, a SBTC affiliate. Marriage between one man and one woman is not a debatable matter but the role of women in the church has become a serious discussion topic recently. Topics will continue to surface that require a serious response. The SBTC will seek to help churches navigate through turbulent cultural waters.

Financial viability is a concern for all institutions. Churches decide how they want to invest their dollars. Fewer dollars are being entrusted to organizations with greater allocations being made to the so-called “hands on” approach. The synergy of churches pooling their resources for a cause is irrefutable. Direct relationships are possible with organizational personnel. Positive impact of investments is evident in the results of being a part of a statewide, national or international effort. Southern Baptists call it the Cooperative Program. What the future holds for a unified budget will determine how effective our work together will be.

The year 2018 has been a wonderful year of ministry for the SBTC. Thank you for your participation. Technically the Convention is a legal entity made up of only two days out of the year. Realistically, the Convention is a fellowship of churches doing ministry together. Your staff stands ready to assist the churches to carry out the Great Commission. Should Jesus return twenty years from now, my prayer is that He will find a group of churches known as the Southern Baptists of Texas Convention continuing to be faithful! Thank you for allowing me to serve you.
MISSIONS & CHURCH PLANTING
Doug Hixson, Director of Missions & Church Planting

The SBTC Missions and Church Planting Team exists to help churches fulfill the Great Commission in Texas and beyond through church planting, missions education and strategic missions mobilization.

Ephesians 3:20 says that God is able to “do far more than we could ever ask or imagine.” I believe that a life lived by human standards will never compare to seeking a God-sized, supernatural life. In the work of missions and church planting for the SBTC, I am asking God to do more than we could ever dream on our own. We want to follow him!

2017-2018 has been a year of building and strengthening in missions and church planting. We are working hard to make sure that our church planting assessment, planter training, planter support and on-going work with church planting are the best they can possibly be. We want to help facilitate Texas churches planting Texas churches. Church planting happens through the local church and we are here to help that process.

Reach Texas State Missions Offering: Thank you to our SBTC churches for being generous in giving $1.377 million to the Reach Texas offering in the 2017-2018 year! Coming in just under our goal of $1.4 million, this is a great testimony to the faithful giving of churches large and small across our state!

Our 2018-2019 theme is Proclaim the Name of Jesus. We have set our goal of $1.4 million again for this year and I want to challenge you and your church to think bigger. These dollars, sacrificially given by your church are going to the front lines of things that we as a convention of churches are passionate about. Every penny goes towards church planting, missions, evangelism, church revitalization and disaster relief. You can find downloadable resources at sbtexas.com/reachtexas.

Church Planting: We believe great things are ahead for church planting. Currently there are almost 90 church plants, planter interns and people group missionaries under funding. We have 18 new plants that have come on board in 2018.

We have partnered with the North American Mission Board’s church planter assessment process to raise the level of our assessment to a much higher standard. We are moving this way so that we can properly assess the planter and planter wife to prepare them for the work that God has called them to do. We are also working to re-evaluate multiple pieces of our church planter training to make sure that we are giving our planters the very best tools to accomplish what God has called them to do.

Another priority for our church planting team has been to add the element of church planter care. Caring for the church planter, his wife and family is very important to us and we believe it will be a great encouragement to their work. Church planting is very difficult and we want them to know that we appreciate their work and sacrifice to be on the front lines of taking the gospel to hard places across our state.
We are also helping SBTC churches set up a pipeline development process to raise up the next generation of church planters. Whether you know it or not, the next church planter that will plant is probably sitting in your church. We want to help you develop them so that they can launch out of your church to plant a church here in Texas.

God has assembled a great team in our missions and church planting department. I am thankful for Barry Calhoun, Jason Lankford, Felix Cornier, Jason Crandall, Aaron Clayton, Shawn Kemp, Gayla Harris, Carmela Mechling and Anna Whitson for the work that they do to serve the SBTC.

**Reach Cities:** We now have four Reach Cities in Texas: Rio Grande Valley, El Paso, Houston and Austin. We are focusing great efforts in each of these metro areas of 1 million or more to plant churches, replant churches or revitalize existing churches. There are several vision tours scheduled for these cities to help SBTC churches as well as churches from out of state to connect with these areas to do mission work. We are thankful for the work of Ben Hays, Steve Cochran, Chuy Avila and David Ortega working in these Reach Cities.

**Missions Mobilization:** We are changing the way we do missions mobilization moving forward. We still have a partnership with Montana, Cuba and Send City, New Orleans, but we are moving towards networking churches in Texas that are working in or have the desire to work in the same area. Our hope is to connect more churches to be on mission in Texas and beyond!

**Advance Now:** Advance Now is a podcast recorded regularly to highlight leadership, church planting and evangelism. With nationally and locally known speakers, we are excited to share these episodes with you. Check it out at sbtexas.com/advancenow.

**Planting & Mobilization Social Media:** Twitter-@sbtcplant, @advance_now; Facebook–SBTC Church Planting, Advance Now, SBTC Missions Mobilization; Instagram–SBTCplant

**Church Planter Weekend:** In 2018, we had almost 200 in attendance for our planter and wife retreat. It was a wonderful time of blessing for our planters and their wives. This year we are planning another great weekend, March 28-30, 2019, on the San Antonio Riverwalk where Pastor Vance Pitman of Hope Church in Las Vegas will be our speaker. Pray for the planters to be encouraged and refreshed!

**Texas Missions Initiatives (TxMI):** Texas is populated with millions of people from diverse religious backgrounds. TxMI people group missionaries continue to evangelize, start Bible studies and plant house churches among these people. Dan Acharya has an incredible vision and an incredible task to reach the 421 different people groups in Texas. Irving has the most diverse zip code in the United States and Houston is the most diverse city in the nation. Martin Gonzalez is working in Houston alongside our Reach Houston strategy to reach more people with the gospel. We also have people group missionaries in the Austin and DFW areas. If you need consultation or advice on reaching your changing community, please contact Dan Acharya.
EVANGELISM
Shane Pruitt, Director of Evangelism

This has been a busy year for the SBTC evangelism department. We had a great Empower Conference at the Irving Convention Center. There were 2,827 people who registered for the Conference. This was up by over 800 people from the year before, and was possibly our largest attended Empower Conference to date. We are extremely excited about the 2019 Empower Conference, being held February 25th and 26th. There will be some changes made for 2019 that I believe will make the Empower Conference even better, one that people talk about for years to come.

**Personal evangelism:** With Texas being home to 18 million lost people, the hope is that God would lead us to spiritual awakening and revival. The “Can We Talk?” evangelism tool continues to be used to help churches engage their communities with the gospel. If you are looking for a great way to teach your church how to share the gospel, be sure to sign up for a training conference near you! Since its inception we have held 23 SBTC-sponsored conferences, with over 400 pastors and church members trained in how to share the gospel with One Conversation Inc. Seventy-five SBTC pastors and church leaders have been trained this year, and we are already seeing great fruit within their churches and communities. Also, 713 junior high and high school students were trained this year, at our M3 Camps, in how to share the gospel. Over 100 new volunteers were trained in personal evangelism at disaster relief trainings. We’ll continue to take a toolbox approach by providing a variety of options for evangelism, rather than pointing our churches to one tool as a one-size-fits-all model.

**Language evangelism:** Our language evangelism ministry continues to partner with our local churches to encourage, equip and serve as a resource for multi-ethnic, interfaith and multi-lingual ministry. In 2018, the Spanish session of the Empower Conference had 500 people attend and 47 professions of faith. The Stand Firm apologetics conference at SWBTS had 270 in attendance. We also published the following gospel booklets: *Engaging Your LGBT+ Friend with the Gospel* – in English and Spanish, *How to Coordinate a Block Party* - in English and Spanish, the *True Path* evangelism tract to evangelize Buddhists, and two evangelism tracts in Vietnamese and a *True Life* evangelism tract to evangelize Muslims. Currently we have 64 languages on the 1Cross app, 1723 downloads and 3346 media plays. This year, we trained 2,333 people in language and interfaith evangelism. Over 2,000 language Bibles were donated to our SBTC churches.

**Student ministry:** 2018 has been an incredible year for SBTC Students. In SBTC Students, we want to help churches build game-changing student ministries and raise up an army of students that are game-changers with the gospel. In January we hosted two Movement conferences (formerly known as student evangelism conferences), one in Arlington and one in San Antonio, and ministered to a total of 830 students, saw 51 professions of faith and 18 students surrendered to ministry. We also trained the students in evangelism with a new resource we created called “Clear Gospel” and sent them out into the cities to share the gospel. March 15-17 - we hosted Surrender Summit at Northeast Houston Baptist Church which is designed for students who feel called to vocational ministry or who want to go deeper in living on mission. Fifty-two students were represented and we trained them and sent them out to do door-to-
door evangelism and to connect people to Northeast Houston Baptist Church. The students came back on fire for the gospel and ready to share in their communities and cites. One youth pastor said, “This week changed the students’ lives forever and it’s so cool to see students that I’ve reached from my community now going door to door and doing the same!” Our M3 Camps had their biggest summer ever. 2,865 students attended camp. There were 591 total decisions – 178 salvations and 96 surrendered to ministry.

Collegiate ministry: This ministry has seen God move in awesome ways in 2018. Through the efforts of the collegiate missionaries we help support:

- Prayer walked their campus 348 times
- Made 422 new friendships with students who are far from God
- Initiated 780 spiritual conversations with students far from God
- Shared the gospel 344 times
- Started 32 new units with a total of 201 attending those units
- Led 127 people to faith in Jesus Christ
- Baptized 151 new believers
- Sent 389 of their college peers on a mission trip
- Saw 42 college students called to ministry

Texas Roundup—statewide collegiate leader event: This year we’d added a new wrinkle into the mix by introducing Collegiate Church Planting. We want to equip churches with tools and resources as they engage the campus, but we are also casting vision beyond their context. We’re partnering with SBTC Church Planting and NAMB Collegiate to teach and cast vision for what this can look like in Texas. We’ll likely have 15-20 churches involved with around 60-80 in attendance.

GenSend Breaks: Ten college ministries from around the nation came to Texas during a three-week period in March to help with rebuild efforts and to share the hope of Jesus. At least two homeowners came to Christ through this ministry, as well as four college students. Our SBTC churches Bayou City Fellowship, Spring Baptist Church and Champion Forest Baptist Church did an excellent job of hosting. A full report of this is still being developed.

Disaster relief: Our disaster relief ministries are going very well. So far this year, disaster relief has hosted six training events that were office sponsored, and many others that were smaller events from around the state. The online session of “Introduction to Disaster Relief” has also been very active. Our disaster relief units have responded to 31 requests thus far this year – 25 in state and six out of state. Our teams are reporting 715 spiritual contacts, 35 professions of faith and 15,950 volunteer hours. Our TXRebuild ministry is also active. Teams are reporting 59,080 volunteer hours, 60 grants to churches, pastor and staff homes and 91 groups serving.

These are the highlights so far this year from the Evangelism department. Thank you for your support and prayers. We look forward to what God is going to continue doing in Texas the rest of 2018 and into 2019.
The Church Ministries team in 2018 led many events which have enriched pastors, leaders and churches with training, resources and networking. In addition to these events, your Church Ministries team has served in many one-on-one consultations, helping the churches of SBTC be more efficient in growing and reaching people for Jesus.

The Church Ministries team consists of:
- Mark Yoakum – Director, Paola Enriquez - assistant
- Karen Kennemur – Preschool/Children’s Ministry, Judy Van Hooser - assistant
- Laura Taylor – Women’s Ministry, Judy Van Hooser - assistant
- Kevin Kendrick – Worship/Technology Ministry, Faith Syphrett - assistant
- Lance Crowell - Discipleship, Family, Men, On-Line Training Ministries, Faith Syphrett - assistant
- Billy Barnes - Sr. Adult Ministry, Paola Enriquez - assistant
- Specialists-Cindi Sullivan (Bible Drill specialist); Rex Lake, Chuck Roberds, Bryce Greene and Will Schaeffer (Worship Technology specialists); Larry Foxworth and Mark Todd (Architects-Facility specialists); Bryce Green (Construction Management-Facility specialist); Jim Myers and Gary Waller (Church Administration specialists); and Mike Gurley and Harvey Letcher (Church Security)

Sunday School Ministry:
- 587 attendees at Sunday School conferences held in Tyler, Mexia and Lubbock
- 20 Pastors - Growing Your Church conferences (Dallas)
- 1420 attendees at Equip in North Richland Hills Baptist Church

Administration Ministry
- 2200 attended church security conferences in 8 locations
- 210 attended church tax seminars in eight locations
- 38 church facilities consultations
- 25 consultations with churches over financial or administration concerns
- 60 church security assessments

Children’s Ministry
- 800 in attendance at Heart of the Child conference for preschool/children’s leaders
- 510 attendees (59 churches and Associations) at VBS training in Spring, San Antonio, Odessa and Tyler.
- 35 attendees at Sunday School Leader Training for Children (Lubbock)
- Preschool/children facilities consult in Abilene, Texas

Women’s Ministry
- 660 attendees (107 churches) at Women’s Ministry Forum at Houston Northwest BC
- 225 attendees at the Men’s and Ladies’ dinner at Empower evangelism conference
- 145 attendees at the ladies’ sessions at Empower evangelism conference
- 11 attendees for the New Pastor/Wife retreat
- 100 attendees for the Pastor/Wife retreat in Arlington
- 105 attendees for the Sr. Pastor Wife retreat in Las Colinas
Men’s Ministry
- Men’s and Women’s dinner at Empower conference – welcomed a group of 225 leaders.
- Crave – Sexual detox website for men caught in pornography – now has over 400 users working to sexual freedom
- Developed and provided resources for men’s purity and to encourage men in the church

Discipleship Ministry
- 350+ people have been to disciple-making training through the SBTC discipleship in the last 12 months
- Partnered with FBC Colleyville, Cornerstone Baptist Church, Fort Worth, FBC Mansfield and several associations on training and discipling
- Partnered with FBC Colleyville to disciple first cohort of pastors who are discipling their people now
- Rhythms, our disciple-making resource, has had over 7,500 copies distributed

Family Ministry
- 20,000 Family app impressions in the last 12 months with over 690 new downloads
- Armor of God (brand new family resource) – 24 lessons for families in printed form
- Family Ministry leadership luncheon hosted 30 church leaders for training and development
- Training at church family ministry conferences as well as EQUIP and other associational conference training

Online Training Ministry
- 46,000 page views (nearly 32,000 unique page views) in last 12 months
- Developed and implemented Disaster Relief Phase 1 training with 47 people completing it online
- Over 1,000 free training and development videos online at www.sbtexas.com/online

Worship Ministry/Technologies
- 35 attended Innovate Praise worship technology conference at Southcliff BC
- 30 churches have been assisted with sound and tech needs
- Pause-Bi-vocational pastors & music ministers retreat
- 97 attended LEAD Camp at Lake Tomahawk Camp (two saved, 10 to full-time ministry)

Senior Adult Ministry
- 500 attendees at Senior Adult luncheon during the Empower evangelism conference
- Five Senior Adult Ministries conferences in Grapevine, New Braunfels, Longview, Odessa and Mt. Belvieu
- Four church consultations on how to begin a sr. adult ministry
The goal of the Pastor/Church Relations (PCR) team is to serve, support and connect pastors and churches all across the Lone Star state. It is our honor to champion the ministry of local pastors and churches and to enhance and extend their Great Commission work. Together, we can reach Texas and touch the world with the gospel of Jesus Christ.

