

PASTOR/CHURCH RELATIONS

This area of ministry exists to provide leadership and relationship to pastors and other church employees as well as to the church body. Pastor/Church Relations (PCR) assists ministers in finding churches and churches who are seeking ministers. We provide training for search committees and assistance with pulpit supply and other interim needs, including help in finding interim pastors. PCR hosts events and trainings to help encourage and equip pastors and other ministers. We are available to assist churches when conflict mediation or counseling referrals are needed. PCR works to support the ministries of Directors of Missions and associations through grants and training events. We relate to GuideStone Financial Services to assist ministers and church employees with retirement benefits and we provide church grant assistance and emergency relief.

Church Grant Assistance	\$	30,000
Minister Emergency Grants		7,500
Minister Leadership Development & Enrichment		94,000
Preaching Conference		7,000
Pastor & Staff Banquet		3,000
Church Interim Resources		12,000
Counsel/Conflict Resolution		7,500
Informational Meetings		10,000
Ministry to Associations		45,000
SBTC Español		35,000
Resources/Equipment		4,000
Printing/Postage/Promotion		30,000
General Ministry		5,000
Consultants/Specialists		76,000
Personnel Salary & Housing		418,540
Travel & Meals		43,000
Convention & Conference		6,000
Personnel Health Insurance		99,670
Personnel Retirement		41,766
Personnel Payroll Taxes		9,900
Office Occupation/Related Expenses		41,429
Phone/Internet		9,714
Office Supplies		5,286
Furniture & Equipment		5,714
Equipment Upgrade & Maintenance		6,143
Computer Network Administration		13,571
Commercial Insurance		9,286
Board Meetings		12,143
Committee Meetings		3,571
Annual Meeting		28,571
Technology Maintenance & Development		12,143
Operations & Contingency		21,429
Total	\$	1,153,876