



# CREATING A DISCIPLE-MAKING CULTURE



## ASSESSMENTS



# SESSION ONE **1**

## CULTURAL ASSESSMENT

### What is the culture of your church?

Based on Hagberg Consulting Groups, the following are questions to assess the culture of your church.

#### What 10 words would you use to describe your church?

1. ....

6. ....

2. ....

7. ....

3. ....

8. ....

4. ....

9. ....

5. ....

10. ....

#### Around your church, what's most important?

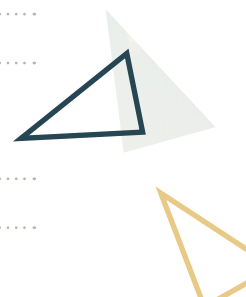
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#### Around your church, what behaviors get recognized and rewarded?

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#### Around your church ministry teams, who gets promoted and who doesn't fit in?

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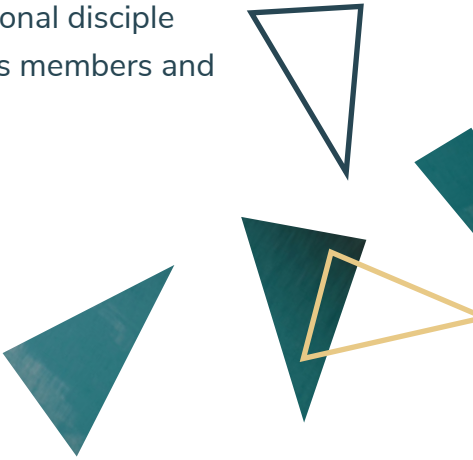


# Let's review again the definition of a disciple-making church...

A church with a disciple-making culture is a church that models personal disciple making from the top, provides a clear disciple-making pathway for its members and produces disciple makers who multiply their lives into others.

### 3 Elements of a Disciple-Making Church:

1. Personal disciple making from the top
2. Clear disciple-making pathway
3. Production of disciple makers



**Which of these elements do you already have in place in your church?**

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**Which of these elements still require development in your church?**

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**What do you see as your next step to becoming a disciple-making church?**

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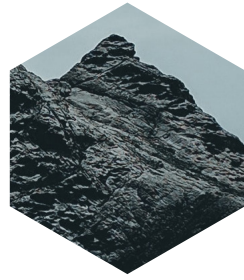
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# SESSION TWO 2

## PERSONAL ASSESSMENT

Rate yourself on a scale of 1-10 on these four practices of a disciple-making pastor.  
(1 = Never and 10 = Always)



**A disciple-making pastor walks with God as a genuine disciple of Jesus.**

1 2 3 4 5 6 7 8 9 10

**A disciple-making pastor reaches his world as a disciple of Jesus.**

1 2 3 4 5 6 7 8 9 10

**A disciple-making pastor invests in a few to make disciples who make disciples.**

1 2 3 4 5 6 7 8 9 10

**A disciple-making pastor leads the church to make disciples intentionally.**

1 2 3 4 5 6 7 8 9 10

# FOR DISCUSSION

Challenges pastors face in making disciples:

**They have not been discipled themselves.**

**They have not been trained to make disciples.**

**They are very busy.**

**Which of these challenges can you relate to? Explain.**

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**What are some ways you can overcome these challenges?**

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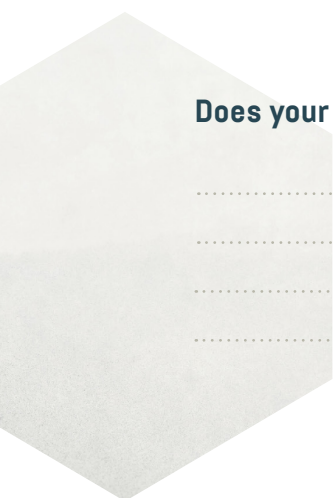
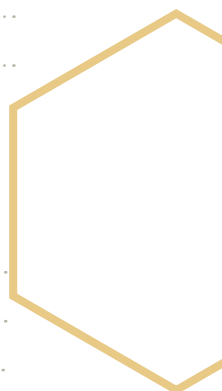
**Does your church currently have a definition of a disciple? If so, what is it?**

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# SESSION THREE **3**

## MINISTRY ASSESSMENT

### List your top ten programs/ministries:

(e.g. Sunday morning worship, Sunday School, Wednesday evening prayer meeting, etc.)

1. ....

6. ....

2. ....

7. ....

3. ....

8. ....

4. ....

9. ....

5. ....

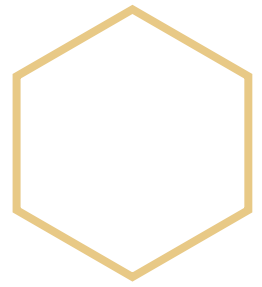
10. ....





# SESSION FOUR **4**

## EMERGING LEADERS ASSESSMENT



Take a few minutes to pray and ask the Lord who are some emerging leaders you can begin discipling.

### A Quick Note:

Look for those who are showing spiritual interest and are faithful, available and teachable. Paul told Timothy to invest his time in “faithful men who will be able to teach others also.” (2 Timothy 2:2 ESV).

Think about staff members, elders, deacons or other proven leaders in your church.

Write their names below:

1. ....

4. ....

2. ....

5. ....

3. ....

### Your next steps:

- Selecting a disciple-making **TOOL**
- Creating a disciple-making **TEAM**
- Clarifying a disciple-making **PATHWAY** (like Explore, Connect, Grow, Multiply)
- Casting a disciple-making **VISION**