**Field Ministry Strategy** - We have divided the state of Texas into 18 zones and staffed each zone with a Field Ministry Strategist (FMS). It is the joy of every FMS to stay connected with the pastors and churches in his zone, as much as possible, both to provide ongoing encouragement and to connect the churches back to the resources of the convention. FMS's also work directly with pastorless churches to provide ongoing support and resources during the transition period. From January through July alone in 2018, FMS's made 6,908 total personal contacts with pastors and churches.

**Pastorless Churches & Churchless Pastors** – Between November 2017 and July 2018, the NextStep Connections church job board was utilized by 212 churches and 758 job seekers. With an average of 4,618 job views every month, this new system of serving pastorless churches and churchless pastors has greatly exceeded our expectations in both efficiency and popularity. Additionally, PCR staff has trained
dozens of pastor search committees this year and has referred inquiring churches to scores of trained and qualified interim pastors.

**Pastors & Wives Retreat & Pastors Masters Golf Tournament** - This year, 130 couples attended our Pastors & Wives Retreat at the Grand Hyatt Hotel in beautiful San Antonio. Christian improv artists brought tears to our eyes and smiles to our faces. Tony and Vanessa Wolfe, along with Mike and Dalia Gonzales, shared words of encouragement. In 2019, we will put on six regional Pastor & Wife Date Nights across the state. Another avenue of refreshment and connection for our pastors is the annual golf tournament. SBTC PCR Pastors Masters Golf Tournament this year drew 113 pastors to the Tour 18 in Flower Mound. They were encouraged by Doug Hixson during Monday evening’s banquet, and enjoyed great fellowship with one another and with SBTC staff members Tuesday on the course.

**Affiliations** - The PCR team relates to the Credentials Committee, assisting them in making informed decisions about churches seeking to affiliate with the SBTC before they are presented to the Executive Board for a vote. This work is vital to preserving the doctrinal integrity of our confessional fellowship. Between July 2017 and July 2018, 113 churches have affiliated with the SBTC and 63 were removed--by request, merged or disbanded. Your PCR Team has walked each of them through the process.

**Prayer Strategy** - Ted Elmore is our convention’s prayer strategist. He cooperates with all SBTC departments to integrate strategies for prayer into our work as a convention. This year, Ted has also assisted dozens of churches across the state in developing a prayer strategy for their local congregations and communities.

**NextGen Pastors Network** - This network is for pastors 40 years old and younger. We believe strongly in getting these pastors connected to each other and to the resources of the convention. In 2018, in addition to gatherings at major SBTC events, NextGen pastors have participated in video conference calls with David Platt, Steve Gaines, Robby Gallaty, Jim Richards and Jason Allen. Michael Criner is our NextGen pastors consultant, staying connected with young pastors throughout the year.

**Deacon Training** – In November of 2017, the SBTC published new deacon training material entitled, *A Deacon On Purpose: Four Biblical Essentials*. Hundreds of churches across Texas and dozens more across the United States have utilized this new resource. Calls still come in weekly for deacon trainings at churches, associations and areas.

**Preaching Conference** – PCR partnered with Criswell College in September of 2018 to offer an affordable, dynamic preaching conference for pastors and future pastors. H.B. Charles was our keynote speaker. He was joined in the exposition of Ruth by David Allen, Nathan Lorick and Jeff Campbell. The 113 pastors who attended were joined by over 150 Criswell College students during the keynote session.

**CONNECT Network** – David Fleming, pastor of Champion Forest Baptist Church, joined us in 2018 for four one-day seminars on leadership. Nearly 100 pastors and church staff members attended CONNECT Network lunches this year. In 2019, Pastor Danny Forshee of Great Hills Baptist Church in Austin will be leading these meetings with an emphasis on the Holy Spirit’s work in the local church.
HISPANIC MINISTRIES
Mike Gonzales, Director of Hispanic Ministries

Your SBTC Hispanic Ministries team is privileged to continue to enrich the ministries of pastors and churches with resources, training and encouragement. We are here to serve and partner with you in your endeavor to fulfill the Great Commission.

Our first Spanish Regional and FLORECE women’s conferences were held at Iglesia Bautista Trinidad in Laredo with over 200 ladies in attendance. Lizzie de Carpynteiro and Elizabeth Márquez of the Women’s Counseling Center in Puebla, Mexico, delivered challenging messages on being a woman of faith. Also, Julio Vega of Mexico City challenged us on the importance of regaining biblical manhood. We were blessed with the partnerships of Iglesia Bautista Nueva Vida en Jesús, Trinidad, Nuevo Pacto and the greater Laredo area churches that promoted and served this leadership training event. Various age-appropriate teaching sessions were offered for children, youth, and adults. Close to 200 people were in attendance representing several congregations.

In February the Hispanic Ministries ministry staff had the privilege to lead in various Spanish language workshops for the LifeWay Team West Sunday School Ministry Training in Layton, Utah.

Also, during the Empower evangelism conference, we worked in conjunction with the Language Evangelism department to coordinate the Spanish language evangelism training tract *Apoderados*, as well as the evangelism rally on Friday evening with over 300 in attendance.

In March we held our second Spanish Regional and FLORECE women’s conference in El Paso. Our FLORECE speaker was author and educator, Clara Molina, and our keynote speaker for the Regional conference was Ender Palencia, Grand Prairie campus pastor - Fielder Church. We had an attendance of 150. Various age-appropriate teaching sessions were offered on Saturday.

Our third FLORECE women’s conference was held in Longview with keynote speakers Lizzie Carpynteiro and Elizabeth Márquez of Women’s Counseling Center in Puebla, Mexico. Also, contemporary Christian artist and worship leader from Church of Grace in Robstown, Lety Guval de Luna, led the praise and worship time. More than 300 people were in attendance representing several congregations from East Texas. A special youth track in English was offered led by Eunice Cruz from Arlington.

The fourth annual Hispanic Leadership Summit was held in May, and brought together over 25 pastors from around the state that are focused on reaching the 2nd and 3rd generations of Hispanics, which are the fastest population segments in the United States. We were challenged and offered practical solutions to better minister to this key group. Our keynote speaker was Carlos Rodríguez, professor of religion and Hispanic studies at Pepperdine University.
The fourth FLORECE women’s conference was held at First Baptist Church in Forney. Our keynote speaker was psychologist and author Amparo Medina of Champion Forest Baptist Church in Houston. Various workshops were also offered. More than 500 women were in attendance.

Our 13th annual Youth Week student camp was held at the Palacios by the Sea Texas Baptist Encampment in Palacios on July 16-20. The theme, based on James 4:7, was “Submit and Resist.” Daniel Sanabria, a Brooklyn native and founder of a youth-led prayer initiative called “God Belongs in My City” was our camp pastor. The Robyn Wymer Band led us in music. The improvisational comedy troupe Fish Stix; a camp-wide scavenger hunt; talent show for campers; and an inflatable challenge course were offered as part of our What’s Next special events program. We had 360 leaders and students in attendance. Also, 19 youth trusted Jesus Christ as their Lord and Savior, two sensed a call to ministry, and one desired to follow the Lord in baptism.

In August our staff helped coordinate the Spanish language track during the EQUIP leadership conference at North Richland Hills Baptist Church. Various leadership, evangelistic, and organizational workshops were offered in English and Spanish.

The third Spanish Regional conference was held on September 7-8 at Baptist Temple, McAllen. Heriberto Hermosillo, pastor of Semilla de Mostaza, was our keynote speaker. A special pastor and wife appreciation dinner was held on Friday and general sessions and various age appropriate teaching workshops were offered on Saturday.

The final FLORECE women’s conference was held at Sagemont Baptist Church in Houston on Saturday, September 22. Our keynote speaker was author and singer, Dámaris Carbaugh, from New York. We had an attendance of more than 300 women.

Our annual Men of Impact Hispanic Men’s conference was held at the River Bend Retreat Center in Glen Rose on October 26-27 with this year’s theme “Words of Life,” based on Psalm 19:10. Our keynote speaker was Fernando Amaro, North American Mission Board church planting catalyst from Arizona. Various leadership workshops, sports tournaments and outdoor activities were offered.

Our team has also been involved in church consultations, evangelism, church planting conferences, Cooperative Program promotion, and translation projects from other departments. We will continue to work diligently to make our service to our churches more effective.
The Convention Strategies area focuses on church revitalization, Cooperative Program, social media and promotion for the Southern Baptists of Texas Convention.

**Church Revitalization**
The SBTC has launched 17 new revitalization works in coordination with pastors and churches during 2018. We are currently walking alongside 86 churches in the revitalization process this year alone. These congregations reported 213 professions of faith since January 2018. Additional conferences and labs in church revitalization were also conducted this year, equipping approximately 238 pastors and church leaders.

The website, church-revitalization.com, has 186 registrants. This site is an online training tool providing course work for pastors to assist in revitalization educational work. The church revitalization life expectancy calculator has continued to be a useful tool for church growth examination on the website.

RevTalks podcast has added 10 sessions for download this year.

**Revitalization Apps/Media**
- 723 total downloads
- 74 downloads YTD
- 1191 total media plays
- 170 media plays YTD

**Cooperative Program**
The Cooperative Program is the missional funding mechanism of the SBTC. Forty-five percent of undesignated giving remains in the state for mission and ministry of the SBTC and 55 percent goes to the SBC for on-going support of the convention’s ministry and mission of impacting lostness globally. Our 2018 CP Sunday, was April 8.

New resources released for Cooperative Program strategies include education resources and promotional materials. The SBTC uses the website whatisCP.com for this purpose. Resources are available for download throughout the year and are added on an ongoing basis.

**Video**
- 385 total videos shot and/or edited
- 65 promotional videos
- 7 Reach Texas videos
- 4 Cooperative Program videos
- 36 Leadership Conversation videos
- 52 Preaching / Teaching Point series videos
- 121 event/training video series produced for Learning Paths and Online Training

**SBTC App**
- 1773 total downloads
- 135 downloads YTD
Social Media
Our social media accounts give us a way to connect with our churches and pastors in a way in which they communicate. It opens the SBTC to more publically promote our ministries and services as well as facilitate and encourage conversations. With social media we can deliver more deliberate and prompt information to pastors, their congregations, and through their interactions, to the world.

Facebook - @sbtexas
- 3341 total likes
- 668 likes YTD

Twitter - @sbtc
- 4707 total followers
- 376 follows YTD
Both the African American Fellowship and the Asian Ministry Fellowship exist to encourage fellowship and cooperation among member churches and to fulfill the Great Commission through support of the Cooperative Program.

We worked with both groups to plan and implement their programmed events connected to the Empower Conference. The 2018 SBTC Asian Evangelism Rally was hosted by the Semihan Church in Carrollton on Sunday, Feb. 25, 2018. John Mark Caton, senior pastor of Cottonwood Creek Baptist Church in Allen, was the main speaker for the rally. One hundred eighty Asian pastors and lay leaders representing 40 Asian churches in DFW area participated. There were over 120 adults at the Asian Ministry fellowship following the rally. The African American banquet was held at the Irving Convention Center with 50 in attendance. Both events were marked by great worship, preaching and fellowship.

On August 8th, a We Are One Symposium was held at the SBTC office where African American and Caucasian pastors were invited to have a necessary conversation about racial reconciliation and unity. This was a great event.

2018 was truly an amazing year! God has done incredible and mighty works in and through the SBTC Asian Ministry Fellowship in Houston.

A monthly pastors meeting was developed to organize an accountability group partnership as co-servants of the Lord through prayer. Prayer works. Through this monthly fellowship and meeting: we were able to start an Asian Indian church planting ministry in Pearland; four Asian churches committed to affiliate with our convention; and partnership with the Texas Port Ministry to minister to the Asian Seamen in the port was established.

The Youth United event started from pastors and youth leaders of SBTC Asian churches around Houston. What started from an idea became an amazing opportunity to unite the Asian youth community of Houston to worship and serve God together. The testimonies of several attendees made it clear that God was working and continues to work in the hearts of the youth, transforming them through the Holy Spirit. Ninety of the 150 youth attending made decisions for Christ.

**Korean Baptist Fellowship of Texas**

KBFT evangelism training, Pastoral Forum, English speaking pastor’s retreat, conference for seminary students at Southwestern Seminary, and KBFT annual meeting were held during the fiscal year of August 2017- July 2018. Also, KBFT North Association hosted the annual meeting of the Council of Korean Southern Baptist Churches in America in June 2018. Nearly 1,000 messengers and their families gathered for the annual meeting.

The 2018 SBTC Asian Pastors and Family Retreat was hosted by Hyde Park Baptist Church, Austin, July 23-24, 2018. The SBTC Asian pastors and their families had a blessed and inspiring retreat this year. HOW TO PASTOR A “MAIN THING” CHURCH was a much needed message for our Asian pastors and their spouses. Kie Bowman and
Juan Sanchez, our keynote speakers, encouraged pastors to refocus their ministries on the “main thing” - being “fishers of men”. Dr. Bowman emphasized the priority and the urgency of evangelism. Dr. Bowman’s eight points were timely and practical and he was kind to share his message notes with all the Asian pastors.

**Look Like Heaven**
The Annual Look Like Heaven chapel was a great success with Rev. Caleb Turner as our chapel preacher. The month of July we encouraged our churches to intentionally build cross-cultural bridges.
COMMUNICATIONS & MINISTRY RELATIONSHIPS
Gary Ledbetter, Director of Communications & Ministry Relationships

Communications
SBTC’s communications team is focused on sharing the news of God’s work in the churches of the SBTC and the Southern Baptist Convention. This is a work we believe will unify our churches around our common ministry. Our well-known communications tool is the Southern Baptist TEXAN. We mail and ship more than 46,000 copies of our news magazine 12 times per year to individuals and churches in Texas. We weekly post timely stories and family friendly movie reviews on our Facebook page and our website. Summaries of those posts are available by email semi-monthly by means of our TEXAN Digest. We encourage you to visit texanonline.net and subscribe to our print TEXAN and to our email news digests. You’ll regularly find something in the news that encourages, inspires or informs you in significant ways. You can also follow us on Twitter, @sbtexan, for breaking news and links to the freshest stories we’ve produced and posted. These are Cooperative Program ministries, so we can provide them without a subscription charge.

In the past 12 months, our news staff and news writers have produced stories that highlighted the work of God in Harvey recovery, church revitalization, church planting, evangelism and any number of ministries designed to strengthen churches and believers. We followed the aftermath of the tragedy in Sutherland Springs and the ways God has used even that dark day to glorify himself in the lives of his people. The TEXAN and its predecessor, the Plumbline, have reported the good news of God’s blessing from the beginning of the convention 20 years ago. It’s never been dull, and some of the most challenging days have also been times when the Lord showed himself mighty.

Our communications staff also assists the ministries of our convention with design work of banners, logos, brochures, booklets and other art needs. Promotion of the good ministries being done through the convention is another way that we share the good news with our churches and others who need what we are blessed to provide.

We are privileged to tell the story of the SBTC—to have good news to share about mission trips and youth camps and disaster relief efforts and a legion of other God-honoring things being done among our people. Thanks for the privilege of serving you and serving the Lord here in Texas.

Ministry Relationships
From the first, SBTC has determined to remain Kingdom Focused and Missionally Driven. Those priorities led to our strategy for institutional ministries. The convention has identified likeminded ministries that will benefit from the convention’s involvement and which will add strength to the ministry of Texas Southern Baptist churches. The convention has never intended to control or own these institutions, nor does the convention provide the majority of financial resources, but both parties are stronger because we work together. The SBTC Executive Board manages these relationships through a subcommittee that hears reports, considers potential and renewed relationships, and recommends appropriate action to the full board.
We have two annually reviewed and one ongoing Fraternal relationships with fellowships in Texas. These sister ministries agree with the SBTC in their affirmation of a high view of Scripture and we do find occasions where our ministries intersect. We cooperate with one another as appropriate and as we have opportunity. The convention does not in any way direct these ministries; neither do they receive a percentage of our budget. We are grateful for our Fraternal relationships: The Korean Baptist Fellowship of Texas, The Conference of Texas Baptist Evangelists and The Baptist Missionary Association of Texas. The SBTC Executive Board has approved 2019 relationships with these three entities, in keeping with our policy on ministry relationships (pp. 42-45).

Institutions with which SBTC has a Cooperating relationship affirm our statement of faith and those relationships are reviewed at least every three to five years. The convention has been invited to identify a few people who are willing to serve on the institutions’ boards. It is also our pleasure to undergird the work of these institutions through our Cooperative Program budget. Our Cooperating relationships are with: The Texas Baptist Home for Children (pp. 48-49), Jacksonville College (p. 47) and Criswell College (p. 46). We are grateful for the expertise and strength these institutions offer to the churches of our convention.

The convention also provides scholarship funds to students from SBTC churches who attend Jacksonville College and Criswell College. This year we were happy to provide 33 scholarships to students preparing to serve the Lord in all manner of vocations and ministries.

We are blessed to be able to work closely with these fellowships and institutions. They offer a diversity to our ministry difficult to attain by other means. Our mutual respect and support is a good picture of what it means to be stronger together.
The certified public accounting firm of PSK LLP completed an independent audit of the financial statements and condition of the convention, as of December 31, 2017. The convention’s financial statements were found to present fairly the financial position and the changes in net assets and cash flows for the year in accordance with accounting principles generally accepted in the United States of America.

Shown on the following pages are the 2017 Consolidated Statements of Financial Position and Statement of Activities. Although the Southern Baptists of Texas Foundation is a separate legal entity under the control of its board of directors, the financial statement for the convention and the foundation have been consolidated. The chart below separately identifies the convention’s and foundation’s financial information.

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<th>Convention</th>
<th>Foundation</th>
<th>Consolidated*</th>
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*Net of eliminations

During 2017 the Executive Board made allocations from reserve funds to include: $95,000 for the Breathe Deep Retreat for Associate Staff Ministers and Spouses, $75,000 for a reception and exhibit booth at the Southern Baptist Convention event held in Dallas in June 2018, $75,000 to celebrate SBTC’s 20th anniversary and $50,000 for the Harvest America event in Dallas, June 2018. Operating reserves of 5.8 months were held at year end.

Cooperative Program (CP) receipts for the 2017 year totaled $26,195,797, which was $599,869 less than the previous year’s CP receipts and $1,612,013 less than budget. Lottie Moon contributions for the October 2017-September 2018 year totaled $9,703,308 which was a increase of $712,305 over the prior year. The Annie Armstrong offering for the October 2017-September 2018 year of $2,996,106
was $223,987 over the prior year. The Reach Texas State Missions offering for the September 2017-August 2018 totaled $1,377,168, increasing by $37,706 over the prior year.

Cooperative Program gifts fund the SBTC's Disaster Relief ministry and allow us to be ready when disaster strikes. During Hurricane Harvey disaster relief volunteers ministered to storm victims for over 8,600 days, served 298,432 meals, cleaned up 762 recovery sites, made 494 gospel presentations and saw 135 professions of faith! In addition, over $2,867,000 of designated gifts were received from donors all over the world. Those funds were used to minister to neighborhoods and to restore damage to churches and pastors' homes well beyond our initial disaster response.

Through September 2018 CP receipts of $20,428,466 are $967,668 below the prorated budget. The in-state portion of this CP shortage is $435,451. Expenses through September are less than budget allowing a net operating budgeted income of approximately $703,185.

As of September 2018 the Convention employs 24 full-time ministry staff, 27 full-time support staff and 33 part-time ministry staff and 9 part-time support staff members.
## Consolidated Statement of Financial Position
### December 31, 2017

### ASSETS

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### LIABILITIES AND NET ASSETS

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<td>Net Assets</td>
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<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$76,480,953</strong></td>
</tr>
</tbody>
</table>

*Page 4 from the 2017 audit report by PSK LLP*
Consolidated Statement of Activities  
For the Year Ended December 31, 2017

Change in unrestricted net assets:

<table>
<thead>
<tr>
<th>Support and Revenues</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cooperative Program</td>
<td>$26,195,597</td>
</tr>
<tr>
<td>SBTC support from national organizations</td>
<td>351,996</td>
</tr>
<tr>
<td>SBTC support from churches</td>
<td>98,980</td>
</tr>
<tr>
<td>Investment earnings</td>
<td>267,953</td>
</tr>
<tr>
<td>Event registrations</td>
<td>856,733</td>
</tr>
<tr>
<td>Other income</td>
<td>140,823</td>
</tr>
<tr>
<td>Foundation income</td>
<td>1,013,733</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>1,866,543</td>
</tr>
</tbody>
</table>

Total support and revenues  
<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30,792,358</td>
</tr>
</tbody>
</table>

Operating Expenses

<table>
<thead>
<tr>
<th>Program expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outside ministers’ retirement</td>
<td>433,774</td>
</tr>
<tr>
<td>Protection benefit</td>
<td>257,172</td>
</tr>
<tr>
<td>Designated activities</td>
<td>1,812,214</td>
</tr>
<tr>
<td>Missions</td>
<td>2,446,503</td>
</tr>
<tr>
<td>Evangelism</td>
<td>2,646,287</td>
</tr>
<tr>
<td>Cooperative program</td>
<td>14,407,688</td>
</tr>
<tr>
<td>Communications</td>
<td>983,525</td>
</tr>
<tr>
<td>Church ministries</td>
<td>1,366,561</td>
</tr>
<tr>
<td>Pastor/church relations</td>
<td>933,613</td>
</tr>
<tr>
<td>Ministry relationships</td>
<td>900,489</td>
</tr>
<tr>
<td>Hispanic ministries</td>
<td>864,432</td>
</tr>
<tr>
<td>Leadership ministries special assignment</td>
<td>584,745</td>
</tr>
<tr>
<td>Foundation</td>
<td>1,067,377</td>
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</tbody>
</table>

Total operating program expenses  
<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28,704,380</td>
</tr>
</tbody>
</table>

Supporting Services

<table>
<thead>
<tr>
<th>Operational</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>42,821</td>
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</tbody>
</table>

Total operating supporting services  
<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,603,959</td>
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</tbody>
</table>

Total operating expenses  
<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30,308,339</td>
</tr>
</tbody>
</table>

Change in unrestricted net assets from operations  
<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$484,019</td>
</tr>
</tbody>
</table>

Board Designated Expenses

<table>
<thead>
<tr>
<th>Program expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>465,059</td>
</tr>
<tr>
<td>Supporting services</td>
<td>138,108</td>
</tr>
</tbody>
</table>

Total board designated expenses  
<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$603,167</td>
</tr>
</tbody>
</table>

Change in unrestricted net assets  
<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$(119,148)</td>
</tr>
</tbody>
</table>
Consolidated Statement of Activities (CONTINUED)
For the Year Ended December 31, 2017

Change in temporarily restricted net assets:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>SBTC support from national organizations</td>
<td>512,308</td>
</tr>
<tr>
<td>SBTC donor designated support</td>
<td>2,630,136</td>
</tr>
<tr>
<td>State missions</td>
<td>1,253,318</td>
</tr>
<tr>
<td>Foundation income</td>
<td>48,537</td>
</tr>
<tr>
<td>Other income</td>
<td>5,488</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>(1,866,543)</td>
</tr>
<tr>
<td>Change in temporarily restricted net assets</td>
<td>2,583,244</td>
</tr>
</tbody>
</table>

Change in permanently restricted net assets:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment income</td>
<td>1,279</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>2,465,375</td>
</tr>
</tbody>
</table>

Net assets at beginning of year: 19,508,930

Net assets at end of year: $21,974,305
POLICY FOR MINISTRY RELATIONSHIPS
Southern Baptists of Texas Convention
Rationale for Ministry Relationships
(Revised Agreement/Effective 7/31/18)

Biblical Rationale
Various times in the New Testament churches cooperated with one another to accomplish a common goal, (2 Corinthians 8, 9; Philippians 4; 3 John). While no formal association of churches existed, such as state conventions, the principle of cooperation and mutual assistance is found throughout scripture (Ecclesiastes 4, Luke 9).

The Southern Baptists of Texas Convention (“The Convention” or “The SBTC”) is committed to carrying out the Great Commission tasks of evangelism and discipleship (Matthew 28:19-20). The Convention may at times consider ministry relationships with institutions or organizations that can assist in accomplishing these divine mandates.

Theological Rationale
The Convention holds a core value of theological agreement. Recognizing the church as autonomous, the Convention claims autonomy as well. The SBTC has chosen to set theological parameters for affiliation among the churches. Therefore the SBTC would enter into a ministry relationship with those institutions or organizations that meet those parameters.

Missiological Rationale
The SBTC desires to work with Great Commission entities. Without creating needless bureaucracy, the SBTC seeks to provide mission and ministry tools for the affiliated churches. In order to do so, the SBTC is willing to enter ministry relationships.

Foremost for the SBTC is evangelism and missions that result in new church starts. Other missions and ministry efforts must fit within the context of the Great Commission. Priority in funding will be directed to missions and evangelism. New church starts will continue to receive the largest emphasis.

Practical Aspects
Coordination of mission/evangelism and ministry activities is being done with a limited staff, paid consultants and volunteers. There is no desire on the part of the SBTC to form new organizations or duplicate ministries that are already in existence and are willing to enter into a ministry relationship.

Related entities under this policy may be eligible to receive funding from the Convention. Any funding shall be administered according to the Business and Financial Plan. Pursuant to the Convention’s bylaws, the Executive Board may enter into, modify, and terminate an affiliation with any entity. Any funding allocation from a budget line item exclusively named and used for support of an entity related under this policy shall be recommended by the Executive Board to the Convention and established by the messengers. However, pursuant to the Convention’s bylaws, the Executive Board may eliminate allocations determined by the messengers for the entity at any time.
**Spiritual Understanding**

The work undertaken in these ministries is the work of God for the benefit of His Kingdom. Each relationship shall be entered into with the understanding that no legal contract, partnership, joint venture, or agency is being created. No ministry relationship shall be undertaken with an entity which does not hold an exemption under Section 501(c) (3) of the Internal Revenue Code.

1. Each ministry relationship is founded upon a voluntary understanding between the SBTC and another entity to cooperate together in the task of missions and ministry.

2. The SBTC and the other entity shall each remain independent and autonomous organizations.

3. Neither the SBTC nor the other entity will seek to abridge or control the other.

4. Each will select, employ, retain, and supervise its employees, volunteers, members, officers, directors and agents without any participation by the other in those matters.

5. Each shall remain free to enter into other similar relationships with other institutions or organizations.

6. Each is expected to comply with all applicable state and federal laws, rules, and regulations.

7. Either may terminate the relationship at any time without cause and without the necessity of any prior notice to the other.

**Method for entering into a Ministry Relationship:**

1. Any entity desiring a Ministry Relationship with the SBTC will petition the Ministry Relationships Department of the SBTC, indicating a desire for such relationship.

2. The Ministry Relationships Department, in consultation with the Executive Director, will advise the Ministry Relationships Committee of all requests, make a recommendation as to whether to approve or decline each request, and, if appropriate, recommend the type of relationship to be considered. The Ministry Relationships Committee will determine the appropriate response to each request.

3. Prior to recommending the approval of a requested relationship, the Ministry Relationships Department will provide each entity a copy of this Policy on Ministry Relationships and will confirm that the entity wishes to proceed pursuant to the policy.

4. All relationships approved by the Ministry Relationships Committee will be presented by the committee to the SBTC’s Executive Board for approval.
5. Relationships approved by the Executive Board will be confirmed by the signing of a letter by both parties. The letter will contain a statement confirming that the relationship is being undertaken under this policy and will reference a review period for each relationship. In the case of Cooperative Ministry Relationships, the letter may reference potential SBTC funding and the SBTC’s ability to identify individuals willing to serve on the entities’ board of trustees.

6. Any approval of a ministry relationship adopted by the Board shall be reported as information to the messengers at the next Annual Meeting.

Types of Ministry Relationships

I. Cooperative Ministry Relationships

A. This type of relationship is intended for educational or family support institutions that enhance the ministries of SBTC churches. It is not appropriate for fellowships or other types of ministry resource providers.

B. Only an entity which comports with the following shall be considered for a Cooperative Ministry Relationship.

i. The entity affirms its agreement with the Baptist Faith and Message 2000 and the principles of the Cooperative Program.

ii. The entity engages an independent CPA to perform year-end audit of its books and records and will provide a copy of its audited financial statements, and any accompanying audit reports and management letters, to the Convention on an annual basis for informational purposes. (The SBTC will recommend that the entity become a member of the Evangelical Council for Financial Accountability and adhere to the standards of conduct required to remain a member in good standing.)

iii. The entity will not solicit funding from SBTC cooperating churches.

iv. The entity will permit the SBTC to identify and communicate to the entity the names of individuals willing to serve on the entity’s board of directors, if nominated and elected to do so by the entity, and will permit the Executive Director of the SBTC or his designee to serve as a non-voting member of its board of directors and of any committee which is authorized to exercise the power of the board of directors.
II. **Fraternal Ministry Relationships**

A. This type of relationship is intended for fellowships and organizations that have risen out of Texas Baptist life and is not intended for institutions, or commercial, sole proprietors or ministry resource providers under the primary control and direction of an individual.

B. Only an entity which comports with the following shall be considered for a Fraternal Ministry Relationship.

i. The entity must hold a high view of Scripture. A high view of Scripture would include but not be limited to the position that the Bible is factual in character and historicity in such matters as: 1) the supernatural character of the biblical miracles which occurred as factual events in time and space, 2) the historical accuracy of biblical narratives which occurred precisely as the text of Scripture indicates, and 3) the actual authorship of biblical writings as attributed by scripture itself.

ii. The entity must be in basic agreement with Southern Baptist distinctives. Southern Baptist distinctives would include but not be limited to 1) salvation by grace alone through faith alone in Christ alone [inclusive of security of the believer] 2) baptism by immersion of believers only, and 3) the Bible is the final rule of faith and practice.
Since its founding, Criswell College has been about shaping graduates who are doctrinally faithful, ministry-minded, academically equipped, and culturally influential. These core values have been refined and strengthened over the last year, but they have always been at the center of the college’s mission. Faculty, administrators and trustees affirm their commitment to the college’s articles of faith every year. Students participate in ongoing ministry every semester, including a cross-cultural experience. A writing center and student success office are only two of the elements that have strengthened academic achievement on campus. Additionally, Criswell graduates took key leadership roles in churches throughout the SBTC and in service of the convention. A few events highlight the year, including two firsts in the college’s 47-year history.

**SBTC Annual Meeting:** Hosting the 2017 Annual Meeting of the Southern Baptists of Texas Convention showcased the college’s recently renovated Ruth Chapel and the value the college places on its affiliation with the convention. The renovation also emphasized the college’s long-term commitment to the Gaston campus. Hosting the over 1,500 messengers and state leaders allowed many who were previously unfamiliar with Criswell to see our thriving campus and interact with our students, staff, and faculty.

**Affordability:** Criswell College maintains its standing as one of the country’s most affordable college options, ranked again by the Department of Education among the top 10 percent in affordability among private 4-year institutions in the nation. Over 60 percent of our students receive some kind of financial aid, but even those paying the full price of tuition only pay for roughly a third of what it costs to educate them thanks to the ongoing and generous giving of our donors.

**Mission Trips:** Several mission trips and service commitments among diaspora populations in Dallas and people groups across the world provided students with the cross-cultural experience required for graduation. One of those trips, to Kenya, saw over 1,500 conversions, the establishment of new congregations and the strengthening of churches which had been planted on previous trips to the same area.

**Criswell Legacy Awards Gala:** 2017 saw the college’s first awards gala, a success by any measure. With over 650 in attendance, the college was able to recognize alumni in four areas: David Allen for education, Andrew Hebert for church ministry, June Hunt for counseling and Joshua Ramsey for business. Additionally, Lt. Col. (ret.) Allen West received the Statesman Award and delivered the keynote address, and Andy Horner received the honor of the evening, the Criswell Legacy Award. The evening exceeded expectations in the generation of revenue, goodwill, image and publicity.

**$5 million lead gift:** After several years of laying groundwork for the college’s first on-campus residence hall, in May the Lord sent a brand-new friend to the campus to meet with the college’s administration. After a lunch conversation and tour of the campus, the donor committed to give $5M to build the residence hall. This is the largest single financial gift the college has ever received. It further cements our commitment to be an urban campus, nestled in the heart of Dallas with ever-increasing opportunities to expand not only our student population, but their collective impact for the gospel. Plans are now underway, with construction scheduled to begin in 2019 and a grand opening in Fall 2020.
JACKSONVILLE COLLEGE  
Mike Smith, President

Have you ever heard or felt like the old saying, “two steps forward, one step back”?  

Some days it would be accurate to say, “One step forward and two steps back.” This idiom describes life. Some days we make progress in one area but lose ground in another.  

Peter’s life was like that.  

In Matthew 26:35 he boasted he would never deny Jesus.  

In John 18:13-37 he denies Jesus three times.  

In John 18:10 he boldly cuts off a soldier’s ear.  

John 21:3 he walks away saying, “I am going fishing.”  

Acts 2:14 he preaches and 3,000 were saved.  

Our ministries can be like that--you make progress, then you lose ground. One Sunday you have 10 join the church and the next Sunday five get mad and leave.  

Jacksonville College has had a two steps forward, one step back kind of year.  

Enrollment is up over last year. Our commuters have increased, our on-line students have increased but our residence student numbers have decreased. Giving is up from our churches, giving is up from our associations, giving is up from our individuals but our expenses have also increased. Shane Pruitt, SBTC evangelism director, preached and we had 55 make professions of faith in one chapel! We have more ministry students in our student body than we did last year. One student has been called to pastor a church, another was called to be an assistant pastor, three have been called to serve as youth ministers, one to serve as a children’s director, five called to work in camps and one student has been called to serve with the Southern Baptists of Texas Convention. God is preparing our students to serve the churches.  

We are grateful to the Southern Baptists of Texas Foundation for their crucial help with our financial planning and development. We also had our first “Jacksonville College Day” on campus with 142 business leaders and they gave a generous offering. The old cast iron pipes under the cafeteria gave out and left us with a repair bill of $34,000. Five thousand had been given but the need is for rest to be given.  

By the grace of God we are still providing quality education from a biblical worldview. We need your prayers. We are up for reaccreditation this next year and it’s very important we finish this year financially strong. We are thankful for the Southern Baptists of Texas Convention and the partnership we have with them. Cooperative Program gifts through the SBTC also enable us to provide scholarships to worthy students. Daily we are blessed to see students taking steps toward Christ.
TBHC's Purpose
Many are aware of the history of TBHC. Established in 1910 to meet the needs of kids and provide the means to introduce them to Christ. Through the years many things have changed; TBHC has had to change in order to accommodate state law and the needs of families. However, in the midst of all that change, nothing has changed TBHC's purpose. This organization exists to Glorify God by Caring for Children. The purpose, which is immeasurable, is to be accomplished by caring for children. Every church should glorify God by carrying out the work of the church. What TBHC is singularly focused on is accomplishing what we have been founded to do: to bring glory to God. Living a life of purpose causes everyone to be intentional in life. God has given each and every one a purpose and a way to carry it out. TBHC's is carrying out its purpose by caring for children with quality.

TBHC's Values
Quality Care—One value is to provide quality care for kids. Placing a child in a loving foster home is the most effective option because it is an attempt at normal. However, if quantity care was our value we would be placing as many kids under one roof, no matter the child's needs. Pray for us as this commitment to quality care causes challenges in the organization. In the Dallas and northern counties, statistics show that there are around 1,000 children placed into foster care and there are only around 600 beds available. This challenge has been taken personally by TBHC and we believe that making a difference there means recruiting new families to share the load with.

Preparing Parents—We are recruiting more foster parents than ever before. We are seeking more partnerships with churches to ask congregations to not step back but to step up. This means TBHC must work harder to improve training and screenings of potential foster or adoptive parents. Pray that TBHC continues to better equip future parents and the staff is able to guide towards what is best for children in TBHC’s care. Preparing parents is a commitment to helping each reach a therapeutic level of care so children living in homes will have the best care anywhere.

Supporting Staff—As you consider TBHC’s staff in prayer, know they are accomplishing some incredible things. Their responsibilities not only include the children but also the foster and adoptive parents. Keeping staff upbeat and supported is vital because of the hurt they see in kids’ lives. Consider one child’s experience that includes so much pain and loss, then the joy of seeing that child doing great in school, attaching to his foster family, and perhaps being adopted. Seeing the best for our children is what TBHC is all about. Please continue to remember TBHC’s staff as they encounter heartbreak day after day.

TBHC’s 2018-19 Vision
Knowing that our purpose is to Glorify God by Caring for Children is very important to this organization. Last year we served 287 kids in foster care; 24 children were adopted; and nine children accepted Christ as their Savior. We have a responsibility as an organization, and partners of support (YOU), to unite in the purpose of bringing glory to God and making an incredible difference around us. So TBHC’s vision for this year is United in Purpose; Making a Difference. 1 Peter 3:8 says "Finally, all of you be of
one mind, having compassion for one another…” Being called to be of one mind is to have the mind of God. Having compassion for each other is to see each other through the eyes of Jesus. United together and making differences in kids’ lives is the call on TBHC. Who will stand and continue to stand alongside TBHC, united in that call? Our gratitude goes out to every church, donor, and supporter of TBHC. Thanks for being United in Purpose; Making a Difference!

We are so thankful for the Southern Baptists of Texas Convention and their financial support through the Cooperative Program that allows TBH to continue the work of the Lord. We appreciate your prayers as we seek to provide support for children and families through the Texas Baptist Home for Children.
The SBTF exists to help God’s people advance his kingdom with the blessings he gives. This vision statement drives the Foundation’s mission of helping Southern Baptists support kingdom causes through bequests, planned gifts, church loans, fund management and trust services. The SBTF also offers other value-added, revenue-based services in the areas of financial and stewardship consulting, contract accounting services and distressed real estate alternatives.

A shift in funding approved in 2015 facilitated the expansion of staff and the implementation of new initiatives enabling institutional growth. With God’s blessing, assets under management continue to grow, increasing 45% for the twelve months ending 12/31/17 and an additional 9% for the six months ending 6/30/18. With over $71 million in assets under management at 6/30/2018, the SBTF has experienced a 217% rate of growth over the past five-year period.

Church lending has fueled much of the expansion with $34.2 million in approved loans to date enabling churches across the state to acquire, expand and improve their physical facilities. As financial markets tighten and commercial banks shift their policies on church lending, the foundation becomes a more attractive alternative to conventional bank financing. The SBTF offers competitive financing alternatives for acquisition, renovation, expansion and new construction loans. One key element attractive to churches is the fact that all net interest earnings from the SBTF’s portfolio are reinvested back into kingdom causes.

As a funding source for these loans, the foundation offers above-market returns on Church Expansion Term Investments (CET) which has attracted funds from churches across the state. Congregations with excess liquidity can maximize interest earnings by choosing CET investment options ranging from daily cash accounts to investments of longer duration (30 days all the way up to five years). CET rates are updated monthly and continue to offer returns well in excess of those offered by conventional commercial banks. At 9/1/18 annual returns ranged from 1.80% to 3.30%.

Planned giving remains an area of priority. Assisting churches through the establishment of Legacy Initiatives and planned giving seminars, Jeff Steed, SBTF’s director of planned giving, is available to work with congregants in leaving a portion of their estate to fund Baptist causes. Planning a “House in Order” seminar is a great way to educate and assist believers in leaving a legacy for kingdom causes through effective estate planning. Over the last 12-month period, over 70 seminars and educational presentations on Legacy giving have been conducted in churches free of charge and 76 estate plans have been finalized with planned gifts that will someday fund kingdom causes.

The foundation offers a full complement of fund management and investment options to meet the church’s needs through screened funds and attractive short-term liquidity funds offering above-market returns. Please do not hesitate to contact your foundation for assistance in any of the ministry areas listed above. We would be honored to serve you and your church.
SBTC Executive Board Meeting – November 15, 2017

1. The chairman called on staff to bring a report on Hurricane Harvey and disaster relief efforts. The report included a video; a financial report on contributions received inside and outside Texas; a review of the Incident Management Team; various DR statistics including training, feeding, recovery, chaplaincy, showers, laundry; a report on church adoptions; a report on TXRebuild; and a report on TXRelief. At the conclusion, Caleb Turner voiced a prayer for the board members who were affected by Hurricane Harvey.

2. Dr. Richards gave a special report on the church shooting at First Baptist Church of Sutherland Springs. The SBTC was able to minister to the church and the pastor’s family immediately and commit to future financial assistance. Through Cooperative Program gifts and special offerings received by the SBTC these financial commitments will be funded. If additional funding is needed, staff will bring a request to the Board. Juan Sanchez voiced a prayer for everyone affected by the church shooting.

3. The chairman called on Bill Vernon to address the Board regarding CP Promotion. Bill emphasized the need to encourage CP giving among all SBTC churches. He presented a strategy developed by staff that allows board member participation in all 18 zones across Texas. Each board member received a card to sign if they are willing to volunteer and participate in one of the CP gatherings that will take place in 2018. Staff will coordinate the details for the CP gatherings. Board members will invite specific pastors to attend the gatherings. The host pastor will speak to the group. Bill thanked the Board for considering this strategy for CP promotion and encouraged them to sign the volunteer cards.

4. Jordan Rogers brought a report on behalf of the Credentials Committee. He presented a list of churches requesting affiliation (22) with the Southern Baptists of Texas Convention and a list of churches to be removed from affiliation (16), as printed on the documents titled “Churches to be approved by the Executive Board,” and “Churches to be presented to the Executive Board for Removal.” A motion was made and seconded to approve the list of churches requesting affiliation with the SBTC and the list of churches to be removed from affiliation, as printed. The motion carried. (The new and current church count is 2,650.)

5. Robert Welch brought two reports on behalf of the Executive Committee.
   a. The committee approved seven church affiliation requests from the Credentials Committee that submitted their forms by the deadline of three months prior to the annual meeting. These churches were eligible to send messengers to the annual meeting.
   b. The committee also approved a $10,000 reserves funding grant the Florida Baptist Convention for their disaster relief work caused by Hurricane Irma.

6. Tim Skaggs made a motion on behalf of the Administrative Committee that the SBTC’s Business and Financial Plan be amended by 1) replacing the last paragraph under the “Preliminary Provisions” section with the following language: “In-state Cooperative Program budget for the next fiscal year may not exceed the most recent year end in-state Cooperative Program receipts;” and 2) the addition of the following paragraph under the “Disbursement of Monetary Funds” section:
“In the event that actual budget expenses exceed actual budget receipts, the Executive Director is authorized to spend reserve funds in the amount necessary in order to meet budget expenses. Any such reserves spending will be reported to the Administrative Committee within 30 days of the end of the month in which the expenses were incurred and will be reported in the next Executive Board meeting.” The motion carried.

7. Tim Skaggs made a motion on behalf of the Administrative Committee for the approval of a reserves funding grant for motions A-E below. The motion carried.
   A. The Administrative Committee recommends a reserves funding grant of up to $30,000 for the purpose of funding the 2018 Mid-South meeting.
   B. The Administrative Committee recommends a reserves funding grant of $50,000 for the 2018 Harvest America outreach event.
   C. The Administrative Committee recommends to the Executive Board a reserves funding grant of up to $100,000 for line item overages in the 2017 budget.
   D. The Administrative Committee recommends to the Executive Board a reserves funding grant of up to $17,500 for Year End/Christmas bonuses to all SBTC staff who are employed by the Convention at the time of the beginning of the Annual Meeting.
   E. The Administrative Committee recommends a reserves funding grant of $25,000 to be placed in an endowment to be managed by the Southern Baptists of Texas Foundation (SBTF) for the purpose of assisting with funding future “protection benefit” costs. Management by SBTF includes investment selection and income distributions based upon the SBTF’s Spending Plan Policy. Income from the endowment will accrue until such point as the Administrative Committee or Executive Board requests a payout. The Executive Board may decide to make any endowment changes and/or decide to eliminate the endowment.

8. Tim Skaggs made a motion on behalf of the Administrative Committee that the $250,000 previously designated to Criswell College for the purpose of dormitory construction be terminated and returned to undesignated reserves. The motion carried.

9. Tim Skaggs made a motion on behalf of the Administrative Committee that the remaining balance from the reserves funding grant for “Evangelism Witness Training” originally approved by the Executive Board on November 12, 2014, continue to be available beyond the initial three year time frame. The motion carried.

10. Tim Skaggs brought two reports on behalf of the Administrative Committee.
    a. The committee received the annual report from the SBT Foundation and approved spending up to $500,000 of the corpus of the Revocable Endowment in 2018 for its operational costs.
    b. The committee affirmed the continued placement of investment funds with the SBT Foundation for the SBTC Reserve Fund and directs that the approximate current 30% invested in the Short Term Pool be reallocated into Church Expansion Term investments (CET’s) with a 30 day or less investment term.

11. Danny Forshee nominated Kie Bowman to serve as chairman. With only one nominee for chairman, Kie Bowman was elected by acclamation.

12. Mark Estep nominated Robert Welch to serve as vice chairman. With only one nominee for vice chairman, Robert Welch was elected by acclamation.

13. Roy Guel nominated Joe Rivera to serve as secretary. With only one nominee for secretary, Joe Rivera was elected by acclamation.
14. The chairman asked for any miscellaneous business. Chris Moody made a motion to allow the Executive Committee to authorize reserve funds to cover expenses needed at First Baptist Church of Sutherland Springs if the donations received are not sufficient. Jeremy Rogers seconded the motion. The chairman called for a motion to consider this motion from the floor per the Policy for Executive Board Operations and Authority. Steve Swofford made a motion to allow the motion from the floor. Tim Skaggs seconded and the motion carried. The chairman called for a vote on Chris Moody’s motion and the motion carried.

SBTC Executive Board Meeting – April 24, 2018

1. Jordan Rogers brought a report on behalf of the Credentials Committee. He presented a list of churches requesting affiliation (41) with the Southern Baptists of Texas Convention, as printed on the document titled “Churches to be approved by the Executive Board.” He also presented a list of churches for removal (19) from affiliation, as presented on the document titled “Churches to be presented to the Executive Board for Removal.” A motion was made and seconded to approve the list of churches requesting affiliation with the SBTC and the list of churches to be removed from affiliation, as printed. The motion carried. (After voting, the new church count is 2,672.)

2. The chair recognized Joe Davis for the financial report. Joe Davis called on Bryan Baughman from PSK LLP. Bryan reported to the board that his firm conducted the 2017 audit for the SBTC. The auditor’s opinion gives a favorable, clean report of the Convention’s statements. The information provided accurately represents the financial position and activity of the SBTC. Mr. Baughman offered to answer any questions. There were none.

3. Lucas Vaughn made a motion on behalf of the Administrative Committee that the portion of the Business and Financial plan that states that “in-state Cooperative Program budget for the next fiscal year may not exceed the most recent year end in-state Cooperative Program receipts,” be suspended in regard to the formulation of the 2019 budget. The motion carried.

4. Robert Welch made a motion on behalf of the Executive Committee for the approval of the following 2019 SBTC Executive Board meeting dates: April 23 (Retreat Meeting), July 30, and October 30. The motion carried.

5. Robert Welch made a motion on behalf of the Executive Committee that, effective at the end of the 2018 SBTC Annual Meeting, the Missions, Evangelism, Church Ministries and Mission/Church Relations committees no longer be Standing Committees of the Convention. The motion carried.

6. Staff presented a joint report on Hurricane Harvey Disaster Relief efforts. It included ministry videos, testimonies and reports from TX Rebuild Consultant, Kyle Sadler, and TX Relief Consultant, Brandon Reed. Disaster Relief Director Scottie Stice closed by thanking the board members for their churches’ support and drawing attention to another ministry supported through Cooperative Program giving. The chairman called on Juan Sanchez to voice a prayer.

8. Jim Richards brought the Executive Director’s Report. He informed the board of employee title changes within the Missions & Church Planting department. Dan Acharya will be Missions Associate. David Alexander, Barry Calhoun, David Ortega and Chuy Avila will be Church Planting Associates. As a part of his report, he called on Ted Elmore to share about the work at First Baptist Church, Sutherland Springs and how the SBTC has ministered to the community since the church shooting on November 5, 2017. Dr. Richards closed by promoting
the SBC in Dallas in June and the SBTC Annual Meeting in November. The board members watched a video on the SBTC’s 20th anniversary.

9. The Executive Board entered into executive session during miscellaneous business as previously approved. The Board reconvened out of executive session with the following action: The Executive Board suspended awarding a recipient of the Pressler Award until further notice.

**SBTC Executive Board Meeting – July 31, 2018**

1. The chair called on each affiliated entity to bring a report to the board.
   a. Barry Creamer brought a report on behalf of Criswell College.
   b. Mike Smith brought a report on behalf of Jacksonville College.
   c. Gary Ledbetter brought a report on behalf of Jason Curry, president of Texas Baptist Home for Children. He was unable to attend due to illness.
2. Bart McDonald brought a report on the Southern Baptists of Texas Foundation.
3. The chair called on Kenneth Priest for the Rebranding Report. He introduced Eddy Badrina of Buzzshift, a marketing consulting firm, for a report to the board on the rebranding strategy, social media efforts and new logo. Buzzshift is assisting SBTC staff to better communicate our ministries and services to the churches. They continue to monitor our needs as a strategic planning group.
5. Jordan Rogers brought a report on behalf of the Credentials Committee. He presented a list of churches requesting affiliation (16) with the Southern Baptists of Texas Convention, as printed on the document titled “Churches to be approved by the Executive Board.” He also presented a list of churches for removal (8) from affiliation, as presented on the document titled “Churches to be presented to the Executive Board for Removal. A motion was made and seconded to approve the list of churches requesting affiliation with the SBTC and the list of churches to be removed from affiliation, as printed. The motion carried. (After voting, the new church count is 2,680.)
6. Mark Estep made a motion on behalf of the Ministry Relationships Committee for the Executive Board to approve:
   a. the modified Policy for Ministry Relationships as shown,
   b. making the modified policy effective with existing Executive Board approved relationships upon the renewal of each relationship,
   c. making the policy effective with all newly created relationships under this policy from this date forward,
   d. the continuance of a “Cooperative Ministry Relationship” with the Texas Baptist Home for Children,
   e. the continuance of a “Fraternal Ministry Relationship” with the Conference of Texas Baptist Evangelists, the Baptist Missionary Association of Texas, and the Korean Baptist Fellowship of Texas.
   The motion carried.
7. Lucas Vaughn made a motion on behalf of the Administrative Committee to approve the 2019 budget as submitted and moved that the budget be presented to the messengers constituting the 2018 Southern Baptists of Texas Convention. The motion carried.
8. Lucas Vaughn made a motion on behalf of the Administrative Committee for the Executive Board to approve a reserves funding grant of up to $33,000 for the purpose of providing an SBTC reception and exhibit booth at the 2019 Southern Baptist Convention in Birmingham, Alabama. The motion carried.

9. The chair opened the floor for miscellaneous business. The Executive Committee presented two motions.
   a. Robert Welch made a motion on behalf of the Executive Committee to approve the employment of Jason Lankford as a Church Planting Associate, as indicated on the job description and under the provisions shown in the Terms and Conditions of Employment. Doug Hixson introduced Jason and his wife, Caroline; Jason shared his testimony and took questions from the board. The motion carried.
   b. Robert Welch made a motion on behalf of the Executive Committee to approve the employment of Alex Gonzales as a Pastor/Church Relations Associate, as indicated on the job description and under the provisions shown in the Terms and Conditions of Employment. Tony Wolfe introduced Alex; Alex shared his testimony and took questions from the board. The motion carried.
COMMITTEE ON NOMINATIONS
2018-2019 Proposed Committees Recommendation
Brett Hoyle, Chairman

(Names listed under Texas Baptist Home for Children, Criswell College and Jacksonville College are of individuals who are willing to serve on the boards of trustees of these entities, however their nomination and election to those boards are not prerogatives of this Convention.)

Underlined names indicate those who are being re-nominated to serve. Those names in italics are proposed nominations.

Recommended chairman nominations are as shown.

EXECUTIVE BOARD

Term Expiring 2019

Kie Bowman, Hyde Park Baptist Church
3901 Speedway, Austin 78751

Chris Moody, First Baptist Church, Beaumont
900 Calder Ave, Beaumont 77701

Courtney Wilcox, Calvary Baptist Church
4111 Airport Ave, Rosenberg 77471

Jeremy Rogers, The Church on Rush Creek: Arlington Park
5510 Matlock Rd, Arlington 76018

Robert Welch, Jr., Rock Hill Baptist Church
10768 CR 3405, Brownsboro 75756

Damon Halliday, Keystone Fellowship Church
2050 Golden Triangle Rd, Fort Worth 76105

Jay Evers, Sagemont Church
11300 Sam Houston Pkwy E, Houston 77089

Richard Winford, Second Baptist Church
1705 N Bryan Ave, Lamesa 79331

Eric Shin, New Life Fellowship Church
777 Fairbanks N Houston Rd, Houston 77040
Lucas Vaughn, First Baptist Church, Euless  
1000 W Airport Fwy, Euless 76039

Bill Vernon, Lakeview Baptist Church  
7717 State Hwy 317, Belton 76513

**Term Expiring 2020**

Landon Northcutt, Harvey Baptist Church  
PO Box 981, Stephenville 76401

Michael Postell, New Hope Baptist Church  
6765 Dick Price Rd, Mansfield 76063

Danny Forshee, Great Hills Baptist Church  
10500 Jollyville Rd, Austin 78759

Craig Bailey, First Baptist Church, Madisonville  
PO Box 159, Madisonville 77864

Steve Dorman, First Baptist Church, Brownsville  
1600 Boca Chica Blvd, Brownsville 78520

Chad King, First Baptist Church, Childress  
300 Avenue C NW, Childress 79201

Vacant

Robert Slavens, Houston’s First Baptist Church  
7401 Katy Fwy, Houston 77024

David LaMascus, First Baptist Church, Uvalde  
220 N High St, Uvalde 78801

Adam Dooley, Sunnyvale First Baptist Church  
3018 N Belt Line Rd, Sunnyvale 75182

Caleb Turner, Mesquite Friendship Baptist Church  
680 Highway 80 E, Mesquite 75149

**Term Expiring 2021**

Nathan Lino, Northeast Houston Baptist Church  
1800 W Lake Houston Pkwy, Humble 77346

Russ Ponder, First Baptist Church, Farwell  
PO Box 129, Farwell 79325
Joe Rivera, Primera Iglesia Bautista, Grand Prairie
201 Freetown, Grand Prairie 75051

Matthew McCurley, First Baptist Church, Canadian
PO Box 717, Canadian 79014

Byron McWilliams, First Baptist Church
709 N Lee Ave, Odessa 79761

Leah Green, Second Baptist Church, Houston
6400 Woodway Dr, Houston 77057

John Muzyka, Prestonwood Baptist Church
6801 W Park Blvd, Plano 75093

Steve Ramirez, Immanuel Baptist Church
PO Box 54, Fort Stockton 79735

Charles Lee, Acts Fellowship Church
600 Stansted Manor Dr, Pflugerville 78660

John Greene, Harmony Hill Baptist Church
2708 S Chestnut Dr, Lufkin 75901

Donald Schmidt, Lakeland Baptist Church
397 S Stemmons Fwy, Lewisville 75067

Term Expiring 2022

Todd Kaunitz, New Beginnings Baptist Church
2137 E George Richey Rd, Longview 75604

Cesar Gabriel, Iglesia Bautista Trinidad
10108 FM 1472, Laredo 78045

Mark Hogan, Castle Hills Church
2220 NW Military Hwy, San Antonio 78213

Norman Rushing, Central Baptist Church
513 E Francis, Pampa 79065

Tommy Oglesby, South Jefferson Baptist Church
PO Box 928, Mt Pleasant 75456

Jacob Fitzgerald, Denman Avenue Baptist Church
1807 E Denman Ave, Lufkin 75901
TEXAS ETHICS and RELIGIOUS LIBERTY*
Ben Wright, Chairman

Term Expiring 2019

Darrell Stein, Spring Baptist Church
633 E Louetta Rd, Spring 77373

Trey Graham, First Baptist Church, Melissa
2101 Melissa Road East, Melissa 75454

Ed Thompson, Sagemont Church
11300 S Sam Houston Pkwy E, Houston 77089

Term Expiring 2020

Nick Esch, Cornerstone Baptist Church
113 State Hwy 205, Terrell 75160

Kris Segrest, First Baptist Church, Wylie
100 N First Street, Wylie 75098

Ben Wright, Cedar Pointe Baptist Church
100 E Whitestone Blvd Ste 148-222, Cedar Park 78613

Term Expiring 2021

Casey Blair, First Baptist Church, Forney
PO Box 97, Forney 75126

Joshua Hebert, Calvary Baptist Church
PO Box 1024, Kemp 75143

B.J. McCurdy, New Shores Baptist Church
PO Box 27, Old Ocean 77463

Term Expiring 2022

Kody Smith, East Mountain Baptist Church
315 E Mountain Rd N, Gilmer 75645

Sharonda Cooper, High Pointe Baptist Church
12030 Dessau Rd, Austin 78754

Nathan Loudin, Milwood Baptist Church
12217 Cassady Dr, Austin 78727

*At the Executive Board’s direction, the Standing Committees will be limited to the TERLC at the conclusion of the 2018 Annual Meeting. See the Executive Board Minute Excerpts on page 53.
CREDENTIALS COMMITTEE
Jordan Rogers, Chairman

Term Expiring 2019
   Jordan Rogers, Hillcrest Baptist Church
   3324 Park Dr, Nederland 77627

Term Expiring 2020
   Jason Gray, Redeemer Church
   PO Box 7328, Abilene 79608

Term Expiring 2021
   Bill Coffey, Pinecrest Baptist Church
   5660 FM 1122, Silsbee 77656

Term Expiring 2022
   Rudy Valdes, Bethel Baptist Church
   25 Tidwell Rd, Houston 77022
COMMITTEE ON ORDER OF BUSINESS
Jason Paredes, Chairman

Term Expiring 2019

Jami Turner, First Baptist Church, Odessa
709 N Lee Ave, Odessa 79761

Jason Paredes, Fielder Church
1323 W Pioneer Pkwy, Arlington 76013

Term Expiring 2020

Matt Surber, Castle Hills Church
2220 NW Military Hwy, San Antonio 78213

Wes Hinote, Old River Baptist Church
12948 FM 1409, Dayton 77535

Term Expiring 2021

Jay Gross, West Conroe Baptist Church
1855 Longmire Rd, Conroe 77304

Susan Smith, First Baptist Church, Jacksonville
210 Philip St, Jacksonville 75766

Term Expiring 2022

Paul Beam, Calvary Baptist Church
900 E 23rd St, Pampa 79065

Keith Kelley, Macedonia Baptist Church
4656 Page Rd, Longview 75605
Term Expiring 2019

**Tony Rogers**, Southside Baptist Church
311 West Wilbarger St, Bowie 76230

**Terry Turner**, Mesquite Friendship Baptist Church
680 East Highway 80 E, Mesquite 75149

**Jimmy Draper**, First Baptist Church, Euless
1000 W Airport Fwy, Euless 76039

Term Expiring 2020

**Robert Welch, Sr.**, Parkhills Baptist Church
17747 San Pedro, San Antonio 78232

**Dante Wright**, Sweet Home-The Pinnacle of Praise
3200 Sunrise Rd, Round Rock 78665

**Chris Osborne**, Central Baptist Church
1991 FM 158, College Station 77845

Term Expiring 2021

**Ann Hettinger**, First Baptist Church, Dallas
1707 San Jacinto St, Dallas 75201

**Mack Roller**, Glen Meadows Baptist Church
6002 Knickerbocker Rd, San Angelo 76904
JACKSONVILLE COLLEGE

Term Expiring 2019
Donnie Page, Hillcrest Baptist Church
265 W Pleasant Run Rd, Cedar Hill 75104

Term Expiring 2020
Mark Moore, Lakeside Baptist Church
1291 Old Kaufman Rd, Canton 75103

Term Expiring 2021
JoEd Anderson, First Baptist Church, Rusk
PO Box 258, Rusk 75785

Term Expiring 2022
Bob Pearle, Birchman Baptist Church
9100 N Normandale, Fort Worth 76116

TEXAS BAPTIST HOME FOR CHILDREN

Term Expiring 2021
Dustin Guidry, Ridgewood Church
2920 Lake Arthur Dr, Port Arthur 77642

Whitney Paschal, Inglewood Baptist Church
1901 S Carrier Pwky, Grand Prairie 75051

Term Expiring 2022
Vacant
SOUTHERN BAPTISTS OF TEXAS FOUNDATION

Term Expiring 2019

Russ Barksdale, The Church on Rush Creek
2350 SW Green Oaks Blvd, Arlington 76017

Glenda Brewer, Lake Pointe Church
701 E Interstate 30, Rockwall 75087

Jim Pannell, Travis Avenue Baptist Church
800 W Berry St, Fort Worth 76110

Ron Kelley, Prestonwood Baptist Church
6801 W Park Blvd, Plano 75093

Term Expiring 2020

Calvin Pearson, Crossroads Baptist Church
5000 College Park Dr, The Woodlands 77384

Chet Haney, Highland Terrace Baptist Church
3939 Joe Ramsey Blvd E, Greenville 75401

David Turner, First Baptist Church, Odessa
709 N Lee Ave, Odessa 79761

Bill Campbell, Northeast Houston Baptist Church
1800 W Lake Houston Pkwy, Humble 77346

Term Expiring 2021

Gary Aylor, First Baptist Humble
19901 Townsen Blvd E, Humble 77338

Brandon Lackey, Bayou City Fellowship
9597 Jones Rd #351, Houston 77065

Randy James, First Baptist Church, Columbus
PO Box 367, Columbus 78934

Ron Cornelius, First Baptist Church, Colleyville
5405 Pleasant Run Rd, Colleyville 76034
COMMITTEE ON COMMITTEES RECOMMENDATIONS
Carolyn May, Chairperson

COMMITTEE ON NOMINATIONS

____________________, Chairman
(presented at the convention)

Term Expiring 2019

Alton McKinley, Rowlett Friendship Baptist Church
9400 Lakeview Pkwy, Ste 124B, Rowlett 75088

Juan Sánchez, High Pointe Baptist Church
12030 Dessau Rd, Austin 78754

Tim Smith, East Mountain Baptist Church
315 E Mountain Rd North, Gilmer 75645

Term Expiring 2020

Angela Autrey, Sagemont Church
11300 S Sam Houston Pkwy E, Houston 77089

Stan Britton, The Church at Buffalo Creek
PO Box 1752, Rockwall 75087

Casey Lewis, Foundation Baptist Church
505 W Harwood Rd, Euless 76039

Term Expiring 2021

Kyle Clayton, The Church at Quail Creek
801 Tascosa Rd, Amarillo 79124

Jeanette Melton, Emory Baptist Church
PO Box 248, Emory 75440

Coleman Philley, Katy’s First Baptist Church
600 Pin Oak Rd, Katy 77494

Term Expiring 2022 (*to be presented at convention)

*Vacant

*Vacant

*Vacant
2018 COMMITTEE APPOINTMENTS

[Under the constitution, the following committees were appointed by the state convention president.]

REGISTRATION

Wes Hinote CHAIRMAN
Old River Baptist Church, Dayton
Saul Hernandez Iglesia Bautista Semillas de Mostaza, Porter
Doris Jones Hitt Needham Road Baptist Church, Conroe
Robin Long Alief Baptist Church, Houston
Nate Sprinkle Calvary Baptist Church, Rosenberg

RESOLUTIONS

Dante Wright CHAIRMAN
Sweet Home-The Pinnacle of Praise, Round Rock
Bart Barber First Baptist Church, Farmersville
Ky Faciane Bannockburn Baptist Church, Austin
Denilio Gorena Sagamore Baptist Church, Fort Worth
Jeremy Stovall Houston’s First Baptist Church, Houston
Lindsay Thompson High Pointe Baptist Church, Austin
Joe Wooddell First Baptist Church, Keller
Ben Wright Cedar Pointe Baptist Church, Cedar Park

TELLERS

John Powell CHAIRMAN
The Church at New Caney, New Caney
Justin Dancer Hope Church Woodforest, Montgomery
Phillip Gant Clear Lake Baptist Church, Houston
Ruben Juarez First Baptist Church, Bellville
Michael Liga International Victory Christian Church, Pearland
Andrew Lott The Church of Abiding Love, Spring
Leo Loughmiller Spring Baptist Church, Spring
BJ McCurdy New Shores Baptist Church, Sweeny
Alex Nunez Faith Memorial Baptist Church, Houston
Joe Ogletree Image Church, Houston
Cary Perrin Cityview Church, Alvin
Katie Van Dyke The Church at New Caney, New Caney
OTHER APPOINTMENTS

PARLIAMENTARIANS

Barry McCarty  First Baptist Church, Euless
Terry Wright  First Baptist Church, Vidor

COMMITTEE ON COMMITTEES
(Appointed by the President)

Term Expiring 2018
Carolyn May  CHAIRPERSON
Trinity Baptist Church, Longview
Richard Piles  Emory Baptist Church, Emory
Eddie Lopez  First Baptist Church Forney En Español

Term Expiring 2019
Marcus Allen  Faith Family Baptist Church, Kingwood
Sonny Hathaway  LaBelle Baptist Church, Beaumont
James Jordan  Northeast Houston Baptist Church, Humble

Term Expiring 2020
Rodney Brown  Metro Bible Church, Southlake
Hal Kinkeade  First Baptist Church, Springtown
Shanon Thomas  Rockwall Friendship Baptist Church, Royse City

Term Expiring 2021
Philip Levant  Iglesia Bautista La Vid, Hurst
Joel Mosier  Grace Life Baptist Church, Cypress
Jeanine Sanchez  High Pointe Baptist Church, Austin
## Committee Replacement Summary 2018

<table>
<thead>
<tr>
<th>Executive Board</th>
<th>Term Expiring</th>
<th>Eligible for Renomination</th>
<th>Proposed Nomination</th>
<th>New Term to Expire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Todd Kaunitz</td>
<td>2018</td>
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<td>Todd Kaunitz</td>
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</tr>
<tr>
<td>Cesar Gabriel</td>
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<td>eligible</td>
<td>Cesar Gabriel</td>
<td>2022</td>
</tr>
<tr>
<td>Mark Hogan</td>
<td>2018</td>
<td>eligible</td>
<td>Mark Hogan</td>
<td>2022</td>
</tr>
<tr>
<td>Norman Rushing</td>
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<td>Norman Rushing</td>
<td>2022</td>
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<tr>
<td>Tommy Oglesby</td>
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<td>Tommy Oglesby</td>
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</tr>
<tr>
<td>Jacob Fitzgerald</td>
<td>2018</td>
<td>eligible</td>
<td>Jacob Fitzgerald</td>
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</tr>
<tr>
<td>Mark Estep</td>
<td>2018</td>
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<td>Leslie Bradley</td>
<td>2022</td>
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<td>Roy Guel</td>
<td>2018</td>
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<td>Michael Cooper</td>
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<td>Tim Skaggs</td>
<td>2018</td>
<td>ineligible</td>
<td>Joshua Fields</td>
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<tr>
<td>Steve Swofford</td>
<td>2018</td>
<td>ineligible</td>
<td>Averri LeMalle</td>
<td>2022</td>
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<tr>
<td>Keith Sanders</td>
<td>2018</td>
<td>ineligible</td>
<td>Marty Collier</td>
<td>2022</td>
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<tr>
<td>Tim Wheeless</td>
<td>2021</td>
<td>resigned</td>
<td>Byron McWilliams</td>
<td>2021</td>
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<tr>
<td>Bill Simmons</td>
<td>2020</td>
<td>resigned</td>
<td>N/A</td>
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<tr>
<td>Brian Haynes</td>
<td>2019</td>
<td>resigned</td>
<td>Jay Evers</td>
<td>2019</td>
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## Texas Ethics and Religious Liberty

<table>
<thead>
<tr>
<th>Committee Chair</th>
<th>Term Expiring</th>
<th>Eligible for Renomination</th>
<th>Proposed Nomination</th>
<th>New Term to Expire</th>
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<tbody>
<tr>
<td>Ben Wright</td>
<td>2018</td>
<td>N/A</td>
<td>Kody Smith</td>
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<tr>
<td>Scott Sanford</td>
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<td>ineligible</td>
<td>Sharonda Cooper</td>
<td>2022</td>
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<td>Charles Hebert</td>
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<td>Nathan Loudin</td>
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<td>Alan Agee</td>
<td>2019</td>
<td>resigned</td>
<td>Darrell Stein</td>
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## Credentials Committee

<table>
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<tr>
<th>Committee Chair</th>
<th>Term Expiring</th>
<th>Eligible for Renomination</th>
<th>Proposed Nomination</th>
<th>New Term to Expire</th>
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<tbody>
<tr>
<td>Jordan Rogers</td>
<td>2018</td>
<td>N/A</td>
<td>Rudy Valdes</td>
<td>2022</td>
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<tr>
<td>Rocky Weatherford</td>
<td>2018</td>
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## Committee On Order of Business

<table>
<thead>
<tr>
<th>Committee Chair</th>
<th>Term Expiring</th>
<th>Eligible for Renomination</th>
<th>Proposed Nomination</th>
<th>New Term to Expire</th>
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<tbody>
<tr>
<td>Jason Paredes</td>
<td>2018</td>
<td>N/A</td>
<td>Paul Beam</td>
<td>2022</td>
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<tr>
<td>Michael Criner</td>
<td>2018</td>
<td>ineligible</td>
<td>Keith Kelley</td>
<td>2022</td>
</tr>
<tr>
<td>Gerald Smith</td>
<td>2019</td>
<td>resigned</td>
<td>Jami Turner</td>
<td>2019</td>
</tr>
<tr>
<td>Jerome Williams</td>
<td>2020</td>
<td>resigned</td>
<td>Wes Hinote</td>
<td>2020</td>
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</tbody>
</table>

## Criswell College

| Ann Hettinger                    | 2018          | eligible                  | Ann Hettinger       | 2021               |
| Mack Roller                      | 2018          | eligible                  | Mack Roller         | 2021               |

## Jacksonville College

| Bob Pearle                       | 2018          | eligible                  | Bob Pearle          | 2022               |

## Texas Baptist Home For Children

| Mike Flanagan                    | 2018          | resigned                  | Vacant              | 2022               |
Committee Replacement Summary 2018
(Continued)

<table>
<thead>
<tr>
<th>Term Expiring</th>
<th>Eligible for Renomination</th>
<th>Proposed Nomination</th>
<th>New Term to Expire</th>
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</thead>
<tbody>
<tr>
<td>Southern Baptists of Texas Foundation</td>
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<td></td>
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<tr>
<td>Gary Aylor</td>
<td>2018</td>
<td>eligible</td>
<td>Gary Aylor</td>
</tr>
<tr>
<td>Brandon Lackey</td>
<td>2018</td>
<td>eligible</td>
<td>Brandon Lackey</td>
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<tr>
<td>Rod Minor</td>
<td>2018</td>
<td>ineligible</td>
<td>Randy James</td>
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<tr>
<td>David Fannin</td>
<td>2018</td>
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<td>Ron Cornelius</td>
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</table>
**PROPOSED 2019 BUDGET**

**MISSIONAL MINISTRIES**

**MISSIONS & CHURCH PLANTING**

The SBTC Missions and Church Planting Team exists to help churches plant new churches and mobilize for missions in Texas and beyond by focusing on leadership assessment, training and discipleship. The budget reflects the three focus ministries of church planting, missions mobilization and missions education.

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td><strong>Church Planting</strong></td>
<td>$1,300,000</td>
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<tr>
<td>Missions Education</td>
<td>10,000</td>
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<tr>
<td>Missions Mobilization</td>
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<tr>
<td>State Missions Material</td>
<td>30,000</td>
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<tr>
<td>Printing/Postage/Promotion</td>
<td>12,000</td>
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<td>General Ministry</td>
<td>5,000</td>
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<td>Consultants/Specialists</td>
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<td>Personnel Salary &amp; Housing</td>
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<td>Travel &amp; Meals</td>
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<td>Convention &amp; Conference</td>
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<td>Personnel Health Insurance</td>
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<td>Personnel Retirement</td>
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<td>Office Occupation/Related Expenses</td>
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<tr>
<td>Phone/Internet</td>
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<tr>
<td>Office Supplies</td>
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</tr>
<tr>
<td>Furniture &amp; Equipment</td>
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</tr>
<tr>
<td>Equipment Upgrade &amp; Maintenance</td>
<td>6,143</td>
</tr>
<tr>
<td>Computer Network Administration</td>
<td>13,571</td>
</tr>
<tr>
<td>Commercial Insurance</td>
<td>9,286</td>
</tr>
<tr>
<td>Board Meetings</td>
<td>12,143</td>
</tr>
<tr>
<td>Committee Meetings</td>
<td>3,571</td>
</tr>
<tr>
<td>Annual Meeting</td>
<td>28,571</td>
</tr>
<tr>
<td>Technology Maintenance &amp; Development</td>
<td>12,143</td>
</tr>
<tr>
<td>Operations &amp; Contingency</td>
<td>21,429</td>
</tr>
</tbody>
</table>

**Total**                        | **$2,775,601**

*Includes church plants and church planting initiatives including strategists, initiatives and partnerships.*
EVANGELISM

The Evangelism ministry exists to encourage and train pastors and staff ministers to equip believers of all ages to do the work of evangelism. Additionally we mobilize and train volunteers in disaster relief efforts and are committed to assist Texas associations, churches, and individuals in facilitating their vision of fulfilling the Great Commission.

<table>
<thead>
<tr>
<th>Expense</th>
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</tr>
</thead>
<tbody>
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<tr>
<td>Personal Evangelism</td>
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<tr>
<td>Disaster Relief</td>
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<tr>
<td>Student Evangelism</td>
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<tr>
<td>Student Camp</td>
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<td>Student Evangelism Conference</td>
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<tr>
<td>Collegiate Ministry</td>
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</tr>
<tr>
<td>Printing/Postage/Promotion</td>
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<td>General Ministry</td>
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</tr>
<tr>
<td>Consultants/Specialists</td>
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<td>Convention &amp; Conference</td>
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<td>Office Supplies</td>
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<tr>
<td>Furniture &amp; Equipment</td>
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<tr>
<td>Equipment Upgrade &amp; Maintenance</td>
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<tr>
<td>Commercial Insurance</td>
<td>9,286</td>
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<tr>
<td>Board Meetings</td>
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<td>Committee Meetings</td>
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<tr>
<td>Annual Meeting</td>
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<tr>
<td>Technology Maintenance &amp; Development</td>
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<td>Operations &amp; Contingency</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$2,344,089</strong></td>
</tr>
</tbody>
</table>
LEADERSHIP MINISTRIES

CHURCH MINISTRIES

The primary purpose of the Church Ministries department is to equip churches for ministry. This is done by utilizing SBTC staff and valued experts in their field to equip staff and lay leaders of the local church. The assistance provided occurs through training seminars, workshops, clinics, conferences, webinars, networking, resourcing and consultations. Hispanic ministry is accomplished across all areas of SBTC ministry, with an additional focus in church ministries through the SBTC en Español.

<table>
<thead>
<tr>
<th>Ministry</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
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<td>Worship/Music Education</td>
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<td>Women’s Ministry</td>
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<td>Education &amp; Leadership</td>
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<td>Administration Ministries</td>
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<tr>
<td>Adult Ministry - Family/Men/Singles</td>
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<td>Discipleship Ministries</td>
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<td>On-Line Training</td>
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<td>Facilities &amp; Technology Ministry</td>
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<tr>
<td>SBTC Español</td>
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<tr>
<td>Finance Management/Stewardship</td>
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<tr>
<td>Printing/Postage/Promotion</td>
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<td>General Ministry</td>
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<td>Travel &amp; Meals</td>
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<td>Convention &amp; Conference</td>
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<tr>
<td>Office Supplies</td>
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<tr>
<td>Furniture &amp; Equipment</td>
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</tr>
<tr>
<td>Equipment Upgrade &amp; Maintenance</td>
<td>$ 6,143</td>
</tr>
<tr>
<td>Computer Network Administration</td>
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</tr>
<tr>
<td>Commercial Insurance</td>
<td>$ 9,286</td>
</tr>
<tr>
<td>Board Meetings</td>
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<tr>
<td>Committee Meetings</td>
<td>$ 3,571</td>
</tr>
<tr>
<td>Annual Meeting</td>
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<tr>
<td>Technology Maintenance &amp; Development</td>
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</tr>
<tr>
<td>Operations &amp; Contingency</td>
<td>$ 21,429</td>
</tr>
</tbody>
</table>

Total $ 1,722,700
PASTOR/CHURCH RELATIONS

This area of ministry exists to provide leadership and relationship to pastors and other church employees as well as to the church body. Pastor/Church Relations (PCR) assists ministers in finding churches and churches who are seeking ministers. We provide training for search committees and assistance with pulpit supply and other interim needs, including help in finding interim pastors. PCR hosts events and trainings to help encourage and equip pastors and other ministers. We are available to assist churches when conflict mediation or counseling referrals are needed. PCR works to support the ministries of Directors of Missions and associations through grants and training events. We relate to GuideStone Financial Services to assist ministers and church employees with retirement benefits and we provide church grant assistance and emergency relief.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Grant Assistance</td>
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<tr>
<td>Minister Emergency Grants</td>
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</tr>
<tr>
<td>Minister Leadership Development &amp; Enrichment</td>
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<tr>
<td>Preaching Conference</td>
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<tr>
<td>Pastor &amp; Staff Banquet</td>
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<td>Church Interim Resources</td>
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<td>Counsel/Conflict Resolution</td>
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</tr>
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<tr>
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<tr>
<td>SBTC Español</td>
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<tr>
<td>Resources/Equipment</td>
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</tr>
<tr>
<td>Printing/Postage/Promotion</td>
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</tr>
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<td>Consultants/Specialists</td>
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<td>Personnel Retirement</td>
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<td>Personnel Payroll Taxes</td>
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<tr>
<td>Office Occupation/Related Expenses</td>
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<td>Phone/Internet</td>
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<tr>
<td>Office Supplies</td>
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<tr>
<td>Furniture &amp; Equipment</td>
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<tr>
<td>Equipment Upgrade &amp; Maintenance</td>
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<tr>
<td>Computer Network Administration</td>
<td>13,571</td>
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<td>Commercial Insurance</td>
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<tr>
<td>Board Meetings</td>
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<td>Committee Meetings</td>
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<td>Annual Meeting</td>
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<tr>
<td>Technology Maintenance &amp; Development</td>
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<tr>
<td>Operations &amp; Contingency</td>
<td>21,429</td>
</tr>
</tbody>
</table>

**Total** $1,153,876
Focus is being given to convention strategies including church revitalization, Cooperative Program promotion and branding, use of social media and Hispanic, African American and Asian leadership and development.

<table>
<thead>
<tr>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Cooperative Program Promotion</td>
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<td>General Promotion</td>
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<tr>
<td>SBTC Promotional Strategy</td>
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<td>Video Production Supplies</td>
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<tr>
<td>Second Chair Leadership</td>
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<tr>
<td>Church Revitalization</td>
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<tr>
<td>African American Ministry</td>
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<tr>
<td>Asian Initiative Ministry</td>
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<tr>
<td>Leadership Español</td>
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<td>Office Occupation/Related Expenses</td>
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<td>Phone/Internet</td>
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<tr>
<td>Office Supplies</td>
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<tr>
<td>Furniture &amp; Equipment</td>
<td>5,714</td>
</tr>
<tr>
<td>Equipment Upgrade &amp; Maintenance</td>
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<tr>
<td>Computer Network Administration</td>
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<tr>
<td>Commercial Insurance</td>
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<tr>
<td>Board Meetings</td>
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<tr>
<td>Committee Meetings</td>
<td>3,571</td>
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<tr>
<td>Annual Meeting</td>
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<tr>
<td>Technology Maintenance &amp; Development</td>
<td>12,143</td>
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<tr>
<td>Operations &amp; Contingency</td>
<td>21,429</td>
</tr>
</tbody>
</table>

**Total**                                           **$1,249,454**
COMMUNICATIONS

The purpose of our Communications department is to implement a strategy that supports all aspects of our convention’s ministry. A successful communications strategy will build relationships within our fellowship of churches. The good news of successful ministries and the sharing of challenges faced in other places can draw those who have needs together with those who have solutions. Our Communications ministry can also encourage affiliated churches as they partner together in the Great Commission. As Texas Southern Baptists see the needs and successes in our worldwide mission, we will be able to participate and pray in a more strategic way. Using a variety of information technology—print, web, and social media—the Communications staff works to provide timely information aimed at unifying our convention around the mission we’ve all joined. We remain committed to telling the good story in as many ways as possible.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
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<td>TEXAN Publications</td>
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<tr>
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<tr>
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<td>5,000</td>
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<tr>
<td>Consultants/Specialists</td>
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</tr>
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<tr>
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<td>Convention &amp; Conference</td>
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<td>Personnel Health Insurance</td>
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<td>Phone/Internet</td>
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<tr>
<td>Furniture &amp; Equipment</td>
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</tr>
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<td>Equipment Upgrade &amp; Maintenance</td>
<td>3,072</td>
</tr>
<tr>
<td>Computer Network Administration</td>
<td>6,786</td>
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<tr>
<td>Commercial Insurance</td>
<td>4,643</td>
</tr>
<tr>
<td>Board Meetings</td>
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<tr>
<td>Committee Meetings</td>
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<tr>
<td>Annual Meeting</td>
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<tr>
<td>Technology Maintenance &amp; Development</td>
<td>6,072</td>
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<tr>
<td>Operations &amp; Contingency</td>
<td>10,715</td>
</tr>
</tbody>
</table>

Total                                    $903,594
MINISTRY RELATIONSHIPS

As the name implies, our Ministry Relationships department works with compatible, already existing institutions to provide strengthening resources to our convention’s affiliated churches. Our relationship with educational institutions addresses the need for leadership training and preparation for church leaders. Some of our related institutions employ experts in discipleship, missions, preaching, ethics, and a wide variety of useful ministry knowledge. Our convention has from the start committed to using expertise already available in our state to meet the needs of the churches. We also partner with ministries that provide aid to families in crisis, and rescue to children who need families. These relationships are all built on the foundation of doctrinal integrity. Every major ministry of our convention is magnified by the relationships we have built with sister ministries.

<table>
<thead>
<tr>
<th>Ministry</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criswell College</td>
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<tr>
<td>Jacksonville College</td>
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</tr>
<tr>
<td>Texas Baptist Home</td>
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</tr>
<tr>
<td>TX Ethics and Religious Liberty Committee</td>
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</tr>
<tr>
<td>Human Care &amp; Family Ministry</td>
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</tr>
<tr>
<td>Scholarships</td>
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<tr>
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</tr>
<tr>
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<tr>
<td>Office Supplies</td>
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<tr>
<td>Furniture &amp; Equipment</td>
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<td>Equipment Upgrade &amp; Maintenance</td>
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<tr>
<td>Computer Network Administration</td>
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<tr>
<td>Commercial Insurance</td>
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<tr>
<td>Board Meetings</td>
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<tr>
<td>Committee Meetings</td>
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<tr>
<td>Annual Meeting</td>
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<tr>
<td>Technology Maintenance &amp; Development</td>
<td>6,072</td>
</tr>
<tr>
<td>Operations &amp; Contingency</td>
<td>10,715</td>
</tr>
</tbody>
</table>

**Total**                                **$ 969,778**
OPERATIONAL SERVICES

Operational Services facilitates all ministries of the SBTC through facilities management, general operations and human resources.

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
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</tr>
<tr>
<td>Staff Planning Retreat</td>
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</tr>
<tr>
<td>SBTC Staff Scholarship</td>
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<td>Convention Vehicle Expense</td>
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</tr>
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<td>Resource Materials</td>
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<td>Printing/Postage /Promotion</td>
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<td>General Ministry</td>
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<tr>
<td>Travel &amp; Meals</td>
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<tr>
<td>Convention &amp; Conference</td>
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<tr>
<td>Office Occupation/Related Expenses</td>
<td>20,710</td>
</tr>
<tr>
<td>Phone/Internet</td>
<td>4,859</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>2,641</td>
</tr>
<tr>
<td>Furniture &amp; Equipment</td>
<td>2,859</td>
</tr>
<tr>
<td>Equipment Upgrade &amp; Maintenance</td>
<td>3,069</td>
</tr>
<tr>
<td>Computer Network Administration</td>
<td>6,787</td>
</tr>
<tr>
<td>Commercial Insurance</td>
<td>4,641</td>
</tr>
<tr>
<td>Board Meetings</td>
<td>6,069</td>
</tr>
<tr>
<td>Committee Meetings</td>
<td>1,787</td>
</tr>
<tr>
<td>Annual Meeting</td>
<td>14,287</td>
</tr>
<tr>
<td>Technology Maintenance &amp; Development</td>
<td>6,069</td>
</tr>
<tr>
<td>Operations &amp; Contingency</td>
<td>10,710</td>
</tr>
</tbody>
</table>

**Total** $645,955
Financial Services facilitates all ministries of the SBTC through internal accounting and auditing functions.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audit &amp; Outside Services</td>
<td>$50,000</td>
</tr>
<tr>
<td>Benefit Plan Services</td>
<td>4,500</td>
</tr>
<tr>
<td>Payroll Services</td>
<td>11,000</td>
</tr>
<tr>
<td>Personnel Salary &amp; Housing</td>
<td>322,080</td>
</tr>
<tr>
<td>Personnel Health Insurance</td>
<td>66,600</td>
</tr>
<tr>
<td>Personnel Retirement</td>
<td>37,606</td>
</tr>
<tr>
<td>Personnel Payroll Taxes</td>
<td>23,765</td>
</tr>
<tr>
<td>Office Occupation/Related Expenses</td>
<td>20,715</td>
</tr>
<tr>
<td>Phone/Internet</td>
<td>4,857</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>2,643</td>
</tr>
<tr>
<td>Furniture &amp; Equipment</td>
<td>2,857</td>
</tr>
<tr>
<td>Equipment Upgrade &amp; Maintenance</td>
<td>3,072</td>
</tr>
<tr>
<td>Computer Network Administration</td>
<td>6,786</td>
</tr>
<tr>
<td>Commercial Insurance</td>
<td>4,643</td>
</tr>
<tr>
<td>Board Meetings</td>
<td>6,072</td>
</tr>
<tr>
<td>Committee Meetings</td>
<td>1,786</td>
</tr>
<tr>
<td>Annual Meeting</td>
<td>14,286</td>
</tr>
<tr>
<td>Technology Maintenance &amp; Development</td>
<td>6,072</td>
</tr>
<tr>
<td>Operations &amp; Contingency</td>
<td>10,715</td>
</tr>
</tbody>
</table>

**Total**                                           **$600,055**

Personnel salary, housing and benefits represents 19% of the total budget, may be reallocated across the convention as duties or positions change, and may be used for outsourced solutions.
PROPOSED 2019 BUDGET SUMMARY

<table>
<thead>
<tr>
<th>Ministry Area</th>
<th>Budget</th>
<th>% Total Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minister's Outside Retirement</td>
<td>$ 370,000</td>
<td>2.81%</td>
</tr>
<tr>
<td>Protection Benefit</td>
<td>240,000</td>
<td>1.82%</td>
</tr>
<tr>
<td>CP Challenge Fund</td>
<td>215,000</td>
<td>1.63%</td>
</tr>
<tr>
<td><strong>Total IN STATE SPECIAL ALLOCATION</strong></td>
<td>$ 825,000</td>
<td>6.26%</td>
</tr>
<tr>
<td>Missions &amp; Church Planting</td>
<td>2,775,601</td>
<td>21.04%</td>
</tr>
<tr>
<td>Evangelism</td>
<td>2,344,089</td>
<td>17.77%</td>
</tr>
<tr>
<td><strong>Total MISSIONAL MINISTRIES</strong></td>
<td>$ 5,119,690</td>
<td>38.81%</td>
</tr>
<tr>
<td>Church Ministries</td>
<td>1,722,700</td>
<td>13.06%</td>
</tr>
<tr>
<td>Pastor/Church Relations</td>
<td>1,153,876</td>
<td>8.75%</td>
</tr>
<tr>
<td>Convention Strategies</td>
<td>1,249,454</td>
<td>9.47%</td>
</tr>
<tr>
<td><strong>Total LEADERSHIP MINISTRIES</strong></td>
<td>$ 4,126,030</td>
<td>31.28%</td>
</tr>
<tr>
<td>Communications</td>
<td>903,594</td>
<td>6.85%</td>
</tr>
<tr>
<td>Ministry Relationships</td>
<td>969,778</td>
<td>7.35%</td>
</tr>
<tr>
<td>Operational Services</td>
<td>645,955</td>
<td>4.90%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>600,055</td>
<td>4.55%</td>
</tr>
<tr>
<td><strong>Total SUPPORTING MINISTRIES</strong></td>
<td>$ 3,119,382</td>
<td>23.65%</td>
</tr>
<tr>
<td><strong>TOTAL IN STATE BUDGET</strong></td>
<td>$ 13,190,102</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

TOTAL BUDGET

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>SBC CP Budget (55%)</td>
<td>$ 15,691,014</td>
</tr>
<tr>
<td>SBTC CP Budget (45%)</td>
<td>12,838,102</td>
</tr>
<tr>
<td><strong>TOTAL CP BUDGET</strong></td>
<td>$ 28,529,116</td>
</tr>
<tr>
<td>Grant from SBC Entities</td>
<td>352,000</td>
</tr>
<tr>
<td><strong>TOTAL BUDGET</strong></td>
<td>$ 28,881,116</td>
</tr>
</tbody>
</table>

The ministry of the Southern Baptists of Texas Convention is an extension of the ministries of affiliated churches in the state. We thank you for your partnership and we pledge our continued commitment to Kingdom work through the Cooperative Program.

BUDGET HISTORY

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Budget</th>
<th>Increase Over Prior Year</th>
<th>Percentage Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>$ 26,343,626</td>
<td>$ 68,922</td>
<td>0.26%</td>
</tr>
<tr>
<td>2014</td>
<td>27,149,526</td>
<td>805,900</td>
<td>3.06%</td>
</tr>
<tr>
<td>2015</td>
<td>27,488,059</td>
<td>338,533</td>
<td>1.25%</td>
</tr>
<tr>
<td>2016</td>
<td>27,743,629</td>
<td>255,570</td>
<td>0.93%</td>
</tr>
<tr>
<td>2017</td>
<td>28,159,810</td>
<td>416,181</td>
<td>1.50%</td>
</tr>
<tr>
<td>2018</td>
<td>28,880,178</td>
<td>720,368</td>
<td>2.56%</td>
</tr>
<tr>
<td>Proposed for 2019</td>
<td>$ 28,881,116</td>
<td>$ 938</td>
<td>0%</td>
</tr>
</tbody>
</table>
The budget continues to support ministries worldwide by forwarding an unprecedented 55% of all Cooperative Program funds to the Southern Baptist Convention in 2019.
2019 CALENDAR

For more information, please visit our website at sbtexas.com
or call toll free 1-877-953-7282 or local 817-552-2500

JANUARY

1 New Year’s Holiday—SBTC office closed
9 Chapel, SBTC, sbtexas.com/live
10-11 Collegiate Missionary training, The Austin Stone Community Church, Austin
10 NextGen WebEx, sbtexas.com/nextgen
11-12 Reach El Paso Vision Tour, El Paso
14 Tax Seminar, SBTC, Grapevine
14-16 Reach Houston Vision Tour
15 Prayer Boot Camp, SBTC, Grapevine
15 Tax Seminar, Clay Road Baptist Church, Houston
16 Tax Seminar, University Baptist Church, San Antonio
16 Tax Seminar, Friendly Baptist Church, Tyler
17 Connect Network, North Garland Baptist Fellowship, Garland
17 Tax Seminar, Denman Avenue Baptist Church, Lufkin
18 Pastor/Wife Date Night, Harmony Hill Baptist Church, Lufkin
19-21 Movement Conference, Venue 510, Burleson
21 Martin Luther King, Jr. Day—SBTC office closed
23 Tax Seminar, Sherwood Baptist Church, Odessa
24 Tax Seminar, Redbud Baptist Church, Lubbock
24 Online RevTalks, sbtexas.com/revitalization
24-25 Church Planter Basic training 1 & 2, DFW
25-26 VBS Preview, Travis Avenue Baptist Church, Fort Worth
29 Tax Seminar, Hyde Park Baptist Church, Austin
31 RevTalks, SBTC, Grapevine
31 Growing Your Church Seminar, East TX

FEBRUARY

1 Phase 2 DR Training, Broadview Baptist Church, Abilene
2 Phase 1 DR Training, Broadview Baptist Church, Abilene
1-2 She Stands Conference, Lakeland Baptist Church, Lewisville
4-6 Reach Austin Vision Tour, Austin
6 Chapel, SBTC, sbtexas.com/live
21 Online RevTalks, sbtexas.com/revitalization
22-23 Spanish Session of Empower, First Euless
24 Asian Session of Empower, Semihan Church, Carrollton
25 NextGen Pastor’s Network Dinner, Irving Convention Center at Las Colinas, Irving
25 New SBTC Pastor & Wife Orientation, Irving Convention Center at Las Colinas, Irving
25-26 Empower Conference, Irving Convention Center at Las Colinas, Irving
**MARCH**

2  VBS Training, Spring Baptist Church, Spring
2  VBS Training, Trinity Baptist Church, Longview
6  Chapel, SBTC, sbtexas.com/live
7  RevTalks, North Oaks Baptist Church, Spring
8  DR Phase 2, First Baptist Church Wake Village
8  Pastor/Wife Date Night, Hyde Park Baptist Church, Austin
9  DR Phase 1 training, First Baptist Church Wake Village
12  Women's Roundtable Conversations, First Baptist Church, Waskom
12  Growing Your Church Seminar, S. Central
14  Senior Adult Ministry training, First Baptist Church, New Braunfels
18  Today's Interim Pastor training, Calvary Baptist Church, Harlingen
19  Prayer Boot Camp, First Baptist Church, McAllen
21  NextGen WebEx, sbtexas.com/nextgen

22-23  PAUSE Retreat
26  Women's Roundtable Conversations, Central Baptist Church, College Station
28  Senior Adult Ministry training, SBTC, Grapevine
28  Online RevTalks, sbtexas.com/revitalization
30  VBS Training, First Baptist Church, Odessa
30  VBS Training, University Baptist Church, San Antonio

**APRIL**

4  RevTalks, Milwood Baptist Church, Austin
4  Family Ministry Luncheon, SBTC, Grapevine
5  Pastor/Wife Date Night (en Español), Immanuel Baptist Church, El Paso
5-6  Regional Bible Drill/Speakers' Tournament, First Euless
7  CP Sunday
9  RevTalks, Rio Grande Valley
11  Disciple-Making Forum, SBTC, Grapevine
11  RevTalks, Immanuel Baptist Church, El Paso
11  Connect Network, First Baptist Church, Uvalde
12  DR Phase 2 training, Spring Baptist Church, Spring
12-13  Regional Bible Drill/Speakers' Tournament, Odessa
12-13  Regional Bible Drill/Speakers' Tournament, Spring
13  Fiesta of Hope, Curtis Culwell Center, Garland
13  Phase 1 training, Spring Baptist Church, Spring
13  Regional Conference, Oak Meadow Baptist Church, Austin
17  Chapel, SBTC, sbtexas.com/live
18  Online RevTalks, sbtexas.com/revitalization
19  Good Friday—SBTC office closed
23  Executive Board Meeting, Galveston
25  Role of the Pastor, SBTC, Grapevine
25-26  Church Revitalization Retreat, SBTC, Grapevine
27  2019 Bible Drill/Speakers' Tournament State Finals, SBTC, Grapevine
29-30  Church Planter Basic training, Austin
**MAY**

2  National Day of Prayer
4  Today’s Interim Pastor training, Emmanuel Baptist Church, El Paso
4  Florece Women’s Conference, Central Baptist Church, College Station
6-7 Pastors Masters Golf Tournament, Tour 18, Flower Mound
6-8 Administrative Assistants’ Retreat, San Marcos
9  NextGen WebEx, sbtexas.com/nextgen
9-18 Israel Trip
14 Hispanic Leadership Summit, Parkhills Baptist Church, San Antonio
16-17 TX Roundup, The Austin Stone Community Church, Austin
27 Memorial Day—SBTC office closed

**JUNE**

8-12 SBC Crossover, Pastors Conference & Annual Meeting, Birmingham, AL
17-21 M3 Week 1, Highland Lakes Camp and Conference Center, Spicewood
22 Florece Women’s Conference, South Jefferson Baptist Church, Mt. Pleasant
24-28 M3 Week 2, Zephyr Baptist Encampment, Sandia
27 Online RevTalks, sbtexas.com/revitalization

**JULY**

3 Chapel, SBTC, sbtexas.com/live
4 Independence Day—SBTC office closed
8-12 LEAD Conference, Tate Springs Baptist Church, Arlington
8-12 M3 Week 3, Highland Lakes Camp and Conference Center, Spicewood
15-19 M3 Week 4, Glorieta Conference Center, Glorieta, NM
18 NextGen WebEx, sbtexas.com/nextgen
22-23 Church Planter Basic training, Houston
25 Online RevTalks, sbtexas.com/revitalization
30 Executive Board Meeting, SBTC, Grapevine

**AUGUST**

5-9 Youth Week, Riverbend Conference Center, Glen Rose
9 Today’s Interim Pastor training, Champion Forest Baptist Church, Houston
9 Collegiate Missionary training
10 EQUIP Conference, Champion Forest Baptist Church, Houston
13 Prayer Boot Camp, First Baptist Church, Mt. Vernon
14 Chapel, SBTC, sbtexas.com/live
22 Connect Network, Denman Avenue Baptist Church, Lufkin
22 Online RevTalks, sbtexas.com/revitalization
24 East TX Leadership Conference, Lufkin
**SEPTEMBER**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Labor Day—SBTC office closed</td>
</tr>
<tr>
<td>5</td>
<td>Children's Network, N. TX</td>
</tr>
<tr>
<td>6</td>
<td>Pastor/Wife Date Night</td>
</tr>
<tr>
<td>7</td>
<td>Florece Women's Conference, Parkhills Baptist Church, San Antonio</td>
</tr>
<tr>
<td>11</td>
<td>Chapel, SBTC, sbtexas.com/live</td>
</tr>
<tr>
<td>12</td>
<td>Senior Adult Ministry training, Friendly Baptist Church, Tyler</td>
</tr>
<tr>
<td>13</td>
<td>Pastor/Wife Date Night, First Baptist Church, Keller</td>
</tr>
<tr>
<td>19</td>
<td>Children’s Network, S. TX</td>
</tr>
<tr>
<td>19</td>
<td>NextGen Network Conference Call, sbtexas.com/nextgen</td>
</tr>
<tr>
<td>21</td>
<td>Regional Conference, Bethel Baptist Church, Houston</td>
</tr>
<tr>
<td>22-29</td>
<td>Reach Texas Week of Prayer</td>
</tr>
<tr>
<td>26</td>
<td>Children’s Network, W. TX</td>
</tr>
<tr>
<td>26</td>
<td>Senior Adult Ministry training, West Conroe Baptist Church, Conroe</td>
</tr>
<tr>
<td>26-27</td>
<td>Strategic Growth Forum, SBTC, Grapevine</td>
</tr>
<tr>
<td>27</td>
<td>DR Phase 2 training, First Baptist Church, Alvarado</td>
</tr>
<tr>
<td>27-28</td>
<td>Senior Pastors’ Wives Retreat, San Marcos</td>
</tr>
<tr>
<td>28</td>
<td>DR Phase 1 training, First Baptist Church, Alvarado</td>
</tr>
</tbody>
</table>

**OCTOBER**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Today’s Interim Pastor training, First Baptist Church, Kerrville</td>
</tr>
<tr>
<td>3</td>
<td>DFW Mega One Day Conference, First Baptist, Dallas</td>
</tr>
<tr>
<td>3</td>
<td>Senior Adult Ministry training, Paul Ann Baptist Church, San Angelo</td>
</tr>
<tr>
<td>4-5</td>
<td>Hombres de Impacto, Riverbend Retreat Center, Glen Rose</td>
</tr>
<tr>
<td>10</td>
<td>Connect Network, Mission Dorado Baptist Church, Odessa</td>
</tr>
<tr>
<td>10</td>
<td>Senior Adult Ministry training, Yorktown Baptist Church, Corpus Christi</td>
</tr>
<tr>
<td>12</td>
<td>Today’s Interim Pastor training, Amarillo</td>
</tr>
<tr>
<td>13</td>
<td>Day of Prayer for Annual Meeting</td>
</tr>
<tr>
<td>24</td>
<td>Online RevTalks, sbtexas.com/revitalization</td>
</tr>
<tr>
<td>27</td>
<td>Spanish Session of Annual Meeting, Odessa</td>
</tr>
<tr>
<td>28-29</td>
<td>SBTC Annual Meeting, First Baptist Church, Odessa</td>
</tr>
<tr>
<td>28</td>
<td>Today’s Interim Pastor training, First Baptist Church, Odessa</td>
</tr>
<tr>
<td>30</td>
<td>Executive Board Meeting, Odessa</td>
</tr>
</tbody>
</table>

**NOVEMBER**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8-9</td>
<td>Church Planter Basic training, DFW</td>
</tr>
<tr>
<td>12</td>
<td>Prayer Boot Camp, Emmanuel Baptist Church, El Paso</td>
</tr>
<tr>
<td>15</td>
<td>Pastor/Wife Date Night, Houston Northwest Church, Houston</td>
</tr>
<tr>
<td>20</td>
<td>Chapel, SBTC, sbtexas.com/live</td>
</tr>
<tr>
<td>28-29</td>
<td>Thanksgiving Holiday—SBTC office closed</td>
</tr>
</tbody>
</table>

**DECEMBER**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-8</td>
<td>Week of Prayer for International Missions</td>
</tr>
<tr>
<td>5-7</td>
<td>Student Ministers’ Getaway</td>
</tr>
<tr>
<td>24-31</td>
<td>Christmas break—SBTC office closed</td>
</tr>
</tbody>
</table>